## St. Lucas United Church of Christ Church Council - May 22, 2018 Meeting Minutes

Attendees: Mike Bohn, Shannon Givens, Julie Hubble, Bill Linnenbringer, Cynthia Rosefeld, Steve Sobo

Absent: Barb Beck, Russ Cottle, Mary Ellen Cox, Bill Lowery, Paul Simons

Opening Prayer - Cynthia

Steve reviewed the Consent Agenda previously sent to Council members and available in the Council packet and called for any questions. Included in the Consent Agenda were: Documents from St. Lucas Web Site Council Packet

- April Council
- Financial Report April 2018
- Job Descriptions on Website (revised)
  - Director of Music (revised)
  - MCL (revised)
- Committee Reports
  - Stewardship Minutes

Shannon made motion to adopt the items in the Consent Agenda, Cynthia seconded the motion, hearing no objections the items in the Consent Agenda were adopted.

**Discussion Agenda** 

- PET Transfer to General Fund 80%, Steve presented information regarding the transfer of funds from the PET to the general fund. Bill provided insight, explaining that there was 52.7% was transferred to GF rather than usual 80%, from what he remembered the thought process was to allow extra funds to grow in PET until needed rather than moving money now. Council discussed, consensus from the Council members in attendance is that there is not significant problem to how this was handled and there is no need for Council involvement at this time.
- Reports from Staff & Ministry Teams- N/A Pastor Keith & Rev. Eric not in attendance.
- Committee Reports
  - Governance Discussion- Steve, Keith, Miles, & Bill Lowery, starting with small group to discuss where to start in the changes regarding Governance issues and what to do with what we know so far.
  - Other, discuss role of Implementation Team vs. folding role into Council, consensus that this needs to be considered and discussed further.
  - Request made by Bill to clarify Megan's vacation and maternity leave, Bill believes that Megan will have 4 weeks paid vacation and 6 weeks paid maternity,

Policy per Bill is 4 weeks paid after 15 years of service. Steve and Shannon will take concern and attempt to clarify at next Church and Ministry meeting.

- Special Events Committee Steve discussed that we need to start looking for people who would be interested in heading up and participating in committee.
- Contemporary Service Survey: Survey results continue to be under evaluation.
- Intruder Training- Mike who attended the training this week stated it was very good and very useful information. Mike questioned who is going to take control to keep training going and next steps to implement the training in future as needed. Discussed that it may fall under the New Member Committee since the Ushers who will need the training are overseen by that Committee.
- Grounds and Building Committee, Mike question about back parking lot project Will need to be addressed with Building and Grounds.
- Semi Annual Meeting Follow-Up
  - Committee/Group Reports How to provide "wins" on regular basis set a positive tone for the meeting, Steve voiced how he would like to have "win" from committees regularly, maybe each Sunday
- Adjourn with the Lord's Prayer

Dates to Remember

June 2, 3 Communion all services June 30th-July 1 Communion all services August 4 & 5 Communion all services