

St. Lucas United Church of Christ
Church Council - August 28, 2018
Meeting Minutes

Attendees: Barb Beck, Mike Bohn, Russ Cottle, Mary Ellen Cox, Shannon Givens, Rev. Keith Herron, Julie Hubble, Rev. Eric Moeller, Bill Lowery, Cynthia Rosfeld, Steve Sobo

Absent: Bill Linnenbringer, Paul Simons

Opening Prayer- Shannon

Consent Agenda

Documents from St. Lucas Web Site Council Packet

- July Council Minutes
- Financial Report - July 2018
- Committee Reports
 - August Stewardship Minutes

No objections, Consent Agenda items adopted as presented.

Discussion Agenda

Reports from Staff & Ministry Teams

- Staff Report: Pastor Keith
- Contemporary Service Meeting Discussion- Pastor Eric
 - Keith shared a handout with summary regarding work being done to Refresh the Third Worship Service, ideas that came out of discussion and surveys regarding the third service. Goal for those who attend to have sense of worship community, ideas to invite others to come try service with guest speakers, music, etc. Pastors will begin altering the elements of worship to widen our experience of worship in the third service beginning September 16.
- MCL Search Committee Update- Pastor Keith reported that he is completing the process needed to solidify a candidate.
- Music Director Search Update - Pastor Keith reported that Interim Music Director has started working with choirs. Search Committee is getting started again to look for candidates to fill permanent position.

Committee Reports

- Caring Ministry- no information provided
- Buildings and Grounds

- Update on ADA “Lift” Project- Bill Lowry presented three different drawings of plans for different ramp options. Approximate cost for a lift is believed to be a lot more expensive. Steve encouraging Building & Grounds Committee to get an architect that is ADA familiar to complete drawings that would follow required guidelines. May need seed money to begin with process for an architect and anyone else needed to ensure compliance with ADA requirements.

Steve made request for Council members to encourage Committees to submit updates, progress and “wins” to be shared at the Annual Meeting in November.

Other

- Diversity Team Presentation- Cynthia Rosfeld, Bill Biedenstein, Barb Smith
Barb presented information regarding O&A (Open & Affirming) in UCC, Team has been working hard to determine if this is a viable option for St. Lucas to pursue. Over past 6-8 months team members have been having one on one conversations with congregational members. Will begin with educational opportunities to inform congregation on what O&A is, have other churches that went through process share what it’s all about, speakers from LGTB community and their experiences at their churches, Church leaders to speak, etc.
- SJ Committee Meeting tonight, Steve and Shannon will be attending
- Annual Meeting November 11 at 11am, consensus to scheduled
 - Meeting Prep ideas- to be discussed at next meeting.
- Stewardship Budget Income Statement Items for discussion
 - Ice Cream Social - Adam Rustage and wife are running event this year, in past sold tickets, had bid items, silent auction etc, over past couple of years has become more of a social event, not a fundraiser. Currently it is still in budget as income of \$5,000
 - Council Special Events - listed in budget as income of \$5,000
 - Discussed taking both of these line items out of the budget at this time since there are no current plans that would allow for income from these events.
- Ongoing Governance Changes Discussion- Keith, Bill Lowry and Steve will get together to look at organizational chart and identify what committees will go under core values and develop specific purpose and develop groups around the identified purpose.

- Assignment of Core Value Leaders- Looking at staff and Council members to see who would fit each core value best and develop committees around the purpose of each group.
- Nominating Committee to begin for Church Council, 5 current members would be leaving.

Motion to adjourn meeting Shannon, second Mary Ellen

Adjournment with the Lord's Prayer

Dates to Remember

September 2 - Communion 9am

September 9 - Celebration Sunday - 10am only followed by Ice Cream Social