

ST. LUCAS UNITED CHURCH OF CHRIST
CHURCH COUNCIL MEETING MINUTES
February 26, 2019

Attendees: Don Lang, Gregg Heutel, Bill Linnenbringer, Jill Meyer, Bill Lowry, Debbie Ball, Randy Jurgensen, Rev. Keith Herron, Rev Eric Moeller, and Barb Beck

Absent: Cynthia Rosfeld, Russ Cottle and Mike Bohn.

Opening prayer by Pastor Eric

CONSENT AGENDA: There were no objections to any of the documents included, therefore all items were adopted as presented.

PASTOR REPORT: Pastor Eric reported that Keith had 2 days left as Sr. Pastor at St. Lucas. John Gross is recovering and states he will be back at the organ next Sunday. Eric has pastors lined up for the month of March, including Wednesday evening. Work and discussion continues on the 11 am service. They are going to meet with the people who frequently attend the 11 am service and discuss the plans for changes. The Sunday after Memorial Day, the 11 am service will be called "Laboratory Church". Each Sunday will be different, and all will be evaluated at the end of the summer. On Celebration Sunday, the new program will be launched at the 11 AM service.

Pastor Keith expressed his thanks for the reception.

DISCUSSION AGENDA:

Kit Norton presented a recommendations to the current KGCS program. This would more closely align us with national and local standards. David Johnston was nominated to be on the committee with Kit Norton and Ed Hubbell. The recommendations are as follows:

1. After the background check is complete and there is finding that has any concerns, those findings will be taken to the KGCS committee, in conjunction with Senior Pastor and Council president a decision on whether the individual will be able to participate in youth activities or not would be determined after discussion.
2. The training can be conducted in person by attending a formal presentation which is usually aligned with a major youth event, or via web training that the KGCS committee will send to those that are due for their training which is required to be done every two years.
3. The new recommendation is that adult leader background checks be reinvestigated every 7 years.

No motion was made to accept these recommendations. This is tabled for 1 month to give people time to locate original copies of KGCS program.

Bill Lowry gave the Building and Grounds report. Randy made a motion that we get drawings of the lift vs. the ramp, and the handrails. Bill Lowry can spend up to \$10,000 to obtain these. The motion was seconded by Jill, and passed unanimously.

Bill Beidenstein reported that Rev. Anders would hold a workshop May 4 from 9 am to 2 pm. This workshop will discuss church vitality, how we view St. Lucas now and in the future

Randy reported on Church and Ministry. Eric has requested permission to apply for a 4 year program that will benefit him and the church. This is the final year he can apply for this program, which is of no charge to him or the church. It would require him to be gone a total of 2 weeks each of 4 years.

Bill Linnenbringer appointed Carl Heine to the Cemetary Board. He will be approved at the semi annual meeting in May.

Jill reported that it would cost about \$25 per person to go to Grant's farm this year. We decided that it was too expensive and we would not move forward with that idea this year.

We continue with the Intentional Interim search. We have reviewed 6 profiles from the Mid South Conference. One of them we feel may be a good candidate. Bill has been talking with him. He likely will not be able to begin until after July 1 if we would decide to go with him. The committee is going to meet with Carl Norton to determine how he could help us during this time.

Eric requested permission to hire a supply minister one week a month. Permission was granted.

Bill Linnenbringer has written up a letter that updates the congregation on the Interim Minister search. This will be shared in the Visitor, E-blast, weekly church bulletins.

Don Lang has interviewed most of the staff members looking for ideas to increase membership and revenue. He has some suggestions that will be discussed at our next meeting.

Kelly's call agreement, and her requests for changes was discussed. Randy made a motion that \$45778 be the total for her compensation package. He also suggested that Jill, Debbie and Bill Lowry present this revised agreement to Kelly. Bill Lowry seconded the motion, which passed.

The rest of the items on the agenda were tabled until next month.

As is St Lucas tradition, we closed with the Lords Prayer at 10:15 PM

Respectfully submitted
Barb Beck. Secretary