



*St. Lucas United Church of Christ  
Annual Report  
November 13, 2022*

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**St. Lucas United Church of Christ**  
**Annual Meeting**  
**November 13, 2022**

**AGENDA**

Call to Order

Opening Prayer, followed by Covenant

Introduction of Staff, Council Members and Parliamentarian

Approval of Semi-Annual Meeting Minutes – May 15, 2022

Senior Pastor Report

Minister of Congregational Life Report

Financial Reports of the Church

- Approval of 2022 Budget

Financial Reports of the Cemetery Board

- Approval of 2022 Budget

Preschool Report

- Final 2022-2023 Budget

Old Business

New Business

- Proposed Bylaws change
- Election of Nominees for Council, Cemetery Board, PET, and Lay Delegates
- Other

Questions and Comments

Adjournment with *The Lord's Prayer*

**ST LUCAS UNITED CHURCH OF CHRIST  
SEMI-ANNUAL CONGREGATIONAL MEETING**

05/15/2022

Council President Joy Dressel officially called the meeting to order at 10:32 am. and noted that the record should reflect that a quorum was present. Joy asked Pastor Vicki Hampton to lead us in an opening prayer.

**Opening Prayer** – Pastor Vicki led us in the opening prayer. After the prayer, Pastor Carole shared a covenant. Pastor Carole reminded the congregation that the meeting begins with knowing for whom we speak. I will speak only for me. Each one here invited to speak only for themselves. None of us to correct or change in a negative way but we will listen from the heart and be open to the working of the Holy Spirit. Pastor Carole instructed the congregation that, if you are open and committed to this covenant, to commit to the covenant by answering “I will with the help of God,” and then led the congregation in brief prayer.

**Remarks by Joy Dressel** – Joy introduced the staff members (Vicki Hampton, Carole Barner, Michele Ottinger, Amy Bush, Lynn Fey, Seth Caruthers, John Gross, David Kuhns, Debbie Heagle, Kelly Blessing, Megan Ligeti, Andrew Richardson, Charlie Singler, Dennis Scherr and Gurgett Torres). Joy then introduced the Council members (Jenny Bell, Violet Brooks, Joy Dressel, Marsha Fey, Ken Hamilton, Kathy Herron, Dave Johnston, Donovan Larson, Jack Laudenslager, Marty Schmidt, Paul Simons, Carol Stelmach, Jeff Wagener and Juanita Wagner). Ken Fey was appointed parliamentarian for the meeting.

**Approval and Adoption of Minutes** – Joy referred the congregation to Minutes of the Annual Congregational Meeting held on November 14, 2021, and located on pages 2-5 of the Semi-Annual Meeting Report. Joy asked if there were any corrections to the minutes. There were none. Paul Simons made a motion to approve the Minutes and Ken Hamilton seconded the motion. The motion passed.

Joy stated that she would like to make a change to the agenda adding a report from the Minister of Congregational Life after the Senior Pastor’s Report. Joy asked if there were any objections or any other changes. The change was adopted.

**Senior Pastor’s Report** – Pastor Vicki referred to her written report but said she would like to supplement with a few comments. She noted that she never promised it would be easy but that she believes St. Lucas is ahead of where it was last year. Last year we had to have confirmation at a separate service because of Covid. This year we will celebrate it together. At this same time last year, our attendance was under 60 and there was no Saturday service. Last week, we had attendance of right around 150 folks in worship and Easter Sunday was joyous! This time last year we were unable to gather for fellowship. This year we have had a community meal, a funeral luncheon and several fellowship times. Now, all we need is some folks to help and we will be on our way to doing these things on a more regular basis. Vicki reported she has actually been able to visit some of our home-bound folks and it has been an amazing blessing and gift. This time last year we were just coming out of our dens. This year we are getting to know each other again through youth trip planning, Women with a Mission, through the Lenten series we had on the United Church of Christ, through fellowship time and, unfortunately a few funerals. We had our first Congregational Conversation back in December. The transition team was formed, and Pastor Carole came on board. Pastor Vicki mentioned that we distributed a survey and received a

response rate of about 25%, which is amazing. We will have a presentation on those responses sometime soon. Now, it's time for our timeline which will be in the Fellowship Hall. Pastor Vicki told the congregation to place on the Timeline any personal or congregational event that you think needs to be remembered. Vicki then asked if there were any questions. There were none.

**Interim Minister of Congregational Life's Report** - Pastor Carole referred to her written report on page 7. Pastor Carole said it has been a busy and joyous almost one year to be with the congregation. She thanked Amy Bush and Lynn Fey and all of the parents involved in confirmation and youth ministry. She noted that we are working toward a mission trip. She said that toward the end of her report she mentions all the ways in which the congregation is participating in ministry, and she wants to lift up their gifts. She claimed us all as ministers in the congregational life of St. Lucas. Pastor Carole mentioned that we will have a 6-week offering of adult education in the month of June. Finally, she reminded us that there is always learning we can do together about the church and our calling.

**Financial Reports of the Church** - The St. Lucas Church Council Financial Secretary, Donovan Larson, delivered the Financial Reports of the Church. Donovan directed the congregation's attention to the revenue line on page 9 of his report.

- Donovan pointed out that revenues have been in decline the last 3 years and that this is not unusual during these Covid times. Donovan stated that it was expected and was built into this year's budget. We expect to have a deficit this year of over \$200,000.00. He said that we can't survive a lot of years this way, but we expect future revenues to increase. At the end of the first 3 months of the year, our revenues are down almost 30%. So, we are below where we expected even with the built-in long-term deficit. However, the month of April is usually a better month because of the Easter season, so we should see some improvement.
- Over the last 3 years our expense expectations have been flat. Donovan noted that revenue figures do not reflect the generous gift of \$617,074.00 we received a few years back from the Lorine Nolan Estate. The gift was unrestricted. At the time we received the gift, we chose to reserve that money for when we needed it. Out of that gift we made our final roof repair payment this quarter of \$82,651, leaving a balance of \$534,423.00. Donovan explained what endowments are and that we do receive income from these endowments. However, when the stock market doesn't do as well, we don't receive as much revenue from our endowments. So, we cannot rely on that source.
- On page 32 of Donovan's report, there is a list of benevolences we support. Donovan stated that, although it may seem, given the church's financial condition, that we should reduce our benevolent contributions, benevolent giving is one of the purposes for which the church exists and we should try not to reduce those contributions. We are also often the conduit for gifts coming from the outside.
- Another source of our revenue is the preschool. The preschool pays us rent and, when they can afford it, they give us a gift. We recently received a \$10,000.00 gift from the preschool which is an amount they have gifted us the last several years to help support the church.
- Donovan noted that there are 2 changes occurring this year. We are going to contract with Paychex to handle our payroll. Payroll can be complicated with deductions and taxes and the fee to outsource is reasonable. The second change is that we are transferring our banking from BMO Harris Bank to Enterprise Bank.
- Our Finance Committee, with the help of Pastor Vicki, (a financial manager and certified accountant in her past life) have been able to balance the books. The Finance Committee consists of Paul Simons, Jack Laudenslager, Robyn Sobo and Carol Stelmach. We are very grateful to Pastor Vicki for her help.

- Donovan closed his report by noting that many of our costs are fixed costs. So, the more we can contribute, not just financially but with our time and talents, the better things will be and that he believes our future will be brighter. He said, St. Lucas is not our financials but it's all we do for others.

Carol Stelmach had a correction to Donovan's report. She indicated that our new bank's name is Enterprise Bank and Trust, not Enterprise Bank.

Jack Laudenslager rose to thank Donovan for volunteering to be the Financial Secretary. Jack mentioned he volunteered the last couple of years for the position because nobody else wanted to do it. He said Donovan is doing a great job and it is appreciated.

Don Lang asked if we could reestablish the monthly report e-blast on budget and giving. Donovan said that he will be reestablishing the e-blast. He thanked Don for pointing out the need for that in the e-blast.

Paul Litzsinger rose to thank Donovan for defining where we are financially. He knows it is a great task to do that. It seems now, Paul said, that we since we know where we are, we should figure out how we are to increase our revenues. Paul asked, where the council is on trying to increase our offering donations and endowments. Paul noted that St. Lucas has a large amount of elderly people in our congregation, and they have an opportunity to give back to the church. Donovan recognized that it was a good question. He said a lot of it has to do with seeing an opportunity. We need to make people aware of the opportunity to bequeath to the church.

Don Lang asked if any analysis has been done to correlate between current membership and what giving is taking place? Donovan stated that we should be doing that type of analysis. Donovan stated that currently we are going through the process of determining how many active members we have.

Bill Biedenstein asked if it is correct to say that Debbie Heagle will continue to monitor and record member contributions or will that change. Donovan answered that Debbie will still be handling those tasks.

**Financial Report of the Cemetery Board** - Lanny Wingbermuehle, current chairman of the Cemetery Board, delivered the Cemetery Financial Report. Lanny referred to his written report in the program but highlighted a few items. Lanny mentioned that the electric in the maintenance shed was updated, landscaping work is being done on the Denny Road Entrance and on the center turnaround on the Park Hill side of the cemetery. Lanny is still working to get the cemetery office computerized.

Paul Litzsinger asked if the tree removal costs falls under contractors. Lanny confirmed that it does. Lanny mentioned that there may be more tree removal this year but there are no current plans to replace removed trees. **Preschool Report:**

Joy Dressel announced that Stan Burcham was planning on being at this meeting but his father, who lives out of town, broke his hip and Stan was attending to him. Preschool is celebrating 50 years of service to the community and under the direction of a new leader, Kelly Blessing.

**Transition Team Report** – Joy Dressel stated that the transition team is made up of Chris Blanke

Dan Herron, Jeff Heutel, Karen Litzsinger, Janet Smith, and Steve Sobo. Pastor Vicki reported that the team was commissioned in January or February and has been hard at work. Pastor Vicki stated that the team started out meeting weekly and have tapered off to every few weeks.

- One of the projects they have been working on includes the congregation survey. She mentioned that love of God and love of neighbor came up as high priorities on the survey.
- Another project is the Timeline which is located in Fellowship Hall. It is an opportunity to record our formal and informal history in the context of our community, nation and world.
- Pastor Vicki mentioned that the transition team will be having another small group session and a congregational conversation or two. They are also having a couple of off-campus offerings where folks might be able to gather. Then they will be ready to fill out the church information form, and share who we are as a church with any potential candidates.
- Pastor Vicki stated that the search committee has not always been in complete step with the rest of the congregation and that has resulted in some dissonance, and we are making an effort to avoid doing that in the future.

Bob Brockhaus asked if part of the work of the committee is to survey those that are no longer active and find out why? Vicki answered that the 25% response rate is out of those who received the survey which included everyone from Friendship Village and everyone for which we have a mailing addresses or email address as well as the folks that receive the e-blast. That is a total of around 425 people. There was an effort to get the survey out to as many members as we could, not just currently active members.

**Old Business** - There was no old business brought before the congregation.

### **New Business:**

#### **Election of Preschool Board members.**

Joy Dressel announced that there are 3 outgoing members of the Pre-school Board. They are Ted Ball, Kristi Kienzler, and Leila Lichtenstein. Joy thanked these outgoing members for their service.

Joy stated that there are 2 nominees for the open positions. They are Jean Berry and Ken Graesser. That still leaves one opening.

Joy asked for any nominations from the floor. There were no additional nominations. Donovan Larson moved for a vote to approve the nomination of Jean Berry and Ken Graesser. Robyn Sobo seconded the motion. There was no discussion. The vote to approve unanimously passed on a show of hand vote.

Don Lang rose to ask if the council is going to look at ways we can reduce costs? Joy Dressel responded by stating that the council does need to address that topic. She mentioned the fact that we may not be able to support 2 pastors going forward. Also, we are moving to one service on Saturday and one on Sunday over the Summer. Donovan Larson mentioned that such cuts will be part of our budget process this year.

Adam Rustige asked if the change to one service on Sunday might be permanent? Pastor Vicki responded that we will be considering that. However, Pastor Vicki suggested that if attendance keeps going up, we will go back to two services on Sunday.

Pat Stevens thanked the pastors, staff, council and committees for persevering and working hard for the legacy and future of St. Lucas. Pastor Vicki stated that Pat is the reason we have the e-blast going out and copies of the service in the mail. Pastor Vicki thanked Pat.

Joy Dressel reminded the congregation that the council has been doing quarterly Council Conversations and the next one is Sunday, June 12.

Paul Simons moved to adjourn the meeting and Carol Stelmach seconded.

The meeting was adjourned at 11:46 a.m. with the Lord's Prayer.

Respectfully submitted,  
Jeff Wagener, Council Secretary



## Interim Senior Pastor's Annual Report – November, 2022

We have a search committee! They got to work quickly as they prepare St. Lucas UCC's church profile. The work of the transition team will be enormously helpful and a big thank you goes out to them – remember the survey? The congregational conversations? The timeline? All of the information provided by those participants has been passed along to the search committee. Which means another thank you – to every one of St. Lucas' members who gave of their time to help. It gave the search committee a great head start.

Now is the time to look forward. Stewardship is going to be the name of the game in these dwindling days of 2022 and into 2023. What do you value most about St. Lucas UCC? How is your faith expressed in this place? Because St. Lucas is in the world, but not of the world, (see John 17:14-15) it needs pieces of the world (money) to continue its mission in the world, to bring God's kingdom to earth as we pray every Sunday. We seek to educate the next generation in faith, continue our work in the community (for which St. Lucas UCC received the Heritage Award from Sunset Hills and accolades from the Lindbergh School District) and so many other faithful works.

The Finance Committee, Personnel and your Church Council had some hard truths to face as they seek to steward St. Lucas' monetary resources and they are reflected in the proposed 2023 budget which you will be asked to approve. Faithful giving continues but some have made the decision to stop or reduce their contributions. This is due to some who have left St. Lucas, others who are angry and those who have passed away. Whatever the reason, as 2022's giving declined it became obvious that past spending levels could not be sustained. Across the board cuts to Personnel, Mission and Building and Grounds have been made. St. Lucas will be a solo pastor church going forward (the budget has me leaving at the end of April) and the children's ministry director's compensation has been reduced. There won't be any but the most basic maintenance done. Missions have been cut back significantly.

In a way, this reminds me of what's happening in the outside world, specifically the stock market. As stock values decline we are told to buckle up, keep investing and hold tight. When we enter the sanctuary we enter the world of opportunity, a moment of God's time. We celebrate the trust we place in God, which is beyond anything we experience in the marketplace. I encourage you to allow faith to come to the forefront. Believe in the mission of St. Lucas and its continuance as a fellowship in Christ, walking with him in the world.

In faith,  
Pastor Vicki

## November 2022 Minister of Congregational Life, St. Lucas United Church of Christ

Welcome to fall, one of God's seasons of life! I love fall – its changing colors, cooler temperatures, crisp air, and different opportunities for gathering outside. **Each** season brings a **newness** in our life of Christian faith and ministry as well. *Are we ready?*

This fall, we began a *renewed season of learning* who we are and whose we are. Michele Ottinger continues to share learning with us in worship each week; our younger worshipers then join her in Sunday School. Over the summer, she developed and led an intergenerational learning each month called Sunday Fundays. Another intergenerational event is coming in November, and we are looking forward to a walk-on Christmas pageant in December. Special thanks to Michele and all who share their time and talent to make this happen! *Where might you participate?*

This fall, we began another Confirmation class with eight students digging in to study scripture, talk faith, worship God and build relationships. Church is all about relationship! We give thanks for the Confirmation class of 2022 which added seven new members to St. Lucas UCC. Special thanks to Amy Bush and Lynn Fey (plus all the parents!) with whom I work to guide these young people in confirming their own faith. *How might you connect to this new class?*

This fall, our Youth Mission Team has already gathered to review and celebrate the successful trip of 16 youth and 7 adults who served Christ in Cleveland, OH, representing St. Lucas UCC. They are already researching opportunities for a mission trip in summer of 2023, even as they recently served locally through Feed My Starving Children mobile pack and set a December date for Parents Night Out for our community. Again, thanks to Amy and Lynn (plus all the parents!) with whom I walk as we lead our youth in Christian service. *What might you share?*

This fall, we consider what *new* Adult Christian Education opportunities are ahead – glad for our June Bible study of 1 Corinthians about a congregation working to address their division. Scripture is so applicable! What is the *next* Bible study we might engage – and *will you join?*

In this season, I *give thanks* for the Transition Team and their discernment work with the congregation, Pastor Vicki and myself. St. Lucas UCC is truly a *congregation in transition*. Let's *name that* and *claim that!* We are moving from where we've been to *where God might take us*. The newly-commissioned Search Committee will continue moving us forward on the way to calling the next minister to serve and lead St. Lucas United Church of Christ. Keep your prayers lifting for this work – that is *definitely your role!*

*Your* gifts and graces are also welcome *-and needed* – in our congregation's committee work: Social Justice, Membership and Evangelism, Caring Ministry, Mission and Outreach, Loaves and Fishes, Building and Grounds and a newly-forming Worship and Music Team. The Vocal Choir welcomes your musical gifts, too, if you discern that is your calling. What do you do well, and how might you serve as part of St. Lucas United Church of Christ? *Pray for discernment!*

It is my joy to serve alongside you on this journey. I pray for you and your ministry, remembering that Jesus prayed for his disciples and *for us* when he said, "I ask not only on behalf of these, but also on behalf of those who will believe in me through their word, that *they may all be one.*" (John 17:20-21, NRSV)

In Christ's name and power, Pastor Carole R. Barner

## 2022 President's Report

We are continuing the process of recovering from the COVID shutdown and it feels good to be back together. We have had year-round, in-person, indoor worship this year! We had Wednesday evening Lenten worship, weekly Sunday School, Confirmation classes and activities, and youth activities, including a successful mission trip to Loraine County, Ohio. Our AV Team and associated equipment have taken on greater importance as some people watch from home due to mobility issues, health safety issues or for convenience. A new AV assistant joined the group in April.

Our wonderful interims, Pastor Vicki and Pastor Carole, have brought their varied strengths and experiences to lead us on our transition journey. Seth Carruthers has taken on more responsibilities. In addition to selecting music and leading the choir, he has provided a smooth transition in organ and piano accompaniment from John Gross, who had been our amazing organist for almost 70 years. Michele Ottinger, Amy Bush and Lynn Fey have worked hard to get the programs for children and youth back into full swing after a couple years of challenging remote connections. Denee Bowers replaced Megan Ligeti on the staff as our Communications Coordinator in August to keep us all informed of events and opportunities at St. Lucas. Despite all our efforts, we are now a smaller church and have consolidated our two Sunday worship services into one.

We enjoyed many special events this year, such as the Egg Hunt, Homecoming, and the recognition of John Gross as Organist Emeritus after years of using his music ministry to glorify God. We invited people of the community to join us for some of those as well as for the Youth Mission Trip Pancake Dinner and Chili Cookoff fundraisers, Sunday Fundays (In lieu of weeklong VBS), the new speaker series, the Pet Blessing, and Trunk or Treat. We have resumed some of our mission work that was either stopped or needed to be modified during the more dangerous COVID days, such as the Backpack program, Community meals, and the youth mission trip. Other on-going mission projects are periodic collection drives by our Women with a Mission group, the assistance to an Afghan refugee family and assistance via affordable housing to a local Lindbergh family.

Based on our long 142-year history and corresponding service to the community, the Southwest Area Chamber of commerce selected St. Lucas UCC to receive its Heritage Award!

We have been transitioning towards starting our pastoral search process, working to identify who we are today as a church. A Transition Team surveyed the membership and held four Congregational Conversations, giving members opportunities to reflect and share their opinions about who we are so we can describe St. Lucas to prospective pastoral candidates. The Council held regular, quarterly Council Conversations as well as several special Conversations regarding the financial difficulties of the church and our options of ways forward. We don't always agree, but we have been listening to each other respectfully. Our Search Committee has been formed and commissioned and we are moving forward.

The Finance Committee and staff have been straightening out the financial books under Pastor Vicki's able leadership. Her varied education and past work experience has been a boon for us. Debbie Heagle efficiently provides administrative support for the church and the cemetery. We hired Jeff Wagener as our Church Administrator after a few years without one. In addition to supervising support staff, he is finding ways to cut costs of insurance and service agreements and is working on additional income sources. The Finance Committee and Endowment Committees have also spent hours on cutting costs by changing service providers, such as the bank and the investment broker-dealer. The Council has approved a proposed budget to present to you with large cutbacks throughout.

Fundraising is becoming a priority for us, and several ideas have been raised and are being discussed. God has been generous to us, giving us life and many resources. We, in turn, should want to honor and serve God with the donation of a portion of our resources to the church. In early summer, we were blessed with the second part of the bequest from June Schmitt's estate. In addition to contributing regularly during her life, June made the effort to create a will that directed her remaining money to go to the church that she loved. We each play a part in supporting the church in one way or another.

Thank you for your participation and your contributions to St. Lucas UCC and its mission. Thank you for your prayers for its members and leaders. We have some challenging days ahead adjusting to the changes. If we work together, supporting and encouraging each other, we can overcome the challenges and move forward to carry on our mission for many years to come!

Your fellow servant in Christ,

Joy Dressel

Council President

## **Proposed Bylaws Change**

The proposed change affects only Part VII, 1., of the Bylaws. If passed, the change would decrease the number of Church Council seats from 15 to 12, freeing up willing volunteers to participate in other activities of the Church.

***Current*** Bylaws language:

### Part VII - Church Council Organization

1. The Church Council shall consist of fifteen (15) members who are at least twenty-one (21) years of age and have been members of St. Lucas United Church of Christ for at least two (2) years prior to their installation or appointment.

***Proposed*** Bylaws language with the change highlighted in grey:

### Part VII - Church Council Organization

1. The Church Council shall consist of twelve (12) members who are at least twenty-one (21) years of age and have been members of St. Lucas United Church of Christ for at least two (2) years prior to their installation or appointment.

The full Constitution and Bylaws can be accessed on the church website under “Members” | “Council Minutes and Church Reports”.

## Financial Report

Dear St. Lucas United Church of Christ

October 2022

This fall, your finance committee and church council met multiple times to wrestle with our problem of diminishing giving. After the challenges to public assemblies brought on by Covid, our church, like many, many others has lost financial ground.

But churches have not lost their place in the lives of Christians. In fact, we need to be challenged occasionally, as our church has been challenged. I hope we are entering, at St. Lucas UCC, a period of revitalized growth. We need to reaffirm our active commitment to the benefits that churches stand ready to give to their community, not only through our work, but also our funding.

Please read these 2023 budget numbers in that spirit. Let us quit sliding. Let us put our church back on a strong foundation. Consider your available resources in light of the possible benefits that this church can give to us and our community.

We looked at three scenarios:

Budget A: One minister, other expenses remain

Budget B: Two ministers, other expenses remain

Budget C: One minister, reduced spending and reduced financing of missions

In all budgets, two ministers through Easter.

Here are our recommendations (Budget C):

One minister

B&G budget—parking lots, buildings –prioritize and do only necessary work

Cut missions this year only by 50%

Staff salaries adjusted

	Budget A	Budget B	Budget C
2023	thousands		
Income=	\$ 755	\$ 755	\$ 755
Personnel	\$ 661	\$ 741	\$ 633
B&G	\$ 237	\$ 237	\$ 109
Office & Other	\$ 37	\$ 37	\$ 23
Insurance	\$ 46	\$ 46	\$ 46
Info Systems	\$ 20	\$ 20	20
Christian Ed.	\$ 8	\$ 8	\$ 5
Missions	\$ 95	\$ 95	\$ 40
Misc	\$ 16	\$ 16	\$ 9
Total=	\$ 1,120	\$ 1,200	\$ 885
Deficit=	\$ (365)	\$ (445)	\$ (130)

**Saint Lucas United Church Of Christ**  
**2023 Proposed Annual Budget**  
**Summary of Revenue & Expenses**

	2021 Annual Budget	2022 Annual Budget	2022 12 mo Projected Estimate	10/21/2022 2023 Proposed Annual Budget
Revenues				
GENERAL FUND INCOME				
Regular Offerings				
10020.100.02 - Regular Envelopes	\$ 700,000.00	\$ 565,000.00	\$ 499,800.00	\$ 499,800.00
10030.100.02 - Loose Offering	\$ 2,000.00	\$ 1,000.00	\$ 2,200.00	\$ 1,500.00
10040.100.02 - Initial Offering	\$ 300.00	\$ 150.00	\$ 400.00	\$ 400.00
10045.100.02 - Visitor Offering	\$ 1,000.00	\$ -	\$ -	\$ -
10060.100.02 - Easter Offering	\$ 9,000.00	\$ 9,000.00	\$ 5,400.00	\$ 4,000.00
10080.100.02 - Lenten Offering	\$ 5,000.00	\$ 5,000.00	\$ 2,550.00	\$ 2,100.00
10090.100.02 - Thanksgiving Offering	\$ 2,000.00	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00
10100.100.02 - Christmas Offering	\$ 10,000.00	\$ 10,000.00	\$ 7,000.00	\$ 7,000.00
10102.100.02 - Stocks Received	\$ 25,000.00	\$ 25,000.00	\$ -	\$ 10,000.00
10103.100.02 - Mission Support Offering	\$ -	\$ 2,000.00	\$ 4,000.00	\$ 3,000.00
Total Regular Offerings	\$ 754,300.00	\$ 619,150.00	\$ 522,350.00	\$ 528,800.00
Misc. General Income				
10335.100.02 - Building Use	\$ 2,000.00	\$ 1,000.00	\$ 400.00	\$ 400.00
10336.100.02 - Interest General Checking	\$ 3,000.00	\$ 100.00	\$ 100.00	\$ 100.00
10338.100.02 - Preschool	\$ 16,500.00	\$ 18,000.00	\$ 32,000.00	\$ 28,000.00
-preschool utility reimbursement				\$ 10,000.00
10339.100.02 - Miscellaneous	\$ 600.00	\$ 250.00	\$ 400.00	\$ 400.00
10340.100.02 - Postage	\$ 200.00	\$ 100.00	\$ -	\$ -
10341.100.02 - Administrative	\$ 3,550.00	\$ 3,000.00	\$ -	\$ -
10344.100.02 - Copy	\$ -	\$ -	\$ -	\$ -
10347.100.02 - Flower	\$ 2,000.00	\$ 1,500.00	\$ 1,600.00	\$ 1,600.00
10354.100.02 - Sale of Invest.Gain(Loss)	\$ -	\$ -	\$ 11,000.00	\$ 11,000.00
10356.100.02 - Special Events-Council	\$ 1,000.00	\$ 1,000.00	\$ 200.00	\$ 200.00

10362.100.02 - Income from GEN	\$	20,850.00	\$	24,000.00	\$	20,800.00	\$	34,900.00
10367.100.02 - Income from PET	\$	80,000.00	\$	72,000.00	\$	83,400.00	\$	83,400.00
10368.100.02 - Environmental	\$	-	\$	-	\$	400.00	\$	400.00
10369.200.02 - Quilters	\$	-	\$	-	\$	-	\$	-
10374.100.44 - Caring Min Program Donations	\$	700.00	\$	700.00	\$	-	\$	-
10377.100.02 - Prayer Shawl	\$	-	\$	-	\$	-	\$	-
10390.100.02 - Income from S. Beyersdorfer	\$	13,575.66	\$	14,000.00	\$	15,000.00	\$	15,000.00
10839.100.02 - 11815 Denny Rd.	\$	12,000.00	\$	12,000.00	\$	17,200.00	\$	17,200.00
10840.100.02 - 11825 Denny Rd.	\$	12,000.00	\$	16,800.00	\$	16,800.00	\$	16,800.00
10850.100.02 - Special Athletics	\$	-	\$	1,500.00	\$	5,200.00	\$	5,200.00
10860.100.02 - eScrip Income	\$	250.00	\$	100.00	\$	-	\$	-
10884.100.02 - Loaves and Fishes income	\$	5,000.00	\$	5,000.00	\$	10,700.00	\$	10,000.00
10885.100.02 - Transfer from Midweek Lenten Fund	\$	-	\$	-	\$	-	\$	-
10888.100.02 - Transfer from Special Music Fund	\$	-	\$	-	\$	-	\$	-
10889.100.02 - Transfer from Goddard Fund	\$	-	\$	-	\$	-	\$	-
Total Misc. General Income	\$	173,225.66	\$	171,050.00	\$	215,200.00	\$	225,900.00
<b>Total GENERAL FUND INCOME</b>	\$	<b>927,525.66</b>	\$	<b>790,200.00</b>	\$	<b>737,550.00</b>	\$	<b>754,700.00</b>
<b>Total REVENUES</b>	\$	<b>927,525.66</b>	\$	<b>790,200.00</b>	\$	<b>737,550.00</b>	\$	<b>754,700.00</b>
<b>Expenses</b>								
<b>GENERAL FUND</b>								
<b>Salaries &amp; Benefits</b>								
<b>Clergy Staff</b>								
Total Clergy Salaries & Benefits	\$	240,937.00	\$	226,703.25	\$	239,254.00	\$	158,255.41
<b>Other Staff</b>								
Total Other Staff	\$	460,541.55	\$	438,758.83	\$	396,200.00	\$	433,191.33
<b>Program &amp; Facility</b>								
Staff Expenses	\$	11,944.00	\$	8,150.00	\$	1,714.00	\$	1,500.00
Search Committee Expenses	\$	-	\$	-	\$	-	\$	40,000.00
Total Staff Expenses	\$	-	\$	-	\$	-	\$	41,500.00



Total Salaries & Benefits	\$ 713,422.55	\$ 673,612.08	\$ 637,168.00	\$	632,946.74
Maintenance & Repair					
Total Maintenance & Repair	\$ 66,670.00	\$ 67,500.00	\$ 48,288.00	\$	54,250.00
Improvements & New Equipment					
Total Improvements & New Equipment	\$ 1,100.00	\$ 4,300.00	\$ 300.00	\$	4,300.00
Utilities					
Total Utilities	\$ 58,300.00	\$ 55,700.00	\$ 44,348.00	\$	50,900.00
Total B&G Expenses	\$ 126,070.00	\$ 127,500.00	\$ 92,936.00	\$	109,450.00
Office Expense					
Total Office Expense	\$ 34,700.00	\$ 23,800.00	\$ 27,052.00	\$	10,800.00
Other Expense					
Total Other Expense	\$ 22,150.00	\$ 19,350.00	\$ 19,806.00	\$	12,100.00
Insurance Expenses					
Total Insurance Expenses	\$ 40,798.00	\$ 49,035.00	\$ 46,830.00	\$	43,921.00
Information Systems					
Total Information Systems	\$ 15,205.00	\$ 18,438.00	\$ 18,632.00	\$	19,538.00
Christian Education					
Total Christian Education	\$ 8,300.00	\$ 10,500.00	\$ 2,818.00	\$	4,900.00
Music Expense					
Total Music Expense	\$ 12,263.00	\$ 10,700.00	\$ 6,866.00	\$	4,200.00
Membership & Evangelism					
Total Membership & Evangelism	\$ 6,000.00	\$ 5,300.00	\$ 4,134.00	\$	5,300.00
Caring Ministry					
Total Caring Ministry	\$ 1,335.00	\$ 1,380.00	\$ 84.00	\$	1,380.00
Missions					
Funded Missions					
33249.100.04 - Yellow Food Bags	\$ 75.00	\$ 75.00	\$ -	\$	-
33253.100.04 - Every Childs Hope	\$ 3,300.00	\$ 3,300.00	\$ 3,300.00	\$	1,650.00
33254.100.04 - Emmaus Homes	\$ 3,300.00	\$ 3,300.00	\$ 3,300.00	\$	1,650.00
33256.100.04 - Unleashing Potential	\$ 4,300.00	\$ 4,300.00	\$ 4,300.00	\$	2,150.00
33258.100.04 - Feed My People	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$	1,100.00
33259.100.04 - Isaiah 58 Ministries	\$ 2,600.00	\$ 2,600.00	\$ 3,010.00	\$	1,300.00
33261.100.04 - One Great Hour of Sharing	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$	1,100.00
33262.100.04 - The Christmas Fund	\$ 2,200.00	\$ 2,200.00	\$ -	\$	750.00

33264.100.04 - Eden Seminary	\$	4,300.00	\$	4,300.00	\$	4,300.00	\$	4,300.00	\$	2,150.00
33265.100.04 - Habitat for Humanity	\$	3,700.00	\$	3,700.00	\$	3,700.00	\$	3,700.00	\$	1,850.00
33266.100.04 - Lydia's House	\$	4,300.00	\$	4,300.00	\$	4,300.00	\$	4,300.00	\$	2,150.00
33268.100.04 - Miscellaneous	\$	550.00	\$	550.00	\$	13,000.00	\$	4,300.00	\$	275.00
33272.100.04 - Camp MO Val	\$	4,300.00	\$	4,300.00	\$	4,300.00	\$	4,300.00	\$	2,150.00
33273.100.04 - Epiphany Breakfast	\$	1,300.00	\$	1,300.00	\$	1,300.00	\$	1,300.00	\$	650.00
33276.100.04 - Strengthen the Church	\$	700.00	\$	700.00	\$	700.00	\$	700.00	\$	750.00
33277.100.04 - Oikos Peanut Butter Neighbor in Need	\$	2,200.00	\$	2,200.00	\$	2,200.00	\$	2,200.00	\$	1,100.00
Total Funded Missions	\$	41,525.00	\$	41,525.00	\$	52,110.00	\$	52,110.00	\$	21,025.00
Covenanted Ministries										
33250.100.04 - Missouri Conference (OCWM)	\$	27,000.00	\$	27,000.00	\$	27,000.00	\$	27,000.00	\$	6,750.00
33251.100.04 - St. Louis Association	\$	5,490.00	\$	5,490.00	\$	5,490.00	\$	5,490.00	\$	2,050.00
Total Covenanted Ministries	\$	32,490.00	\$	32,490.00	\$	32,490.00	\$	32,490.00	\$	8,800.00
St. Lucas Missions										
Total St. Lucas Missions	\$	15,000.00	\$	15,000.00	\$	12,336.00	\$	12,336.00	\$	10,000.00
Total Missions	\$	89,015.00	\$	89,015.00	\$	96,936.00	\$	96,936.00	\$	39,825.00
Total Program & Facility	\$	367,780.00	\$	363,168.00					\$	292,914.00
<b>Total GENERAL FUND EXPENSES</b>	\$	<b>1,069,258.55</b>	\$	<b>1,028,630.08</b>					\$	<b>884,360.74</b>
<b>General Fund Excess (Deficit)</b>	\$	<b>(141,732.89)</b>	\$	<b>(238,430.08)</b>					\$	<b>(129,660.74)</b>

**St. Lucas  
United Church  
of Christ  
Financial  
Report**

**Saint Lucas United Church Of Christ**  
**Balance Sheet Analysis**  
**September 2022**

Accounts	Current Balance (Last Year)	Current Balance (This Year)
<b>Assets</b>		
<b>CASH ASSETS</b>		
<b>Regular Funds</b>		
01020.100.02 - Petty Cash Assets	\$207.00	\$207.00
01030.100.02 - General Fund/BMO Harris	\$154,800.43	\$11,186.01
01045.100.02 - Lorine Nolan Estate Funds/ B	\$617,074.00	\$0.00
01050.100.02 - General Fund/Enterprise	\$0.00	\$44,178.28
01060.100.02 - Lorine Nolan Estate/Enterpris	\$0.00	\$520,011.71
<b>Total Regular Funds</b>	<b>\$772,081.43</b>	<b>\$575,583.00</b>
<b>Other Cash Assets</b>		
01070.100.10 - Kitchen Fund	\$2,054.50	\$1,902.72
01110.100.02 - Special Music Fund	\$2,613.04	\$6,058.04
01112.100.04 - Local Mission Reserve Fund	\$300.00	\$300.00
01114.200.02 - Quilters Fund	\$4,048.18	\$4,048.18
01119.100.05 - Kruse Center Fund	\$8,949.04	\$8,949.04
01121.100.13 - Audio Visual Fund	(\$5,995.15)	\$5,009.38
01130.100.09 - Victory Garden Fund	\$2,467.03	\$2,151.33
01140.100.56 - H.S. Youth Activity Fund	\$33,917.39	\$28,024.17
01150.100.02 - Special Athletics Fund	\$5,627.15	\$6,427.15
01180.100.02 - Environmental Fund	\$3,562.58	\$3,677.65
01190.100.04 - Military Support Fund	\$3,744.60	\$3,744.60
01195.100.02 - Loaves and Fishes	\$26.50	\$10,156.50
<b>Total Other Cash Assets</b>	<b>\$61,314.86</b>	<b>\$80,448.76</b>
<b>Total CASH ASSETS</b>		<b>\$833,396.29</b>
<b>SPECIAL FUNDS</b>		<b>\$656,031.76</b>
<b>Building Fund</b>		
01150.300.12 - Building Fund-BMO Harris Ba	\$9,061.32	\$9,061.32
<b>Total Building Fund</b>	<b>\$9,061.32</b>	<b>\$9,061.32</b>
<b>Bequest Fund</b>		
01245.500.16 - Beyersdorfer SEI Holdings	\$256,350.00	\$209,884.29
<b>Total Bequest Fund</b>	<b>\$256,350.00</b>	<b>\$209,884.29</b>
<b>Memorial Fund</b>		
01190.400.14 - Memorial Fund Assets	\$24,920.43	\$28,535.43
<b>Total Memorial Fund</b>	<b>\$24,920.43</b>	<b>\$28,535.43</b>
<b>Youth Funds</b>		
01151.100.02 - Special Athletics Fund	\$600.00	\$600.00
01261.100.55 - Living Nativity Fund	\$4,863.76	\$4,763.76
01262.100.55 - Grant Fund	\$1,166.00	\$1,166.00
<b>Total Youth Funds</b>	<b>\$6,629.76</b>	<b>\$6,529.76</b>
<b>Sabbatical Funds</b>		
01288.100.18 - Sabbatical-Exp-MOCL	\$1,685.00	\$1,685.00
<b>Total Sabbatical Funds</b>	<b>\$1,685.00</b>	<b>\$1,685.00</b>
<b>General Endowment</b>		
01302.600.60 - Estelle Bach Endowment-Cas	\$0.00	\$11,515.15
01314.600.60 - Mairs And Power Growth	\$59,688.41	\$0.00
01317.600.60 - Vanguard Wellington	\$86,286.46	\$0.00
01319.600.60 - IShares	\$14,129.24	\$453,407.44
01320.600.60 - Dodge & Cox International St	\$59,418.12	\$0.00
01324.600.60 - FPA Crescent Portfolio	\$83,713.61	\$0.00
01325.600.60 - The Oakmark Equity & Incom	\$88,180.01	\$0.00
01331.600.60 - Vanguard Wellesley Income	\$76,990.29	\$0.00
01332.600.60 - T. Rowe Price Real Estate Ad	\$94,819.02	\$0.00
<b>Total General Endowment</b>	<b>\$563,225.16</b>	<b>\$464,922.59</b>
<b>Perpetual Endowment</b>		
01325.600.61 - PET - Enterprise Bank	(\$6,881.89)	\$951.76
01351.600.61 - SEI Holdings	\$3,276,280.00	\$2,805,902.00
<b>Total Perpetual Endowment</b>	<b>\$3,269,398.11</b>	<b>\$2,806,853.76</b>
<b>Construction Fund</b>		

**Saint Lucas United Church Of Christ**  
**Balance Sheet Analysis**  
**September 2022**

Accounts	Current Balance (Last Year)	Current Balance (This Year)	
01170.101.01 - Construction Fund	(\$95.00)	\$0.00	
<b>Total Construction Fund</b>	<b>(\$95.00)</b>	<b>\$0.00</b>	
<b>Scholarship Fund</b>			
01118.100.05 - Scholarship Fund	\$1,647.25	\$1,647.25	
01120.100.05 - Charlotte Doernhoefer Fund	\$24,250.00	\$24,250.00	
<b>Total Scholarship Fund</b>	<b>\$25,897.25</b>	<b>\$25,897.25</b>	
<b>Renewal Capital Campaign</b>			
01114.100.21 - Renewal Capital Campaign	\$97,235.75	\$0.00	
<b>Total Renewal Capital Campaign</b>	<b>\$97,235.75</b>	<b>\$0.00</b>	
<b>Total SPECIAL FUNDS</b>			
	<b>\$4,254,307.78</b>		<b>\$3,553,369.40</b>
<b>RECEIVABLES</b>			
01510.100.02 - Cemetery Receivable	\$12,368.65	\$831.93	
01520.100.02 - Preschool School Receivable	\$11,651.95	(\$7,643.89)	
01530.100.02 - Misc. Receivable	\$1,480.07	\$0.00	
01540.100.02 - PET Receivable	\$35,032.65	\$0.00	
<b>Total RECEIVABLES</b>			
	<b>\$60,533.32</b>		<b>(\$6,811.96)</b>
<b>Total Assets</b>			
	<b>\$5,148,237.39</b>		<b>\$4,202,589.20</b>
<hr/> <b>Liabilities, Fund Principal, &amp; Restricted Funds</b> <hr/>			
<b>Liabilities</b>			
04710.100.22 - Unearned revenues	\$0.00	\$104,000.00	
<b>LIABILITIES</b>			
04518.100.22 - Deferred Revenue	(\$265,366.00)	\$0.00	
04520.100.22 - Social Security Withheld	(\$1,548.95)	\$5,485.64	
04530.100.22 - Federal Income Tax Withheld	\$6,638.37	\$7,626.12	
04540.100.22 - State Income Tax Withheld	(\$435.18)	(\$223.00)	
04550.100.22 - St. Louis City Tax	\$133.67	\$0.00	
04555.100.22 - Other Deductions	\$37.50	(\$287.50)	
04560.100.22 - Annuities Withheld	\$6,898.62	\$14,497.24	
04567.100.04 - Accrued Local Missions Fund	\$300.00	\$300.00	
04571.100.55 - Accrued Living Nativity Funds	\$4,863.76	\$4,763.76	
04572.100.55 - Accrued Grants	\$1,166.00	\$1,166.00	
<b>Perpetual Endowment</b>			
04595.100.61 - PET Accounts Payable - Gen	(\$10,052.46)	\$0.00	
<b>Total Perpetual Endowment</b>	<b>(\$10,052.46)</b>	<b>\$0.00</b>	
<b>Total LIABILITIES</b>			
	<b>(\$257,364.67)</b>		<b>\$33,328.26</b>
<b>Total Liabilities</b>			
	<b>(\$257,364.67)</b>		<b>\$137,328.26</b>
<b>Fund Principal</b>			
<b>EQUITY ACCOUNTS</b>			
05308.000.00 - St. Lucas UCC Equity	\$1,359,533.08	\$768,978.45	
05310.000.16 - Bequest Fund Equity	\$261,374.27	\$202,130.26	
05311.000.61 - Perpetual Endowment Equity	\$3,305,187.96	\$2,819,219.55	
05312.000.60 - General Endowment Equity	\$267,485.22	\$594,586.03	
<b>Total EQUITY ACCOUNTS</b>	<b>\$5,193,580.53</b>	<b>\$4,384,914.29</b>	
Excess Cash Received	\$212,021.53	(\$319,653.35)	
<b>Total Fund Principal and Excess Cash Received</b>			
	<b>\$5,405,602.06</b>		<b>\$4,065,260.94</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>			
	<b>\$5,148,237.39</b>		<b>\$4,202,589.20</b>

Saint Lucas United Church Of Christ  
 Analysis of Revenues & Expenses - Summary  
 September 2022

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
<b>Revenues</b>						
<b>GENERAL FUND INCOME</b>						
Regular Offerings	\$36,255.75	\$51,595.83	\$15,340.08	\$345,936.90	\$464,362.47	\$118,425.57
Challenge Missions	\$0.00	\$0.00	\$0.00	\$15,747.00	\$0.00	(\$15,747.00)
Total Challenge Missions	\$0.00	\$0.00	(\$700.00)	\$700.00	\$0.00	(\$700.00)
Church School Offerings	\$2,510.91	\$14,254.15	\$11,743.24	\$121,641.35	\$128,287.35	\$6,646.00
Misc. General Income	\$39,466.66	\$65,849.98	\$26,383.32	\$484,025.25	\$592,649.82	\$108,624.57
<b>Total GENERAL FUND INCOME</b>	\$0.00	\$0.00	\$0.00	\$1,225.00	\$0.00	(\$1,225.00)
<b>SPECIAL OFFERINGS</b>						
MUSIC FUND	\$0.00	\$0.00	\$0.00	\$2,500.00	\$0.00	(\$2,500.00)
KITCHEN FUND	\$64.50	\$0.00	(\$64.50)	\$695.08	\$0.00	(\$695.08)
BUILDING FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
BEQUEST FUNDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEMORIAL FUND	\$360.00	\$0.00	(\$360.00)	\$2,995.00	\$0.00	(\$2,995.00)
GENERAL ENDOWMENT	\$0.00	\$0.00	\$0.00	\$8.97	\$0.00	(\$8.97)
PERPETUAL ENDOWMENT	\$0.00	\$0.00	\$0.00	\$118.00	\$0.00	(\$118.00)
GARDEN FUND	\$0.00	\$0.00	\$0.00	\$360.00	\$0.00	(\$360.00)
H.S. ACTIVITY/CAMP FUND	\$50.00	\$0.00	(\$50.00)	\$16,712.00	\$0.00	(\$16,712.00)
TRIBUTE GARDEN FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	\$1,600.00	\$0.00	(\$1,600.00)	\$7,771.12	\$0.00	(\$7,771.12)
RENEWAL CAPITAL CAMPAIGN	\$0.00	\$0.00	\$0.00	\$1,850.00	\$0.00	(\$1,850.00)
<b>Total Revenues</b>	<b>\$41,541.16</b>	<b>\$65,849.98</b>	<b>\$24,308.82</b>	<b>\$518,260.42</b>	<b>\$592,649.82</b>	<b>\$74,389.40</b>

Saint Lucas United Church Of Christ  
Analysis of Revenues & Expenses - Summary  
September 2022

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
<b>Expenses</b>						
<b>GENERAL FUND</b>						
<b>Salaries &amp; Benefits</b>						
Clergy Staff						
Senior Minister	\$10,815.57	\$10,887.20	\$71.63	\$97,449.13	\$97,984.80	\$535.67
Minister of Education/Mission	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Min. of Congregational Life	\$9,122.26	\$9,258.25	\$135.99	\$82,100.34	\$83,324.25	\$1,223.91
Supply Minister	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Clergy Staff</b>	<b>\$19,937.83</b>	<b>\$20,145.45</b>	<b>\$207.62</b>	<b>\$179,549.47</b>	<b>\$181,309.05</b>	<b>\$1,759.58</b>
<b>Total Salaries &amp; Benefits</b>	<b>\$19,937.83</b>	<b>\$20,145.45</b>	<b>\$207.62</b>	<b>\$179,549.47</b>	<b>\$181,309.05</b>	<b>\$1,759.58</b>
<b>Other Staff</b>						
Business Administrator	\$5,604.55	\$3,992.32	(\$1,612.23)	\$14,015.80	\$13,620.96	(\$394.84)
General Maintenance	\$5,138.45	\$4,882.59	(\$255.86)	\$48,878.41	\$43,943.31	(\$4,935.10)
Custodians	\$3,020.54	\$3,647.31	\$626.77	\$28,198.10	\$32,825.79	\$4,627.69
Administrative Assistant	\$5,516.85	\$6,135.63	\$618.78	\$52,058.69	\$55,220.67	\$3,161.98
Communications Coordinator	\$3,760.58	\$3,582.11	(\$178.47)	\$51,187.79	\$32,238.99	(\$18,948.80)
Clerical Assistants	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Baby Sitters	\$0.00	\$100.00	\$100.00	\$0.00	\$900.00	\$900.00
Youth/Child Coordinators	\$8,064.27	\$8,270.75	\$206.48	\$73,935.08	\$74,436.75	\$501.67
Music Department	\$3,926.84	\$5,543.51	\$1,616.67	\$47,418.12	\$49,891.59	\$2,473.47
Audio/Visual Technician	\$0.00	\$2,099.18	\$2,099.18	\$1,242.71	\$18,892.62	\$17,649.91
<b>Total Other Staff</b>	<b>\$35,032.08</b>	<b>\$38,253.40</b>	<b>\$3,221.32</b>	<b>\$316,934.70</b>	<b>\$321,970.68</b>	<b>\$5,035.98</b>
<b>Program &amp; Facility</b>						
Staff Expenses	\$551.06	\$679.16	\$128.10	\$2,021.32	\$6,112.44	\$4,091.12
Maintenance & Repair	\$7,993.10	\$5,625.00	(\$2,368.10)	\$46,097.85	\$50,625.00	\$4,527.15
Improvements & New Equipment	\$0.00	\$358.33	\$358.33	\$21,112.00	\$3,224.97	(\$17,887.03)
Utilities	\$4,490.43	\$4,641.66	\$151.23	\$35,889.54	\$41,774.94	\$5,885.40
Office Expense	\$1,992.69	\$1,983.33	(\$9.36)	\$19,251.10	\$17,849.97	(\$1,401.13)
Other Expense	\$355.45	\$1,612.50	\$1,257.05	\$12,542.36	\$14,512.50	\$1,970.14
Insurance Expenses	\$10,084.50	\$4,086.25	(\$5,998.25)	\$34,637.10	\$36,776.25	\$2,139.15
Information Systems	\$498.00	\$1,536.50	\$1,038.50	\$12,933.60	\$13,828.50	\$894.90
Christian Education						
Instructional	\$0.00	\$29.17	\$29.17	\$0.00	\$262.53	\$262.53
Children's Ministry	\$805.67	\$400.00	(\$405.67)	\$2,417.40	\$3,600.00	\$1,182.60
Youth Ministry	\$49.38	\$145.83	\$96.45	\$493.89	\$1,312.47	\$818.58
Adult Ministry	\$0.00	\$150.00	\$150.00	\$126.90	\$1,360.00	\$1,233.10
Confirmation	\$369.75	\$162.50	(\$207.25)	\$1,070.87	\$1,462.50	\$391.63
<b>Total Christian Education</b>	<b>\$1,224.80</b>	<b>\$887.50</b>	<b>(\$337.30)</b>	<b>\$4,109.06</b>	<b>\$7,987.50</b>	<b>\$3,878.44</b>
Music Expense	\$789.00	\$891.67	\$102.67	\$5,154.22	\$8,025.03	\$2,870.81
Membership & Evangelism	\$189.59	\$441.67	\$252.08	\$3,630.19	\$3,975.03	\$344.84
Caring Ministry	\$0.00	\$115.00	\$115.00	\$42.00	\$1,035.00	\$993.00

Saint Lucas United Church Of Christ  
 Analysis of Revenues & Expenses - Summary  
 September 2022

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
Mission						
Funded Mission	\$3,408.30	\$3,460.38	\$52.08	\$43,681.45	\$31,143.42	(\$12,538.03)
Challenge Mission	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Covenanted Ministries	\$2,707.50	\$2,707.50	\$0.00	\$24,367.50	\$24,367.50	\$0.00
St. Lucas Missions	\$351.19	\$1,250.00	\$898.81	\$7,565.66	\$11,250.00	\$3,684.34
Total Mission	\$6,466.99	\$7,417.88	\$850.89	\$75,614.61	\$66,760.92	(\$8,853.69)
Total Program & Facility	\$34,635.61	\$30,276.45	(\$4,359.16)	\$273,034.95	\$272,488.05	(\$546.90)
Total GENERAL FUND	\$89,605.52	\$88,675.30	(\$930.22)	\$769,519.12	\$775,767.78	\$6,248.66
KITCHEN FUND	\$395.00	\$0.00	(\$395.00)	\$1,249.98	\$0.00	(\$1,249.98)
BUILDING FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
BEQUEST FUNDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MEMORIAL FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GENERAL ENDOWMENT	\$0.00	\$0.00	\$0.00	\$845.72	\$0.00	(\$845.72)
PERPETUAL ENDOWMENT	\$0.00	\$0.00	\$0.00	\$2.00	\$0.00	(\$2.00)
VICTORY GARDEN FUND	\$0.00	\$0.00	\$0.00	\$730.70	\$0.00	(\$730.70)
H.S. YOUTH ACTIVITY/WORKCAMP	\$0.00	\$0.00	\$0.00	\$22,405.22	\$0.00	(\$22,405.22)
TRIBUTE GARDEN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SCHOLARSHIP FUND EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	\$0.00	\$0.00	\$0.00	\$2,761.74	\$0.00	(\$2,761.74)
RENEWAL CAPITAL CAMPAIGN	\$0.00	\$0.00	\$0.00	\$38,930.11	\$0.00	(\$38,930.11)
Total Expenses	\$90,494.27	\$88,675.30	(\$1,818.97)	\$837,913.77	\$775,767.78	(\$62,145.99)
<b>Net Total</b>	<b>(\$48,953.11)</b>	<b>(\$22,825.32)</b>	<b>\$26,127.79</b>	<b>(\$319,653.35)</b>	<b>(\$183,117.96)</b>	<b>\$136,535.39</b>



**St. Lucas  
United Church  
of Christ  
Cemetery  
Financial  
Report**

## ST. LUCAS CEMETERY 2023 BUDGET

VERSION #2

<u>ACCOUNT NUMBER</u>	<u>DESCRIPTION</u>	<u>2023 BUDGET AMOUNT</u>	<u>2022 BUDGET AMOUNT</u>	<u>2022 YTD 09/22 AMOUNT</u>
<b>PERPETUAL CARE INCOME</b>				
10200.800.81	SALE OF LOTS PERPETUAL CARE	5,000	5,000	5,463
10205.800.81	INCOME - SEI PET CARE	21,000	20,000	15,592
<b>GENERAL FUND INCOME</b>				
10100.800.80	SALE OF LOTS	15,000	15,000	16,388
10150.800.80	GRAVE OPENINGS	35,000	35,000	39,985
10160.800.80	FOUNDATIONS	2,000	2,000	1,750
10165.800.80	MISC.	-	500	-
10180.800.80	INTEREST INCOME - CHECKING ACCT	50	100	19
10188.800.80	INCOME - SEI CEMETERY FUND	7,800	4,600	5,868
<b>TOTAL REVENUES</b>		<u>85,850</u>	<u>82,200</u>	<u>85,063</u>
<b>EXPENSES</b>				
<b>SALARIES AND CONTRACTORS</b>				
30035.800.80	GRASS CUTTING	15,000	25,000	9,922
30036.800.80	GRAVE DIGGING	15,000	18,000	5,850
30037.800.80	GRAVE MAINTENANCE	1,000	1,000	1,730
30038.800.80	GRAVE LAYOUT	2,200	1,500	1,278
30039.800.80	TREE TRIMMING AND REMOVAL	14,000	30,000	22,750
30041.800.80	CEMETERY GROUNDS CLEAN-UP	5,000	-	4,135
<b>TOTAL SALARIES AND CONTRACTORS</b>		<u>52,200</u>	<u>75,500</u>	<u>45,665</u>
<b>INSURANCE AND LICENSE</b>				
30120.800.80	OTHER	350	150	315
<b>TOTAL INSURANCE AND LICENSE</b>		<u>350</u>	<u>150</u>	<u>315</u>

UTILITIES				
30210.800.80	UTILITIES	50	150	-
30215.800.80	GARAGE ELECTRIC	<u>650</u>	<u>500</u>	<u>504</u>
TOTAL UTILITIES		<u>700</u>	<u>650</u>	<u>504</u>
IMPROVEMENTS				
30310.800.80	CEMETERY IMPROVEMENTS	500	500	-
30320.800.80	ROAD IMPROVEMENTS	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL IMPROVEMENTS		<u>500</u>	<u>500</u>	<u>-</u>
EQUIPMENT				
30410.800.80	NEW EQUIPMENT	1,000	1,000	-
30415.800.80	BUILDING REPAIRS/EQUIPMENT REPAIRS	<u>8,000</u>	<u>1,000</u>	<u>1,410</u>
TOTAL EQUIPMENT		<u>9,000</u>	<u>2,000</u>	<u>1,410</u>
OTHER EXPENSES				
30505.800.80	FUEL	-	-	-
30506.800.80	FOUNDATION EXPENSE	1,500	1,500	630
30510.800.80	MATERIALS & SUPPLIES	250	250	66
30520.800.80	MISCELLANEOUS EXPENSE	1,000	1,000	310
30530.800.80	ADMINISTRATIVE	-	3,607	-
30531.800.80	DATA ENTRY	1,500	500	-
30533.800.80	BANK FEES	100	-	75
30570.800.80	INVESTMENT FEES	3,000	1,000	2,213
31105.800.81	SEI INVESTMENT FEES	<u>11,500</u>	<u>7,500</u>	<u>8,692</u>
TOTAL OTHER EXPENSES		<u>18,850</u>	<u>15,357</u>	<u>11,985</u>
TOTAL EXPENSES		<u>81,600</u>	<u>94,157</u>	<u>59,879</u>
NET TOTAL		<u>4,250</u>	<u>(11,957)</u>	<u>25,185</u>

**St. Lucas  
United Church  
of Christ  
Preschool  
Financial  
Report**

## Preschool Report

St. Lucas Preschool and St Lucas United Church of Christ held a celebration activity in the first week of May to commemorate fifty years of service to the children of the Church and its surrounding community. The preschool has opened the 2022-2023 school year, its fifty-first, with a robust enrollment. The teachers and staff continue to create a warm, safe, and positive learning experience for our students. The preschool is happy to be under the leadership of second year director Kelly Blessing. Kelly was a teacher at St Lucas Preschool for eight years and left for a period of time to teach at another preschool. She has returned as director with an understanding of the St. Lucas Preschool tradition, its policies, and its operation. Her knowledge of preschool education, her leadership skills, and her warm relationship with parents have allowed the children to excel and classes to be full or nearly full again this year. The near capacity enrollment has allowed the preschool to remain in a good financial situation.

The income derived from our excellent enrollment has allowed the preschool to have a balanced budget for the 2022-2023 school year. The preschool has been able to improve the teaching materials and supplies for its classrooms. The preschool was able to improve the salaries of its teachers and staff. The gumball tree was removed from the playground and colorful sail-type sunshades were added. A new fence was installed and new playground equipment was also added. These improvements will allow St. Lucas Preschool to continue its traditional faith-based instruction which ensures excellent preparation for kindergarten and future learning and successes. St. Lucas Preschool is continuing its legacy.

Parental satisfaction with our preschool has resulted in stable enrollment and revenue. Our marketing research has told us that parents almost always find St. Lucas Preschool through “word of mouth.” Our happy families tell others about St. Lucas Preschool and bring new children to be enrolled. The preschool has shared its financial bounty with the Church through general donations and by helping the Church with repair and maintenance of the building.

The preschool is continually reviewing report cards to make sure teachers have appropriate expectations for each age and skill. These expectations prepare our children for future educational opportunities and successes. Individual skills and needs are addressed for each child. Instruction in basic Christian faith is incorporated into our curriculum guide.

St. Lucas Preschool Board welcomed several new members the past two years. The board and I are very thankful for our director, Kelly Blessing, and our teachers and staff for their hard work and dedication. The success of the preschool depends on the efforts of this team, and we can depend on them to provide a loving, structured preschool program that enjoys a great reputation in the church's surrounding community.

We would like to thank the congregation of St. Lucas Church for its continued support, and we ask to be included in your prayers.

Respectfully submitted,

Stan Burcham, Ph.D., Preschool Board Chairman

**St. Lucas UCC Preschool  
Balance Sheet  
As Of June 30, 2022 and 2021**

	<u>June 30 2022</u>	<u>June 30 2021</u>	<u>Increase (Decrease)</u>
<u>Assets</u>			
Cash			
Checking Account	54,965	6,483	48,482
Money Market Account	<u>116,817</u>	<u>157,503</u>	<u>(40,686)</u>
Total Cash	171,782	163,986	7,796
Investments			
Certificates of Deposit	<u>0</u>	<u>0</u>	<u>0</u>
Total Assets	<u><u>171,782</u></u>	<u><u>163,986</u></u>	<u><u>7,796</u></u>
<u>Liabilities and Fund Principal</u>			
<u>Liabilities</u>			
Payables - St. Lucas	640	0	640
Payables - Other	<u>2,249</u>	<u>6,084</u>	<u>(3,835)</u>
Total Payables	<u>2,889</u>	<u>6,084</u>	<u>(3,195)</u>
Deferred Income			
Next Year Registration	8,075	8,300	(225)
Next Year Tuition	384	359	25
Summer Tuition Deferred	<u>8,260</u>	<u>6,760</u>	<u>1,500</u>
Total Deferred	<u>16,719</u>	<u>15,419</u>	<u>1,300</u>
Total Liabilities	<u>19,608</u>	<u>21,503</u>	<u>(1,895)</u>
Fund Principal			
St. Lucas Preschool Equity	142,483	73,616	68,867
Current Year Net Income	<u>9,691</u>	<u>68,867</u>	<u>(59,176)</u>
Total Fund Principal	<u>152,174</u>	<u>142,483</u>	<u>9,691</u>
Total Liabilities and Fund Principal	<u><u>171,782</u></u>	<u><u>163,986</u></u>	<u><u>7,796</u></u>

**St. Lucas UCC Preschool  
Analysis of Revenues & Expenses  
Fiscal Year Ended June 30**

	<u>2022-23 Budget</u>	<u>2021-22 Actual</u>	<u>2021-22 Budget</u>
<b><u>REVENUES</u></b>			
Registration Fees	9,125	9,350	9,000
Tuition - Regular	340,227	336,663	347,994
Tuition - Summer	8,330	6,695	6,760
Tuition - Lunch Bunch	6,993	10,810	10,962
Tuition - Afternoon Adventures	0	0	0
Tuition - Before Care	15,066	13,736	11,439
Tuition - Parents Day Out	5,112	4,346	5,112
Tuition - After Care	12,546	13,105	11,070
Total Tuition	<u>397,399</u>	<u>394,705</u>	<u>402,337</u>
Paycheck Protection Program	0	0	0
Other Income	2,750	3,062	2,750
Reimbursements - Field Trips	0	1,495	0
Reimbursements - Miscellaneous	350	0	0
Investment Income	250	75	75
<b>TOTAL REVENUES</b>	<u><u>400,749</u></u>	<u><u>399,337</u></u>	<u><u>405,162</u></u>
<b><u>EXPENSES</u></b>			
Total Director's Salary & Benefits	59,594	57,889	57,530
Total Teachers/Staff Salary & Benefits	<u>256,782</u>	<u>231,107</u>	<u>236,040</u>
Total All Salaries & Benefits	316,376	288,996	293,570
Total Other Expenses	<u>78,440</u>	<u>100,650</u>	<u>109,240</u>
<b>TOTAL EXPENSES</b>	<u><u>394,816</u></u>	<u><u>389,646</u></u>	<u><u>402,810</u></u>
<b>YEAR'S SURPLUS (DEFICIT)</b>	<u><u>5,933</u></u>	<u><u>9,691</u></u>	<u><u>2,352</u></u>

**St. Lucas UCC Preschool  
Detailed Expenses  
Fiscal Year Ended June 30**

	<u>2022-23 Budget</u>	<u>2021-22 Actual</u>	<u>2021-22 Budget</u>
Director's Salary & Benefits			
Salary	52,568	50,984	50,990
FICA/Medicare	4,021	3,900	3,900
Pension/Annuity	3,005	3,005	2,640
Total Director's Salary & Benefits	<u>59,594</u>	<u>57,889</u>	<u>57,530</u>
Teachers/Staff Salaries & Benefits			
Salaries	238,535	214,684	219,267
FICA/Medicare	18,247	16,423	16,773
Total Teachers/Staff Salaries & Benefits	<u>256,782</u>	<u>231,107</u>	<u>236,040</u>
Total All Salaries & Benefits	<u>316,376</u>	<u>288,996</u>	<u>293,570</u>
Other Expenses			
Advertising/Promotion	1,540	785	3,040
Reimbursements - Field Trips	0	1,474	0
Reimbursements - Miscellaneous	0	0	0
Professional Development	3,050	1,445	2,950
Insurance (St. Lucas Allocation)	3,000	2,336	3,500
Overhead (St. Lucas Custodial Allocation)	18,000	15,000	15,000
Donation to St. Lucas	10,000	10,000	10,000
Maintenance & Repairs	7,450	5,355	7,450
Office Expense	7,350	3,068	4,950
Classroom/Staff Expense	16,850	12,884	19,600
Fees	800	827	850
New Equipment/Furniture	9,200	46,537	40,800
Board Expense	1,200	883	1,100
Other Expenses	0	56	0
Total - Other Expenses	<u>78,440</u>	<u>100,650</u>	<u>109,240</u>
<b>TOTAL EXPENSES</b>	<u><u>394,816</u></u>	<u><u>389,646</u></u>	<u><u>402,810</u></u>



## Nominees for 2023

### **Cemetery Board**

- Ted Ball

### **Council**

- Katy Forand

### **Perpetual Endowment Trustee**

- Scott Benack

### **Lay delegates**