

ST. LUCAS UNITED CHURCH OF CHRIST
CHURCH COUNCIL MEETING MINUTES
JUNE 25, 2019

Attendees: Cynthia Rosfeld, Gregg Heutel, Bill Lowry, Debbie Ball, Donovan Larson, Don Lang, Mike Bohn. Bill Linnenbringer, Dave Johnston, Barb Beck.

Absent: Russ Cottle, Randy Jurgensen, Jill Meyer

Guests: Ken Bentlage, Megan Ligeti

Opening prayer by Pastor Kelly.

Ken Bentlage requested permission to host the Beep ball tournament on the St. Lucas ballfields on the next Memorial weekend. He stressed that this tournament would not affect the Memorial Day service in any way. Don Lang made a motion that the Beep ball tournament be held on the St. Lucas ballfields during next year's Memorial weekend. Gregg Heutel seconded the motion. The motion passed unanimously.

Megan Ligeti presented St. Lucas Stewardship Campaign-2019 information. The All Hands-on Deck campaign will have a soft launch on July 14, and a full launch on Celebration Sunday. More information will be shared through E-Blast, the Visitor, weekly bulletins and a web site. Don Lang made a motion All Hands-on Deck campaign begins with the soft launch on July 14. The motion was seconded by Cynthia Rosfeld. The motion was passed unanimously.

CONSENT AGENDA: Consent Agenda items were accepted as presented. Don Lang suggested setting up a Council Action Item list each month. This tool would be used to make sure that motions and assignments are carried out as voted or agreed on.

KELLY'S MINISTER REPORT: Kelly reported on all her activities for the past month. She stated that it was difficult to keep her hours at 20 per week. Don asked her to keep track of how many hours she works per week for a few weeks. Kelly said that Eric had found a supply minister who will help out while he is on paternity leave. She couldn't remember his name.

FINANCIAL: Information on average weekly attendance was presented. The 2020 target budgets were discussed, looking for areas to make cuts. Discussion, including conference ministry donations, was informational, no actions or votes on the information.

STEWARDSHIP: Information on the 2020 budget process and deadlines that will be submitted to committee heads was presented by Don Lang. Don made a motion that council support a balanced budget for 2020 where our expected revenues equal our expected expenses... Further we utilize a target planning budget and revenue of \$975,000 for 2020. Gregg Heutel seconded the motion. After some discussion a vote was taken, 8 yes, 2 no---the motion passed.

JOHN GROSS: John remains on medical leave, and has used all his sick time. Don Lang

made a motion that we continue to pay John Gross's salary through August 31 because of his extraordinary service to St. Lucas over the last 65 years. Debbie Ball seconded the motion. It passed unanimously.

GOVERNANCE COMMITTEE: Dave Johnston made a motion that the Church Council establish a working committee to review all the currently known proposals and recommendations for restructuring the Governance of St. Lucas UCC. This committee to be named the Governance Committee shall initially consist of five (5) council approved members. The membership shall consist of two (2) council members and three (3) congregants. The mission of this committee shall be to develop a Governance implementation plan to be approved by the Church Council. This implementation plan shall be presented to the Council not later than the September 24, 2019 Council meeting. A final Council approved implementation plan to be presented to the Congregation during the November 2019 Annual Meeting. Bill Linnenbringer seconded the motion. After a discussion, a vote was taken and it was passed unanimously.

OFFICE STAFF REPORTING: Don Lang made a motion we move forward with the recommendation of the Church Governance presentation of June 2019, page 32. Recommend that office manager and administrative staff (including the position of Communications Director) report to council until a Sr. Minister is appointed. For the remaining part of 2019 these personnel are to report to the Vice President of the Council. Bill Linnenbringer seconded the motion. After a discussion, the motion was passed.

CHURCH AND MINISTRY COMMITTEE: Dave Johnston made a motion that the Church Council dissolve the Council's current Church and Ministry Committee effective July 1, 2019. That the faithful members of the committee be thanked for their service and advised that they no longer speak for or represent the Church Council in any capacity. That those duties performed by the former Church and Ministry Committee be performed directly by members of the Church Council until any Council reorganization directs otherwise. The Council President shall designate the participating Council Members and their specific functions. Bill Linnenbringer seconded the motion. Following a discussion, a vote was taken. There were 4 no votes, and 6 yes votes, the motion passed.

TOWN HALL MEETING: Ginny Brown Daniel will be at St. Lucas on July 10 at 7 pm for a town hall meeting to answer any questions or discuss concerns that the congregation may have about the UCC... Randy will be the Moderator. We need to promote this meeting in the E-Blast, the weekly bulletin, and from the pulpit.

DOCUMENT CONTROL: Bill Lowry made a motion that a task force be formed to develop a method of managing document control and retention. The motion was seconded by Debbie Ball. The motion passed.

KELLY ARCHER: Don Lang made a motion that Kelly be moved to full time at a salary equal to Eric's current salary. Eric is to be given a raise-amount to be determined, the motion was seconded by Bill Linnenbringer. After discussion, the motion passed.

CO-MINISTERS; Don Lang made a motion we move forward with making Eric Moeller and Kelly Archer co-ministers. Church Council will clearly identify the duties of each and we will find a ministerial mentor to help guide them in this calling. Both ministers will report to the council. Debbie seconded the motion. After a discussion, the motion was passed.

CO-PASTOR JOB DISCRIPTIONS: Dave Johnston made a motion that Council should develop appropriate job descriptions for co pastors. These job descriptions should be available for the executive committee to review by July 12. Dave Johnston, Donovan Larson, and Debbie Ball will work on developing the job descriptions. The motion was seconded by Mike Bohn. After a discussion, the motion was passed.

Gregg Heutel made a motion to adjourn the meeting. Mike Bohn seconded the motion. The motion passed.

As is St. Lucas UCC tradition, the meeting was closed with the Lord's Prayer at 10:00 pm.

Respectfully submitted,

Barb Beck