



*St. Lucas United Church of Christ
Annual Report
November 10, 2019*

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St. Lucas United Church of Christ
Annual Meeting
November 10, 2019
Agenda

Call to Order

Opening Prayer..... Rev. Anastassia Sharpe

Introduction of Staff, Council Members and Parliamentarians

Approval of Semi-Annual Meeting Minutes – May 20, 2019

Senior Pastor’s Report..... Rev. Anastassia Sharpe

Church Council Presidents Report.....Randy Jurgensen, *Council President*

 Intentional Interim Search Committee Status

 Election of Council Members, Cemetery Board, Perpetual Endowment Trust and Lay

 Delegates

Financial Reports.....Don Lang, *Financial Secretary*

 Cool, Safe & Dry (with Chancel Accessibility Report)

 2019 Third Quarter

 2020 Budget Approval

 Financial Report of the Cemetery Board..... Cemetery Board President

Preschool Report.....Karen Papin, *Preschool Board*

 Approval of 2019-2020 Budget

Committee Reports

 Diversity

 Social Justice

 Membership & Evangelism

Questions and Comments

Adjourn with Lord’s Prayer..... Rev. Anastassia Sharpe

**St Lucas United Church of Christ
Semi-Annual Meeting
May 20, 2019**

Church Council President Bill Linnenbringer called the Semi-Annual Meeting of St. Lucas United Church of Christ to order at 7:08 PM. Randy Jurgensen, Vice President of the Church Council, confirmed that a quorum was present. Paul Simons was introduced as the parliamentarian for this meeting.

Pastor Eric led us in the opening prayer.

Mr. Linnenbringer introduced Ginny Brown Daniels, Conference Minister for the Mid-South Conference, who was in attendance. He also introduced the members of the St. Lucas UCC staff and the Church Council.

Mr. Linnenbringer called for approval of the minutes of the annual meeting held on November 19, 2018, which were printed in the Semi-Annual Meeting Book, distributed prior to the meeting.

The spelling of Kay Zink's last name will be corrected.

A motion was made by Barb Smith to approve the minutes as amended. The motion was seconded by Mary Ellen Cox and passed unanimously.

Pastor's Report:

Pastor Eric thanked the leadership of the church, as well as the staff, for all their diligent work. He reported that he would be attending the Missouri Mid-South Conference Annual Gathering in June. The theme of the Conference is "Who are we?", "Why do we exist?", and "Who is God calling us to be?". He feels we are a vibrant church, but in a state of conflict at this time. We need to continue to have the difficult conversations.

President's Report:

Mr. Linnenbringer reported that we have had several "listening" meetings. The Council has also conducted an Interim search. We are hoping that we will have Rev. Mize at St. Lucas UCC by September 1, 2019.

Mr. Linnenbringer reported that Kelly Archer accepted the call of the St. Lucas UCC congregation to serve as our next half time Minister of Congregational Life.

Mr. Linnenbringer presented Cynthia Rosfeld and David Johnston for election to the Church Council to fill terms ending December 31, 2019. A motion was made by Barb Smith to approve the candidates as presented. The motion was seconded by Kay Zink and the motion passed unanimously.

Financial Reports of the Church:

Gregg Heutel, Treasurer, gave the report for Don Lang, Financial Secretary.

Gregg reviewed the 2018 year-end results of revenue and expenses and the current financial status in 2019 was also reviewed. Mr. Heutel called for questions.

A graph showing the average weekly attendance per year from 2006 through 2018, showed we have had declining attendance since 2012, with a corresponding decrease in revenue.

Benevolence giving is currently divided between all missions from the general fund.

Benevolence giving has significantly decreased.

Paul Litzsinger suggested holding off on raising more funds for the capital campaign until we get the budget balanced. Jackie Zeitinger suggested that we go back to being able to pick and choose which benevolence we contribute to and how much we choose to contribute to each. She hopes the Stewardship Committee goes back to the previous method of giving this next year.

Lisa Slyman asked how much the Interim Minister would get paid. She also asked why we would pay for an Interim Minister when there was someone in the congregation who would work for much less money until we got a settled pastor. Eric explained the role of an Interim Minister and their importance for us during the search for a Pastor.

Carol Stelmach updated the report on Cool, Safe and Dry. The contract for the back parking lot was just signed. They anticipate starting after the end of the preschool term for this year. The first 3 projects are fully funded for the Campaign. The Social Hall is 54% funded, with no funding for the sanctuary roof at this time. Carol thanked the members of the Cool, Safe and Dry Campaign and noted how much Bill Bollinger was missed.

Karl Scheidt represented Building and Grounds committee and discussed Chancel accessibility. He presented the pros and cons of both of the proposed projects, as well as the estimated cost. Bill Biedenstien asked if the contributor had a preference for either option. Barb O'Brien thanked Building and Grounds committee for the photo renderings of the 2 options for review by the congregation.

Barb O'Brien made a motion that the ramp project be selected for chancel accessibility. The motion was seconded by Jim Bundy and was passed unanimously.

There was discussion about a handrail by the lectern and it was determined that when the ramp design was completed, the same railing would be used for the handrail.

Cemetery Board:

Ken Fey presented the Cemetery Board report. He reported that the financials are on target to meet the budget for this year.

Jan Wenk created medallions that were placed on each veteran's grave along with a flag. Ken nominated Carl Heine to serve on the Cemetery Board. The motion was seconded by Barb Smith and the motion passed unanimously.

Preschool Board:

The Preschool report was given by Bill Linnenbringer. They have a waiting list for school this fall. A motion was made by Julie Burr to approve the election of Ted Ball and Stan Burcham to the Preschool Board. The motion was seconded by Kay Zink and the motion passed unanimously. The Preschool budget for 2019-2020 has not been approved at this time but will be presented at the Annual Meeting in November.

New Business

Jackie Zeitinger suggested that we report active vs inactive, non-contributing members to the UCC. She also asked why we didn't have a report from Building and Grounds Committee. Karl Scheidt answered that minutes from their meetings are shared with council each month. The Building and Grounds Committee handles the routine day to day things, but anything outside of routine is brought to the Church Council and congregation.

Thank you to Ted and Debbie Ball who are taking over the leadership of the Victory Garden. Thank you to Jan Wenk and Joan Morris who are working on the landscaping around the church.

Building and Grounds is looking at the pros and cons of raising the rent for use of the ball fields. Pat Stephens noted that renting the ball fields is an effort to help our community.

Sandy Harris expressed concern about how to get the younger generation and the confirmands back to Church and how to get them involved.

Chip Bieber stated that he felt there were no outside sources encouraging people to leave the UCC. He feels that the letter from the Church Council is in error.

Marty Schmidt told of his experience with his previous church that was successfully lured away from the UCC. The process that was followed is exactly like what we are experiencing at St. Lucas now.

Jackie Zeitinger shared information about a recent visit to another church and reported it was a very stimulating service and there were a lot of young people there. She suggested some people from St. Lucas visit one of these services to see what we could bring back to St. Lucas.

A motion was made by Randy Jurgensen to adjourn the meeting. The motion was seconded by Paul Simons and the motion passed unanimously. The meeting adjourned at 8:45 PM.

As is St. Lucas tradition, the meeting closed with the Lord's Prayer.

Respectfully submitted collaboratively,
Barb Beck, Secretary & Pat Stephens, note taker

SENIOR MINISTER REPORT BY REV. ANASTASSIA SHARPE

To the Congregation of St. Lucas,

Greetings Church Family! I am quite grateful for your warmth in receiving me with open arms. You all have made me feel so welcome here. I am pleased to share that my time thus far has been full, and that is a clear indicator that there is vital ministry going on here at St. Lucas.

In the short time I have been working alongside you all in ministry, I have gathered that many of you have a different take on the state of the church. Some folks are neutral. Some are supercharged with positive and negative energy. Others are simply exhausted. Whether you identify as neutral, positive or negatively aligned towards the state of this church, your stance is surely distinct from that of your pew neighbor.

The good news here is that you have a pew neighbor! In an era where churches are having to close-up shop, this is news to be celebrated. Let us not overlook how faithful you all have been and continue to be. The division born out of conflict has not broken you, but it has worn at the fabric of this congregation.

That wear and tear is normal for a church with this much history. Despite the good news in that assessment, having normal growing pains does not invalidate the experience of pain. The pain is still real. The hurt is still there. Getting past that suffering feels like an immensely tall order.

While I offer these insights as a newcomer to the staff and to this church community, I also offer them with fresh perspective and experience with a lot of churches in different contexts. Your context is unique, but I fear there is a collective sense of self-identity that is more negative than it is realistic. The need to heal is a tall order, and although it may feel just out of reach, I am confident it will only take a little stretching before it is firmly in your grasp.

The fact is you have a strong congregation that has been around for some time and intends to stick around for longer. Based on the attendance numbers for worship, I would say that is a realistic vision for your future. Based on the number of people milling about this campus any given day of the week, it is readily apparent that folks are drawn to St. Lucas. These facts speak alongside the hurt feelings of members, but I believe they speak louder than the hurt.

I grew up sailing boats on the North Carolina coast. I have weathered many a storm myself and have captained crews on actual troubled waters. So, my version of your story, as I see it so far, is a lot more positive, but quite a bit like a ship setting sail.

In St. Lucas I see a church that has weathered many storms. Whatever has been brewing in and around this congregation has not blown you off course. Your journey- to follow the path of Jesus- remains the same. With strong council leaders and Pastor Kelly at the helm, you've caught the winds stirred up by the Holy Spirit. The weight of the pain has not and will not sink your ship. For now, I must say I am privileged to come aboard and look forward to the rest of our journey. I can't wait to see what God has in store for us next.

CHURCH COUNCIL PRESIDENT'S REPORT BY RANDY JURGENSEN

It has been a turbulent year.

Reverend Keith retired, Reverend Eric resigned, Reverend Kelly was hired as part time and then full time Minister of Congregational Life, and Reverend Anna was recently hired as Supply Senior Minister. We started and suspended and restarted a search for an Intentional Interim Minister and are currently reviewing and interviewing candidates.

Council has introduced many new methods to improve communication between the council and congregation. We have held Informational Town Hall Meetings where topics such as St. Lucas leaving the UCC, providing a better understanding of the beliefs and doctrine of the UCC, and providing a better understanding of how our church finances stand and how our yearly budgeting is conducted. All of these meetings have provided a better understanding for the congregation.

Our congregation is divided in some ways, but solidly together in others. We bring our differences to church, but when confronted with a common challenge, we band together quickly and succeed in whatever we attempt. Our common challenge now is to put aside our external differences and focus on our desires to make our whole congregation a more congenial and happy gathering. Every member comes to our congregation bringing many hopes, talents and skills. All must remember that every other member has equal value to the congregation. Our own desires, concerns, or critiques are important, but not to the extent that they should adversely affect the overall congregation. We gain our strength through our common efforts, not through internal strife and animosity.

We have a new year ahead, with new leadership, and a better understanding of our congregational situation. Renewed hope comes to us from understanding our common future, unbound by our past. We choose to focus on our common goals and ignore our differences. We can make 2020 a year of an improved common vision. We can regain the spirit of togetherness that we all enjoyed in times past.

The council has worked hard through this past year to deal with every situation that has arisen. We have done our best to provide leadership and stability during turbulent times. We thank you for allowing us to serve.

Faithfully,
Randy Jurgensen
Church Council President

REPORT FROM THE COOL, SAFE AND DRY COMMITTEE REPORT

As of Oct 1, 2019 v1

Here is the latest on the capital campaign...

- We have received \$734,092 in donations, against a goal for all five phases of projects of \$855,000.
- We have \$7,620 in pledges for 2019 thru 2020 remaining.
- We have fully funded the first phase projects of Sanctuary HVAC and Social Hall Chiller, as well as, fully funding the security system for the church and the preschool. All three projects have been completed and are in use. Thank you Building and Grounds Committee.
- The second phase project, the back parking lot, is 100% funded (\$250,000) and Building and Grounds is 99% complete with a few final parts to finish the project totally. By the way, doesn't it look great. Thank you Building and Grounds.
- The third phase project, the education building HVAC, is also 100% funded (\$78,000) and Buildings and Grounds is working on specs for soliciting bids.
- The fourth phase project, the social hall ceiling and floor, are currently 82% funded (\$41,092) and Buildings and Grounds has already installed energy efficient LED lights which will save us money on electricity and light bulb replacement. Thank you again Building and Grounds.
- As you may recall, we received an original loan from the Rott Foundation for \$100,000, which we have been slowly paying back and is not included in the above donation numbers.

Thank you to all who have given so generously. We're doing great! For those of you who made pledges for this year and last year who have not turned in your donation, please do soon so we can continue to make progress. If you can't recall your pledge amount, please call Pam Russo (314-884-6116) in the church office. Many thanks to the Building and Grounds Committee for their hard work on bringing year one projects - the sanctuary HVAC, the social hall chiller and the church security - to completion and providing us a new parking lot. Also, we would like to remember one of our committee members, Bill Bollinger, who passed away and for us to recognize his great works on our committee. Also, I would like to thank the Cool, Safe, and Dry Committee for all of their hard work on finding the funds for these worthwhile projects.

Bill Cotner

Joan Gildehaus

Mary James

Noel Knobloch

Bill Linnenbringer

Karl Scheidt

Carol Stelmach

Thank you team....

Respectfully Submitted,

Dr. Donald Lang, D.Sc.

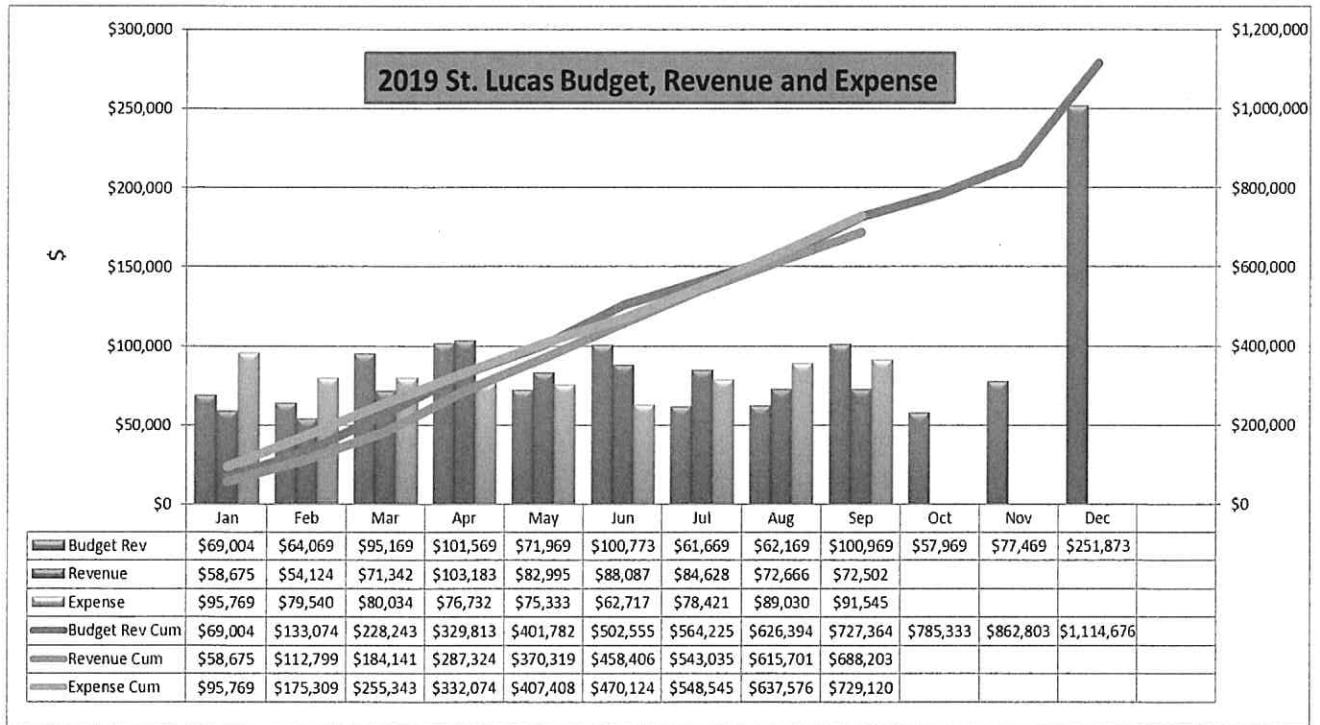
REPORT FROM THE FINANCIAL SECRETARY V2

Third Quarter of 2019

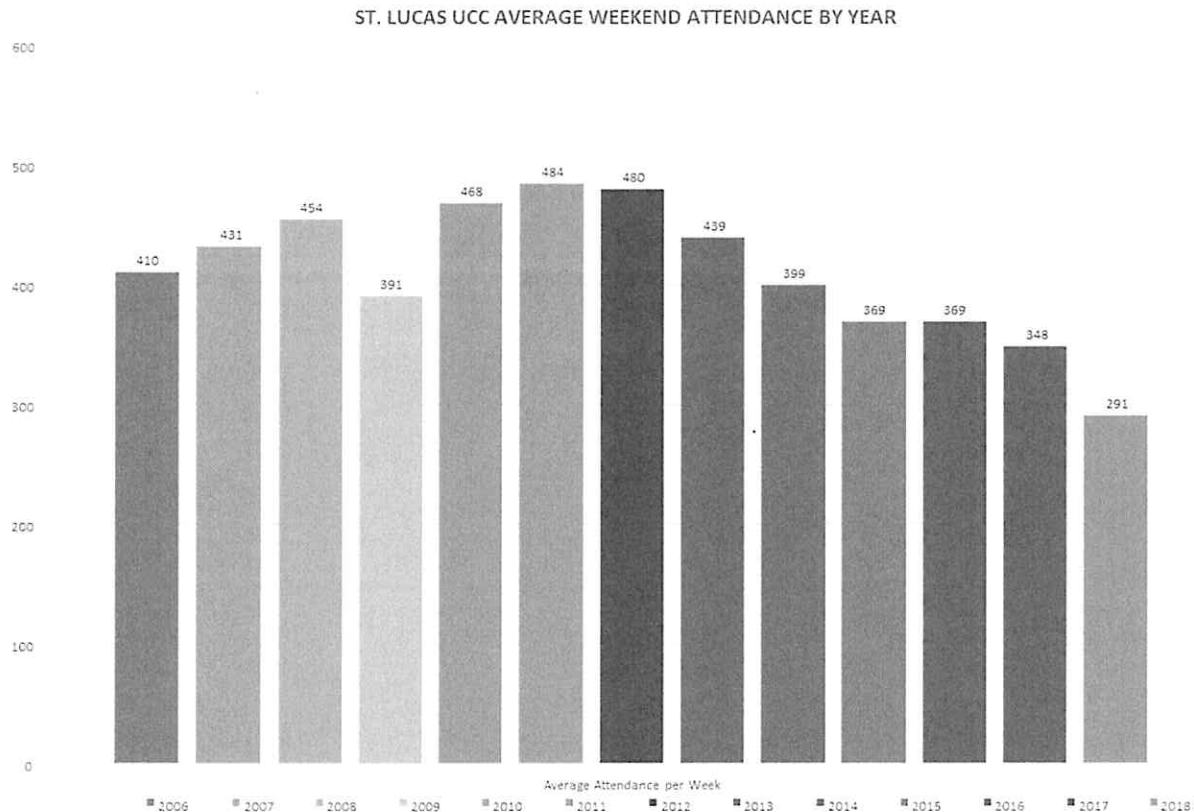
Summarized below is the General Fund Balance, Revenues, Expenses and the bottom line (Revenues minus Expenses) for the nine months ending Sept 30 for years 2019, 2018, 2017, and 2016.

	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
General Fund	\$244,620	\$222,283	-\$56,879	\$7,169
Revenues	\$688,203	\$639,508	\$747,436	\$806,470
Expenses	\$729,120	\$766,709	\$815,337	\$840,039
Bottom Line	-\$40,918	-\$127,201	-\$67,902	-\$33,569

* Received \$321,000 from Ann Goddard estate, fourth quarter 2017. Went into General Fund.



Contributing to this negative balance are the following factors that have occurred in the third quarter of 2019.



- 1) Attendance is down significantly over the last two years and so far in 2019 we are running thru Sept an average of 234 people at the three combined services. Attendance and likewise giving was also affected by cancellation of Sunday Services a couple of times in the first three months of the year due to icy and snowy roads on Sundays. Attendance could also be affected by the turnover in ministers in 2019.
- 2) Revenues are down by close to 8% over the last two years but are up from last year due to some generous donations from a few of our members and a successful All Hands on Deck campaign.
- 3) On the budgeted expense side St. Lucas is down a senior minister with the retirement of Pastor Keith at the end of February which was budgeted for January through the whole year.
- 4) The maintenance and repair account are overrunning budget due in large part to snow removal because of a brutal winter with significant snowfall throughout the first three months of the year but has been slowly recovering thru the remaining six months.
- 5) Finally, it should be remembered we planned a flat 2019 budget with numerous cuts and minimal upticks in budgets. The other areas have been managing their budgets well so far for the year with some a little over and some a little under.

I would like to thank the current members of the Stewardship Committee for their dedication to keeping St. Lucas financially sound.

Current Members:

Mary Ellen Cox

Gregg Heutel

Noel Knobloch

Don Lang

Bill Linnenbringer

Carol Stelmach

The remaining part of 2019 is a time of rebuilding, renewal and revitalizing our congregation. As the year progresses, please keep the presence of God alive at St. Lucas with our acts of stewardship remembering that this includes our time, talent and treasures. Our support of our church is essential for God's and Jesus' ministry and what we become is our gift to God.

Respectfully Submitted,

Dr. Donald Lang

Financial Secretary

FINANCIAL SECRETARY V2 REPORT BY DON LANG

2020 BUDGET

Summarized below is recommended 2020 Budget from the Financial Secretary, Stewardship Committee and St. Lucas Council for the General Fund Balance, Revenues, Expenses and the bottom line (Revenues minus Expenses) for the year end for years 2018, and 2017 and expected 2019-year end.

	<u>2020</u>	<u>Expected 2019</u>	<u>2018</u>	<u>2017 *</u>
General Fund	\$254,276	\$265,632	\$276,594	\$353,769
Bud Revenues	\$1,015,516	\$1,114,676	\$1,122,751	\$1,211,960
Revenues	\$1,015,516	\$980,703	\$960,852	\$1,472,244
Expenses	\$1,026,872	\$991,665	\$1,026,423	\$1,123,151
Bottom Line	-\$11,356	-\$10,962	-\$65,571	\$349,093

* Received \$321,000 from Ann Goddard estate, fourth quarter 2017. Went into general fund.

Budget Assumptions Expenses 2020:

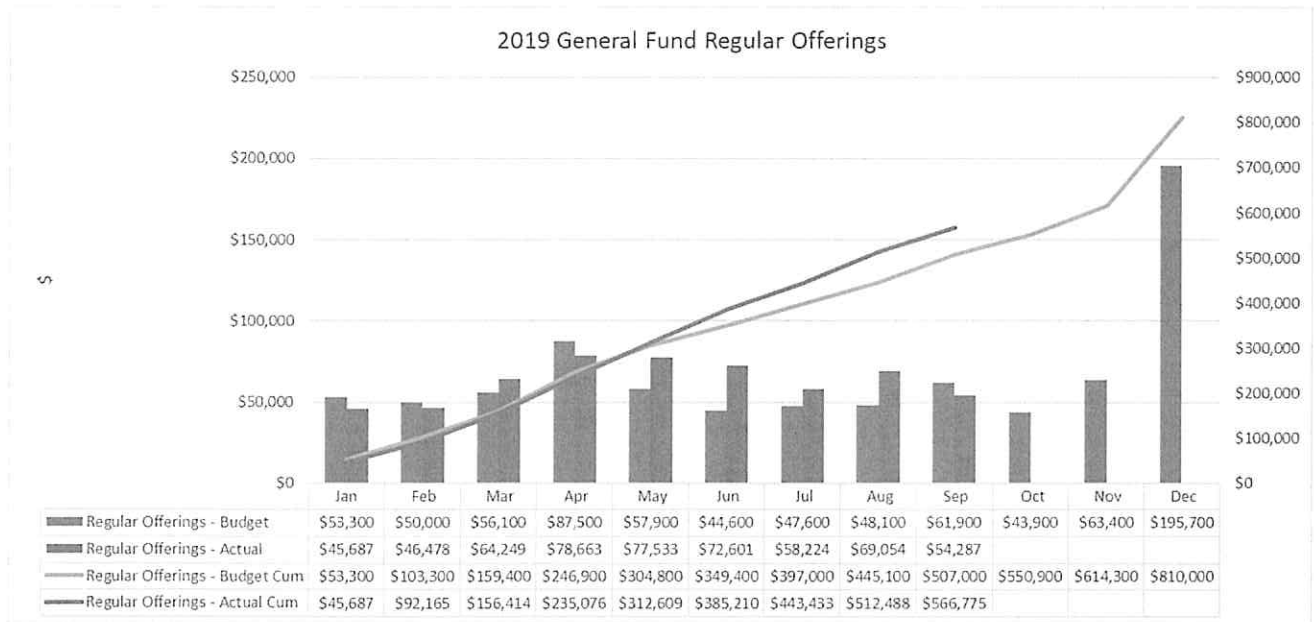
1. Interim minister to start Jan 1, 2020. Expected salary \$130,000/yr.
2. Salary increase of 1% for non-ministerial staff and \$500 bonus.
3. Eliminate paid Audio/Visual Technician and Clerical Assitant positions and move to volunteer positions.
4. 10% increase in medical expenses
5. Reductions

a. Senior Minister Sabattical Expense	-40%
b. Maintenance & Repair	-5.5%
c. Utilities	+1%
d. Office Expense	-10%
e. Other Expense	-13%
f. Insurance Expense	Flat
g. Information Systems	-5%
h. Christian Ed – Instructional	-35%
i. Christian Ed - Total Children’s Ministry	-16%
j. Christian Ed – Youth Ministry	-10%
k. Christn Min – Adult Min – Guest Speaker	-10%
l. Christn Min – Adult Min – Social Justice	-10%
m. Christn Min – Confirmation	Flat
n. Music Expense	-10%

- o. Membership & Evangelism -20%
- p. Caring Ministry Flat
- q. Funded Benevolence -10%(corrected)
- r. Covenanted Ministries -10%(corrected)
- s. Loaves and Fishes Flat

Budget Assumptions Revenue 2020:

- 1. Total Regular Offerings 5%



Bottom line we recommend a balanced budget of

	<u>2020</u>
Bud Revenues	\$1,015,516
Expected Revenues	\$1,015,516
Expected Expenses	\$1,026,872
Bottom Line	-\$11,356

Which is a 7.8% reduction in 2019's budget of \$1,114,676, with the General Fund expected beginning balance of \$265,632 and ending balance of \$254,276 for year 2020.

Respectfully Submitted,

Dr. Donald Lang

Financial Secretary

**St. Lucas
United Church
Of Christ
Financial
Reports**

**Saint Lucas United Church Of Christ
Balance Sheet Analysis
September 2019**

Accounts	Current Balance (This Year)	Current Balance (Last Year)
Assets		
CASH ASSETS		
Regular Funds	\$244,620.41	\$222,490.42
Other Cash Assets	\$70,271.47	\$54,333.05
Total CASH ASSETS	<u>\$314,891.88</u>	<u>\$276,823.47</u>
SPECIAL FUNDS		
Bequest Fund	\$214,716.90	\$220,003.00
Memorial Fund	\$19,988.51	\$41,566.67
Youth Funds	\$6,463.39	\$8,879.64
Sabbatical Funds	\$12,375.00	\$30,375.00
General Endowment	\$342,474.55	\$336,765.85
Perpetual Endowment	\$2,902,631.12	\$2,688,754.43
Construction Fund	\$0.00	\$631.87
Tribute Garden Fund	\$35,143.94	\$34,893.94
Scholarship Fund	\$26,333.75	\$2,083.75
Israel Trip	\$0.00	\$44,223.40
Renewal Capital Campaign	\$411,048.29	\$333,450.51
Total SPECIAL FUNDS	<u>\$3,971,175.45</u>	<u>\$3,741,628.06</u>
RECEIVABLES	<u>\$10,295.29</u>	<u>\$9,927.62</u>
Total Assets	<u><u>\$4,296,362.62</u></u>	<u><u>\$4,028,379.15</u></u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
LIABILITIES	<u>\$96,675.45</u>	<u>\$171,381.97</u>
Total Liabilities	<u>\$96,675.45</u>	<u>\$171,381.97</u>
Fund Principal		
EQUITY ACCOUNTS	\$4,170,517.80	\$3,924,058.62
Excess Cash Received	\$29,169.37	(\$67,061.44)
Total Fund Principal and Excess Cash Received	<u>\$4,199,687.17</u>	<u>\$3,856,997.18</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u><u>\$4,296,362.62</u></u>	<u><u>\$4,028,379.15</u></u>

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary

Accounts	Proposed 2020 Annual Budget	Actual 2019 Budget	YTD 9/30/19	YTD 9/30/18
REVENUES				
GENERAL FUND INCOME				
Regular Offerings	\$852,172.00	\$810,000.00	\$566,784.69	\$510,182.98
Challenge Benevolences				
Other Benevolence Offerings	\$0.00	\$0.00	\$691.20	\$2,717.03
Total Challenge Benevolences	\$0.00	\$0.00	\$6,036.20	\$26,418.46
Church School Offerings	\$0.00	\$0.00	\$120.00	\$453.55
Misc. General Income	\$163,344.00	\$304,675.57	\$115,261.61	\$102,463.07
Total GENERAL FUND INCOME	\$1,015,516.00	\$1,114,675.57	\$688,202.50	\$639,518.06
SPECIAL OFFERINGS	\$0.00	\$0.00	\$2,042.35	\$1,717.00
KITCHEN FUND	\$0.00	\$0.00	\$8,371.11	\$4,423.98
BUILDING FUND	\$0.00	\$0.00	\$0.00	\$0.00
BEQUEST FUNDS	\$0.00	\$0.00	\$4,079.11	\$4,167.14
MEMORIAL FUND	\$0.00	\$0.00	\$5,649.75	\$2,881.00
GENERAL ENDOWMENT	\$0.00	\$0.00	\$4,533.06	\$4,337.92
PERPETUAL ENDOWMENT	\$0.00	\$0.00	\$105,300.95	\$65,549.40
GARDEN FUND	\$0.00	\$0.00	\$100.00	\$255.00
CONSTRUCTION FUND	\$0.00	\$0.00	\$1,375.00	\$0.00
H.S. ACTIVITY/WORKCAMP FUND	\$0.00	\$0.00	\$61,479.80	\$53,129.25
TRIBUTE GARDEN FUND	\$0.00	\$0.00	\$250.00	\$0.00
SCHOLARSHIP FUND	\$0.00	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	\$0.00	\$0.00	\$105.00	\$0.00
KRUSE CENTER	\$0.00	\$0.00	\$0.00	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$0.00	\$0.00	\$30,809.00	\$69,606.00
TOTAL REVENUES	\$1,015,516.00	\$1,114,675.57	\$912,297.63	\$845,584.75

EXPENSES	Proposed 2020 Budget	Actual 2019 Budget	YTD 9/30/19	YTD 9/30/18
GENERAL FUND				
Salaries & Benefits				
Clergy Staff				
Senior Minister	\$130,000.00	\$134,903.80	\$21,973.96	\$105,053.34
Minister of Education/Mission	\$0.00	\$80,943.77	\$65,059.34	\$58,614.81
Min. of Congregational Life	\$87,895.55	\$45,777.60	\$19,168.25	\$2,215.04
Supply Minister	\$1,800.00	\$0.00	\$18,963.25	\$8,182.50
Intern	\$0.00	\$1,645.00	\$0.00	\$1,551.00
Total Clergy Staff	<u>\$219,695.55</u>	<u>\$263,270.17</u>	<u>\$125,164.80</u>	<u>\$175,616.69</u>
Total Salaries & Benefits	<u>\$219,695.55</u>	<u>\$263,270.17</u>	<u>\$125,164.80</u>	<u>\$175,616.69</u>
Other Staff				
Business Administrator	\$55,252.25	\$54,210.15	\$40,657.86	\$39,667.40
General Maintenance	\$56,503.71	\$54,717.79	\$43,525.12	\$42,591.71
Custodians	\$43,909.51	\$42,484.66	\$28,647.70	\$28,668.25
Administrative Assistant	\$61,501.60	\$58,915.50	\$45,128.78	\$42,671.24
Communications Coordinator	\$42,642.39	\$41,725.14	\$31,293.90	\$31,293.90
Clerical Assistants	\$0.00	\$1,756.43	\$1,265.72	\$1,253.86
Baby Sitters	\$5,217.62	\$5,165.96	\$3,161.72	\$3,122.03
Youth/Child Coordinators	\$117,745.10	\$115,094.16	\$86,210.10	\$86,175.89
Music Department	\$66,717.70	\$64,571.98	\$43,073.34	\$21,154.27
Audio/Visual Technician	\$0.00	\$23,058.63	\$15,992.80	\$17,310.46
Supply Music Director	\$0.00	\$0.00	\$0.00	\$3,750.00
Total Other Staff	<u>\$449,489.88</u>	<u>\$461,700.40</u>	<u>\$338,957.04</u>	<u>\$317,659.01</u>
Program & Facility				
Staff Expenses	\$11,250.00	\$18,650.00	-\$18,948.90	\$13,538.23
Maintenance & Repair	\$62,670.00	\$66,315.00	\$54,854.30	\$41,923.47
Improvements & New Equipment	\$1,100.00	\$2,100.00	\$2,228.02	\$2,360.00
Utilities	\$60,400.00	\$60,000.00	\$47,993.10	\$47,011.83
Office Expense	\$18,989.00	\$21,100.00	\$10,144.54	\$11,044.24
Other Expense	\$24,168.00	\$27,900.00	\$24,113.58	\$15,274.04
Insurance Expenses	\$37,450.00	\$37,450.00	\$33,579.16	\$28,461.76
Information Systems	\$17,450.00	\$18,400.00	\$12,274.00	\$12,114.99
Christian Education				
Instructional	\$450.00	\$700.00	\$146.68	\$222.78
Children's Ministry	\$4,750.00	\$5,700.00	\$4,854.41	\$5,218.03
Youth Ministry	\$1,980.00	\$2,200.00	\$475.74	\$96.91
Adult Ministry	\$1,890.00	\$2,100.00	\$800.00	\$1,100.00
Confirmation	\$2,200.00	\$2,200.00	\$217.35	\$1,320.52
Total Christian Education	<u>\$11,270.00</u>	<u>\$12,900.00</u>	<u>\$6,494.18</u>	<u>\$7,958.24</u>

	Proposed 2020 Budget	Actual		
		2019 Budget	VTD 9/30/19	YTD 9/30/18
Music Expense	\$13,625.00	\$15,150.00	\$7,353.96	\$8,969.79
Membership & Evangelism	\$8,800.00	\$11,000.00	\$4,570.91	\$3,904.52
Caring Ministry	\$1,500.00	\$1,500.00	\$1,335.14	\$353.82
Benevolences				
Funded Benevolence	\$41,525.00	\$46,140.00	\$35,227.99	\$14,829.94
Challenge Benevolence	\$0.00	\$0.00	\$5,326.20	\$26,308.46
Other Benevolences	\$0.00	\$0.00	\$205.68	\$412.60
Covenanted Ministries	\$32,490.00	\$36,100.00	\$27,074.97	\$27,074.97
St. Lucas Missions	\$15,000.00	\$15,000.00	\$11,171.44	\$11,892.64
Total Benevolences	\$89,015.00	\$97,240.00	\$79,006.28	\$80,518.61
Total Program & Facility	\$357,687.00	\$389,705.00	\$264,998.27	\$273,433.54
TOTAL GENERAL FUND	\$1,026,872.43	\$1,114,675.57	\$729,120.11	\$766,709.24
SPECIAL OFFERINGS	\$0.00	\$0.00	\$3,412.33	\$5,558.58
KITCHEN FUND	\$0.00	\$0.00	\$6,720.38	\$6,141.98
BEQUEST FUNDS	\$0.00	\$0.00	\$14,035.97	\$5,729.42
MEMORIAL FUND	\$0.00	\$0.00	\$1,563.50	\$0.00
GENERAL ENDOWMENT	\$0.00	\$0.00	\$11,369.48	\$21,165.01
PERPETUAL ENDOWMENT	\$0.00	\$0.00	\$62,233.82	\$33,199.63
VICTORY GARDEN FUND	\$0.00	\$0.00	\$364.06	\$57.82
CONSTRUCTION PROJECT FUND	\$0.00	\$0.00	\$2,573.20	\$450.00
H.S. YOUTH ACTIVITY/WORKCAMP	\$0.00	\$0.00	\$44,476.24	\$47,624.78
SCHOLARSHIP FUND EXPENSES	\$0.00	\$0.00	\$750.00	\$0.00
KRUSE CENTER	\$0.00	\$0.00	\$0.00	\$60.00
AUDIO VISUAL FUND	\$0.00	\$0.00	\$0.00	\$1,256.27
RENEWAL CAPITAL CAMPAIGN	\$0.00	\$0.00	\$6,509.17	\$24,693.46
TOTAL EXPENSES	\$1,026,872.43	\$1,114,675.57	\$883,128.26	\$912,646.19
NET TOTAL	\$11,356.43	\$0.00	\$29,169.37	-\$67,061.44

**St. Lucas
United Church
Of Christ
The Endowments
Financial
Reports**

**Saint Lucas United Church Of Christ
Balance Sheet Analysis
Fund: Perpetual Endowment Fund
September 2019**

Accounts	Current Balance (This Year)	Current Balance (Last Year)
Assets		
SPECIAL FUNDS		
Perpetual Endowment	<u>\$2,902,631.12</u>	<u>\$2,688,754.43</u>
Total SPECIAL FUNDS	<u>\$2,902,631.12</u>	<u>\$2,688,754.43</u>
Total Assets	<u><u>\$2,902,631.12</u></u>	<u><u>\$2,688,754.43</u></u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Fund Principal		
EQUITY ACCOUNTS		
Excess Cash Received	<u>\$43,067.13</u>	<u>\$32,349.77</u>
Total Fund Principal and Excess Cash Received	<u>\$2,902,631.12</u>	<u>\$2,688,754.43</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u><u>\$2,902,631.12</u></u>	<u><u>\$2,688,754.43</u></u>

**Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
Fund: Perpetual Endowment Fund
September 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues		
PERPETUAL ENDOWMENT	<u>\$105,300.95</u>	<u>\$65,549.40</u>
Total Revenues	<u><u>\$105,300.95</u></u>	<u><u>\$65,549.40</u></u>

**Saint Lucas United Church Of Christ
 Analysis of Revenues & Expenses - Summary
 Fund: Perpetual Endowment Fund
 September 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
Expenses		
PERPETUAL ENDOWMENT	<u>\$62,233.82</u>	<u>\$33,199.63</u>
Total Expenses	<u><u>\$62,233.82</u></u>	<u><u>\$33,199.63</u></u>
Net Total	\$43,067.13	\$32,349.77

**Saint Lucas United Church Of Christ
Balance Sheet Analysis
Fund: General Endowment Fund
September 2019**

Accounts	Current Balance (This Year)	Current Balance (Last Year)
Assets		
SPECIAL FUNDS		
General Endowment	<u>\$342,474.55</u>	<u>\$336,765.85</u>
Total SPECIAL FUNDS	<u>\$342,474.55</u>	<u>\$336,765.85</u>
Total Assets	<u><u>\$342,474.55</u></u>	<u><u>\$336,765.85</u></u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Fund Principal		
EQUITY ACCOUNTS		
Excess Cash Received	<u>(\$6,836.42)</u>	<u>(\$16,827.09)</u>
Total Fund Principal and Excess Cash Received	<u>\$342,474.55</u>	<u>\$336,765.85</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u><u>\$342,474.55</u></u>	<u><u>\$336,765.85</u></u>

**Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
Fund: General Endowment Fund
September 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues		
GENERAL ENDOWMENT	<u>\$4,533.06</u>	<u>\$4,337.92</u>
Total Revenues	<u><u>\$4,533.06</u></u>	<u><u>\$4,337.92</u></u>

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
Fund: General Endowment Fund
September 2019

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
Expenses		
GENERAL ENDOWMENT	\$11,369.48	\$21,165.01
Total Expenses	<u>\$11,369.48</u>	<u>\$21,165.01</u>
Net Total	(\$6,836.42)	(\$16,827.09)

**St. Lucas
United Church
Of Christ
Cemetery
Financial
Reports**

**St. Lucas Cemetery
Balance Sheet Analysis
September 2019**

Accounts	Current Balance (This Year)	Current Balance (Last Year)
Assets		
Cash Assets	\$969,419.04	\$901,648.50
Total Assets	<u>\$969,419.04</u>	<u>\$901,648.50</u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Fund Principal		
05320.800.80 - General Fund Equity	\$282,712.00	\$220,044.89
05331.800.81 - Perpetual Care Equity	\$640,422.64	\$632,585.14
Excess Cash Received	\$46,284.40	\$49,018.47
Total Fund Principal and Excess Cash Received	<u>\$969,419.04</u>	<u>\$901,648.50</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u>\$969,419.04</u>	<u>\$901,648.50</u>

St. Lucas Cemetery
 Analysis of Revenues & Expenses - Summary
 General Fund

	Proposed 2020 Annual Budget	Actual 2019 Annual Budget	YTD 9/30/19	YTD 9/30/18
REVENUES				
Operating Income	\$99,350.00	\$110,075.00	\$80,448.29	\$75,749.45
TOTAL REVENUES	\$99,350.00	\$110,075.00	\$80,448.29	\$75,749.45
EXPENSES				
Operating Expenses				
Salaries and Contractors	\$46,125.00	\$54,750.00	\$24,163.70	\$20,330.00
Insurance and License	\$400.00	\$200.00	\$354.37	\$92.15
Utilities	\$1,100.00	\$1,100.00	\$737.69	\$665.68
Improvements	\$5,000.00	\$5,000.00	\$400.00	\$0.00
Equipment	\$4,000.00	\$5,000.00	\$1,830.94	\$0.00
Other Expense	\$21,957.00	\$22,357.00	\$12,339.69	\$10,630.65
Total Operating Expenses	\$78,582.00	\$88,407.00	\$39,826.39	\$31,718.48
TOTAL EXPENSES	\$78,582.00	\$88,407.00	\$39,826.39	\$31,718.48
NET TOTAL	\$20,768.00	\$21,668.00	\$40,621.90	\$44,030.97

St. Lucas Cemetery
 Analysis of Revenues & Expenses - Summary
 Perpetual Care Fund

	Proposed 2020 Annual Budget	Actual 2019 Budget	YTD 9/30/19	YTD 9/30/18
REVENUES				
Perpetual Care Income	\$4,785.00	\$7,125.00	\$5,662.50	\$4,987.50
TOTAL REVENUES	\$4,785.00	\$7,125.00	\$5,662.50	\$4,987.50
EXPENSES				
Perpetual Care Expense	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
NET TOTAL	\$4,785.00	\$7,125.00	\$5,662.50	\$4,987.50

**St. Lucas
United Church
Of Christ
Preschool
Financial
Reports**

**St. Lucas UCC Preschool
Balance Sheet
As Of June 30, 2019 and 2018**

	<u>June 30</u> <u>2019</u>	<u>June 30</u> <u>2018</u>	<u>Increase</u> <u>(Decrease)</u>
<u>Assets</u>			
Cash			
Checking Account	7,027	10,545	(3,518)
Petty Cash	0	0	0
Money Market Account	53,577	85,480	(31,903)
Total Cash	<u>60,604</u>	<u>96,025</u>	<u>(35,421)</u>
Investments			
Certificates of Deposit	<u>50,000</u>	<u>0</u>	<u>50,000</u>
Total Assets	<u><u>110,604</u></u>	<u><u>96,025</u></u>	<u><u>14,579</u></u>
<u>Liabilities and Fund Principal</u>			
<u>Liabilities</u>			
Payroll - State Taxes Withheld	0	384	(384)
Payables - Other	4,274	6,853	(2,579)
Total Payables	<u>4,274</u>	<u>7,237</u>	<u>(2,963)</u>
Deferred Income			
Next Year Registration	8,725	7,725	1,000
Next Year Tuition	5	0	5
Summer Tuition Deferred	7,150	5,330	1,820
Total Deferred	<u>15,880</u>	<u>13,055</u>	<u>2,825</u>
Total Liabilities	<u>20,154</u>	<u>20,292</u>	<u>(138)</u>
Fund Principal			
St. Lucas Preschool Equity	75,733	72,748	2,985
Current Year Net Income	14,717	2,985	11,732
Total Fund Principal	<u>90,450</u>	<u>75,733</u>	<u>14,717</u>
Total Liabilities and Fund Principal	<u><u>110,604</u></u>	<u><u>96,025</u></u>	<u><u>14,579</u></u>

**St. Lucas UCC Preschool
Analysis of Revenues & Expenses
Fiscal Year Ended June 30**

	Proposed 2019-20 Budget	2018-19 Actual	2018-19 Budget
<u>REVENUES</u>			
Registration Fees	10,000	9,900	9,500
Tuition - Regular	333,099	283,641	270,118
Tuition - Summer	5,700	5,330	5,700
Tuition - Lunch Bunch	8,316	8,894	8,280
Tuition - Afternoon Adventures	3,600	3,860	1,980
Tuition - Before Care	13,392	15,787	12,150
Tuition - Parents Day Out	4,860	4,273	4,158
Tuition - After Care	8,118	8,170	9,000
Total Tuition	<u>387,085</u>	<u>339,855</u>	<u>320,886</u>
Other Income	1,000	8,071	1,000
Reimbursements - Field Trips	0	0	2,000
Reimbursements - Miscellaneous	1,000	965	1,000
Investment Income	1,300	98	90
TOTAL REVENUES	<u>390,385</u>	<u>348,989</u>	<u>324,976</u>
<u>EXPENSES</u>			
Total Director's Salary & Benefits	59,940	58,298	56,662
Total Teachers/Staff Salary & Benefits	<u>229,817</u>	<u>210,010</u>	<u>211,530</u>
Total All Salaries & Benefits	289,757	268,308	268,192
Total Other Expenses	<u>89,190</u>	<u>65,964</u>	<u>61,990</u>
TOTAL EXPENSES	<u>378,947</u>	<u>334,272</u>	<u>330,182</u>
YEAR'S SURPLUS (DEFICIT)	<u>11,438</u>	<u>14,717</u>	<u>(5,206)</u>

**St. Lucas UCC Preschool
Detailed Expenses
Fiscal Year Ended June 30**

	2019-20 Budget	2018-19 Actual	2018-19 Budget
Director's Salary & Benefits			
Salary	52,615	51,082	50,081
FICA/Medicare	4,025	3,908	3,831
Pension/Annuity	3,300	3,308	2,750
Total Director's Salary & Benefits	<u>59,940</u>	<u>58,298</u>	<u>56,662</u>
Teachers/Staff Salaries & Benefits			
Salaries	213,486	195,100	196,498
FICA/Medicare	16,331	14,910	15,032
Total Teachers/Staff Salaries & Benefits	<u>229,817</u>	<u>210,010</u>	<u>211,530</u>
Total All Salaries & Benefits	<u>289,757</u>	<u>268,308</u>	<u>268,192</u>
Other Expenses			
Advertising/Promotion	3,040	2,377	3,040
Reimbursements - Field Trips	0	0	2,000
Reimbursements - Miscellaneous	1,000	925	0
Professional Development	3,050	781	2,950
Insurance (St. Lucas Allocation)	2,000	1,778	1,700
Overhead (St. Lucas Custodial Allocation)	15,000	15,000	15,000
Capital Campaign	0	5,000	5,000
Donation to St. Lucas	30,000	10,000	0
Maintenance & Repairs	7,000	6,170	7,450
Office Expense	5,300	4,441	4,700
Classroom/Staff Expense	16,600	9,400	15,600
Fees	900	862	900
New Equipment/Furniture	4,200	8,260	2,550
Board Expense	1,100	566	1,100
Other Expenses	0	404	0
Total - Other Expenses	<u>89,190</u>	<u>65,964</u>	<u>61,990</u>
TOTAL EXPENSES	<u><u>378,947</u></u>	<u><u>334,272</u></u>	<u><u>330,182</u></u>

PRESCHOOL REPORT BY STAN BURCHAM

St. Lucas Preschool's forty-eighth year of service to the children of St. Lucas Church and its surrounding community is characterized by stable enrollment, programming, and a warm, positive learning and working environment for teachers, staff, families, and most of all, our students. The preschool has been fortunate to have the leadership of Lynda Klosterman for a third year. Her knowledge of preschool education, her leadership skills, and her warm relationship with parents have allowed the children to excel and classes to be full or nearly full again this year. Since Lindbergh Schools went to full day kindergarten, St. Lucas added full day classes to meet the needs of families and the community. Full day enrollment translates into increased revenue. The preschool has continued to experience success with before and after care, parent's day out, and introduction to preschool programs that were in place in past years. Of course, St. Lucas Preschool has continued its traditional instruction which ensures excellent preparation for kindergarten and future learning and successes. St. Lucas Preschool is continuing its legacy.

Parental satisfaction with our preschool has resulted in stable enrollment and increased revenue. The preschool board has used its enhanced revenue position to be good citizens of the church. The preschool donated \$5,000 to the capital campaign last year and contributed \$10,000 to the general fund in the spring. There has been water damage to classroom areas and the preschool has pledged \$30,000 to the Church to assist in repairs this year.

The preschool is continually reviewing report cards and its curriculum to make sure teachers have appropriate expectations for each age and skill. These expectations prepare our children for future educational opportunities and successes. Individual skills and needs are addressed for each child. Instruction in basic Christian faith is incorporated into our curriculum guide.

The St. Lucas Preschool Board and I are very thankful for our director, Lynda Klosterman and our teachers and staff for their hard work and dedication this year. Without the efforts of these outstanding people, the preschool could not enjoy its continuous success. We can depend on them to provide a loving, structured preschool program that enjoys a great reputation in the church's surrounding community. We would also like to thank the congregation of St. Lucas Church for its continued support, and we ask to be included in your prayers.

Respectfully submitted,

Stan Burcham, *Chairperson*
Karen Papin, *Chairperson*
St. Lucas Preschool Board

Nominating Committee – 2019 Recommendations

RECAP: We have met with over 2 dozen members to discuss the opportunity to join Council as well as other committees for Preschool Board, Cemetery Board, Perpetual Endowment and Lay Delegates. During this process we have identified candidates for all Committees/Boards that will be voted on during the Annual Congregational Meeting.

1. Perpetual Endowment Trust – 1 spot, two candidates.
 - a. Noel Knobloch
 - b. Paul Litzsinger
2. Cemetery Committee – one position open.
 - a. Dave Gildehaus
3. Lay Delegates
 - a. Paul Simons
 - b. Linda Simons
 - c. Bill Brinkhorst.
4. Pre-School Board – one position open
 - a. Karen Eckert

CHURCH COUNCIL NOMINEES: We currently have 8 open positions and 10 candidates. Five – 3 year terms, One – 2 year terms and Two – 1 year term. The 10 candidates are listed:

- | | |
|--------------------|--------------------|
| 1. Joy Dressel | 7. Mary Morgan |
| 2. Ken Hamilton | 8. Adam Rustige |
| 3. Kathy Herron | 9. Joanne Scheidt |
| 4. Dave Johnston | 10. Lisa Slyman |
| 5. Donovan Larson | 11. Skip Solomon |
| 6. Al Lichtenstein | 12. Carol Stelmach |

RECOMMENDATION: We have a fantastic opportunity to listen to the congregation. The Nominating Committee is proposing that we let the congregation vote for the 8 open spots in Council and the 1 open spot for PET. While this may have never been done in the past (it for sure hasn't happened in a number of years), we think this can be very easy and straight forward. The Nominating Committee proposes the following:

1. Confirm this is our action items with Council
2. Communicate the next steps with the nominees.
3. Publicize the list of candidates in the bulletin and note that there will be a vote at the Annual Congregational Meeting.
4. Distribute ballots at the beginning of the Annual Congregational Meeting
5. Allow for voting to take place at the beginning of the Annual Congregational Meeting
6. Collect the ballots
7. Nominating Committee will go to the South Narthex and count the votes.
8. Nominating Committee will then announce the new 8 members of Council and the new member of PET.
9. Following the Annual Congregational Meeting, Nominating Committee will discuss and assign terms for the 8 new Council members.

Church Council Candidate Bio

Name:	Joanne Scheidt
About Me	<p>My family and I have been members of St. Lucas for 12 years. Both Karl and I are very involved in the church helping with youth activities and different committees. I previously served on Church Council (2013-2016). This church has made a difference in the lives of my family. Our youth leaders are amazing and positively impact so many. We have friends here and we believe in the work of St. Lucas.</p> <p>This is OUR church and as such, feels like I have an obligation to serve, as we work together to ensure St Lucas continues to serve its members and our community.</p>

Name:	Al Lichtenstein
About Me:	<p>My family and I have been members of St. Lucas for 22 years. We have been very active in church over the years. I would like to join Church Council because my hope is to help St. Lucas move forward in a positive direction.</p>

Name:	Joy Dressel
About Me:	<p>I have deep St. Lucas roots on both sides of my family that go back to its 1880 founding and its very early development. You may know me as the chair of the Heritage Committee who spends a lot of time dealing with St. Lucas' past, but I am also very deeply concerned about St. Lucas' present and future. Jesus told his disciples "just as I have loved you, you also are to love one another. By this all people will know that you are my disciples ...". I have been dismayed lately that we have been focusing far too much on our differences of opinion and belief. We should instead be behaving as Jesus instructed his disciples to behave, loving each other, supporting each other, being in community with each other, focusing on our common ground and worshipping God. I'd like to be part of reinvigorating our loving, supportive community at St. Lucas by serving on the Church Council. I'm willing to listen to people with divergent viewpoints and look for ways that we might be able to find common ground so we can focus on serving and worshipping God. Over the years I've served on a variety of St. Lucas committees and more than one term on Church Council in the mid-1980's and early 2000's. I've been involved in our music ministry almost continually since I was a child. I'm on the board of the Evangelical and Reformed Historical Society and I chair the Heritage Committee of the Missouri Mid-South Conference UCC. I've followed in the footsteps of my parents and other ancestors who were heavily involved at St. Lucas and the wider church.</p>

Name:	Carol Stelmach
About Me:	St. Lucas has been an important part of the life of me and my family for over the 50 years I have been a member. During that time I have served on various boards, the council several times and volunteered in many different programs of the church. I want to serve another year on the council to try to bring us together by focusing on the common goals we all have for St. Lucas. St. Lucas can be a leader in our community if we all work together in our many missional efforts to help both our own as well as the broader community.

Name:	Lisa Slyman
About Me:	I have been a member for over 23 years at St. Lucas. I want to be a voice for those people who are afraid to speak up. I believe in separation of church and state, and I want NO politics at church. I believe the cross signifies all people are welcome at St. Lucas regardless of their race, sexual orientation, political beliefs, or age. My main goal for wanting to join council is to bring everyone together and help heal our church.

Name:	Donovan Larson
About Me:	I will serve on the church council if elected, in order to focus on common goals for St Lucas. I will try to build bridges between disagreeing members and will promote the encompassing theology of the United Church of Christ that encourages self-reflection. I have attended this church for 33 years and served in many capacities. I welcome the challenges of the council and will need the members' support.

Name:	Dave Johnston
About Me:	My wife and I have been a member of St. Lucas for 3 years. We started attending St. Lucas in May of 2016 and joined in May 2017. I was formally elected to the current Church Council to fill an open spot in May 2019 and volunteered to be Vice President due to an unexpected opening. I have served on previous church councils at past churches and feel that I can be a valuable asset to the church. My desire to be part of Church Council at St. Lucas is to give back to the church with my experience, time and passion.

Name:	Ken Hamilton
About Me:	I have been a member of St. Lucas Church for 69 years. I was married at St. Lucas. I am retired after running the Test Lab at McQuay Norris piston ring manufacturing company. I am a widower since December of 2018. I have one son who is married with two sons. I would like to join Church Council to help get St. Lucas Church back to what it was originally ordained to be.

Name:	Adam Rustige
About Me:	<p>I've been a member of St. Lucas on two occasions. The first was when I was confirmed, I wasn't involved with St. Lucas after confirmation was complete. The second was when I joined again in 1999 or 2000 after I got out of the Navy. I have been an active member ever since. I've served on the Council, BCE, Building and Grounds, Stewardship, Church and Ministry, Mission and Outreach, Environmental, Social Justice and worked with the High School youth for about 14 years.</p> <p>I would like to join the Council because I think our church is going through a very difficult period and I think I can help with the healing that needs to take place as a congregation. I think healing and being able to be open to different points of view is vital for the church to succeed in the future.</p>

Name	Mary Morgan
About me:	<p>All my life my Christian faith has been nurtured by churches within the United Church of Christ. To that end I became a member here at St. Lucas UCC some thirty years ago and have attended services regularly and have tried to further our congregations' mission to be the hands and feet of Christ in this world. I have worked with fellow church members in many ways—serving on committees, teaching Sunday school and VBS, being the St. Lucas liaison to Habitat for Humanity (thirty plus homes and counting!) being on a previous church council as well as filling an unexpired term on the present council, working with the kitchen crew, etc.,--and also as a delegate representing St. Lucas within the St. Louis Association and Missouri Conference. I have been and now am a member of the Association's Committee on Ministry. I believe that church membership asks us to understand that our Creator God expects us to value God's world, the wellbeing of all God's children, testimonies of faith rather than tests of faith, the study of scripture for guidance in living now in a covenantal relationship with God and that God's love, mercy and salvation is offered to all. This is what I bring to serving on the St. Lucas church council.</p>

Name	Kathy Herron
About me:	<p>I have been a member of Saint Lucas United Church of Christ for about 13 years. Before that I was a "born and raised Catholic."</p> <p>As much as I appreciate my Catholic roots, I appreciate the United Church of Christ more because of two faith statements:</p> <p>1) All are invited to the Communion Table, and 2) Everyone is welcome, no matter who they are or where they are on life's journey.</p> <p>I think that I would be a good addition to the Church Council because of the following:</p> <ul style="list-style-type: none"> • I have a love for the people God brings across my path, and have the courage to speak my truth to them. • My career experience includes being part of the pastoral care team at St Louis University Hospital. We truly lived team ministry, and cared for each other, no matter how difficult that might be. We were bonded in the call to serve the patients, families and staff. I believe that the council has the same call to serve the congregation members, their families and the staff at Saint Lucas. • My life experience includes a wonderful marriage with Dan, a blended family of six children, their spouses and 16 grandchildren. Dan and I have experienced our share of tragedies, which I think have made us more caring people, and more knowledgeable of the fact that each day is a gift.

Name:	Skip Salomon
About me:	<p>I have been a member of St. Lucas since 1980. I am currently President of Amtron Electric Co. and a registered professional engineer. I have served on many committees at St. Lucas over the years including Buildings and Grounds for 18 years and I previously served on Church Council during a similar time of transition between ministers.</p> <p>I want to join Church Council to help guide the church into the future and make sure the congregation is represented appropriately.</p>

Perpetual Endowment Trust Candidates

Name	Noel Knobloch
About me:	<p>Degree in Accounting from University of Illinois. 10 years at Price Waterhouse</p> <p>21years as CFO at Amerinet, a private company that did Healthcare Group Purchasing. Served as Trustee of the 401(k) plan. Assets in excess of \$15 million.</p> <p>5 years as CFO of the Mehlville School District</p> <p>CPA, member of the AICPA for over 40 years</p> <p>Retired for 6 years, but still do consulting for a Private Company in West County.</p> <p>In the past, I have been a Trustee of PET for 5 years. Serving as Treasurer for the last three years.</p> <p>Served on the Stewardship Comm for the last 8 years.</p>

Name	Paul Litzsinger
About me:	<p>I am a graduate of Kirkwood High School and Elmhurst College where I met my sweetheart, Karen, and we have been married for 53 years. We have two children and four grandchildren, all of whom live in Des Peres. I am retired after spending 32 years as chief operating officer for one of the most successful St. Louis Chemical companies. After retirement I started my own company and sold it after a successful 12-year operation. I was baptized, confirmed and raised in the UCC denomination. I was president of St. Johns Mehlville Council, active in sports and social organizations. We have been members of St. Lucas for over 20 years where Karen taught preschool and probably taught many of your children and grandchildren. I have been active in Mission & Outreach, Diversity, Adult Ed and Search Committee. I want to play my part in making St. Lucas a church that follows in the footsteps of our Lord, Jesus Christ.</p>