

# ST LUCAS UNITED CHURCH OF CHRIST

## SPECIAL CHURCH COUNCIL MEETING (To Discuss the Proposed Interim Ministers Salary Increases)

6/16/2021

**MEMBERS PRESENT:** Paul Simons, Debbie Ball, Marsha Fey, Jack Laudenslager, Joy Dressel, Kathy Herron, Justin Wenk, Carol Stelmach, Ken Hamilton, Joanne Scheidt, Marty Schmidt

**CLERGY PRESENT:** Rev. Vicki Hampton

**MEMBERS ABSENT:** Dave Johnston, Don Lang, Juanita Wagner, Gregg Heutel

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The June 16, 2021 Special Council Meeting was called to order at 6:50 p.m. by Council President, Paul Simons.

**DISCUSSION OF PROPOSED MINISTER SALARY INCREASES** – Paul explained the spreadsheet that he sent to Council Members to bring the Interim Senior Minister and Interim Minister of Congregational Life salaries into the guidelines of the Missouri Mid-South Conference. Pastor Vicki said that she is uncomfortable with the concept of exceeding the budget for the position. She is also uncomfortable with proposing an increase of this size but understands keeping within the guidelines. Her proposed salary increase has now been lowered by her. We now don't need to seek congregational approval for the Interim Senior Minister's salary increase but we do for the Interim Minister of Congregational Life because it exceeds the budgeted amount.

Paul asked that a motion be made to modify the salary package for the Minister of Congregational Life and the actual salary package for the Interim Senior Minister.

Marty made the following motion and Jack seconded it.

I move that Council approve the modifications to the budgeted salary package for the Minister of Congregational Life and the actual salary package for the Interim Senior Minister.

No discussion. Motion passed.

**ADJOURNMENT WITH THE LORD'S PRAYER** - Marty made a motion to adjourn and it was seconded by Carol. The meeting ended at 7:06 p.m. with Pastor Vicki leading us out with the Lord's prayer.

*Respectfully submitted,  
Debbie Ball  
St. Lucas Council Secretary*