

**ST LUCAS UNITED CHURCH OF CHRIST
CHURCH COUNCIL MEETING MINUTES
OCTOBER 22, 2019**

Attendees: Don Lang, Donovan Larson, Bill Linnenbringer, Mike Bohn, Dave Johnston, Debbie Ball, Carol Stelmach, Barb Beck, Cynthia Rosfeld, Mary Morgan, Gregg Heutel, Randy Jurgensen.

Absent: Russ Cottle, Bill Lowry, Jill Meyer.

Pastors: Rev Anna Sharpe, Rev Kelly Archer.

Guests: 7 members of the congregation were present.

The Council was informed that Pam Russo resigned today, effective immediately without any notice. The Executive Committee and the TPC will take the lead in reorganizing and addressing concerns

The opening prayer was given by Pastor Anna.

CONSENT AGENDA: The September Council minutes and the Stewardship minutes were the only items on the Consent Agenda. Bill Linnenbringer made a motion that the items be accepted as presented. Dave Johnston seconded the motion. The motion passed.

MEMBER TIME: Linda Hartmann gave a thoughtful demonstration of what happens when words are shared with a closed heart vs an open heart. She suggested that each person needs to decide how they want to respond to other opinions.

Kit Norton and Amy Bush presented a proposal for the restructuring of our St. Lucas UCC Youth Ministry department. Kit is beginning a PhD program in education which will prevent him from being an active member of the Youth Ministry program. Amy is prepared to step into the leadership position, Kit would be an unpaid consultant to Amy. The TPC and Clergy will work together to get this set up and approved by council.

CLERGY REPORTS: Pastor Anna reported on all her activities since she began here. She said the preaching schedule is set through 1-1-20. The advent worship

planning is completed as of 10-16-2019. We are going to have a new prayer practice during advent. There will be more information on this in the November newsletter. She is also going to be gifting us with a weekly devotional during Advent. She said that she is enjoying getting to know St. Lucas members.

Pastor Kelly reported on all her activities this month. Confirmation is going well with positive feedback from students and parents. Thursday Night Bible Study is being well received and the addition of child care is much appreciated. She also held her first Pastor-Parish Relations Committee meeting. Kelly is actively working with Caring Ministry to keep our homebound members informed of sermons and events of St. Lucas.

CURRENT BUSINESS:

MEMBERSHIP AND EVANGELISM MEMBERSHIP ROLLS: Sue Simmons reported that Bill Linnenbringer and Jacky Zietinger are working to move people from child status to adult status where appropriate and obtain current contact information for each person. As the committee contacts members who have been inactive, they strive to make each person feel welcomed back and to get them to be re-engaged.

EMPLOYEE MANUAL: Donovan Larson presented the changes that were made during his final review. Carol Stelmach made a motion that the Employee Manual be accepted as Donovan presented it, the motion was seconded by Debbie Ball. The motion passed.

NOMINATING COMMITTEE STATUS: Debbie Ball stated we have 12 people who are interested in serving on council. There are 8 positions to be filled on Council. There are 2 people interested in being on PET, with 1 position open. All members who attend the annual meeting will have the opportunity to vote via secret ballot for 8 council members and 1 PET member for the coming term. The ballots will be counted during the meeting by the Nominating Committee, with Jim Butler serving as Proctor for the vote counting.

GOVERNANCE COMMITTEE: Dave Johnston reported that the committee is meeting regularly and they continue to make progress on Section I Board Governance. As each section is completed it will be submitted to council for review.

NEW BUSINESS:

YOUTH COORDINATOR POSITION REVIEW: Amy, Kit, Michele and Pastor Anna will work to build a framework of the youth program. The hope is that it will be completed before Jan 1.

FINANCIAL TOWN HALL PREPARATION REVIEW: The meeting will be held on November 1. Don Lang is working on a slide presentation to educate the congregation about the budget for 2020 and financial charts and schedules used by the church. The meeting will be recorded for members who are unable to attend. At the last General Endowment and Shirley Beyersdorfer Endowment meetings, it was discovered that the income from these endowments will be \$11,356.00 less in revenue for our 2020 budget. The General Endowment will payout \$18,618 instead of \$21,000, and the Beyersdorfer Endowment will pay out \$3,526 instead of \$12,500 for 2020.

ANNUAL MEETING AGENDA AND PLANNING: Randy stated that final preparations are in progress. The agenda and the Presidents Report were discussed.

Carol Stelmach made a motion to adjourn the meeting, which was seconded by Cynthia Rosfeld. The motion passed. As is St. Lucas tradition we closed with the Lord's Prayer.

Respectfully submitted,

Barb Beck