

St. Lucas UCC
Church Council April 24, 2018 Minutes

The meeting was called to order at 6:00pm by Steve Sobo, Council President

Attendees: Barb Beck, Mike Bohn, Mary Ellen Cox, , Shannon Givens, Pastor Keith Herron, Julie Hubble, Pill Lowery, Rev. Eric Moeller, Cynthia Rosefeld, Paul Simmons, Steve Sobo
Opening Prayer: from Russ, read by Steve

Absent: Russ Cottle, Bill Linnenbringer

Opening Prayer: Written by Russ Cottle, read by Steve Sobo

Steve reviewed the Consent Agenda previously sent to Council members and available in the Council packet and called for any questions. Included in the consent agenda were:

- March Council Minutes
- Financial Report - March 2018
- Committee Reports
 - Stewardship Mary Ellen, second Cynthia

Mary Ellen made motion to adopt the items in the Consent Agenda, Cynthia seconded motion, hearing no objections the items in the Consent Agenda were adopted.

Discussion Agenda

- Implementation Team Update: Implementation Team: Beth Elmore, Mary Morgan, Sue Simmons, Pat Stephen & Pastor Keith
 - Sue provided overview of The Life Cycle & Stages of Congregational Development
 - Sue: Review of the Visioning Process (5 steps including Contextual Analysis, Period of Discernment (Triads), Future Story (Five core themes: worship, mission, education, evangelism, fellowship), Strategic Plan Development, Strategic Plan Implementation.
 - Pat: discussed how our Church is becoming more missional; The Mission Team with Eric, Loaves & Fishes,, What's Outdoors Event, Lenton Bag of Love, expansion of Social Justice efforts, Adult education programs, etc.
 - Mary discussed Communications via weekly bulletins, trifolds, monthly newsletter, email blasts, website, improved visual and audio within service, etc.
 - Governance: Keith discussed the Governance and Ministry document presented to Council earlier this year as requested further discussion of the Council in near future, he reported need for changes and updates in Bylaws, hopes that Bylaw revisions will be ready for Fall Semi Annual meeting.
 - Pat discussed Small Groups
 - Mary discussed Diversity and exploring becoming a fully Welcoming Church

- Beth discussed Looking to the Future, hoping to open up the implementation Team to more members, would like to have liaison to Church Council
- Strategic Plan Implementation Update report will be added to booklet for Semi-Annual meetings. The appropriate committees will be presenting bullet points as appropriate at the meeting.
- Social Justice Committee Parsonage Update - Adam Rustige presented initiative to rent the Parsonage as a Missionary effort to Family who have children attending Lindbergh School District. Budget and Income of family was reviewed, Members of the congregation are already coming forward offering to assist family with added costs, etc. Barb made a motion for Church Council to support the effort of the Social Justice Committee to rent the Parsonage as a Mission Initiative, Mary Ellen seconded the motion, hearing no objections Motion was passed.
- Reports from staff
 - Staff Report: Keith presented updates on:
 - MCL Search Committee: have been meeting, working on process, commission them Sunday, April 29th at service
 - Music Director Search Update- just starting, goal to find someone part time by middle of the summer to get them started. Bill asked if there would be specifications of Children's Choirs, Bell Choir, etc. added to job description for the new Music Director position. Pastor Keith assured the council that the job description would encompass the needs of the choirs and music programs for the congregation.
- Semi Annual Meeting - May 6th
 - Agenda Prep- Steve presented agenda draft for the upcoming meeting.
 - Discussed ground rules for Question & Answer portion of the meeting, suggestions to have clear house rules, time limit to questions, having 3X5 cards available if members of congregation want to write out their question rather than use microphone, etc.

A motion was made by Mary Ellen to adjourn the Council meeting. The motion was seconded by Paul and the motion was passed unanimously. The meeting was adjourned with the Lord's Prayer.

Dates to Remember:

May 6th 11am Semi Annual Meeting

May 19th & 20th Communion - All Three Services/Pentecost

May 20th 11am Service Brad Bauer will be Testimonial Speaker

