

ST. LUCAS UNITED CHURCH OF CHRIST  
CHURCH COUNCIL MEETING MINUTES

April 28, 2020

Members present: Debbie Ball, Mike Bohn, Barb Coughlin, Joy Dressel, Ken Hamilton, Gregg Heutel, Dave Johnston, Randy Jurgensen, Don Lang, Al Lichtenstein, Skip Salomon, Joanne Scheidt, Lisa Slyman, and Carol Stelmach.

Absent: Jill Meyer

PASTORS: Rev. Kelly Archer and Rev. Bill Smutz

GUESTS: There were no guests. The meeting was held electronically via Zoom due to the Corona virus situation.

The meeting was opened with a prayer by Rev. Archer.

CONSENT AGENDA:

Preschool Report: **See attached.**

Building and Grounds: Dave will have information for next month's meeting.

Membership and Evangelism: **See attached.** Ken Hamilton calls all the members from Friendship Village to check on them every 7-10 days.

Debbie Ball made a motion to approve the agenda. Carol Stelmach seconded it. It was approved.

CLERGY REPORT: Rev. Smutz is trying to vary the weekly services. Staff is still having Wednesday meetings via Zoom. They are talking about the next steps. Our church community will be different after the pandemic. They discuss how they can support the congregation, how they can have programs such as VBS, Mission Trip, etc. Rev. Archer is having bible studies via Zoom. Preschool chapel has new members that want to join in the fall. Confirmation will be celebrated on Celebration Sunday. Kelly continues to contact hospitalized people, homebound.

## BUSINESS:

Confirmand Request: **See attached.** Dave suggested getting the 2 confirmands baptized who have not yet so they can join their class in being confirmed. Kelly suggested giving provisional membership to those 2. Church hasn't been baptizing anyone else during this time so she wants to remain consistent. Carol suggested privately baptizing the 2 but celebrate their baptism at a later date. Dave suggested talking to the families about their baptismal wishes. Bill suggested baptizing the 2 right before the semi-annual meeting and then welcome the whole confirmation class in to the church on May 31 or whenever the semi-annual meeting might be. Carol suggested writing a statement thanking them for approaching us and letting them know we are working through the details. Kelly will present it to the confirmands next Wednesday. Dave suggested possibly having the semi-annual meeting the 2<sup>nd</sup> or 3<sup>rd</sup> week after the church is reopened so we can have more people attend.

Report of Covid-19 Task Team: The task force is meeting every Sunday morning. Marty Schmidt is relaying information on what is happening and how to get started once allowed to reopen. They are looking towards a date when they might reopen and how that will look. They will look at what is legally allowed. Marty said people will need to be signed in once building is reopened in case someone tests positive so we can find out who was around them, etc. Hand sanitizer will need to be available as people enter. Ken asked if we will be able to take temperatures as people enter. Bill said it is on the list of the task force. Our church is awaiting guidelines to follow.

Personnel Committee Report: Joanne said immediate need for staffing is someone with expertise and knowledge in bookkeeping. Our immediate need is temporary accounting financial support. Supporting Solutions is a temp service that looks like they have the capability to support us. They are moving forward with getting more information on getting them up and running. They are a franchise who has local support but can go nationwide for even more support if needed. This is a less expensive solution than what we were using with Red Hen. Office staff will be able to access church financials from home with remote access. Debbie and Megan will be given church laptops with VPN access. Kelly has her own laptop and internet. Joanne said VPN can be given at no cost to Kelly. Whether we get an administrator and AV person will be tabled until back in the building. The need is still there, but it is on pause. Dave said the executive committee gave the personnel committee permission to go ahead with all of these plans. Carol made a motion for Gregg and Dave to pursue Supporting Solutions and engage in a contract with them if appropriate. Joanne seconded it. The motion passed.

Finance Committee Report: **See attached.** Don gave a shoutout to Bill for bringing up stewardship during the services. Ken is reminding Friendship Village church members to continue their donations. Don spoke about Cool Safe and Dry. They have received \$739,000. It funds phase 1, 2, 3 at 100%. Dave said the education HVAC needs an additional \$17,000. There

was discussion about the Social Hall and what kind of floor to install. First layer is asbestos. There is not a good number as to what that will cost. Sanctuary Roof may cost between \$117,000 and \$133,000. Skip said the sanctuary roof isn't as bad as some of the others. If people don't walk on the roof, it will last a long time. The money needed is to fix roof leaks around the bell tower and several other places. Don said if Building and Grounds wants to make an amendment to the Cool Safe and Dry campaign plan, they could bring it up at the congregational meeting to get it approved. Dave said we should wait until we hear from Building and Grounds and get their list with the details. Dave said the November meeting will probably be the earliest we bring it up. Gregg said we were approved and received the funds from the PPP loan. It will pay for payroll for the church and the preschool. This is a loan that will be forgiven by the government.

Open Forum:

Joy Dressel: 140<sup>th</sup> Anniversary activities. **See attached.**

Barb Coughlin: The ice-cream social is planned for Celebration Sunday. The theme is an old-fashioned ice-cream social.

Randy Jurgensen: AV needs a couple of new laptops. It needs to have Windows 10 and new software. We will need to rethink how we will do our AV in the future. We will need new technology in the AV area if they are going to do anything new in the future such as live streaming. The job description will need to be adjusted to include all the new ideas for the AV person. Randy said they would like to have this up and running by Celebration Sunday. Joanne said once there is a dollar amount for what is needed to support live streaming, then we can discuss how to pay for it. Joanne wants Randy to work with John to discuss what is exactly needed to support live streaming and get a quote to bring back to Council.

Don: What can we do to try and increase number of people in the church services? Don asked can we have some of Bill's direct reports come and discuss what they might do to increase attendance. Bill said that over the last five years attendance is dropping at all churches. The way we classically view attendance is changing. Joanne would like to have Megan provide us the number of views for each of the online services/events. Carol said success of the church cannot be judged by just the number of people in the pews. We need to include virtual presence as well as physical presence.

Personnel Issues: Kelly was excused from the meeting. Dave turned the gavel over to Debbie so he could proceed. Dave said Kelly was not allowed to take her vacation last year. The Church employee manual said she couldn't take vacation for the first 6 months. Her vacation wasn't allowed until the middle of November. At that time, we were going into the Christmas season so it wasn't a good time for her to take her vacation. Her revised call agreement moved that date to January 2020. According to church rules, she wasn't allowed to

take her vacation. We need to pay her for 9 days of vacation she wasn't allowed to take. She had 13 days but used 4 in January. Dave made a motion that Reverend Kelly Archer be paid for unused vacation from 2019. The amount is 9 days. Ken seconded it. Motion passed.

Bill expressed thankfulness for the connectedness that is going on during this time. Please keep making phone calls and keep talking to each other.

ADJOURNMENT: The meeting was closed at 7:43 with the Lord's Prayer.

Respectfully Submitted by Lisa Slyman

## **April 2020 Report on Preschool**

The following decisions were made by the board via email:

- Approved the purchase of a new laptop to replace one that had become unusable.
- Agreed to remain keeping the preschool closed for the rest of this school year.
- Agreed that letters of intent for teachers for the 2020-2021 schoolyear will be prepared, but will be held them until we get better information about how long the epidemic situation will last.

A decision about Summer Camp will be postponed until as late as June 1 or so.

Respectfully submitted by Joy Dressel

## **140<sup>th</sup> Anniversary activities by Heritage and other groups**

- Lenten desserts from the old, red, church cookbook
- The Caring Ministry's Senior Luncheon was planned to use traditional salad recipes from St. Lucas' Fish Fry dinners of the past.
- Fun facts on screen or in bulletin – April through Sept. or Oct.
- Publishing excerpts of the Translated & edited 25<sup>th</sup> anniversary booklet in *The Visitor*
- Publish other articles in the Visitor, summarizing some of the highlights of the last 100+ years
- Print booklet listing all St. Lucas Confirmands from 1880-2020 and distribute around the time of the Rite of Confirmation (now coinciding with Celebration Sunday?)
- Depending on COVID situation, Mission and Outreach summertime suitcase drive for foster children who are supervised by Every Child's Hope & Hoyleton Youth and Family Services. The goal would be 140 suitcases, duffels, backpacks in honor of the anniversary. At the end of the drive (this fall?) bless the suitcases in worship before sending them on.
- Depending on COVID situation, Aug 29 anniversary fundraising dinner at Andre's, organized by Lisa and Tony Slyman
- Depending on COVID situation, Anniversary buttons or bookmarks – Aug 29 or Sept. 13 (Celebration Sunday)

## Confirmation class documents

Kelly Archer [karcher@stlucasucc.org](mailto:karcher@stlucasucc.org)  
All,

The Confirmation class has a request for the Church Council. They are seeking to be taken in as church members in advance of their Rite of Confirmation, which has been postponed due to Covid 19. Please see attached.

Once again I am impressed by the maturity and dedication of these 17 disciples. Though they could be indifferent or apathetic such things, these young people are saying church membership matters! I have learned so much as their teacher.

Peace,  
Kelly

April 23, 2020

Dear Church Council,

Equipping the Confirmands to become adults in faith is our primary role as confirmation leaders. On Sunday mornings this means learning what it means to be a "Thinking Christian" inspired by our holy scriptures. Then on Wednesday nights we ask big, challenging questions. Questions without right and wrong answers, but questions that allow us to grow deeper into our faith tradition and bring us closer to God. Because this rite of passage includes church membership, we are always asking these questions within the context of congregational life. Our curriculum included examples to chew on, but then life gave us a case study as we learned together what it means to be a faithful adult in the time of pandemic. Tough decisions were made, and the Rite of Confirmation itself has been postponed.

The world is full of so many unknowns right now. But here's something solid: The Confirmation class of 2020 is ready to be confirmed. They are ready to be counted among the membership of St. Lucas United Church of Christ. They are ready to say yes to the church and to God. Ready, and eager. Ready... but told they must wait.

One idea that sprang forth from our class discussion was that of approaching the Council and asking to be taken into the membership of St. Lucas on what would have been their Confirmation Date, April 26th. Thus granting them all of the rights and responsibilities of church membership in full acknowledgment and affirmation of their hard work all year long. As you will see, the Confirmands quickly organized themselves particularly around their desire to vote on church matters and together we learned about advocacy - what it means to come together and speak up for what you want, need, and believe to be good and right. We learned in real time how adults of faith in our UCC structure can reach out to their council leaders.

Please see the attached statements written by the 2020 Confirmation class about why membership now, matters.

My prayer is this: O God, may this may be the first of many times these young people come before the church council. I pray they remained engaged in Christ's church and therefor find themselves seeking budget money in support of missions close to their hearts or reporting to council on behalf

of the committees on which they serve. They are ready for us, O God, may we be ready for them!  
Amen.

In Christ,  
Rev. Kelly Archer

## 2020 Confirmands Notes to Council Confirmand

Django William Archer

Michael Kenneth Barrett

Kate Marie Bauer

Jane Lowry Cottle

Jenna Grace Elmore

Evan Joseph Glovanovitz

Luke Thomas Giesing  
Carson Michael Kienzler

William Reed Kingsland

## Message to Council

We, the 17 confirmands of the St. Lucas church, should be able to vote until our proper confirmation. If not for this pandemic, we would be able to vote in the May meeting. Plus, we have learned everything in class, and we are fully prepared for all adult responsibilities.

I think we should be able to vote in May because, we have learned everything we already need to know about confirmation. We met all expectations and I also think we all deserve too because of what we have accomplished this year. - Sincerely, Mickey

I think that we should be able to vote because we would have been confirmed by then and we have done everything to be confirmed besides the actual ceremony.

We will have a different point of view. This is what we have been preparing for and looking forward to since confirmation. We are the church's future so our votes really matter.

We should be able to vote because we have worked so hard on this year working towards our Confirmation date to become members of the church and have the ability to do what church members do like serve and vote on council. We would have had our ceremony by May and be able to vote.

We would have been confirmed by this time anyway if the pandemic wasn't a thing. And we are grown up enough to understand the stuff that is going on.

We should be able to participate in the meeting because we would already be able to vote by now if we were in church

Because we are members of the church and we are the future of the church



Mackenzie Madison Nelson

I believe that we the confirmation class should participate in the May Congregational meeting because we offer another prospective to the congregation due to the fact that we are younger and some of us might have good ideas and insight

Natalie Ann Perone

I think that we should be able to participate in the congregational meeting because we would have been already confirmed by now and we are part of the churches future for the decisions they make on things.

Nathan James Staicoff

I think that we should be able to participate in the Congregational meeting because we would be considered adults at that time and I think that we are all mature enough to make important decisions

Ryan Dunn Staicoff

We should all be able to participate in the congregational meeting because we are all mature enough and we would have already all been confirmed if it wasn't for coronavirus

Elijah Kenneth Wendel

I think we should be able to vote, because if it wasn't for the pandemic, we would be voting. And it's not like we missed any classes, because we did them online

Luke Raymond Wendel

I think we should be able to vote because we already finished confirmation, so we are practically members.

Ava Sky Woodall

Ava Woodall: I believe that we should be able to vote in church because we are mature and old enough and say what we think and so that we will become official members

Eli Kai Woodall

I think we should be able to vote for things in church because being confirmed is like being and adult in church and we become official members.

Dan Coughlin (teacher)

I definitely think the Confirmands should be able to attend and vote at the May Congregational Meeting. They have completed all of the course work. They essentially have graduated. They definitely have put in way more time and effort to become members of St. Lucas than adults who have joined St. Lucas. They all did an absolutely fantastic job in class and with their papers. And they are a remarkably mature group of young adults. They would add a great perspective to the rest of the congregation.

## MEMBERSHIP AND EVANGELISM REPORT FOR APRIL

The committee met via Zoom on Tuesday, April 7, 2020

The current status of prospective members was presented and updated.

The rest of the meeting was devoted to discussing the importance of the church reaching out to every member during this period of isolation. Pat Stephens agreed to recruit volunteers to call every member to assure them that the church was there to help if needed. Working with Lisa Slyman volunteers were to check to see if the member was able to connect electronically. Results are being reported to Pat who forwards any pertinent information to Megan, Debbie and/or the pastors.

So far the feedback has been VERY positive.

**Saint Lucas United Church Of Christ**  
**Balance Sheet Analysis**  
**December 2019**

Accounts	Current Balance (Last Year)	Current Balance (This Year)
<b>Assets</b>		
<b>CASH ASSETS</b>		
Regular Funds	\$276,861.95	\$889,761.13
Other Cash Assets	<u>\$55,229.34</u>	<u>\$67,168.75</u>
<b>Total CASH ASSETS</b>	<b>\$332,091.29</b>	<b>\$956,929.88</b>
<b>SPECIAL FUNDS</b>		
Building Fund	\$0.00	\$1,162.50
Bequest Fund	\$203,526.06	\$226,260.90
Memorial Fund	\$15,902.26	\$19,575.43
Youth Funds	\$7,716.81	\$6,130.30
Sabbatical Funds	\$33,000.00	\$1,348.00
General Endowment	\$310,302.79	\$347,499.45
Perpetual Endowment	\$2,456,461.64	\$3,010,480.12
Construction Fund	\$631.87	(\$95.00)
Tribute Garden Fund	\$34,893.94	\$36,143.94
Scholarship Fund	\$27,083.75	\$26,333.75
Renewal Capital Campaign	<u>\$396,302.66</u>	<u>\$206,882.79</u>
<b>Total SPECIAL FUNDS</b>	<b>\$3,485,821.78</b>	<b>\$3,881,722.18</b>
<b>RECEIVABLES</b>	<u>\$17,119.83</u>	<u>\$51,256.69</u>
<b>Total Assets</b>	<b><u>\$3,835,032.90</u></b>	<b><u>\$4,889,908.75</u></b>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<b>Liabilities</b>		
<b>LIABILITIES</b>	<u>\$127,773.33</u>	<u>\$151,679.38</u>
<b>Total Liabilities</b>	<b>\$127,773.33</b>	<b>\$151,679.38</b>
<b>Fund Principal</b>		
<b>EQUITY ACCOUNTS</b>	<b>\$3,637,875.11</b>	<b>\$4,274,755.70</b>
Excess Cash Received	<u>\$69,384.46</u>	<u>\$463,473.67</u>
<b>Total Fund Principal and Excess Cash Received</b>	<b><u>\$3,707,259.57</u></b>	<b><u>\$4,738,229.37</u></b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>	<b><u>\$3,835,032.90</u></b>	<b><u>\$4,889,908.75</u></b>

**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**January to December 2019**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
<b>Revenues</b>						
<b>GENERAL FUND INCOME</b>						
Regular Offerings	\$81,145.92	\$195,700.00	\$114,554.08	\$1,384,352.88	\$810,000.00	(\$574,352.88)
Challenge Benevolences						
Other Benevolence Offerings	\$0.00	\$0.00	\$0.00	\$691.20	\$0.00	(\$691.20)
Total Challenge Benevolences	\$50.00	\$0.00	(\$50.00)	\$6,336.20	\$0.00	(\$6,336.20)
Church School Offerings	\$500.00	\$0.00	(\$500.00)	\$620.00	\$0.00	(\$620.00)
Misc. General Income	\$35,069.11	\$56,173.04	\$21,103.93	\$185,228.32	\$304,675.57	\$119,447.25
Special Gifts	\$0.00	\$0.00	\$0.00	\$6,350.00	\$0.00	(\$6,350.00)
<b>Total GENERAL FUND INCOME</b>	<b>\$116,765.03</b>	<b>\$251,873.04</b>	<b>\$135,108.01</b>	<b>\$1,582,887.40</b>	<b>\$1,114,675.57</b>	<b>(\$468,211.83)</b>
<b>SPECIAL OFFERINGS</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,042.35</b>	<b>\$0.00</b>	<b>(\$2,042.35)</b>
<b>KITCHEN FUND</b>	<b>\$802.25</b>	<b>\$0.00</b>	<b>(\$802.25)</b>	<b>\$10,315.62</b>	<b>\$0.00</b>	<b>(\$10,315.62)</b>
<b>BUILDING FUND</b>	<b>\$967.50</b>	<b>\$0.00</b>	<b>(\$967.50)</b>	<b>\$1,162.50</b>	<b>\$0.00</b>	<b>(\$1,162.50)</b>
<b>BEQUEST FUNDS</b>	<b>\$9.00</b>	<b>\$0.00</b>	<b>(\$9.00)</b>	<b>\$4,088.11</b>	<b>\$0.00</b>	<b>(\$4,088.11)</b>
<b>MEMORIAL FUND</b>	<b>\$590.00</b>	<b>\$0.00</b>	<b>(\$590.00)</b>	<b>\$7,575.50</b>	<b>\$0.00</b>	<b>(\$7,575.50)</b>
<b>GENERAL ENDOWMENT</b>	<b>\$14,957.00</b>	<b>\$0.00</b>	<b>(\$14,957.00)</b>	<b>\$19,490.06</b>	<b>\$0.00</b>	<b>(\$19,490.06)</b>
<b>PERPETUAL ENDOWMENT</b>	<b>\$25,025.00</b>	<b>\$0.00</b>	<b>(\$25,025.00)</b>	<b>\$130,325.95</b>	<b>\$0.00</b>	<b>(\$130,325.95)</b>
<b>GARDEN FUND</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>(\$90.90)</b>	<b>\$0.00</b>	<b>\$90.90</b>
<b>CONSTRUCTION FUND</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,400.00</b>	<b>\$0.00</b>	<b>(\$1,400.00)</b>
<b>H.S. ACTIVITY/WORKCAMP FUND</b>	<b>\$1,800.00</b>	<b>\$0.00</b>	<b>(\$1,800.00)</b>	<b>\$63,279.80</b>	<b>\$0.00</b>	<b>(\$63,279.80)</b>
<b>TRIBUTE GARDEN FUND</b>	<b>\$1,000.00</b>	<b>\$0.00</b>	<b>(\$1,000.00)</b>	<b>\$1,250.00</b>	<b>\$0.00</b>	<b>(\$1,250.00)</b>
<b>SCHOLARSHIP FUND</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>AUDIO VISUAL FUND</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$105.00</b>	<b>\$0.00</b>	<b>(\$105.00)</b>
<b>KRUSE CENTER</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>RENEWAL CAPITAL CAMPAIGN</b>	<b>\$30,959.00</b>	<b>\$0.00</b>	<b>(\$30,959.00)</b>	<b>\$68,834.00</b>	<b>\$0.00</b>	<b>(\$68,834.00)</b>
<b>Total Revenues</b>	<b>\$192,874.78</b>	<b>\$251,873.04</b>	<b>\$58,998.26</b>	<b>\$1,892,665.39</b>	<b>\$1,114,675.57</b>	<b>(\$777,989.82)</b>

**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**January to December 2019**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
<b>Expenses</b>						
<b>GENERAL FUND</b>						
<b>Salaries &amp; Benefits</b>						
<b>Clergy Staff</b>						
Senior Minister	\$0.00	\$11,242.02	\$11,242.02	\$21,973.96	\$134,903.80	\$112,929.84
Minister of Education/Mission	\$0.00	\$6,745.36	\$6,745.36	\$67,371.84	\$80,943.77	\$13,571.93
Min. of Congregational Life	\$4,913.60	\$3,814.80	(\$1,098.80)	\$38,408.05	\$45,777.60	\$7,369.55
Supply Minister	\$5,355.00	\$0.00	(\$5,355.00)	\$33,645.75	\$0.00	(\$33,645.75)
Intern	\$0.00	\$137.12	\$137.12	\$0.00	\$1,645.00	\$1,645.00
<b>Total Clergy Staff</b>	<b>\$10,268.60</b>	<b>\$21,939.30</b>	<b>\$11,670.70</b>	<b>\$161,399.60</b>	<b>\$263,270.17</b>	<b>\$101,870.57</b>
<b>Total Salaries &amp; Benefits</b>	<b>\$10,268.60</b>	<b>\$21,939.30</b>	<b>\$11,670.70</b>	<b>\$161,399.60</b>	<b>\$263,270.17</b>	<b>\$101,870.57</b>
<b>Other Staff</b>						
Business Administrator	\$0.00	\$4,517.54	\$4,517.54	\$48,232.60	\$54,210.15	\$5,977.55
General Maintenance	\$5,350.96	\$4,559.77	(\$791.19)	\$57,903.25	\$54,717.79	(\$3,185.46)
Custodians	\$3,646.65	\$3,540.37	(\$106.28)	\$39,634.49	\$42,484.66	\$2,850.17
Administrative Assistant	\$5,534.50	\$4,909.68	(\$624.82)	\$62,378.92	\$58,915.50	(\$3,463.42)
Communications Coordinator	\$3,477.10	\$3,477.04	(\$0.06)	\$42,855.70	\$41,725.14	(\$1,130.56)
Clerical Assistants	\$127.64	\$146.36	\$18.72	\$1,680.55	\$1,756.43	\$75.88
Baby Sitters	\$745.04	\$430.57	(\$314.47)	\$4,430.04	\$5,165.96	\$735.92
Youth/Child Coordinators	\$9,073.20	\$9,591.18	\$517.98	\$113,429.70	\$115,094.16	\$1,664.46
Music Department	\$5,192.50	\$5,380.98	\$188.48	\$58,650.84	\$64,571.98	\$5,921.14
Audio/Visual Technician	\$0.00	\$1,921.58	\$1,921.58	\$16,882.20	\$23,058.63	\$6,176.43
Supply Music Director	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Other Staff</b>	<b>\$33,147.59</b>	<b>\$38,475.07</b>	<b>\$5,327.48</b>	<b>\$446,078.29</b>	<b>\$461,700.40</b>	<b>\$15,622.11</b>
<b>Program &amp; Facility</b>						
Staff Expenses	(\$2,152.00)	\$1,554.13	\$3,706.13	(\$29,225.90)	\$18,650.00	\$47,875.90
Maintenance & Repair	\$5,519.29	\$5,526.14	\$6.85	\$73,745.32	\$66,315.00	(\$7,430.32)
Improvements & New Equipment	\$8,139.39	\$175.00	(\$7,964.39)	\$10,566.49	\$2,100.00	(\$8,466.49)
Utilities	\$6,091.46	\$5,000.00	(\$1,091.46)	\$63,384.32	\$60,000.00	(\$3,384.32)
Office Expense	\$2,970.30	\$1,758.37	(\$1,211.93)	\$15,836.90	\$21,100.00	\$5,263.10
Other Expense	\$2,380.82	\$2,325.00	(\$55.82)	\$32,436.54	\$27,900.00	(\$4,536.54)
Insurance Expenses	\$9,107.45	\$3,120.87	(\$5,986.58)	\$42,686.61	\$37,450.00	(\$5,236.61)
Information Systems	\$913.96	\$1,533.37	\$619.41	\$16,279.20	\$18,400.00	\$2,120.80
<b>Christian Education</b>						
Instructional	\$0.00	\$58.26	\$58.26	\$337.26	\$700.00	\$362.74
Children's Ministry	\$0.00	\$474.89	\$474.89	\$5,607.91	\$5,700.00	\$92.09
Youth Ministry	\$49.38	\$183.37	\$133.99	\$164.32	\$2,200.00	\$2,035.68
Adult Ministry	\$0.00	\$175.00	\$175.00	\$1,800.00	\$2,100.00	\$300.00
Confirmation	\$0.00	\$183.26	\$183.26	\$2,092.35	\$2,200.00	\$107.65
<b>Total Christian Education</b>	<b>\$49.38</b>	<b>\$1,074.78</b>	<b>\$1,025.40</b>	<b>\$10,001.84</b>	<b>\$12,900.00</b>	<b>\$2,898.16</b>
<b>Music Expense</b>	<b>\$27.30</b>	<b>\$1,262.39</b>	<b>\$1,235.09</b>	<b>\$10,390.85</b>	<b>\$15,150.00</b>	<b>\$4,759.15</b>

**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**January to December 2019**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
<b>Membership &amp; Evangelism</b>	\$395.26	\$916.63	\$521.37	\$5,262.83	\$11,000.00	\$5,737.17
<b>Caring Ministry</b>	\$0.00	\$125.00	\$125.00	\$1,335.14	\$1,500.00	\$164.86
<b>Benevolences</b>						
<b>Funded Benevolence</b>	\$11,335.03	\$3,845.11	(\$7,489.92)	\$46,663.02	\$46,140.00	(\$523.02)
<b>Challenge Benevolence</b>	\$0.00	\$0.00	\$0.00	\$5,326.20	\$0.00	(\$5,326.20)
<b>Other Benevolences</b>	\$245.65	\$0.00	(\$245.65)	\$451.33	\$0.00	(\$451.33)
<b>Covenanted Ministries</b>	\$9,025.03	\$3,008.37	(\$6,016.66)	\$36,100.00	\$36,100.00	\$0.00
<b>St. Lucas Missions</b>	\$544.30	\$1,250.00	\$705.70	\$15,939.04	\$15,000.00	(\$939.04)
<b>Total Benevolences</b>	<u>\$21,150.01</u>	<u>\$8,103.48</u>	<u>(\$13,046.53)</u>	<u>\$104,479.59</u>	<u>\$97,240.00</u>	<u>(\$7,239.59)</u>
<b>Total Program &amp; Facility</b>	<u>\$54,592.62</u>	<u>\$32,475.16</u>	<u>(\$22,117.46)</u>	<u>\$357,179.73</u>	<u>\$389,705.00</u>	<u>\$32,525.27</u>
<b>Total GENERAL FUND</b>	<u>\$98,008.81</u>	<u>\$92,889.53</u>	<u>(\$5,119.28)</u>	<u>\$964,657.62</u>	<u>\$1,114,675.57</u>	<u>\$150,017.95</u>
<b>SPECIAL OFFERINGS</b>	\$250.00	\$0.00	(\$250.00)	\$3,912.33	\$0.00	(\$3,912.33)
<b>KITCHEN FUND</b>	\$826.74	\$0.00	(\$826.74)	\$11,484.22	\$0.00	(\$11,484.22)
<b>BUILDING FUND</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>BEQUEST FUNDS</b>	\$362.00	\$0.00	(\$362.00)	\$14,397.97	\$0.00	(\$14,397.97)
<b>MEMORIAL FUND</b>	\$0.00	\$0.00	\$0.00	\$3,757.33	\$0.00	(\$3,757.33)
<b>GENERAL ENDOWMENT</b>	\$10,872.00	\$0.00	(\$10,872.00)	\$22,241.48	\$0.00	(\$22,241.48)
<b>PERPETUAL ENDOWMENT</b>	\$28,369.80	\$0.00	(\$28,369.80)	\$110,791.53	\$0.00	(\$110,791.53)
<b>VICTORY GARDEN FUND</b>	\$0.00	\$0.00	\$0.00	\$1,014.06	\$0.00	(\$1,014.06)
<b>CONSTRUCTION PROJECT FUND</b>	\$0.00	\$0.00	\$0.00	\$2,693.20	\$0.00	(\$2,693.20)
<b>H.S. YOUTH ACTIVITY/WORKCAMP</b>	\$0.00	\$0.00	\$0.00	\$44,792.31	\$0.00	(\$44,792.31)
<b>UNDESIGNATED GIFT FUND</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TRIBUTE GARDEN</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>SCHOLARSHIP FUND EXPENSES</b>	\$0.00	\$0.00	\$0.00	\$750.00	\$0.00	(\$750.00)
<b>KRUSE CENTER</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>AUDIO VISUAL FUND</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>RENEWAL CAPITAL CAMPAIGN</b>	\$242,190.50	\$0.00	(\$242,190.50)	\$248,699.67	\$0.00	(\$248,699.67)
<b>Total Expenses</b>	<u><u>\$380,879.85</u></u>	<u><u>\$92,889.53</u></u>	<u><u>(\$287,990.32)</u></u>	<u><u>\$1,429,191.72</u></u>	<u><u>\$1,114,675.57</u></u>	<u><u>(\$314,516.15)</u></u>
<b>Net Total</b>	(\$188,005.07)	\$158,983.51	\$346,988.58	\$463,473.67	\$0.00	(\$463,473.67)