



*St. Lucas United Church of Christ
Annual Report
November 22, 2020*

TABLE OF CONTENTS

Annual Meeting Minutes – 2019.....	3
Semi-Annual Meeting Report – 2020.....	12
Report from the Senior Minister.....	13
Report from the Church Council President.....	15
Report from the Associate Minister of Congregational Life...	18
Cool, Safe, and Dry Campaign.....	19
Financial Secretary Report and Proposed Budget 2020.....	21
Nominating Committee – 2020 Recommendations.....	34
Church Council Candidate Bios.....	35
Lay Delegate Candidate Bios.....	40
PET Candidate Bio.....	41
Preschool Report.....	42
Cemetery Report.....	47
Committee Reports.....	50

FINANCIAL REPORTS

St. Lucas Church

Balance Sheet.....	25
Budgets and Year to Date.....	28

St. Lucas Endowments

St. Lucas Perpetual Endowment.....	30
St. Lucas General Endowment.....	32

St. Lucas Preschool

Balance Sheet.....	44
Revenues & Expenses June 2019 and Proposed Budget.....	45

St. Lucas Cemetery

Balance Sheet.....	48
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2019 ANNUAL MEETING MINUTES

November 10, 2019

Church Council President Randy Jurgensen called the Annual Meeting of St. Lucas United Church of Christ to order at 10:39 AM.

Pastor Anna Sharpe led us in the opening prayer.

Randy Jurgensen informed the congregation that the meeting was being recorded.

Randy Jurgensen introduced Pastor Anna Sharpe, Pastor Kelly Archer and the members of the Church Council.

Bill Brinkhorst and Bob Brockhaus were introduced as co-parliamentarians.

Approval of Minutes of Semi-Annual Meeting, May 22, 2019:

Randy Jurgensen called for approval of the minutes of the semi-annual meeting held on May 22, 2019. Chip Bieber asked to have his statement changed to more accurately reflect what he had said in that meeting.

The amended statement will read: Chip Bieber stated that he emphatically believes there were no outside sources encouraging people to leave the UCC. (Meaning that all involved were members of St. Lucas.) He further stated he believed that the letter from the Church Council, saying there were outside sources, is in error.

There were no further corrections. Dave Johnston made a motion to approve the minutes as amended. The motion was seconded by Barb Smith and passed unanimously.

Senior Pastor's Report:

Pastor Anna Sharpe invited everyone to read her letter to the congregation. She stated she felt very welcome here. She acknowledged that we do have some problems, but she also pointed out some of our strengths.

Church Council President's Report:

Randy Jurgensen stated that we are a stronger, more vibrant church when we work together, put down our personal ideas, and work toward a common goal. He cited Palm Sunday as a prime example of how everyone worked together and we had a memorable Palm Sunday service.

The Search Committee has identified a candidate to be an Intentional Interim. The Temporary Personnel Committee will now work on the personnel issues.

Election Information:

Gregg Heutel requested that the election of the open Council seats and the open Perpetual Endowment Trust seat for 2020 use a secret paper ballot vote by the members of St. Lucas United Church of Christ attending the November 10, 2019 Annual Meeting. The ballot will consist of those members that were nominated and subsequently agreed to serve on Church Council or the Perpetual Endowment Trust if selected. The ballots will be distributed, collected, and counted by members of the Church Council.

Jackie Zeitingler asked how it would be determined who serves for how many years. Gregg stated that the Church Council would determine terms.

Several candidates have agreed to fill openings on the following Committees/ Boards: Cemetery Board - Dave Gildehaus (one open position); Preschool Board - Karen Eckert (one open position); Lay Delegates - Paul Simons, Linda Simons, and Bill Brinkhorst.

Randy Jurgensen asked that the slate be approved as nominated. The slate was approved with no abstentions.

Financial Report:

The financial report was presented by Don Lang, Financial Secretary. In the interest of transparency, a town hall meeting was held November 1, 2019 to answer questions about the budget.

The *Cool, Safe and Dry* campaign is progressing as planned. The first 3 phases are 100% funded. The 4th phase is 82% funded. Don Lang commended the Building and Grounds Committee for all their hard work to accomplish the completion of phase one and 99% completion of phase 2. They are currently obtaining bids for phase 3. He stated that *All Hands on Deck* has been successful with 38 people participating.

Don Lang shared slides explaining how the budget was determined, as well as some factors that contributed to the current negative balance. He suggested that some programs aimed at retaining members be developed, such as programs for young people, Cherub Choir, and Easter Egg Hunts.

Work on the 2020 budget began in June and was revised nine times. Several factors entered into these revisions, such as the retirement of the Senior Minister, resignation of the Associate Minister, budget cuts, and personnel cuts. A balanced budget of \$1,015,516 was presented.

Bill Linnenbringer made a motion that the budget be accepted as proposed. The motion was seconded by Dave Johnston and the floor was opened for discussion.

Jim Bundy asked if there were going to be budget cuts for the Music Department.

Bill Biedenstein felt it important that the budget be amended to reinstate the position of an audio-visual person in the 2020 budget. He stated that shut-ins that he had visited are missing the sermons he had been bringing with him on his visits. Linda Simons expressed her agreement.

Jackie Zeitingler suggested we get youth volunteers to handle the AV portion of our services. Bill Brinkhorst stated it is very important to be able to hear the pastors during the sermon. A volunteer would need to be knowledgeable about AV equipment and technology. Adam Rustige feels that the decision to eliminate the AV position was done without a plan in place, other than the use of volunteers. If a new person comes into the church, the AV program may be the only interaction they have with our church. Linda Simons suggested that since the Office Manager had left, some of her salary could finance a new AV person. Pat Stephens said she agreed with the previous speakers, that an AV person is necessary to improve how we are perceived by others.

Rev. Carol Keller stated that the AV position is not just a Sunday morning position. Bob Beck asked if the AV Coordinator position was still in the 2020 budget (it is not). Marty Schmidt stated that the youth might be more inclined to volunteer if they were paid for it. Paul Litzsinger stated that the items that were decreased the most were the items that were most useful to grow the congregation.

Skip Solomon said that Pam was a Business Manager and her job was more than just a bookkeeper.

Parliamentarian Bill Brinkhorst reminded the congregation that a motion is still on the table to approve the budget and must be voted on before other items can be discussed. Randy Jurgensen then called for a vote on the motion to approve the 2020 budget

amended to include the salary of an audio-visual person. The budget was approved as amended.

Don Lang reported to the congregation on the gift from the estate of Lorine Nolan, \$614,235.75, for which we are very grateful and appreciative. Thank you Lorine!

Because an outside audit has not been done for 17 years, a motion was made by Barb Smith that a full outside audit be conducted for St. Lucas United Church of Christ. Barb O'Brien seconded the motion.

Don Lang reported that the Stewardship Committee had already decided on having an audit.

Paul Litzsinger stated that a full audit was not necessary. Bill Cotner felt the undertone conversations about the previous Business Manager unnecessary.

Trina Cotner called for the closing of the discussion on having an outside audit. The vote was too close to call. Discussion continued.

Barb O'Brian stated it was time for an audit, just a good accounting practice.

Rev. Carol Keller questioned if we vote down an audit, will the Stewardship Committee be able to proceed? Bob Mayer asked if the projections for 2020 were based on the current size of the congregation? Don Lang responded that although attendance is down, more people are stepping up to help the church.

Gerry Zeller questioned if the budget can be amended? Don Lang responded that the Church Council can approve changes to the approved budget up to 10 percent.

Marty Schmidt suggested it is never unwise to have another set of eyes review financial dealings.

Duane Keller wanted to make a motion not to have an outside audit, but there was another motion still on the table.

A vote was taken to determine if there should be no more discussion on the audit motion. The vote passed.

A vote on the motion made by Barb Smith and seconded by Barb O'Brien to have an outside company conduct a full audit was held. The vote was 82 YES votes, 52 NO votes, and 9 ABSTENTIONS. The motion passed.

Cemetery Board Report:

Ken Fey reported for the Cemetery Board that the cemetery is doing well.

Preschool Report:

Stan Bertram reported that the preschool is thriving. The number of students has increased this year. This past year the preschool has made contributions to St. Lucas for the *Cool, Safe, and Dry* campaign, the General Fund, and has also pledged money to the church to help with the water damage in some of the classrooms. He thanked Lynda Klosterman and the Staff of the Preschool for their service. Bill Linnenbringer made a motion to accept the preschool report as presented. Dave Johnston seconded the motion and it passed.

Membership and Evangelism:

Pat Stephens shared that the committee has developed a questionnaire that will be used as all members are called to find out how they are engaged in the church, and if there are ways to get them more involved. She also thanked Jackie Zeiting for her help

in getting information on young members who have likely moved out of their parent's home. Any church member who is interested, is welcome to help in reaching out to people.

President Jurgensen announced the results of the vote for new Council members and a Perpetual Endowment Trust member:

New Council Members:

Joy Dressel
Ken Hamilton
Dave Johnston
Al Lichtenstein
Joanne Scheidt
Lisa Slyman
Skip Solomon
Carol Stelmach

Perpetual Endowment:

Noel Knobloch

Discussion:

Mary Kay Bohn reminded us of Pastor Hale Schroer's benediction:

"Friends,
Life is short and we haven't much time,
so be quick to be kind,
fast to forgive,
and swift to love,
knowing that the grace of our Lord Jesus Christ,
the love of God,
and the communion of the Holy Spirit,
goes with each of us in our respective ministries this week.
Amen."

Bill Linnenbringer discussed why he voted against the audit. Mark Stockhausen asked for the name of the financial fund, because he was concerned that the investments are losing money. Don Lang stated there was more than one fund and they were doing well. The money was lacking because of decreased giving.

Duane Keller suggested if we want to make the church stable, we should keep Anna as our pastor.

After discussion, Pat Stephens made a motion that the Church and Ministry Committee be reinstated with appropriate term limits. Barb O'Brien seconded the motion.

Skip Solomon felt this was a governance issue and the Church Council determines governance issues.

The motion presented to re-engage the Church and Ministry Committee was approved.

Linda Simons felt that Pastor Anna is wonderful, but she is not trained in intentional interim ministry. She feels we need a trained intentional interim. Tony Slyman stated we have had lots of interims. Pastor Anna has a good heart and a good message, and she and Kelly work well together.

Marty Schmidt stated that no pastor in his right mind would accept a position in this church right now before an intentional interim has been in place for a while.

Barb Smith felt the extra training is necessary.

Bill Biedenstein suggested that we let the Search Committee do the work they are supposed to do.

Cynthia stated that the Search Committee contacted Pastor Anna for an interview and she declined.

A motion was made by Dave Johnston to close the annual meeting of St. Lucas United Church of Christ. Linda Simons seconded the motion and the motion passed. The meeting adjourned at 12:40 PM.

As is St. Lucas United Church of Christ tradition, we joined in praying the Lord's Prayer.

Respectfully submitted,
Barb Beck and Pat Stephens

2020 SEMI-ANNUAL REPORT

A Semi-Annual Meeting was not held due to COVID-19 lockdown.

The Semi-Annual Report can be reviewed by clicking the link below:

<http://bit.ly/2020semiannual>

SENIOR MINISTER REPORT

As we all know only too well, COVID has changed everything. The continuing need for the distance we must keep from one another, the masks we must wear, and all the other steps we've been required to take to keep our community safe, have hampered the ability for us to enter into effective interim ministry together. I have felt this disruption most keenly in the inability to create and nurture the meaningful relationships upon which purposeful ministry is based. My prayer, my hope, is that medical science will offer us and the world some new possibilities over the course of 2021.

In my tenure with you, I have experienced St. Lucas as a congregation filled with good church people – faithful disciples of Jesus, who work hard to care for others and help their church function. I have also experienced St. Lucas as a paralyzed congregation – frozen in place by the desire to be comfortable rather than relevant; frozen in place by an organizational structure and approach to governance which are too small to support the present size of the congregation; frozen in place by an unsustainable level of activity, for which there are too few leaders and very little room for new people and ideas; frozen in place by a long-simmering conflict, in which the competing sides are more interested in being “right” than in the long-term health, well-being, and survival of the congregation. In this paralysis, St. Lucas is hemorrhaging members, money, goodwill, and future possibilities. I am concerned for the future of St. Lucas.

The good news is, in the face of this paralysis, that you, the members and friends of the congregation, are deeply faithful, and know (and for the most part) like each other. You are also brimming with spiritual gifts, deep intellect, broad financial resources, and a desire to work hard to make a difference for the larger community and the Kingdom of God. All of these resources

provide a great foundation that can enable St. Lucas to continue being a strong, vital, and faithful church in the 21st Century. If such forward movement is to take place, however, we as a congregation must do the hard work necessary to move beyond paralysis. Such work involves open-hearted and open-minded conversation. Such work involves intentional and respectful listening. Such work involves identifying and participating in projects that excite and engage most of the congregation – like mission to the larger community.

St. Lucas is served by a dedicated group of Council leaders. They want to be engaged in constructive conversation and activity with you. Kind and positive words for them, even when opinions differ, make a huge difference.

St. Lucas is also served by an amazing staff. It is a privilege to be their colleague. Again, kind and positive words make a huge difference. As do acts of trust – like letting staff members have a key to the building, something they presently do not have.

Respectfully Submitted,
William M. Smutz
Senior Interim/Transitional Minister

COUNCIL PRESIDENT REPORT

At our last Annual Meeting, Randy Jurgensen started out his report with the words “It has been a turbulent year.” I now understand what he meant!

We had a good start. Our Council retreat produced lots of good ideas and everyone was upbeat. The first major event was the arrival of a new Intentional Interim Minister.

And then came our Ides of March – the modern version. It was called COVID-19.

To help us understand and cope, we immediately established a Virus Task Force to review the data and governmental dictates, and to provide guidance. This Task Force continues to meet every Monday to review the latest information for our congregation. We had to close the church down and learn a new technology called ZOOM!

Thankfully, the weather began to warm and we rediscovered The Pavilion. What a beautiful and wonderful setting for Sunday morning services!

October 8th came and we started having services in our beautiful Sanctuary. But for how long? The predicted cold weather increase in COVID cases seems to be happening. Will we have to close down again?

Now the Good News! ... Lots has been going on!

- Membership and Evangelism began calling our parishioners and letting them know we cared about them.

- Building and Grounds got water problems and air conditioning modifications completed and roof leaks resolved.
- Preschool opened on schedule.
- We welcomed a new Audio-Visual Coordinator.
- The Backpack program is again in full swing.
- Bible study has kept on going.
- Confirmation, had some delays, but with the true grit of its leaders and confirmands, finally had its day. And the new class has begun.
- The media came alive with St. Lucas services.
- The Cemetery Board kept things under control during the absence of our Secretary.
- The Garden produced much good food for many “green thumbs.”
- And I am sure there were many other things going on that I am not aware of.

As you would expect with people not being in the church, giving has been down during these last 8 months. Thanks to you who kept on giving and those who increased their donations.

The greatest single interruption to our usually smooth staff operations came with Debbie Heagle’s unfortunate accident. Her absence left a big hole and lots of turmoil. The good news, she is back!

During Debbie’s absence, the rest of the staff, with some outstanding help from several members of the church, have picked up many tasks. Barb Coughlin, especially, deserves a big “thank you!” Her knowledge of our accounting system has kept the bills paid.

I keep hearing we are divided and in turmoil. I want to say that during this year I have reached out to many people from throughout the congregation. In all instances I have received a positive response without any hesitation. THANK YOU VERY MUCH!

Lastly, I want to thank the other 14 members of our Council for their help, guidance, and support during this unique year. You were there and kept St. Lucas running.

Remember – “In God We Trust!”

Dave Johnston
Council President

ASSOCIATE MINISTER OF CONGREGATIONAL LIFE **REPORT**

Greetings and God's blessings to you from the office of the Associate Minister for Congregational Life here at St. Lucas United Church of Christ. Our common life together this year has certainly had both highs and lows, and yet through it all we can still affirm that God is good all the time, and all the time God is good! It has been my privilege and my joy to serve you this year in the following ways:

- Worship Planning and Leadership under the direction of Rev. Dr. Bill Smutz
- Coordinating Caring Ministry Efforts
- Funeral and Wedding Service Leadership
- Preschool Chapel (*Currently on hold due to COVID-19*)
- Thursday Night Bible Study
- Summer Book Study
- Confirmation Program
- Service on the Coronavirus Taskforce
- Participation in weekly staff meetings and monthly Church Council meetings

My prayer in this time is that the distance we are keeping will ultimately bring us closer together as a caring, loving community of God. Like you, I am missing our large all-church gatherings, catching up with one another over donuts and coffee on Sunday mornings, and embracing one another in times of grief. When the time comes that we can do those things once again, let us no longer take them for granted. Until then, let us prayer for one another and for our whole world.

Rev. Kelly Archer
Associate Minister of Congregational Life

REPORT FROM THE COOL, SAFE & DRY COMMITTEE

As of Sept 30, 2020, v1

Here is the latest on the capital campaign. All numbers are as of Sept 30, 2020...

- We have received \$755,690.64 in donations, against a goal for all five phases of projects of \$855,000.
- We have fully funded the first phase projects of the Sanctuary HVAC and Social Hall Chiller, as well as, fully funding the security system for the church and the preschool. All three projects have been completed and are in use. Thank you Building and Grounds Committee.
- The second phase project, the back-parking lot, is fully funded (\$250,000) and Building and Grounds completed that phase last year. It looks great. Thank you Building and Grounds.
- The third phase project, the education building HVAC, is also 100% funded at \$78,000 and Buildings and Grounds is 60% to 70% complete.
- The fourth phase project, the Social Hall ceiling and floor, this past month went over the 100% funded mark (\$50,000) and Buildings and Grounds has already installed energy efficient LED lights which will save us money on electricity and light bulb replacement. Thank you again Building and Grounds.
- As you may recall, we received an original loan from the Rott Foundation for \$100,000, which we have been slowly paying back and is not included in the above donation numbers. We have \$66,918.46 remaining as of Sept 30, 2019 on the loan.

Thank you to all who have given so generously. We're doing great! Many thanks to the Building and Grounds Committee for their

hard work on bringing year one and two projects - the Sanctuary HVAC, the Social Hall chiller and the church security system - to completion and providing us a new parking lot. Also, I would like to thank the Cool, Safe, and Dry Committee for all of their hard work on finding the funds for these worthwhile projects.

Bill Cotner
Joan Gildehaus
Mary James
Noel Knobloch
Bill Linnenbringer
Karl Scheidt
Carol Stelmach

Thank you, team,

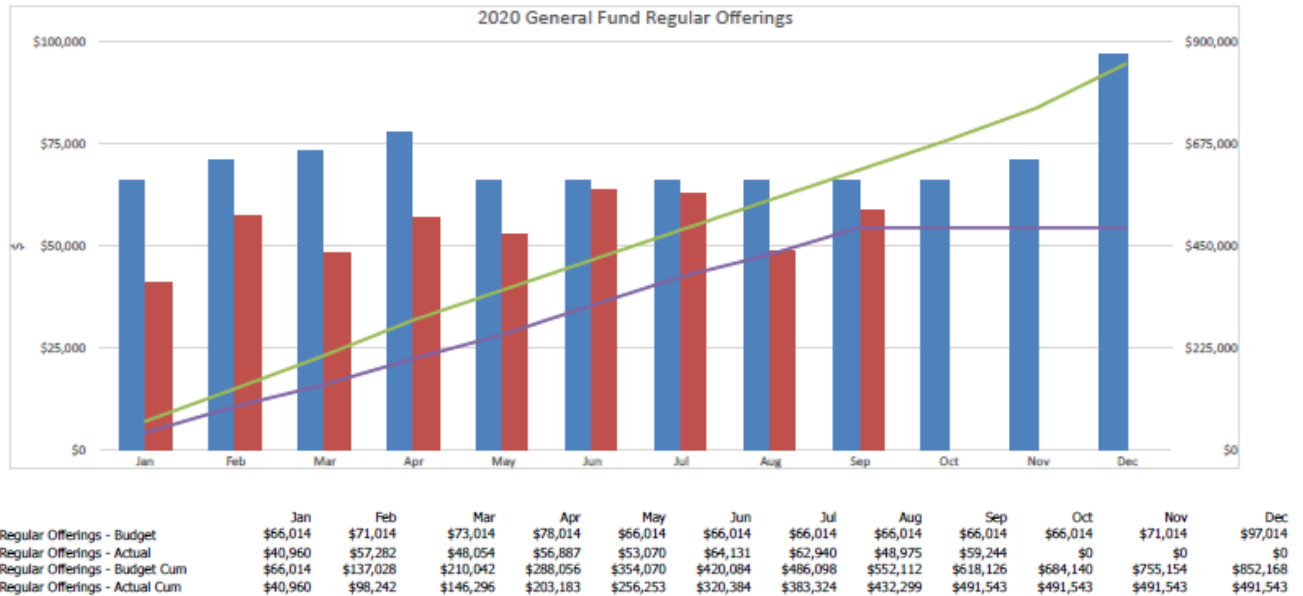
Respectfully Submitted,
Dr. Donald Lang, D.Sc.

FINANCIAL SECRETARY REPORT

A summary of key financial figures of the General Fund for the year to date 9/30/2020 and 9/30/2019 periods appear in the table below:

	<u>9/30/2020</u>	<u>9/30/2019</u>	<u>Variance</u>	
General Fund Cash *	\$ 205,640	\$ 249,273	\$ (43,633)	-17.5%
Regular Offering	\$ 491,543	\$ 571,075	\$ (79,532)	-13.9%
Total General Fund Income	\$ 595,032	\$ 692,605	\$ (97,573)	-14.1%
General Fund Expenses	\$ 724,929	\$ 728,870	\$ 3,941	0.5%
General Fund Excess(Deficit)	\$ (129,897)	\$ (36,265)	\$ (93,632)	

*The 9/30/2020 General Fund Cash figure above does not reflect the \$617,000 received from the Lorine Nolan estate.



- Regular Offering in 2020 is down (\$79,532) or (13.9%) from the prior year.
- Total General Fund expense in 2020 is \$3,941 lower than the prior year.

- Clergy staff salary is higher due to Pastor Bill being on staff for 9 months and Pastor Kelly now being full-time, but this is partially offset by Pastor Eric no longer being at St. Lucas.
- Other staff salary is lower due to not having a Business Administrator position in 2020 and Kit Norton no longer on staff, but this is partially offset by increases in the work load and pay for the office staff.
- 2019 staff expenses benefitted from the reversal of Pastor Keith's and Pastor Eric's sabbatical expense accrual (this is why there is a negative expense on the financial statement).
- 2020 maintenance and repairs are higher due to repairs related to the mold in the preschool rooms (most of these repairs were in January and February), and snow removal and salting costs also were higher.
- Utilities are down in 2020 as a result of the building being closed due to the COVID-19 pandemic.
- Office expense is higher due to hiring outside bookkeeping support and a portion of the costs related to the audit procedures on the financial statements which are currently in process.
- Music expense is down mainly due to the reduced costs of not holding the 11 AM contemporary service since March.
- Benevolences and covenanted ministries are lower due to budgeting and paying 10% less in 2020 compared to 2019.

PPP Loan

The church and preschool applied for and received a loan of \$144,500 under the Paycheck Protection Program ("PPP"). The PPP is a low interest loan program designed to provide a direct

incentive for businesses (or churches) to keep their workers on the payroll during the COVID-19 pandemic. The loans will be forgiven at some future date if the employees are retained and the funds are used for payroll. St. Lucas Church Council and pre-school made the decision to continue to pay our staff and employees during the “shelter-in-home” order. The PPP loan helped to cover some of the church’s and preschool’s payroll expenses during the time our church and preschool were closed due to the COVID-19 pandemic. To date, we have not received guidance on the procedures for applying for forgiveness due to the smaller size of our loan, which is less than \$150,000.

Budget Assumptions

- Regular Offering was projected at \$754k for 2021, which is 12% lower than the 2020 budget and 2% lower than actual 2019 regular offering. YTD September 2020 regular offering is 20% behind the budget and 14% behind YTD September 2019.

	Proposed 2021 Budget	Actual 2020 Budget	2019 Actual	YTD Sept 2020
Regular Offering	\$ 754,000	\$ 852,000	\$ 770,000	\$ 491,543

- Maintain current salaries of Ministerial and Other Staff for 2021.
 - 10% increase in medical expense.
- The remaining expense categories were reviewed by line item by the appropriate committee head with a goal of reducing their 2021 spending levels. Below are the expense categories along with the % change between the 2020 and 2021 budget.

GENERAL FUND	
Salaries & Benefits	
Total Clergy Staff	1%
Total Other Staff	-15%
Program & Facility	
Total Staff Expenses	6%
Total Maintenance & Repair	6%
Total Improvements & New Equipment	0%
Total Utilities	-3%
Total Office Expense	83%
Total Other Expense	-8%
Total Insurance Expenses	9%
Total Information Systems	-13%
Christian Education	
Total Instructional	0%
Total Children's Ministry	-2%
Total Youth Ministry	-49%
Total Adult Ministry	-100%
Total Confirmation	0%
Total Christian Education	-26%
Total Music Expense	-10%
Total Membership & Evangelism	-32%
Total Caring Ministry	-11%
Benevolences	
Total Funded Benevolence	-10%
Total Covenanted Ministries	-10%
Total St. Lucas Missions	0%

I would like to thank the current members of the Finance Committee for their time and dedication each month in working to keep St. Lucas in a financially sound position in a very challenging 2020.

Current Members:

Noel Knobloch, Don Lang, Al Lichtenstein (*Treasurer*),
Bill Linnenbringer, Carol Stelmach

Respectively submitted,
Gregg Heutel
Financial Secretary

**Saint Lucas United Church Of Christ
Balance Sheet**

	January - September 2020	January - September 2019
Assets		
CASH ASSETS		
Regular Funds	\$822,640.19	\$249,272.91
Other Cash Assets	\$62,867.82	\$70,271.47
Total CASH ASSETS	\$885,508.01	\$319,544.38
SPECIAL FUNDS		
Building Fund	\$7,355.50	\$0.00
Bequest Fund	\$229,610.00	\$214,716.90
Memorial Fund	\$21,135.43	\$20,149.26
Youth Funds	\$6,129.76	\$6,463.39
Sabbatical Funds	\$4,381.00	\$12,375.00
General Endowment	\$317,762.11	\$342,474.55
Perpetual Endowment	\$2,782,120.99	\$2,902,631.12
Construction Fund	(\$95.00)	\$0.00
Tribute Garden Fund	\$36,393.94	\$35,143.94
Scholarship Fund	\$26,333.75	\$26,333.75
Renewal Capital Campaign	\$211,762.81	\$411,123.29
Total SPECIAL FUNDS	\$3,642,890.29	\$3,971,411.20
RECEIVABLES	\$119,559.39	\$10,295.29
Total Assets	<u>\$4,647,957.69</u>	<u>\$4,301,250.87</u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
LIABILITIES	\$233,763.93	\$96,675.45
Fund Principal		
EQUITY ACCOUNTS	\$4,473,104.16	\$4,170,517.80
Excess Cash Received	(\$58,910.40)	\$34,057.62
Total Fund Principal and Excess Cash Received	\$4,414,193.76	\$4,204,575.42
Total Liabilities, Fund Principal, & Restricted Funds	<u>\$4,647,957.69</u>	<u>\$4,301,250.87</u>

**Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary**

	January - September 2020	January - September 2019
Revenues		
GENERAL FUND INCOME		
Regular Offerings	\$491,543.46	\$571,075.19
Challenge Benevolences	\$5,912.62	\$6,036.20
Church School Offerings	\$0.00	\$120.00
Misc. General Income	\$97,576.19	\$115,373.61
Total GENERAL FUND INCOME	\$595,032.27	\$692,605.00
 SPECIAL OFFERINGS	 \$0.00	 \$2,042.35
KITCHEN FUND	\$4,075.55	\$8,371.11
BUILDING FUND	\$6,193.00	\$0.00
BEQUEST FUNDS	\$183.00	\$4,079.11
MEMORIAL FUND	\$1,840.00	\$5,810.50
GENERAL ENDOWMENT	\$3,672.00	\$4,533.06
PERPETUAL ENDOWMENT	\$76,287.00	\$105,300.95
GARDEN FUND	\$500.00	\$100.00
CONSTRUCTION FUND	\$0.00	\$1,375.00
H.S. ACTIVITY/WORKCAMP FUND	\$1,000.00	\$61,479.80
TRIBUTE GARDEN FUND	\$250.00	\$250.00
AUDIO VISUAL FUND	\$0.00	\$105.00
RENEWAL CAPITAL CAMPAIGN	\$15,970.14	\$30,884.00
 Total Revenues	 <u>\$705,002.96</u>	 <u>\$916,935.88</u>
Expenses		
GENERAL FUND		
Salaries & Benefits		
Clergy Staff		
Senior Minister	\$77,635.81	\$21,973.96
Min. of Education/Mission	\$0.00	\$65,059.34
Min. of Congregational Life	\$67,765.72	\$19,168.25
Supply Minister	\$3,045.00	\$18,963.25
Total Clergy Staff	\$148,446.53	\$125,164.80
Other Staff		
Business Administrator	\$42.58	\$40,657.86
General Maintenance	\$42,900.60	\$43,525.12
Custodians	\$29,845.79	\$28,647.70
Administrative Assistant	\$53,831.66	\$45,128.78
Communications Coordinator	\$46,662.87	\$31,293.90
Clerical Assistants	\$160.90	\$1,265.72
Baby Sitters	\$1,251.95	\$3,161.72
Youth/Child Coordinators	\$74,908.77	\$86,210.10
Music Department	\$50,769.81	\$43,073.34

Audio/Visual Technician	\$4,017.12	\$15,992.80
Total Other Staff	<u>\$304,392.05</u>	<u>\$338,957.04</u>
Program & Facility		
Staff Expenses	\$4,198.66	(\$18,948.90)
Maintenance & Repair	\$66,860.04	\$54,854.30
Improvements & New Equipment	\$1,624.00	\$2,228.02
Utilities	\$39,125.49	\$47,993.10
Office Expense	\$29,269.17	\$10,144.54
Other Expense	\$14,829.47	\$24,113.58
Insurance Expenses	\$32,209.81	\$33,579.16
Information Systems	\$13,246.41	\$12,274.00
Christian Education		
Instructional	\$445.12	\$146.68
Children's Ministry	\$2,486.23	\$4,854.41
Youth Ministry	\$1,192.19	\$225.74
Adult Ministry	\$0.00	\$800.00
Confirmation	\$1,687.61	\$217.35
Total Christian Education	<u>\$5,811.15</u>	<u>\$6,244.18</u>
Music Expense	\$3,392.12	\$7,353.96
Membership & Evangelism	\$1,646.78	\$4,570.91
Caring Ministry	\$0.00	\$1,335.14
Benevolences		
Funded Benevolence	\$26,783.08	\$35,227.99
Challenge Benevolences	\$0.00	\$5,326.20
Other Benevolences	\$0.00	\$205.68
Covenanted Ministries	\$23,508.32	\$27,074.97
St. Lucas Missions	\$9,585.60	\$11,171.44
Total Benevolences	<u>\$59,877.00</u>	<u>\$79,006.28</u>
Total Program & Facility	<u>\$272,090.10</u>	<u>\$264,748.27</u>
Total GENERAL FUND	<u>\$724,928.68</u>	<u>\$728,870.11</u>
SPECIAL OFFERINGS	\$478.28	\$3,412.33
KITCHEN FUND	\$1,479.75	\$6,720.38
BEQUEST FUNDS	\$718.00	\$14,035.97
MEMORIAL FUND	\$0.00	\$1,563.50
GENERAL ENDOWMENT	\$703.00	\$11,369.48
PERPETUAL ENDOWMENT	\$34,426.75	\$62,233.82
VICTORY GARDEN FUND	\$873.44	\$364.06
CONSTRUCTION PROJECT FUND	\$0.00	\$2,573.20
H.S. YOUTH ACTIVITY/WORKCAMP	(\$2,577.53)	\$44,476.24
AUDIO VISUAL FUND	\$1,694.82	\$0.00
SCHOLARSHIP FUND EXPENSES	\$0.00	\$750.00
RENEWAL CAPITAL CAMPAIGN	\$1,188.17	\$6,509.17
Total Expenses	<u>\$763,913.36</u>	<u>\$882,878.26</u>
Net Total	(\$58,910.40)	\$34,057.62

Saint Lucas United Church Of Christ					
2021 Proposed Annual Budget					
Analysis of Revenue & Expenses					
	Proposed 2021 Annual Budget	Actual 2020 Budget	YTD 9/30/2020		
Revenues					
GENERAL FUND INCOME					
Total Regular Offerings	\$754,300.00	\$852,172.44	\$491,543.46		
Total Challenge Benevolences	\$0.00	\$0.00	\$5,912.62		
Total Church School Offerings	\$0.00	\$0.00	\$0.00		
Total Misc. General Income	\$173,225.66	\$163,344.00	\$97,576.19		
Total GENERAL FUND INCOME	\$927,525.66	\$1,015,516.44	\$595,032.27		
Total BUILDING FUND	\$0.00	\$0.00	\$6,193.00		
Total KITCHEN FUND	\$0.00	\$0.00	\$4,075.55		
Total BEQUEST FUNDS	\$0.00	\$0.00	\$183.00		
Total MEMORIAL FUND	\$0.00	\$0.00	\$1,840.00		
Total GENERAL ENDOWMENT	\$0.00	\$0.00	\$3,672.00		
Total PERPETUAL ENDOWMENT	\$0.00	\$0.00	\$76,287.00		
Total GARDEN FUND	\$0.00	\$0.00	\$500.00		
Total H.S. ACTIVITY/WORKCAMP FUND	\$0.00	\$0.00	\$1,000.00		
Total TRIBUTE GARDEN FUND	\$0.00	\$0.00	\$250.00		
Total AUDIO VISUAL FUND	\$0.00	\$0.00	\$0.00		
Total RENEWAL CAPITAL CAMPAIGN	\$0.00	\$0.00	\$15,970.14		
Total REVENUES	\$927,525.66	\$1,015,516.44	\$705,002.96		
Expenses					
GENERAL FUND					
Salaries & Benefits					
Clergy Staff					
Senior Minister					
Total Senior Minister	\$130,000.00	\$130,000.00	\$77,635.81		
Total Min. of Congregational Life	\$89,839.91	\$87,895.55	\$67,765.72		
Total Supply Minister	\$1,800.00	\$1,800.00	\$3,045.00		
Total Clergy Staff	\$221,639.91	\$219,695.55	\$148,446.53		
Total Salaries & Benefits	\$221,639.91	\$219,695.55	\$148,446.53		
Other Staff					
Total Business Administrator	\$0.00	\$55,252.25	\$42.58		
Total General Maintenance	\$56,906.62	\$56,503.71	\$42,900.60		
Total Custodians	\$42,909.51	\$43,909.51	\$29,845.79		
Total Administrative Assistant	\$71,098.72	\$61,501.60	\$53,831.66		
Total Communications Coordinator	\$42,142.39	\$42,642.39	\$46,662.87		
Total Clerical Assistants	\$0.00	\$0.00	\$160.90		
Total Baby Sitters	\$4,521.30	\$5,217.62	\$1,251.95		
Total Youth/Child Coordinators	\$97,302.96	\$117,745.10	\$74,908.77		
Total Music Department	\$65,217.70	\$66,717.70	\$50,769.81		
Total Audio/Visual Technician	\$25,190.10	\$23,058.63	\$4,017.12		
Total Other Staff	\$405,289.30	\$472,548.52	\$304,392.05		
Program & Facility					
Total Staff Expenses	\$11,944.00	\$11,250.00	\$4,198.66		
Total Maintenance & Repair	\$66,670.00	\$62,670.00	\$66,860.04		
Total Improvements & New Equipment	\$1,100.00	\$1,100.00	\$1,624.00		
Total Utilities	\$58,300.00	\$60,400.00	\$39,125.49		
Total Office Expense	\$34,700.00	\$18,989.00	\$29,269.17		
Total Other Expense	\$22,150.00	\$24,168.00	\$14,829.47		
Total Insurance Expenses	\$40,798.00	\$37,450.00	\$32,209.81		
Total Information Systems	\$15,205.00	\$17,450.00	\$13,246.41		
Christian Education					
Total Instructional	\$450.00	\$450.00	\$445.13		
Total Children's Ministry	\$4,650.00	\$4,750.00	\$2,486.23		
Total Youth Ministry	\$1,000.00	\$1,980.00	\$1,192.19		
Total Adult Ministry	\$0.00	\$1,890.00	\$0.00		
Total Confirmation	\$2,200.00	\$2,200.00	\$1,687.61		
Total Christian Education	\$8,300.00	\$11,270.00	\$5,811.16		
Total Music Expense	\$12,263.00	\$13,625.00	\$3,392.12		
Total Membership & Evangelism	\$6,000.00	\$8,800.00	\$1,646.78		
Total Caring Ministry	\$1,335.00	\$1,500.00	\$0.00		
Benevolences					
Total Funded Benevolence	\$37,372.50	\$41,525.00	\$26,783.08		
Total Challenge Benevolence	\$0.00	\$0.00	\$0.00		

Total Other Benevolences	\$0.00	\$0.00	\$0.00		
Total Covenanted Ministries	\$29,241.00	\$32,490.00	\$23,508.32		
Total St. Lucas Missions	\$15,000.00	\$15,000.00	\$9,585.60		
Total Benevolences	\$81,613.50	\$89,015.00	\$59,877.00		
Total Program & Facility	\$360,378.50	\$357,687.00	\$272,090.11		
Total GENERAL FUND EXPENSES	\$987,307.71	\$1,049,931.07	\$724,928.69		
General Fund Excess (Deficit)	-\$59,782.05	-\$34,414.63	-\$129,896.42		
Total SPECIAL OFFERINGS	\$0.00	\$0.00	\$478.28		
Total KITCHEN FUND	\$0.00	\$0.00	\$1,479.75		
Total BEQUEST FUNDS	\$0.00	\$0.00	\$718.00		
Total MEMORIAL FUND	\$0.00	\$0.00	\$0.00		
Total GENERAL ENDOWMENT	\$0.00	\$0.00	\$703.00		
Total PERPETUAL ENDOWMENT	\$0.00	\$0.00	\$34,426.75		
Total VICTORY GARDEN FUND	\$0.00	\$0.00	\$873.44		
Total H.S. YOUTH ACTIVITY/WORKCAMP	\$0.00	\$0.00	-\$2,577.53		
Total AUDIO VISUAL FUND	\$0.00	\$0.00	\$1,694.82		
Total RENEWAL CAPITAL CAMPAIGN	\$0.00	\$0.00	\$1,188.17		
Total Expenses	\$987,307.71	\$1,049,931.07	\$763,913.37		
Net Total	-\$59,782.05	-\$34,414.63	-\$58,910.41		

PERPETUAL ENDOWMENT FUND

Saint Lucas United Church Of Christ
Balance Sheet
Fund: Perpetual Endowment Fund

	January - September 2020	January - September 2019
Assets		
SPECIAL FUNDS		
Perpetual Endowment	\$2,782,120.99	\$2,902,631.12
Total SPECIAL FUNDS	\$2,782,120.99	\$2,902,631.12
Total Assets	<u>\$2,782,120.99</u>	<u>\$2,902,631.12</u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
LIABILITIES	\$10,052.46	
Fund Principal		
EQUITY ACCOUNTS	\$2,730,208.28	\$2,859,563.99
Excess Cash Received	\$41,860.25	\$43,067.13
Total Fund Principal and Excess Cash Received	\$2,772,068.53	\$2,902,631.12
Total Liabilities, Fund Principal, & Restricted Funds	<u>\$2,782,120.99</u>	<u>\$2,902,631.12</u>

PERPETUAL ENDOWMENT FUND

**Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
Fund: Perpetual Endowment Fund**

	January - September 2020	January - September 2019
<u>Revenues</u>		
PERPETUAL ENDOWMENT	\$76,287.00	\$105,300.95
Total Revenues	<u>\$76,287.00</u>	<u>\$105,300.95</u>
<u>Expenses</u>		
PERPETUAL ENDOWMENT	\$34,426.75	\$62,233.82
Total Expenses	<u>\$34,426.75</u>	<u>\$62,233.82</u>
Net Total	\$41,860.25	\$43,067.13

GENERAL ENDOWMENT FUND

Saint Lucas United Church Of Christ Balance Sheet Fund: General Endowment fund

	January - September 2020		January - September 2019	
Assets				
SPECIAL FUNDS				
General Endowment	\$317,762.11		\$342,474.55	
Total SPECIAL FUNDS		\$317,762.11		\$342,474.55
Total Assets		<u>\$317,762.11</u>		<u>\$342,474.55</u>
Liabilities, Fund Principal, & Restricted Funds				
Liabilities				
Fund Principal				
EQUITY ACCOUNTS				
Excess Cash Received	\$2,969.00		(\$6,836.42)	
Total Fund Principal and Excess Cash Received		\$317,762.11		\$342,474.55
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$317,762.11</u>		<u>\$342,474.55</u>

GENERAL ENDOWMENT FUND

**Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
Fund: General Endowment fund**

	January - September 2020	January - September 2019
<u>Revenues</u>		
GENERAL ENDOWMENT	\$3,672.00	\$4,533.06
Total Revenues	<u>\$3,672.00</u>	<u>\$4,533.06</u>
<u>Expenses</u>		
GENERAL ENDOWMENT	\$703.00	\$11,369.48
Total Expenses	<u>\$703.00</u>	<u>\$11,369.48</u>
Net Total	\$2,969.00	(\$6,836.42)

NOMINATING COMMITTEE REPORT & BIOS

Members of the Nominating Committee were Jim Butler, Joy Dressel (chair), Joan Gildehaus, Lauren Hoggatt, and Lanny Wingbermuehle.

Preschool Board (Normally Elected in May)

- Darrin Hoggatt
- Monica Knobloch
- Leila Lichtenstein

Appointed Council Members to be Approved

- Barb Coughlin (term expires 12/2020)
- Justin Wenk (term expires 12/2021)

Cemetery Board – 2 Openings

- Cookie Tunze
- Jeff Heutel

Church Council –

9 Candidates for 5 Openings (All 5 are Three-Year Term)

- Marsha Fey
- Kent Glovanovitz
- Ken Hamilton
- Jack Laudenslager
- Marty Schmidt
- Paul Simons
- Skip Salomon
- Jeff Wagener
- Juanita Wagner

Lay Delegates –

2 Openings (Could Also Elect a Youth Delegate)

- Carolyn Schwarz
- Shirley Bild

Perpetual Endowment Trustee –

1 Opening

- Dan Wenk

Church Council Candidate Bios

Marsha Fey

“I am Marsha Witbrodt Fey, I became a member at St. Lucas in 1970 upon my confirmation. Through my confirmation experience at St. Lucas I attended Deaconess School of Nursing, a calling I continue to practice as an infusion nurse working predominantly with oncology/chemotherapy patients.

My husband, Ken, and I were married at St. Lucas 41 years ago, we raised our 3 children at St. Lucas and as parents have been very active participants in the youth programs, continuing to sponsor the annual youth weekend at our family farm.

As a member of St. Lucas, I have participated as a Sunday school teacher, Bible school teacher, preparer of Lenten dinners, choir member, and facilitator of monthly blood pressure clinics for the past 40 years.”

Kent Glovanovitz

“I joined St. Lucas after transferring from Bethesda UCC with my parents in 1998. Elaine also joined St. Lucas then as well. We were involved in church activities including the Fish Fries and the then 30 +/- Group. We were married at St. Lucas, and then

welcomed Evan, who was baptized and recently confirmed here. St. Lucas was and is a big part of our family. I served on the Church Council over at Bethesda and served on the Council and Building Committee here at St. Lucas several years ago. When we joined, and for many years after, St. Lucas was an extremely warm and friendly Church, and we have made many dear friends. During recent years, it has not been the same, as there have been many “skirmishes” and behind the scenes agendas taking place, and this is tearing St. Lucas apart. After seeing this happen to St. Lucas, I truly do not wish to see this happen here. St. Lucas IS a tremendous opportunity for us to come together and worship in many ways, without any political agendas happening around the Church, or from the Pulpit. Our Sunday School and Youth Programs are the best around, and we need to continue educating our youth and adults in Christian Education, and staying involved in the greater community. I hope I can make a difference on the Church Council to bring us back together as one family.”

Ken Hamilton

“I have been a member since 1950. Joan and I were married here. We moved to Friendship Village in 2015. Joan passed in December 2018. In 2019, I was elected to the Council for 1 year. I located and purchased the hand sanitizers for the preschool. I call the 46 St. Lucas members who are residents at Friendship Village every 10-12 days. I help set up the service in the pavilion and process members who come to the indoor service. I represent the Council in the Building and Grounds Committee. I have experience in building and maintenance work. I enjoy and want to help our church build and survive.”

Jack Laudenslager

“I have been a member of St. Lucas for at least 40 years. In that time, I have served on most boards and committees, having served previously on Council for 4 years. I have also been involved with the High School Youth and prior to that a Sunday School teacher.

I am interested in serving on Council as I believe members of St. Lucas have a responsibility to serve in capacities beyond attending worship and supporting the church financially. Serving on Council is an opportunity to have a positive impact on church decisions as we represent and serve our membership.”

Skip Salomon

“I am a graduate of Lindbergh High School and the University of Missouri at Rolla. I am a registered professional engineer and the owner of Amptron Electric Co. As a member of the Council I want to work on the following:

1. Work to help St. Lucas focus on worship of God the Almighty and appreciation for his works and blessings in our lives.
2. Attract young couples to St. Lucas to restore the vibrant congregational life of the church I joined almost 40 years ago.
3. Try to get more members to engage in church fellowship activities.”

Marty Schmidt, Member 15 Years

"I have been a general pediatrician for over 30 years, originally co-owning a private practice and now teaching at St Louis University School of Medicine where I am both the Director of Global Health in the Department of Pediatrics and the Director of the Normal Newborn Nursery at St Mary's Hospital. I am also the founder and President of OKS, Inc. which provides funds for the manufacturing and distribution of peanut butter-based food for malnourished children in Kenya. My proudest achievement is my marriage of over 30 years to my wife Margaret and my three sons, Tim, Patrick and Nick. I am offering my medical knowledge and experience to help guide the congregation through this difficult pandemic as well as my commitment to the principles of freedom of thought, self-determination and personal responsibility."

Paul C. Simons

“I am a life-long member of the United Church of Christ and have been a member of St. Lucas for 39 years. During these years, I’ve served in various leadership positions within St. Lucas, including Council, the Preschool Board, the Board of Christian Education, and several pastoral search committees. I also sing in the choir, usher, and help out in the kitchen on various occasions.

I volunteered to serve as a Council member again because I believe we need to unite our members and focus on Christ’s missions as the hands and feet of Christ. We need to treat each other with the love and respect required by Christ’s teachings and I believe my experience and knowledge of our members will help achieve this.”

Jeff Wagener

“I was born and raised in South County. I am a graduate of Lindbergh High School, University of Missouri St. Louis and Saint Louis University School of Law. I was baptized at and attended Bethesda United Church of Christ until 2003 when I began attending Samuel United Church of Christ in Clayton. I have been a member of St. Lucas since 2018.

I served on the St. Louis County Council from 1997-2001 and as the St. Louis County Executive’s Director of Intergovernmental Relations from 2001 and 2002 and Chief of Policy from 2015-2019. I practice law in South County with the Sivia Law Firm.

I have three children, Elise Dornbier, John Wagener, and Beckett Wagener. I enjoy music, current events, the outdoors, and spending time with my significant other, St. Lucas member, Julie Finn.”

Juanita T Wagner

Family: Married for 57 years to Jacob Wagner, former president of St. Lucas Church Council; Proud Mom of 2 daughters and one son,

all college graduates, but more importantly, responsible and caring adults; 7 grandchildren; 5 great grandchildren

Work Experience: Head Nurse, Deaconess Hospital (1 ½ years); Teacher, Brennan Woods Elementary (17 years)

Volunteerism: St. Lucas Church Council (1983-86); Preparation for Ministry Committee (Conference Level-6 years); Caring Ministry (17 years); Bell Choir; Preparing and serving church dinners; Parent sponsor for St. Lucas Senior High summer work camp (Arizona, 1980)

Church Membership: Jackson Avenue E & R (New Orleans, 22 years); Hope UCC (St. Louis, 14 years), St. Lucas (48 years)

“I would like to serve again on the Church Council more as a reconciler during this unpredictable time of chaos and division not only within the church, but on the national, state, and local levels as well. I'd like to accentuate the positive to try and establish those past programs, policies, activities, etc. upon which we can agree. including those we especially deem important and meaningful to enhance our spiritual growth within the church. Once that's accomplished, we can move on to embrace the future with hope for our beloved St. Lucas United Church of Christ to thrive and be the beacon of love, joy, and peace, for all mankind, regardless of race, color, creed, and sexual orientation, totally committed to the faith of our fathers and to the teachings of our Lord and Savior, Jesus Christ.”

Justin Wenk

“I am a young adult at St. Lucas. I was baptized and confirmed at St. Lucas. I participated in the St. Lucas youth group program.”

Lay Delegate Bios

Shirley Bild

“I have been a member of St. Lucas since March 2017. Including my prior church membership, I’ve been in the UCC for about 40 years. I am married to Brian Bild and we have four grown children and three grandchildren. I’m retired after 30+ years in a government IT management job. In addition to various volunteer jobs in the community, I have been active in several committees and service projects at St. Lucas. The mission beyond our church walls is especially important to me. Working with other churches in the St. Louis UCC Association helps to support key missions like Lydia’s House, Unleashing Potential, Isaiah 58 and more.”

Carolyn Schwarz

Member of St. Lucas for 27 Years

“When serving as a lay delegate, I would enjoy meeting members of our greater UCC Church and learning fresh ideas from other church members. I have twice served on the former St. Lucas Board of Christian Education and was chairperson twice. I am also a co-founder of the Boomers and served on the Adult Education Committee. I am currently one of your Sunday morning dishwashers and coordinator for the 4th-Even Sundays donut team. I am a retired Parkway School District elementary librarian. I live with my husband Ron and am the mother of two adult sons and four grandchildren.”

Trustee of Perpetual Endowment Trust Bio

Dan Wenk

“I am married to my wife, Jan, and we have two sons; Ryan and Justin. I retired from Ameren in October 2019 after 43 years of service. I have been a member of St. Lucas Church for 30 years. During this time, I have been active on many Boards and Committees. I have served in the following capacity:

- Church Council, served 3 years and Council President in 2011
- Chairman for Pavilion construction project
- Preschool Board
- Church & Ministry Committee
- Stewardship Committee
- Cemetery Board
- Adult leader for 6 high school mission trips
- Youth Group sponsor and advisor
- Coach for St. Lucas Youth Softball
- Coach for St. Lucas Youth Soccer

In addition, I have been active in Boy Scouts of America, serving as Scoutmaster and Assistant Scoutmaster of Troop #581 – Crestwood.

The Perpetual Endowment Trust was established many years ago by some very wise leaders of this church. I want to ensure that we continue to manage these funds in accordance with the Perpetual Endowment Trust legal document.”

PRESCHOOL REPORT

St. Lucas Preschool's forty-eighth year of service to the children of St. Lucas Church and its surrounding community was characterized from September to March by stable enrollment, programming, and a warm, positive learning and working environment for teachers, staff, families, and most of all, our students. The preschool has been fortunate to have the leadership of Lynda Klosterman for a third year. Her knowledge of preschool education, her leadership skills, and her warm relationship with parents have allowed the children to excel and classes to be full or nearly full again this year. Unfortunately, the pandemic forced an early closure to the school year in March. Several years of financial success had allowed the preschool to maintain a significant cash balance. With this balance, the preschool board was able to refund unused tuition to parents, and it was able to pay its teachers and staff for the rest of the school year.

Summer camp was cancelled this year. The preschool began its forty-ninth school year at the beginning of September after careful consultation with the St. Lucas pandemic task force and the St. Louis Health Department. The preschool is following CDC guidelines and best practices for preschools regarding daily screenings and temperature taking, separating classes, extra cleaning, frequent handwashing or use of hand sanitizers, and masks for adults.

Our enrollment this year is down slightly from last year, but the preschool is able to have a balanced budget for 2020-2021. St. Lucas Preschool has continued its traditional faith-based instruction which ensures excellent preparation for kindergarten and future learning and successes. St. Lucas Preschool is continuing its legacy.

Parental satisfaction with our preschool has resulted in stable enrollment and revenue. The preschool assisted the church last year in building repairs related to water damage.

The preschool is continually reviewing report cards to make sure teachers have appropriate expectations for each age and skill. These expectations prepare our children for future educational opportunities and successes. Individual skills and needs are addressed for each child. Instruction in basic Christian faith is incorporated into our curriculum guide.

St. Lucas Preschool Board and I are very thankful for our director, Lynda Klosterman, and our teachers and staff for their hard work and dedication this year. The success of the preschool depends on the efforts of this team, and we can depend on them to provide a loving, structured preschool program that enjoys a great reputation in the church's surrounding community. We would also like to thank the congregation of St. Lucas Church for its continued support, and we ask to be included in your prayers.

Respectfully submitted,
Stan Burcham, Ph.D.
Preschool Board Chairman

St. Lucas UCC Preschool						
Balance Sheet						
As Of June 30, 2020 and 2019						
				June 30	June 30	Increase
				2020	2019	(Decrease)
<u>Assets</u>						
Cash						
	Checking Account			22,835	7,027	15,808
	Money Market Account			71,373	53,577	17,796
	Total Cash			94,208	60,604	33,604
Miscellaneous Receivables				966	0	966
Investments						
	Certificates of Deposit			25,000	50,000	(25,000)
	Total Assets			120,174	110,604	9,570
<u>Liabilities and Fund Principal</u>						
Liabilities						
	Payables - Other			1,806	4,274	(2,468)
	Loan Payable - Payroll Protection Program			37,027	0	37,027
	Total Payables			38,833	4,274	34,559
Deferred Income						
	Next Year Registration			7,725	8,725	(1,000)
	Next Year Tuition			0	5	(5)
	Summer Tuition Deferred			0	7,150	(7,150)
	Total Deferred			7,725	15,880	(8,155)
	Total Liabilities			46,558	20,154	26,404
Fund Principal						
	St. Lucas Preschool Equity			90,450	75,733	14,717
	Current Year Net Income			(16,834)	14,717	(31,551)
	Total Fund Principal			73,616	90,450	(16,834)
	Total Liabilities and Fund Principal			120,174	110,604	9,570

St. Lucas UCC Preschool						
Analysis of Revenues & Expenses						
Fiscal Year Ended June 30						
					Proposed 2020-21 Budget	2019-20 Actual 2019-20 Budget
REVENUES						
	Registration Fees				9,000	10,375
	Tuition - Regular				281,097	255,273
	Tuition - Summer				0	7,280
	Tuition - Lunch Bunch				10,206	3,696
	Tuition - Afternoon Adventures				1,800	1,749
	Tuition - Before Care				14,229	8,974
	Tuition - Parents Day Out				4,253	3,558
	Tuition - After Care				11,070	4,095
	Total Tuition				331,655	295,000
	Paycheck Protection Program				41,688	0
	Other Income				1,000	5,961
	Reimbursements - Field Trips				0	1,772
	Reimbursements - Miscellaneous				1,000	1,226
	Investment Income				275	1,626
	TOTAL REVENUES				375,618	305,585
EXPENSES						
	Total Director's Salary & Benefits				61,339	60,199
	Total Teachers/Staff Salary & Benefits				199,858	212,562
	Total All Salaries & Benefits				261,197	272,761
	Total Other Expenses				72,790	49,658
	TOTAL EXPENSES				333,987	322,419
	YEAR'S SURPLUS (DEFICIT)				41,631	(16,834)

St. Lucas UCC Preschool								
Detailed Expenses								
Fiscal Year Ended June 30								
						2020-21	2019-20	2019-20
						Budget	Actual	Budget
Director's Salary & Benefits								
	Salary					54,193	53,130	52,615
	FICA/Medicare					4,146	4,064	4,025
	Pension/Annuity					3,000	3,005	3,300
	Total Director's Salary & Benefits					61,339	60,199	59,940
Teachers/Staff Salaries & Benefits								
	Salaries					185,656	197,457	213,486
	FICA/Medicare					14,202	15,105	16,331
	Total Teachers/Staff Salaries & Benefits					199,858	212,562	229,817
Total All Salaries & Benefits						261,197	272,761	289,757
Other Expenses								
	Advertising/Promotion					3,040	1,137	3,040
	Reimbursements - Field Trips					0	1,788	0
	Reimbursements - Miscellaneous					1,000	1,225	1,000
	Professional Development					4,150	609	3,050
	Insurance (St. Lucas Allocation)					3,500	3,487	2,000
	Overhead (St. Lucas Custodial Allocation)					13,500	12,000	15,000
	Donation to St. Lucas					10,000	9,794	30,000
	Maintenance & Repairs					9,000	5,911	7,000
	Office Expense					5,300	3,397	5,300
	Classroom/Staff Expense					16,850	6,994	16,600
	Fees					850	814	900
	New Equipment/Furniture					4,500	1,436	4,200
	Board Expense					1,100	634	1,100
	Other Expenses					0	432	0
Total - Other Expenses						72,790	49,658	89,190
TOTAL EXPENSES						333,987	322,419	378,947

CEMETERY REPORT

The COVID-19 Pandemic continues to impact St. Lucas Cemetery in many ways. Health precautions continue being taken when a family requests a burial (or when purchasing a cemetery plot).

As of the end of October:

2020 New Lot Sales = 7

2020 Grave Openings = 18

2020 Monument Foundations = 13

Cemetery Financial Balance Sheet for the first 8 months of 2020 shows:

- 1) Our cash is strong and we remain on budget.
- 2) Our investments continue to recover and grow after the market downturn.
- 3) The cemetery has little to no liabilities to speak of.

Storms with heavy winds have caused damage to many of our mature trees throughout the cemetery this year. We have allocated funds and continue to trim deadwood from many trees.

Unfortunately, we have had to remove some severely damaged and diseased trees. The Cemetery Board continues to discuss tree replanting/repopulating options.

**St. Lucas Cemetery
Balance Sheet**

	January - September 2020	January - September 2019
Assets		
Cash Assets	\$1,013,162.01	\$969,419.04
Total Assets	<u>\$1,013,162.01</u>	<u>\$969,419.04</u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
02100.800.80 - Accounts Payable	\$11,444.98	
Total Accounts Payable	\$11,444.98	
Total Liabilities	\$11,444.98	
Fund Principal		
05320.800.80 - General Fund Equity	\$331,674.55	\$282,712.00
05331.800.81 - Perpetual Care Equity	\$646,085.14	\$640,422.64
Excess Cash Received	\$23,957.34	\$46,284.40
Total Fund Principal and Excess Cash Received	\$1,001,717.03	\$969,419.04
Total Liabilities, Fund Principal, & Restricted Funds	<u>\$1,013,162.01</u>	<u>\$969,419.04</u>

St. Lucas Cemetery
Analysis of Revenues & Expenses - Summary

	January - September 2020	January - September 2019
<hr/>		
Revenues		
Operating Income	\$75,921.78	\$80,448.29
Total Operating Income		
Perpetual Care Income	\$0.00	\$5,662.50
<hr/>		
Expenses		
Operating Expenses		
Salaries and Contractors	\$34,310.00	\$24,163.70
Insurance and License	\$85.00	\$354.37
Utilities	\$367.50	\$737.69
Improvements	\$0.00	\$400.00
Equipment	\$2,015.42	\$1,830.94
Other Expense	\$15,186.52	\$12,339.69
Total Expenses	\$51,964.44	\$39,826.39
<hr/>		
Net Total	<u><u>\$23,957.34</u></u>	<u><u>\$46,284.40</u></u>

COMMITTEE REPORTS

Adult Ed

2020 started off with a bang as Dan Coughlin led us in an exploration of our individual strengths and weaknesses and how they serve God's purpose. A psychological understanding of ourselves leads us along the path to serve God. The multi-session program lead to a better understanding of ourselves and our neighbors.

Unfortunately, Adult Ed was cut short by COVID-19 so we did not meet for the remainder of the year. We need input to determine what type of programming would be effective for 2021. Some of the questions we need to answer are:

1. Who is interested in attending Adult Ed classes?
2. When should the class be held? Should it be Sunday morning? How do we avoid conflict with the services and coffee hour? Should it be during the week?
3. What should the program include? Should it be Bible study? Should it be personal enrichment? Should it include leaders from Eden Seminary? Should it be led by our pastors? Should it be led by conference staff? Should we use outside experts on various topics?
4. Should we meet in person, on Zoom, or a combination?
5. We need leadership volunteers for the continuation of Adult Ed.

Send your ideas to Paul Litzsinger at 314-239-4703 or pslitzsinger@gmail.com.

Audio Visual Committee

I was hired in July and started work on Aug. 3rd. In that time, AV has gone from creating an online service and an outdoor service, to an online, an indoor and an outdoor service, to now completely online and indoor services. Each has had its own challenges and strengths and have helped to create new ways for church members and visitors to interact with the church. Most of the online worship videos on YouTube have 100 +/- views. The videos from earlier in quarantine where there was no meeting in person have more than 300 views a piece. While under COVID and quarantine, we've been learning and using several new softwares in order to help better extend the reach to more vulnerable communities. Some issues that have come up as COVID has progressed, is that we have discovered that some of the equipment is starting to get older and will need to be replaced in the next few years. There were also some sound problems that came up when first returning to sanctuary worship that took some time to figure out. Overall, we are taking on challenges as they come in order to better help and serve the church community and congregation.

Respectfully Submitted,
Ariel Johnson
AV Coordinator

Caring Ministry Report

The Caring Ministry Committee at St. Lucas United Church of Christ attends to many aspects of our congregational life together. Lay ministers serve as Care Partners to our homebound members, and though typically those relationships involve personal visits, this year cards and telephone calls are supporting those connections. While some ministries, such as our funeral lunches and the Senior Luncheon have been cancelled in COVID times, other ministries, like the distribution of Prayer Shawls and birthday flowers for homebound members, continue as adapted for safe delivery practices. Though we have had challenges for Caring Ministry this year, we have also had blessings as we have welcomed new members onto our committee.

Children's Ministry Report

Faith Footsteps, the children's ministry of St. Lucas, is a place where faith, imagination, and learning go hand in hand. Through creative, active, age-appropriate, and Bible based experiences, children are guided and encouraged to grow in their faith and become committed disciples of Jesus Christ. The COVID crisis has created both obstacles and opportunities to "think outside the box" in finding ways to continue keeping the children of St. Lucas in relationship with each other and connected to the church.

Throughout the shutdown, the children have been meeting via Zoom each Wednesday evening. The preschool age group gather first for a story and discussion, followed by the elementary age kids who participate in a variety of activities like Bible bingo, Bible stories/discussions, trivia games, etc. With the unknown of "what's next" for the community and the children, children's ministries will remain flexible with plans for the future. The Wednesday evening Church Chat will continue along with a Sunday morning class for those who attend service with their parents.

Another challenge facing children's ministries was Vacation Bible School. The question became whether to just cancel the program for this year or to create a virtual opportunity for the children. With the help of an amazing group of dedicated volunteers and staff, Rocky Railway VBS took place. It certainly was different but still allowed children to experience a somewhat "normal" program. We also included our regular mission partner at Unleashing Potential's Caroline Mission who participated from their classrooms. In total, around one hundred children were registered for VBS 2020.

While this year has been anything but normal, there are lessons to be learned. The technology that families have available and use on a daily basis is something that can be useful as a faith development tool. Keeping a virtual option for families to stay connected to their

faith community is in the long-range plan of Faith Footsteps of St. Lucas. Things like Church Chat, faith discussions for parents, Bible stories, etc. will be explored as a virtual opportunity in the next year.

The children of St. Lucas are blessed because they are surrounded by a community of believers who hold these young children closely in their arms and share their faith journey.

Thanks to all who have given of their time and talents to guide children to know, love, and serve God.

Michele Ottinger
Coordinator of Children's Ministries

Communications Report

2019-2020 has been an exciting year for Communications at St. Lucas UCC! While this unique time has required a great deal of creativity and flexibility – it has been such a joy to use this time to reach people in new ways. Good things are still happening - - they just look a little different this year! Here are the highlights...

Main Communications Projects for 2019-2020

- Advent Devotionals – Designed and published 2019 Advent booklets and webpage
- Living Nativity Ads
- Christmas Services Ads
- Updated our Phone System Menu
- Designed Traditional Lent & Easter Promotions and Transitioned them to Online
 - Contributed to creating online Lent and Easter worship due to COVID-19
- Easter Ads
- Communications Support for COVID-19 Task Force Updates
- Designed Online VBS E-blasts
- Weekly Projects
 - Create and publish multiple e-blasts
 - Support online and in-person worship
 - Create weekly worship bulletins (*on hold due to COVID-19*)
 - Ongoing website updates and maintenance
 - Ongoing social media updates and ads
 - ...and lots more! It's been a unique year that has given me the opportunity to provide support in other areas at St. Lucas!

St. Lucas UCC Communication Channel Highlights: 2019-2020

E-mail

- 188 New E-mail Contacts
 - Total of 768 E-mail Contacts
 - 32% increase!
- 120,734 E-mails Sent
- 53,833 E-mails Opened
 - Our 2020 open rate is 47%
 - 2019's open rate was 55%
 - While our open rate decreased, we are still performing 24% better than the industry (religious organizations) average!
- 7,677 Links Clicked
 - Our 2020 click rate is 14%
 - 2019's click rate was 15%
 - While our click rate decreased slightly, we are still performing 3% better than the industry average!

Website

- **6,587 website visitors**
 - 80 % of visitors came to our website for the first time
 - 20% were returning visitors

Top 10 Webpages...

Page	Pageviews
/	8,555
/preschool	1,975
/registration-tuition-info	1,688
/events	1,576
/staff	1,535
/sermon-library-bulletins	1,448
/sermons-resources	1,094
/members	1,057
/worship	1,005
/council-minutes	874

*/ is our homepage.

Facebook

- Our Facebook followers grew from 648 to 772
 - 124 new followers with a growth rate of 19%!
- In the last 90 days we have reached 14,657 people with our Facebook content!
- Our Easter service alone reached 4,531 people on Facebook.

YouTube

- 11,100 views of St. Lucas videos (446% growth)
- 2,100 hours of time spent watching St. Lucas videos (>999% growth)
- 81 new subscribers (406% growth)

I am so grateful for the opportunity to serve St. Lucas UCC! In 2021, we will continue to find new and creative ways to reach people as we find our new normal.

Respectfully submitted,
Megan Ligeti
Communications Coordinator

Environmental Committee Report

The Environmental Committee at St. Lucas most effectively helps the church live its responsibility for a clean environment by promoting and sometimes financially subsidizing energy and waste efficiencies in routine church operations. We have made little impact this year since the church was closed, except for supporting kitchen recycling operations.

We recently aided in changing the church's waste carrier to a less expensive and more responsive hauler, removed the poorly managed paper recycling bin in the parking lot, and addressed the issue of improperly mixing yard waste with trash in the yard waste bin. We packaged and shipped spent fluorescent light tubes to a recycler, and in recent years, held a paint recycling and used bike recycling effort.

We hope to do more in the coming year.

Donovan Larson

Kitchen/Loaves & Fishes Update

Nov 2019 through October 2020

Per request, here is an update on the Kitchen and Loaves and Fishes work from November 2019-through October 2020. As most of the work done through Loaves and Fishes is outreach, it unfortunately has been greatly impacted by the occurrence of COVID-19 and the ensuing closure of the church.

All information is from Nov 11th to present.

Kitchen: via Margie Kohl

Funeral Meals--part of Caring Ministry run via the Kitchen: We have done 3 funeral luncheons and would have done many more had the church not been closed.

Coffee Hour: Continued when church was having Coffee Hour with the support of many different groups and an ever willing and able group of dishwashers. We upped our suggested donation cost of donuts and coffee to \$2.00 in Jan 2020, as we were always running a deficit and I believe that helped our bottom line on costs.

Other suspended items: Lenten Meals, the Senior Luncheon, and many other food related events

Loaves and Fishes:

Community Meals: via Pam Smith, lead for the CM team

November '19 through February '20 - we served about 150 meals, including carry-outs each of these months. We have always been blessed with volunteers, always have had ample help signed-up in advance, with additional volunteers offering the day of.

CM was cancelled in March, April and May. Community Meals remain completely on hold for the time being. The CM team is

grateful for the thoughtful and cautious approach St Lucas has taken in regards to the current risk to our members and the surrounding community. We share the idea of being prudent, and plan to follow whatever guidelines or direction we are given. We miss every aspect of the meals. We are aware though, that it will likely be some time before the Community Meals can safely resume. (*Community Meals started June of 2017.*)

Little Free Pantry: via Cheryl Wilcutt

The Little Free Pantry is routinely stocked via donations from church members, as well as a food supply held in the church kitchen, and a health and beauty item supply in the hall closet. It is replenished by church volunteers twice a week via a Sign Up Genius format. Pam Smith, Pat Stephens and Cheryl Wilcutt have been checking the pantry daily since mid to late March, when the pantry usage increased. Because of this, they removed the books from the library side (with the intent to replace the books when usage decreases) and are stocking non-food items there. Along with the increased usage, they have noticed others have been leaving items in the pantry as well. Pam emails out a Signup Genius form for helpers to fill the pantry twice a week. Pam, Pat and Cheryl split up the rest of the days. (*Little Pantry/Library started June 2017.*)

Freezer Meals: via Margie Kohl

We have continued to keep the freezer stocked with meals to be given out to anybody in need. This ceased when the church closed and we are ever hopeful that we can cook and restock when the church reopens. (*Started January 2016.*)

Backpack Program in conjunction with Lindbergh Schools: via Carol Stelmach

For the 19/20 school year there were 53 meals distributed weekly before school closed. They delivered snacks to 6 elementary

schools, 2 middle schools and the high school one to four times as the demand at each school varied.

The packing and delivering of Backpack Meals discontinued with the close of schools. The remaining food was moved to Lindbergh Central Office to be dispensed by the social workers as needed. Meals on Wheels donated \$4000 to St. Lucas with the stipulation that it be used to feed students and families in the district. St. Lucas donated \$3000 to Lindbergh Lights the Way to be used for summer Cafe. \$1000 was allocated to fund food for the Little Free Pantry--a reminder that we have a Little Free Pantry and that we have a monthly Community Meal is always included with the weekly meals.

The Backpack Program resumed this Fall for the 20/21 school year. We are furnishing meals for 50 plus students each week. We pack and deliver 2 weeks-worth of meals every other Thursday to 4 of the 6 elementary schools and 1 middle school. We are furnishing snacks to all 6 elementary schools and the 2 middle schools. The number of meals fluctuates as students move and financial situations change for families. Changes will be made as high school resumes in person school.
(Program started February 2016.)

Purchase with a Purpose (PWAP): via Margie Kohl

PWAP was continuing to sell Free Trade Coffee from Equal Exchange (a UCC partner), Bakery goods from Bridge Bread (a company that employs previously homeless people and gives them a skill that provides them with a salary and way to achieve affordable housing), and Pot Pies from Lydia's Ladle (an outreach of Lydia's House that empowers and employs women living at Lydia's House due to domestic violence) on the first Sunday of the month from November through March. Of course, this ceased with the closing of the church. We still have some stock of Lydia's Ladles items, and lots of coffee that we would be happy to do a no-

contact delivery for. To support Bridge Bread, you can order online and they do a free delivery method, to a different area each day of the week. <https://bridgebread.square.site/>
(*Program started January 2018.*)

Membership & Evangelism (M & E) - October 2020

2020 began rather normally! M & E had just started work on an initiative to call each family of the church for a conversation to explore their talents and discover how they might be more connected to and engaged in St. Lucas UCC. And then came March and the beginning of the COVID pandemic.

M & E felt the focus would now be to connect with all church members to “check-in” and to help in any way we could. Over 20 “Ringers” volunteered to call a list of families from the directory. Our calls were not for information gathering, but to let all know that we, as their church family, wanted to make sure they were safe and healthy. One of our members offered hand-sewn masks if needed and mailed them for us. So many times we heard, “thank you for caring,” with just the phone call! The Ringers called many again as the pandemic continued with much the same response. Thanks to all the Ringers for their great service to our congregation!

M & E continues to “check in” with those worshipers who expressed an interest in joining and being part of the St. Lucas UCC family. We are working to schedule a date that will be appropriate with the guidelines.

M & E continues to meet virtually – we have all learned much about Zoom – to stay connected and to try to continue our conversations about our usual topics and more recently, to talk about “What Next?”

M & E and Pastor Bill have discussed many ideas about Re-Engagement and other concepts that could be used to once again foster our sense of our church community. Pastor Bill has encouraged us to continue these conversations and begin talking to other members we are in contact with to see how they see Re-Engagement post-COVID and what we as a church can do to come

together (socially distanced of course) to continue the vital missions of St. Lucas United Church of Christ.

If you have ideas about Re-Engagement and moving forward, M & E would like to hear from you! Please contact one of the members (Barb Beck, Ken Bentlage, Kathy Herron, Cynthia Rosfeld, Sue Simmons, Barb Smith, Carol Stelmach or Pat Stephens) to share!

Membership & Evangelism

Memorial Committee

Due to COVID this year, we have not held meetings. We have not received any fund requests. Our officers will be staying the same for 2021. Funds for January – September 2020 are pictured below.

Date : 09/05/2020

Time : 9:03:41 PM

Saint Lucas United Church Of Christ

Account Inquiry - Detail

January to September 2020

Page : 1

Account Code : 01190.400.14

Account Description : Memorial Fund Assets

Current Balance :

\$20,860.43

YTD Actual : \$1,285.00

Budgeted Amount : \$0.00

Remaining in Budget : \$0.00

YTD Budget : \$0.00

Beginning Month Balance : \$20,860.43

MTD Debits : \$0.00

MTD Credits : \$0.00

Beginning Balance : \$19,575.43

YTD Debits : \$1,285.00

YTD Credits : \$0.00

YTD Encumbered : \$0.00

	This Year	Last Year	Budget	Remaining	Budget/Actual
January	\$150.00	\$120.00	\$0.00	\$0.00	\$0.00
February	\$140.00	\$239.00	\$0.00	\$0.00	\$0.00
March	\$100.00	\$680.00	\$0.00	\$0.00	\$0.00
April	\$200.00	\$60.00	\$0.00	\$0.00	\$0.00
May	\$370.00	\$200.00	\$0.00	\$0.00	\$0.00
June	\$200.00	\$625.00	\$0.00	\$0.00	\$0.00
July	\$125.00	(\$429.00)	\$0.00	\$0.00	\$0.00
August	\$0.00	\$450.50	\$0.00	\$0.00	\$0.00
September	\$0.00	\$2,301.50	\$0.00	\$0.00	\$0.00
October	\$0.00	\$449.34	\$0.00	\$0.00	\$0.00
November	\$0.00	(\$1,468.17)	\$0.00	\$0.00	\$0.00
December	\$0.00	\$445.00	\$0.00	\$0.00	\$0.00
Closing Month	\$0.00	\$0.00			

Ref No.	Date	Src	Status	Payee	Explanation/Comment	Amount
01272020	01/27/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$100.00
01312020	01/31/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$50.00
02142020	02/14/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$20.00
02232020	02/23/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$100.00
02272020	02/27/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$20.00
03312020	03/31/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$100.00
04012020	04/01/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$200.00
05082020	05/08/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$150.00
05282020	05/28/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$120.00
05312020	05/31/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$100.00
06042020	06/04/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$50.00
06112020	06/11/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$50.00
06302020	06/30/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$100.00
07132020	07/13/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$25.00
07312020	07/31/2020	CDB	C		Receipts from Contributions / MEMORIAL INCOME	\$100.00
						\$1,285.00

Men's Fellowship Committee

As a result of COVID-19, Men's Fellowship activities have been limited during 2020.

- During early 2020, Men's Fellowship picked up donuts and helped serve coffee on Sunday mornings.
- Men's Fellowship monthly breakfast meetings at Walnut Grill started again in October 2020.
- Supported the social distancing requirements for the Sunday services in the pavilion every week.
- Provided the materials and painted the social distance circles adjoining the pavilion each week since St. Lucas began services in the pavilion.
- Provided transportation for Seth's musical equipment to and from the pavilion each Sunday.
- Provided "at will" service requirements throughout the year in support of St. Lucas.
- Supported planning requirements for the Annual Memorial Day Service. (*Cancelled for 2020 due to the impact of the COVID-19 Pandemic.*)
- Maintained National Support to lower the Stars and Stripes to half-staff when required by the United States Government policy.
- The men's fellowship is currently replacing the flags in front of the St. Lucas. (*October 2020.*)
- Supported the Lenten dinners prior to the shutdown.
- Supported outdoor funerals by driving the golf cart.
- Supported outdoor and currently indoor services by driving the golf cart for those individuals with special needs.

Mission & Outreach

St. Lucas UCC continues to strive to be the hands and feet of Christ during these pandemic times.

As you know, a portion of each of our weekly gifts made to the St. Lucas UCC General Fund gets paid out monthly to our missional benevolence partners around our community. These many mission partners are so appreciative of our continued donations since they need these funds more than ever in order to carry out their critical programs and services. Many of these organizations have had to incur extra expenses to deal with precautions for COVID, and many have also experienced difficulties in their fundraising activities during this challenging time. This amplifies the importance of St. Lucas continuing to provide our ongoing donations to these groups.

In addition to our continued financial assistance, St. Lucas has also participated in multiple food drives this year to benefit food pantries in our community, and our Loaves and Fishes ministry at St. Lucas also recently restarted our backpack meal preparation program to be delivered to school age children and families.

Through your continued generosity and giving to the St. Lucas UCC General Fund, we may all continue with supporting these important mission partners in our community and continue to be the hands and feet of Christ!

Steve Kienzler

Mission and Outreach Chairperson

Music Ministry Report

This year has given the Music Ministry the opportunity to utilize new mediums and to be creative in our weekly worship experience. I deeply appreciate the many people who contributed to the online worship services, including John Gross, David Kuhns, Steve & Linda Raddick, and Lizzy Scheidt. We also have been blessed to worship outdoors with help from our wonderful AV staff and volunteers. The choir has continued to meet together each week to catch up with one another and enjoy the community that has been developed over time. I'm grateful that now the building is open again we have resumed rehearsals in person. We are working toward presenting recordings of the choir during worship services. Christmas 2020 is again providing the chance to be creative and to join our talents with others in the church. Be watching for music to show up in various ways during the Christmas season as we celebrate the birth of our Lord and Savior, Jesus Christ!

Seth Carruthers
Music Director

Special Events Committee

The Special Events committee coordinated the following events:

- Thank You Reception for Rev. Anastassia Sharpe
- Welcome Reception for Rev. Dr. Bill Smutz

The committee planned to hold the following events that were cancelled due to the pandemic:

- Easter Egg Hunt
- 140th Anniversary events (assisting the Heritage committee)
- 140th Anniversary Dinner (assisting the Slymans)
- Ice Cream Social (focusing on the 140th anniversary)

Women's Fellowship Report

In light of the long-term uncertainty concerning the pandemic safety, the diminishing membership of the group, and the age and vulnerability of our membership, the executive board has determined to indefinitely suspend all functions and activities of the St. Lucas Women's Fellowship. This decision was a difficult one, but the board was bolstered by the one hundred and thirty years of devotion and contributions from this amazing organization which will remain a permanent aspect of the St. Lucas legacy.

Youth Ministry Report

The last year has been a whirlwind for the Youth Ministry program. St. Lucas said thank you to Kit Norton who began a leave of absence in January 2020 after ten years of ministry. In lieu of Kit's absence, and the need to keep two adult leaders per our KGCS policy, Lynn Fey was hired as a quarter-time employee to assist with youth events and activities. Lynn has been a great addition to our Youth Ministry partnership as former youth from the St. Lucas Program.

Middle School Youth (6th-8th grade)

Middle School Youth met primarily on most Sundays during worship following the Time with Young Disciples for middle school discussion group time. The purpose of this time is to teach a middle school friendly understanding of the scripture and sermon upstairs. This is often through silly video clips, discussion questions, and games. Our ultimate goal is to foster a conversation on the car ride home that allows our families to discuss the scripture meaning and lessons.

Church youth groups ebb and flow with the family population, and at the moment, we have a small group of youth in 6th-8th grade.

In addition to MS discussion group time during Sunday 9 AM worship, the youth and their parents help plan our events for the school year. Some of the events hosted include:

- October 20, 2019: Zoo Bible Scavenger Hunt
- October 27, 2019: Fall Festival & Trunk Treat
- December 14, 2019: Living Nativity Clean Up & Christmas movie night
- February 23, 2020: Demolition Ball

We designed virtual fellowship events, during the March-September closure/ outdoor worship services

- May 12, 2020: Zoom Fun & Games night
- June 28, 2020: Fire Pit Chat following a Sunday evening vesper service

Confirmation Program (8th grade)

The 2019-2020 Confirmation program consisted of 17 confirmands. Our program included Wednesday evening and Sunday morning classes. Wednesday evenings were led by Pastor Kelly, Amy, a few parents, and Lynn (in January). Sunday morning classes were designed and led by Dan Coughlin and a parent volunteer. This class of confirmands was amazing and exciting.

Events & Classes from September-March in person:

- 15 Sunday morning classes
- 18 Wednesday evening classes
- 3 visits: Cathedral Basilica, Holocaust Museum, and Shaare Emeth Reform Jewish Congregation
- Service via Pet Blessing, Festival of Sharing, Emmaus Christmas Party, Epiphany Box collection, sorting and delivery, and more!
- 2 retreats: Camp MoVal (September) and Urban Immersion (February)

Following our Spring Break in March, confirmands continued and extended their class schedule through May. The April Rite of Confirmation was postponed until September (ideally Celebration Sunday/ Ice Cream Social). Data on our virtual events via Zoom:

- 3 Sunday morning classes
- 9 Wednesday evening classes
- In lieu of the April 26 Rite of Confirmation Ceremony, Pastor Kelly wrote a Tenebrae worship service for our confirmands. Each confirmand recorded their passage which was pieced together to

form the sermon along with readings and worship elements led by other confirmation leaders.

After a carefully thought out plan, several parent e-mail exchanges, and parent Q & A zoom sessions, the Rite of Confirmation was rescheduled for September 13. The Rite of Confirmation occurred on Sunday, September 13 outside in a socially distanced ceremony. All 17 confirmands were confirmed and two were baptized. Confirmands and leaders were given special confirmation masks to commemorate the event, as well as families were asked to write notes and messages on hands. These hands were pinned to stoles as a safer, more inclusive, COVID-friendly laying on of hands experience.



2020 Confirmation Class

1st row: Kelly Archer, Django Archer, Natalie Perone, Kate Bauer, Dan Coughlin

2nd row: Ryan Staicoff, Will Kingsland, Jenna Elmore, Eli Woodall, Mackenzie Nelson
3rd row: Jane Cottle, Ava Woodall, Carson Kienzler
4th row: Luke Wendel, Evan Glovanovitz
5th row: Mickey Barrett, Eli Wendel, Luke Giesing
6th row: Laura Bauer, Amy Bush, Kristen Kingsland, Lynn Fey

High School Youth (9th-12th grade)

Over the last few years, we have had a decline in the number of High School youth who visit for discussion groups after 9 AM worship or on Sunday evenings. After surveys and communicating with families, our high school youth have more and greater demands on their time and fewer discussion group gatherings.

Our Mission Trip Planning Team began gathering in September. This team is made up of youth and adults. Ultimately the youth research, present, and decide the destination, agency, and type of service work completed. Our youth decided to serve with Camp Restore Detroit in Detroit, Michigan. The team is divided into three subgroups: Fundraising and Fellowship, Theme and T-shirt, and Interns and Wildcard. The respective teams, with adult guidance, planned fundraisers, mapped out the trip, planned the fellowship day, reviewed intern applications and selected college interns.

We hosted the following Mission Trip prep events:

- December 8- All participants Information Meeting
- February 9- Italian Dinner Fundraiser
- February 25- Fat Tuesday Pancake Dinner
- March 8- All participants Information Meeting

All of the planning came to a halt as our community, city, and nation responded to the COVID-19 pandemic. We hosted a few virtual planning team meetings to touch base and discuss options for a local, socially distanced experience.

On Friday, July 24, and Saturday, July 25, 2020 we hosted our local, mini, mission experience.

- Friday morning | youth adults served:
- Frenchtown Dog Park Association
- Fairground Neighborhood Garden
- St. Louis Crisis Nursery STL County
- Friday afternoon | youth and adults fulfilled yardwork requests made by congregants
- Served 5 families with a variety of large outdoor projects
- Saturday morning
- Community Drive Thru collection
- Canned goods/ school supplies / personal care items were collected and donations were distributed between St. Lucas' Little Free Pantry, Isaiah 58 Ministries, and Affton Christian Food Pantry
- We ordered take out lunches from Fitz's to support a local business

Fall 2020

- Confirmation Class 2021
 - 7 confirmands
- Socially distanced outdoor retreat at St. Lucas held on October 4
- Wednesday and Sunday classes have been held outside or in the Fireside Room once worship resumed indoors
- October 25 | Fall Festival
 - Designed a Spooky Graveyard Drive Thru in lieu of our traditional festival and trunk or treat
 - Families drove through the entire experience.
 - Admission price: food pantry item or personal care item
 - Music playlist and interactive scavenger hunt provided to families at the beginning of the route

- Candy bag made from generous church donations shared
- Served around 70 cars and 105+ candy bags were distributed

Lynn Fey & Amy Bush
Youth Coordinators