

# WE ARE THE CHURCH

**ST. LUCAS UCC**

*Transforming lives  
as the hands and feet of Christ*

**St. Lucas  
United Church of Christ**

**SEMI-ANNUAL REPORT**

**MAY 20, 2019**

**St. Lucas United Church of Christ**  
**Semi-Annual Meeting**  
**May 20, 2019**

**AGENDA**

Call to Order

Opening Prayer

Rev. Eric Moeller

Introduction of Staff, Council Members and Parliamentarian

Approval of Annual Meeting Minutes - November 11, 2018

Pastor's Report

Rev. Eric Moeller

Church Council President's Report

Bill Linnenbringer

- Election of Council Members to fill terms ending December 31, 2019
  - Cynthia Rosfeld
  - Dave Johnston

Financial Reports of the Church

Gregg Heutel, Council Treasurer

- 2018 Year End
- 2019 First Quarter
- Cool, Safe & Dry Capital Campaign
- Chancel Accessibility Update
  - Karl Scheidt

Financial Reports of the Cemetery Board

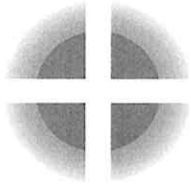
Preschool Report

Karen Papin, Preschool Board Chairperson

- Preliminary 2019-2020 Budget
- Election of Preschool Board Members for 3 year terms

Questions and Comments

Adjournment with *The Lord's Prayer*



# WE ARE THE CHURCH

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## A Message from the St. Lucas United Church of Christ Church Council

St. Lucas is facing hard times ahead. As your Church Council, we are facing these hard times with a clear understanding of the gravity of our decisions. We strive to provide the leadership and foresight required to weather the current storms.

Members of council were elected to serve the congregation and given the task of making the hard decisions for the congregation. We believe all points of view must be heard but ultimately that the will of the majority will be executed. Doing duty to St. Lucas, the council members have listened and learned.

Council now faces another dilemma. A group of members have expressed a desire to disaffiliate from the United Church of Christ. We facilitated a meeting in which those wishing to speak on the issue were given an opportunity to be heard. All members have the right to be heard, with the understanding that the will of the majority rules.

During the informational meeting, it became apparent that this may not be an entirely internal issue. There is a local movement dedicated to fomenting dissatisfaction within UCC churches and luring the congregations to leave the UCC. We fear that this movement is currently at work to sow dissent within St. Lucas at our most vulnerable time.

A review of the St Lucas Constitution, in Part III *Affiliation* - paragraph A, clearly states "This congregation shall be a member of the United Church of Christ and shall be governed by its constitution, laws, and rules." The church council has a duty to follow the constitution, which documents the extant written will of the congregation.

With that obligation in mind, the Church Council of St. Lucas United Church of Christ unanimously declares that we stand firmly against:

1. Formation of any formal or informal body to address or study the subject of disaffiliation from the UCC.
2. Any overt or covert actions to force a disaffiliation vote.
3. Any actions changing the constitution or any by-laws that might facilitate disaffiliation.
4. The use of any church property or facilities of any kind to aid, or support, the disaffiliation messaging of any member or non-member of St. Lucas UCC.

**As your church council, we see our duty to uphold the standing will of the majority, which at this time remains that St. Lucas is a UCC church. The only way our duty will change is a vote by the majority of the congregation. We expect that the majority of a well-informed congregation will choose wisely and reject all efforts to disaffiliate St. Lucas UCC from the United Church of Christ.**

**We all vow to continue to listen to, and learn from, the members of the congregation in order to improve conditions and remove conflicts that are within our control.**

St. Lucas UCC Church Council

15 May 2019

Rev. Eric Moeller, *Minister of Education & Mission*  
Kelly Archer, *Interim/Pastoral Assistant* ● Pam Russo, *Business Manager* ●  
Michele Ottinger, *Director of Children's Ministries and All Church Programming* ● Lynda Klosterman, *Preschool Director*  
Kit Norton, *Coordinator of Youth Ministries* ● Amy Bush, *Assistant Coordinator of Youth Ministries*

# CHURCH COUNCIL PRESIDENT'S REPORT

## UPDATE ON MAY 1, 2019 CONGREGATIONAL INFORMATIONAL MEETING:

The Council believes that the May 1 meeting was very helpful. We continued to listen to various groups and individual members regarding the subjects discussed at that meeting. On May 15<sup>th</sup>, the Council unanimously approved the attached message/declaration that the St. Lucas Church Council stands firmly against four key activities associated with disassociation with the UCC denomination. (See the following page)

## STATUS OF SEARCH FOR INTERIM SENIOR MINISTER:

The Council has been carefully evaluating qualified senior ministers who have expressed an interest in the position. We are in the process of finalizing an interim agreement with a senior minister who has experience with many of the difficulties we are facing as a congregation. We expect to finalize this agreement with the Candidate by May 31, 2019 with a proposed start date of September 1. The process for selecting an interim minister is the responsibility of the Church Council as required under our Church Constitution and Bylaws versus the process for selecting and engaging a "settled minister" or "permanent" minister which is the responsibility of a congregational approved search committee and call agreement. Our process has taken longer than we originally planned primarily due to the limited number qualified candidates who had expressed an interest in the position. However, I can assure you that the Council has faithfully and diligently conducted this process of selecting and diligently negotiating the interim agreement. It calls for a one-year term, renewal at our option for two 3-month periods.

## STATUS OF PROPOSED CALL FOR KELLY ARCHER TO BECOME MINSITER FOR CONGREGATIONAL LIFE:

Kelly's candidate weekend is this weekend before the Semi-Annual Meeting on May 20. Of course, most of the congregation already know Kelly from her service with us as a student intern and most recently as a pastoral assistant during 2019. We encourage your attendance at one of the three services where we will hear Kelly conduct the service at all three services and have a secret ballot vote to approve her call. A congregational meeting will be called to order immediately after each service and recessed after the presentations and vote with ballots securely held until the votes will be counted after the 11am. service on Sun. May19.

In summary, your Council has been very active dealing with many challenging issues during 2019. We vey much appreciate your input on a variety of issues. We are also implementing a new communication plan beginning later this month which should help all members of the Congregation communicate with the Council and the Council provide weekly updates to the members of the Congregation of the activities and actions of the Council.

Your Council appreciates your trust and interest in our responsibilities being carried out under your delegation to us by the Church Constitution and By-Laws.

Faithfully,

William A. Linnenbringer



**St. Lucas UCC Semi-Annual Congregational Meeting**  
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St. Lucas United Church of Christ  
Annual Meeting  
November 11, 2018

Church Council President Steve Sobo called the Annual Meeting of St. Lucas United Church of Christ to order at 10:59am. Paul Simmons, Church Council member confirmed a quorum was present.

Pastor Keith led us in the opening prayer.

Bells of Peace led: An Armistice Day - World War I remembrance: Ringing of the Church Bells

Steve presented the members of the St. Lucas UCC staff and the Church Council and thanked all for their support and caring for St. Lucas.

Steve noted that Myles Myer will serve as Parliamentarian for the meeting.

Approval of Minutes Semi Annual Meeting:

A motion was made by Bill Linnenbringer to approve the May 6, 2018 Semi-Annual Meeting as presented. The motion was seconded by Barb Smith and the motion passed unanimously.

Pastor Keith shared the Senior Pastor Report: He presented an update on staff and welcomed Seth Carruthers as new Half Time Music Director and Kelly Archer as the candidate for the Pastor of Congregational Life upon the completion of her MDiv at Eden plus her authorization for ministry in the UCC through the St. Louis Association of the Missouri-South Conference. He encouraged the Church to come together focusing on the now and the tomorrow using metaphor of Lewis and Clark and new exploration and discovery.

**Celebrating St. Lucas:**

Steve shared his goals as Church Council President primarily to learn "who is St. Lucas", knew there was passion and found that as a whole the congregation wants to make it the best it can be. He reinforced the need to express the good, and the positives of what is going on behind the scenes.

Steve celebrated some of the accomplishments of some of our Committees of St. Lucas (UCC)

MOCL Search Committee and the formal call for Kelly in May upon the completion of her MDiv at Eden plus her authorization for ministry in the UCC through the St. Louis Association of the Missouri-South Conference. If all goes well she will be presented in May or June 2019

Adult Education: has had multiple guest speakers, grown in volunteers teaching classes various classes on different topics covering multiple interests.

Audio Visual: Update on safety alerts, recording, fixed back right speaker, improving sound system social hall, improving overall audio/visual experience in service.

Caring Ministry: Continues with weekly prayers, prayer shawls, birthday flowers, etc

Church & Ministry: Continued support of the search committees, continue with working on and the ongoing development of staff, was able to reduced health care cost by transitioned to lower health plan for employees.

Environmental: Increase in recycle, compost of food/items, use of reusable bags.

Faith Formation: Children's ministry program, another successful VBS, Youth ministry programming, another successful Mission trip, continued adult education, bible class, friendship village bible study program, etc.

The Heritage Committee: working on the celebration for the 140 anniversary coming up in 2020, photos and display of past, displays.

Loaves & Fishes: Continues with backpack program, snacks, college kickstart program, community meals, free pantry, little library, Bridge Bread program, frozen meals for community, yellow bag program.

Membership & Evangelism: continue to work on adding new members with recruitment and activities, use of social media to promote the Church, has organized the usher teams to welcome people, and developed a new member orientation program.

Mission & Outreach: The giving tree among many other accomplishments.

Social Justice Committee- Use of the parsonage as a mission moment in helping a family within the school district.

Additional Thanks and acknowledgement of The Stewardship Committee, 40+-, and other Missions, groups and committees that continue to support benevolences, activities and community events.

### **St. Lucas UCC Financial Report:**

Bill Linnenbringer, Financial Secretary, reviewed the financial report. He reported the Third Quarter 2018 Financial status: deficit, explained that deficits have been covered by Ann Goddard Funds, and with the budgeted use of funds in 2019 those funds will be gone. He reported that we have had to use the one time gift to fund the operation of the church over the past three years.

Bill reported that official Membership via roster known a little over 900 people, 800+ giving units, but actual giving units are less than 300 units. Recommended creating an "inactive" member list based on attendance, giving financially and of time. He reported that we need to raise more

revenue or cut expenses to bring general fund to appropriate amount, recommended to start working on now rather than waiting until we are too low to recover. Bill called for any questions about the financial reports.

A motion was made to approve the 2019 budget as presented by Cynthia Rosfeld. The motion was seconded by Barb Bilgram, no discussion, the motion passed unanimously.

### **Cemetery Board:**

Al Lichenstein gave special Thank You to Jerry Wieshan. Al provided information on financial reports, revenues vs. expenses. Reported that a few trees had to be removed, more may have to be removed in future.

Motion made to approve Cemetery Board budget made by Barb Smith. The motion was seconded by Mary Ellen Cox, no discussion, the motion was passed unanimously

### **Preschool Board:**

Karen Papin announced that the Preschool is in it's 47th year. She reported that they are seeing high enrollment, with 89% returned from last year. Many of the families are involved with Church, acknowledged that the preschool is known in the area for the quality of education and preparation for Kindergarten it provides to all of its students.

### **Capital Campaign Status Update:**

Don Lang presented reporting that Phase 1, 2, 3 100% funded, Phase 4 is 61% funded.

Karl Scheidt- Reported on project for back parking lot. He reported that there is a new estimate for repair. The lower portion of parking lot has deteriorated, something going on below the surface, found unsuitable soils. In order be corrected the parking lot needs to be dug up, one foot of material added and packed then can be repaved over, budget estimate \$250,000, was \$145,000, resulting in increase of \$105,000. Will need to ask for increase of capital campaign due to estimate change.

#### **Discussion:**

Paul Simons: clarified started paying off the Rott loan, balance is down that frees up \$14,000.

Dan Coughlin: Offered Thanks to Don and Karl, incredible about what we have raised so far for the capital campaign, believes we can do this and raise the funds to get all the projects completed.

Paul Litzinger: Asked do we still need the same size parking, lot, could we downsize to meet needs? Karl responded that we do usually spill over to the back parking lot on a typical Sunday and clarified that the back parking lot is the lot portion closest to ball fields, during the week there is a lot of traffic on the back parking lot Lindbergh renting fields

Jill Meyer: Asked Is this a forever fix? Or will this be ongoing problem? Karl responded that this will be permanent fix, the goal is to stabilize soil conditions so pavement can do what needs to do without cracking or sinking, ect. It will however have a normal life span as far as a paved parking lot goes.

Debbie Driver: When is the roof phase or the campaign scheduled? She reported that last week two classrooms leaked in preschool. Karl clarified that fixing the roof is in the last phase of the capital campaign but is specific to the Sanctuary roof. The preschool roof is part of regular maintenance and roofer has been contacted.

Skip Solomon- Stated that he is on the Building Grounds Committee, asked would you want to change the order we complete projects, or would we take money that was pledged for the educational HVAC be used or the parking lot, Don- answered that he is not requesting change in order of projects, order of projects would continue to stay the same.

Bill Biedenstein: stated that lower parking lot is filled with cars during the week, it really is being used. Bill made a pledge to the capital campaign and said that he will continue to give and that he would assume that an affirmative vote to increase the capital campaign would be a commitment from members to step up on financial commitments they have made to the campaign to help increase giving to meet the needs.

Mary Morgan - stated that there seems to be a lot of irony to a group wanting to add \$100,000 to capital campaign, when the budget is deficit of \$100,000, are we wanting to take care of our cars or are we taking care of the mission of our Church?

Sandy Harris shared concern about additional money for the parking lot, wondering if they just paved over how long would it last. Or would it be possible to increase the rent for those in ball fields since they are using the lot, or tell them not to rent the fields anymore, Karl responded that paving over the parking lot and not fixing problem below the surface we would be asking for failure, it would not last, and you are shortening the life of the pavement by at least half, and it would not be the safest or most efficient way to resolve the issue.

Kay Zinc: stated that she understands that we are under budget and if we don't keep the Church up people won't be come to the Church. Asked to clarify if money used so far in capital campaign was personal donations or if any of the money from estate donations. Don clarified that all the money in Capital Campaign so far is all individual giving. Kay stated she thinks we could raise the funds and do this.

Bill Linnenbringer: Voiced question related to use of ball fields by Lindbergh School district, how much it might be and that it would be a shame to disrupt the relationship with the School District, etc.

Sally Smith: Asked assuming the money is available what is the time frame for completion of the parking lot project. Carl answered we would proceed in the Spring.

Motion made by Don Lang proposing to increase the amount of target amount of the Capital Campaign from 750,000 up \$105,000 so request to go to \$855,000 to continue progress towards projects of parking lot, sanctuary roof, social hall, and any incidentals, and to keep the order of the projects as originally decided. The motion was seconded by Russ Cottle, no further discussion, motion passed unanimously.

**New Business:**

Steve presented following Nominees for Council, Cemetery Board, Perpetual Endowment Trust and Lay Delegates for elected position for 2019.

Church Council

Debbie Ball  
Gregg Heutel  
Randy Jurgensen  
Don Lang  
Jill Meyer

Perpetual Endowment Trust

Mary Ellen Cox  
Bob Heutel

Lay Delegate

Paul Litzsinger

Steve called for nominations from the floor. None were brought forth.

A motion was made by Paul Simmons to approve the slate of candidates by acclamation. The motion was seconded by Jim Butler and the slate of candidates was approved by acclamation by unanimous vote.

**Chancel Accessibility Options:**

Steve reviewed the discussions of providing ADA accessibility to the chancel area of the church. One option would be an automated lift to the left of the pulpit which would require major structural work, would be most expensive option, or the second option would be installing a ramp configuration which might mean removing the left half of two pews in the front of the sanctuary to have the ramp meet appropriate guidelines.

Barb O'Brien stated that she is in favor of the lift and reviewed discussions and work done to date. She noted that with a lift there would be no need to remove any pews. She reported that funds are available for the cost of a lift project. The cost would be estimated at \$40,000, there are donations that are earmarked for the lift. Barb questioning why we are not following through with the lift as the funds are available. We need to be more inclusive, have been working on this for two years.



Building & Grounds noted a structural survey could be done to look at ductwork and other structural work that might need to be done for a lift.

There was a review and discussion of Option Two which calls for a ramp which would require some reconfiguring of the front pews in front of the pulpit. Discussion included that ramp as an option would be accessible to all people, whereas a lift would have maximum weight and width requirements, and would inevitably break and require maintenance which a ramp would not. It was noted that a ramp would disrupt the aesthetics of the Sanctuary the least.

There was some confusion and much discussion about what exactly has been done and what is needed to make the chancel area ADA accessible, using either option. Discussion for understanding cost of options and how it will affect the budget.

Dorothy Gross suggested that the two groups with opposing ideas come together to work out a compromise and a solution to the issue of accessibility. Many in the congregation felt this was the best solution so this issue can move forward and in agreement with Dorothy's comments.

Bill Lowry reported that an independent architect has already come in to review the options of lift, versus permanent ramp, versus portable ramp, his expert opinion was that the permanent ramp was the most appropriate option.

A motion was made by Ted Ball to hire an independent third source to review the two options (lift or ramp) presented for ADA accessibility in the chancel area, bring drawings or renderings with cost estimates to either a special meeting or the next semi-annual meeting. The motion was seconded by Russ Cottle and the motion passed with a majority.

Steve also note that Building & Grounds is working on a railing for the podium for ease in stepping up and down.

#### **Diversity Team:**

Barb Smith reported that the Diversity Team continues to provide educational opportunities and discussions of Opening and Affirming at St. Lucas UCC. She recognized members of the Diversity Team at the meeting and asked members of the congregation with questions to contact a member of the Diversity Team.

#### **Other New Business/Comments:**

No new business added.

#### **Congregational Comments:**

Mary Morgan asked for clarification regarding the PET and the distribution of earned income to the general fund. She questioned whether this year's contribution would be 80 percent distribution and if not, why? She asked what criteria is used for distributing the monies and

suggested that the maximum contribution is important. Bill Linnenbringer noted PET is guided by the Constitution and Bylaws about distributions and that decisions were made as best interest and suggested those members of the congregation attend a PET meeting for further understanding.

Eric Theis began speaking about issues unrelated to the annual meeting at St. Lucas UCC and became disruptive and was asked to leave the meeting.

Ellen Littleton applauded the new carpet and the handicapped accessible restroom with the higher toilet.

Sandy Harris expressed concern about the security in place at St. Lucas UCC. Pastor Eric noted that he and the Head Usher will be looking at continued efforts to keep St. Lucas UCC parishioners safe at all times.

Lauren Hoggatt thanked Steve Sobo and Dan Coughlin for their "Spirit of St. Lucas" moments throughout the year.

Thanks to Joan Morris and Jan Wenk for their continued service to St. Lucas UCC with their landscaping efforts.

Tom Winter expressed concern about allowing politics to get into church life. He feels politics are divisive to the service. Adam Rustige noted that the subject of politics in the service came up before and stated that the use of politics is broad and wanted clarification of what is meant about politics, and suggested some discussion for all to better understand the issues involved.

Dave Johnston raised the question about publishing the survey done regarding the worship services. The survey is posted on the St. Lucas UCC Website but Pastor Eric noted that he will have copies printed and put in the Welcome Center for those who would like a printed copy. He reported that work is being done to include a more participatory element at 11 am while not just including more traditional aspects to the contemporary service. Staff is still considering other possible changes to the service.

A comment was made about where the Council minutes were posted. The minutes are posted on the bulletin board to the left of the kitchen windows in the upper right corner of the bulletin board. Steve will mention posting of the minutes for easier access.

Bill Biedenstein thanked the St. Lucas UCC Pastoral staff and staff and Steve Sobo and members of the Council for their hard work and efforts on behalf of the congregation in 2018.

A motion was made by Lannie Wingermuehler to adjourn the meeting. The motion was seconded by Jim Bundy and the motion passed unanimously.

Respectfully submitted collaboratively Shannon Givens, Secretary & Pat Stephens, Note Taker.



## **Rev. Eric Moeller - Semi-Annual Report, May, 2019**

Since we last gathered to meet in November of 2018, a great deal has changed. Rev. Dr. Keith Herron retired as the Senior Pastor at the end of February, and the council embarked on a search for an interim pastor. To date, an interim has not joined our staff, which has meant that my role and responsibilities have shifted a bit. This being the case, I have a bit of a different view of the congregation; perhaps a more comprehensive one. What I've witnessed, as I'm sure you know, is that we are at a crossroads as a congregation.

There is a great deal of good happening at St Lucas. Our food programs continue to grow, and we are preparing to launch a new summer food program for the food-insecure children we serve during the year. We also recently had a great first run at an all-Church mission day with St Lucas in the Neighborhood. The worshipping life of the congregation has been rich and engaging as we've explored different series, most recently being Won't You Be My Neighbor, and now With a Little Help From My Friends. We continue to offer new ways to gather in fellowship, both as a congregation and as a wider community. Additionally, Seth Caruthers has joined us as our Music Director, and has brought new energy to our music program. In these and many other ways, we are a vital, vibrant congregation. However, there is another side.

We've been dealing with deep conflict and dissension. These tensions have long been building and only now are coming to the surface where they can be dealt with openly. The meeting we held May 1<sup>st</sup> to openly discuss the movement in St Lucas to disaffiliate with the UCC is perhaps one of the first signs of dealing with our conflicts and differences in a healthy, open way. At the same time that this movement has surfaced, there are other groups that are dissatisfied and they too are beginning to share their concerns openly with leadership. Some of these concerns are related to pastoral care, or the lack there of. I want to be clear that I've heard these concerns and we are taking them quite seriously so that past mistakes will not be repeated. However, in every pocket of the church where conflict, dissension, or dissatisfaction exists in the congregation, from what I've witnessed, I believe that it's all rooted in questions of identity.

Presently I believe that St Lucas does not have a single, central, common purpose, vision, and mission. Folks have differing beliefs on the very basics of what it is to be Christian in 2019 America, and what the very purpose of the church of Jesus Christ is. If St Lucas is to truly be healthy and vital, and heal the deep faults that exist, a common purpose, vision, and mission must be discovered and articulated. This is what this interim period is all about; it's about coming to understand the identity of the congregation. Coming to understand this identity, though, requires a continuation of the difficult conversations that we've begun to have. No pastor, interim, senior, associate, or otherwise, can tell you who you are. It's for this congregation to discern and discover, and it is only through open conversations with one another that such discernment is possible. Only after this discernment has happened will the church be ready to call a new senior pastor and move into the future. This interim time, then, is essential, I believe, to the future of this congregation, and it will require your open participation and engagement. Likewise, it will require your resources as it always has. For this congregation to move forward in a healthy way, it will require folks to not speak through the anonymous withdrawal of support, but to speak with their voices. It will require open, honest communication with one another, including speaking to one another across the fault lines. There will be opportunities to do such, and I ask that every one of you participate as St Lucas seeks to identify its core identity. In the meantime, as we await the beginning of a new phase with an interim pastor to help guide us through a process of healing and visioning, please be gracious with one another and the staff. As I preached recently, we will pass through this time and be better for it, but that's only possible with a little help from our friends. Let's be friends to one another, even in disagreement. Let's be kind. Let's love one another as we are loved.

Women's Fellowship  
2019 Semi Annual Report

Women's Fellowship meet the first Wednesday of every month from September through June. We meet at 11:00 a.m. to share fellowship and unite the women of St. Lucas United Church of Christ and other women in the community who are interested in our organization. Every meeting begin with a Pastor's report and prayer followed with a luncheon. Our program for the day is inspirational and entertaining and suggested by our members. The Fellowship participates in fund raising for the U.C.C benevolences.

Our programs this year included "Tall Berta" music presentation, "The Owl Man" from Forrest Park, St. Louis Struthers, the life story of Kelly Archer, Tim Laramore as "Piano Guy", presentation by the Audubon Society, and floral arrangements by Don DeFoe. We will conclude our year with a presentation by Barbara Kay as Martha Washington.

The St. Lucas Women's Fellowship benevolences this year were:

Christmas Fund Veterans of the Cross

Eden Food Pantry	Shannondale
Isaiah 58	ECH
Lydias House	Camp Moval
St. Lucas Youth	Caroline Mission
Loaves and Fishes	

We urge all women to come and join us in our events

Respectfully submitted,  
Linda Simons, President

May 2019 Semi-Annual Meeting  
Preschool Report

St. Lucas Preschool's forty-seventh year of service to the children of St. Lucas Church and its surrounding community is characterized by increasing enrollment, instructive and creative programming, and a warm, positive learning and working environment for teachers, staff, families, and most of all, our students. The preschool has been fortunate to have the leadership of Lynda Klosterman for a second year. Her knowledge of preschool education, her leadership skills, and her warm relationship with parents have allowed the children to excel and classes to be full or nearly full again this year. Our enrollment again this year continues to be very positive, and early enrollment for next year appears to continue this trend. Since Lindbergh went to full day kindergarten, St. Lucas added another full day class to meet the needs of families and the community. The preschool has continued to experience success with before and after care, parents day out, and introduction to preschool programs that were in place in past years. Of course, St. Lucas Preschool has continued its traditional instruction which ensures excellent preparation for kindergarten and future learning and successes. St. Lucas Preschool is continuing its legacy.

Parental satisfaction with our preschool has resulted in increasing enrollment and revenue. The preschool donated another \$5,000 to the capital campaign this year and pledged additional funds for the future if the budget allows. The preschool also contributed to the cost of updating bathrooms and classroom lighting. Additionally, a new laminator was purchased, and a new sign for the preschool was installed in front of the church.

The preschool is continually reviewing report cards to make sure teachers have appropriate expectations for each age and skill. These expectations prepare our children for future educational opportunities and successes. Individual skills and needs are addressed for each child. Instruction in basic Christian faith is incorporated into our curriculum guide.

The St. Lucas Preschool Board and I are very thankful for our director, Lynda Klosterman and our teachers and staff for their hard work and dedication this year. The success of the preschool depends on the efforts of this team, and we can depend on them to provide a loving, structured preschool program that enjoys a great reputation in the church's surrounding community. We would also like to thank the congregation of St. Lucas Church for its continued support, and we ask to be included in your prayers.

Respectfully submitted,

Karen Papin, Chairperson  
Karen Papin, chairperson St. Lucas Preschool Board

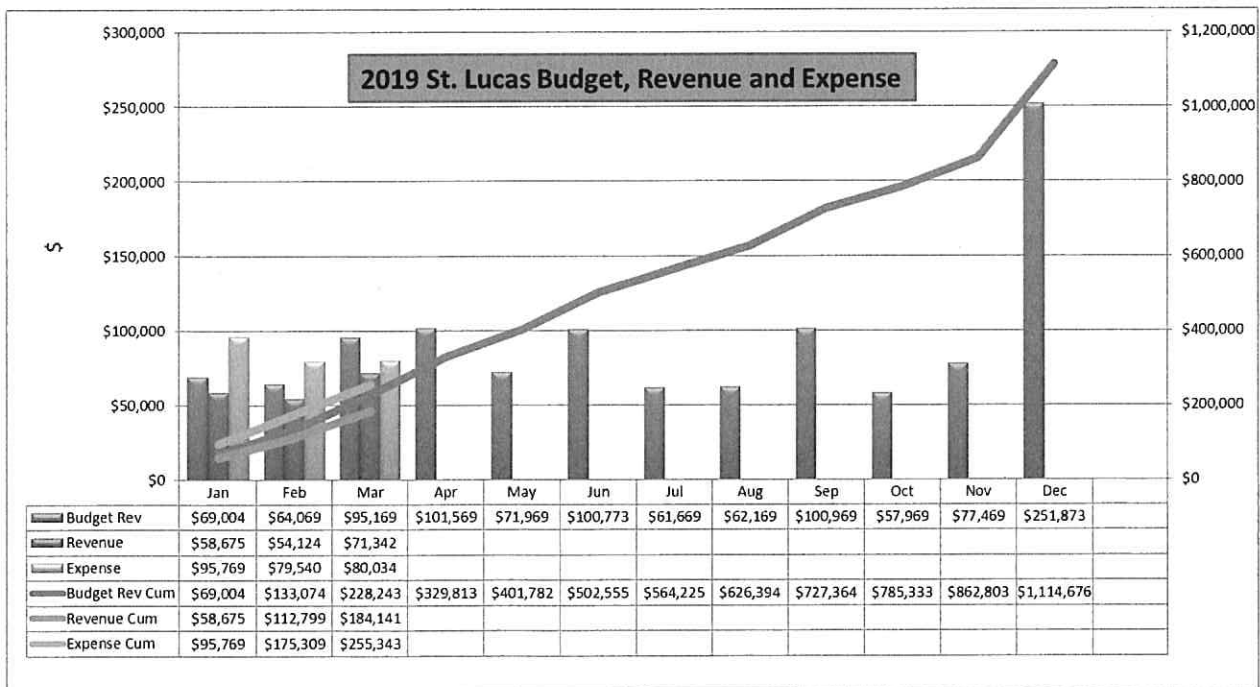
## Report from the Financial Secretary

### First Quarter of 2019

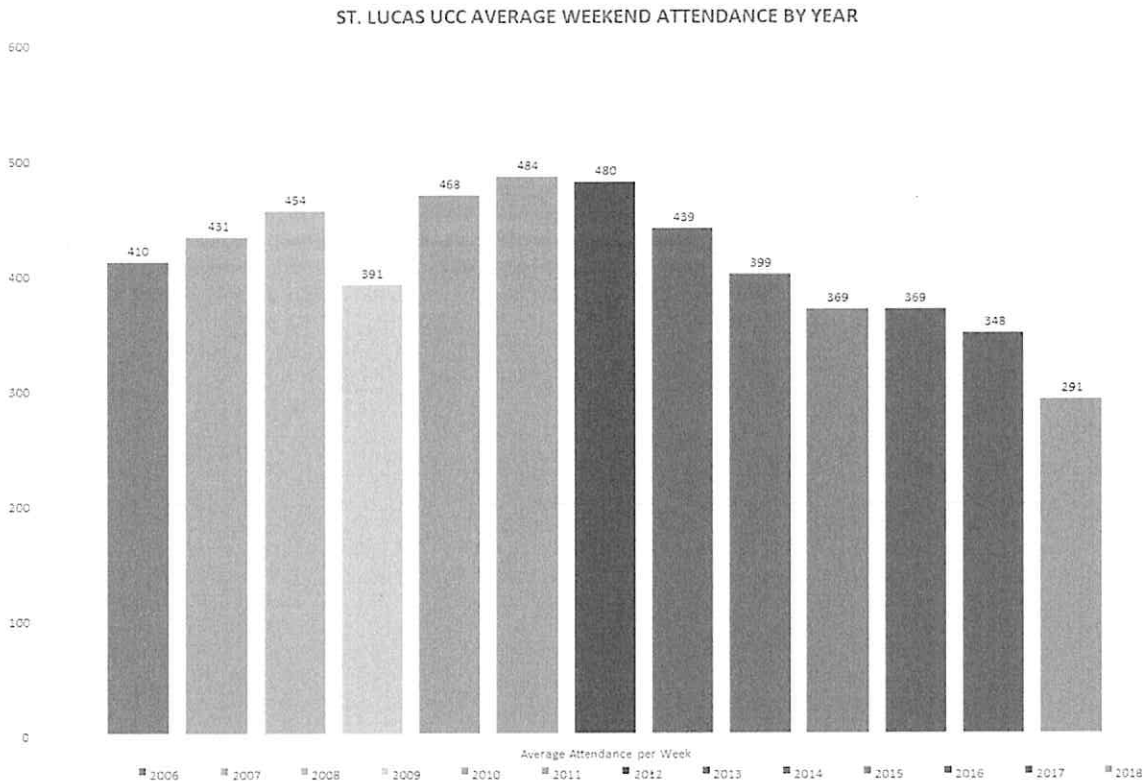
A summary of the first quarter financial position of the church for 2019 appears in the table below as compared to YEARS 2016, 2017 AND 2018:

	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
General Fund	\$213,102	\$279,974	(\$1,952)*	\$58,831
Revenues	\$184,141	\$189,385	\$233,774	\$283,020
Expenses	\$255,343	\$258,990	\$248,855	\$269,745
Bottom Line	-\$71,202	-\$69,605	(\$15,080)	\$13,275

\* Received \$321,000 from Ann Goddard estate, fourth quarter 2017. Went into general fund.



Contributing to this negative balance are the following factors that have occurred in the first quarter of 2019.



- 1) Attendance is down significantly over the last two years and revenues are down by close to 20% during this same period. Attendance and, likewise, giving was also affected by the cancelation of Sunday services a couple of times in the first three months of the year due to icy and snow roads on Sundays. We continue to see very good support for the Cool, Safe and Dry Campaign, which may have bled dollars off general fund giving.
- 2) Funded benevolences are up 128% from what was budgeted in 2018. Also, in 2018, the Stewardship Committee agreed that all challenge benevolences would be supported out of the general fund. Challenge benevolence giving is off by 70% in the first quarter of 2019 from first quarter 2018.
- 3) On the budgeted expense side, St. Lucas is down a senior minister with the retirement of Pastor Keith at the end of February, which was budgeted for January through the whole year.

- 4) The maintenance and repair account is overrunning budget due in large part to snow removal because of a brutal winter with significant snowfall throughout the first three months of the year.
- 5) Finally, it should be remembered, we planned a flat 2019 budget with numerous cuts and minimal upticks in budgets. The other areas have been managing their budgets well so far for the year.

On another note, regular envelope giving is behind its budgeted number by \$2,986 at this time. The church hopes to see this number increase in the coming months and the Stewardship Committee will be making appeals in the coming months to help increase giving.

I would like to thank the current members of the Stewardship Committee for their dedication to keeping St. Lucas financially sound.

Current Members:

Mary Ellen Cox

Greg Heutel

Noel Knobloch

Don Lang

Bill Linnenbringer Carol

Stelmach

The remaining part of 2019 is a time of rebuilding, renewal and revitalizing our congregation. As the year progresses, please keep the presence of God alive at St. Lucas with our acts of stewardship remembering that this includes our time, talent and treasures. Our support of our church is essential for God's ministry and what we become is our gift to God.

Respectfully Submitted,

Dr. Donald Lang  
Financial Secretary



## **Report from the Cool, Safe and Dry Committee As of April 5, 2019**

Here is the latest on the capital campaign...

- We have received \$720,047 in donations, against a goal for all five phases of projects of \$855,000.
- We have \$9,180 in pledges for 2019 thru 2020 remaining.
- We have fully funded the first phase projects of Sanctuary HVAC and Social Hall Chiller, as well as, fully funding the security system for the church and the preschool. All three projects have been completed and are in use. Thank you Building and Grounds Committee.
- The second phase project, the back-parking lot, is 100% funded (\$250,000) and Building and Grounds plans on tackling that effort this summer.
- The third phase project, the education building HVAC, is also 100% funded (\$78,000) and Buildings and Grounds plans on tackling that effort this summer, as well.
- The fourth phase project, the social hall ceiling and floor, are currently 54% funded (\$27,047) and Buildings and Grounds will start by installing energy efficient LED lights in the coming months.
- As you may recall, we received an original loan from the Rott Foundation for \$100,000, which we have been slowly paying back and is not included in the above donation numbers.

Thank you to all who have given so generously. We're doing great! For those of you who made pledges for this year and have not turned in your donation, please do soon so we can continue to make progress. If you can't recall your pledge amount, please call Pam Russo (314-884-6116) in the church office. Many thanks to the Building and Grounds Committee for their hard work on bringing year one projects - the sanctuary HVAC, the social hall chiller and the church security - to completion. Also, we would like to remember one of our committee members, Bill Bollinger, who recently passed away and for us to recognize his great works on our committee. Also, I would like to thank the Cool, Safe, and Dry Committee for all of their hard work on finding the funds for these worthwhile projects.

Bill Cotner, Joan Gildehaus, Mary James, Noel Knobloch, Bill Linnenbringer, Karl Scheidt  
Carol Stelmach

Thank you team....

Respectfully Submitted,  
Dr. Donald Lang, D.Sc.

**ST. LUCAS UNITED  
CHURCH OF CHRIST**

**FINANCIAL REPORTS  
December 31, 2018**



**Saint Lucas United Church Of Christ  
Balance Sheet Analysis  
December 2018**

Accounts	Current Balance (This Year)	Current Balance (Last Year)
<b>Assets</b>		
<b>CASH ASSETS</b>		
Regular Funds	\$276,861.95	\$345,765.47
Other Cash Assets	\$55,229.34	\$57,703.38
<b>Total CASH ASSETS</b>	<b>\$332,091.29</b>	<b>\$403,468.85</b>
<b>SPECIAL FUNDS</b>		
Building Fund	\$0.00	\$2,985.04
Bequest Fund	\$203,526.06	\$216,165.36
Memorial Fund	\$15,902.26	\$38,685.67
Youth Funds	\$7,716.81	\$9,953.39
Sabbatical Funds	\$33,000.00	\$25,350.00
General Endowment	\$310,302.79	\$353,955.56
Perpetual Endowment	\$2,456,461.64	\$2,664,493.97
Construction Fund	\$631.87	\$1,081.87
Tribute Garden Fund	\$34,893.94	\$34,893.94
Scholarship Fund	\$27,083.75	\$1,263.25
Renewal Capital Campaign	\$396,302.66	\$295,505.76
<b>Total SPECIAL FUNDS</b>	<b>\$3,485,821.78</b>	<b>\$3,644,333.81</b>
<b>RECEIVABLES</b>	<b>\$17,119.83</b>	<b>\$9,494.22</b>
<b>Total Assets</b>	<b>\$3,835,032.90</b>	<b>\$4,057,296.88</b>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<b>Liabilities</b>		
<b>LIABILITIES</b>	<b>\$127,773.33</b>	<b>\$130,186.25</b>
<b>Total Liabilities</b>	<b>\$127,773.33</b>	<b>\$130,186.25</b>
<b>Fund Principal</b>		
<b>EQUITY ACCOUNTS</b>	<b>\$3,637,875.11</b>	<b>\$3,448,888.60</b>
Excess Cash Received	\$69,384.46	\$478,222.03
<b>Total Fund Principal and Excess Cash Received</b>	<b>\$3,707,259.57</b>	<b>\$3,927,110.63</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>	<b>\$3,835,032.90</b>	<b>\$4,057,296.88</b>

**Saint Lucas United Church Of Christ  
Analysis of Revenues & Expenses - Summary  
December 2018**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Revenues</b>			
<b>GENERAL FUND INCOME</b>			
Regular Offerings	\$757,685.60	\$1,192,546.86	\$909,054.24
Challenge Benevolences			
Other Benevolence Offerings	\$2,767.03	\$1,402.12	\$0.00
Total Challenge Benevolences	\$34,305.96	\$35,728.12	\$36,000.00
Church School Offerings	\$453.55	\$3,285.82	\$1,000.00
Misc. General Income	\$168,417.23	\$238,933.37	\$176,697.44
<b>Total GENERAL FUND INCOME</b>	<u>\$960,862.34</u>	<u>\$1,470,494.17</u>	<u>\$1,122,751.68</u>
<b>SPECIAL OFFERINGS</b>	\$1,717.00	\$2,718.87	\$0.00
<b>KITCHEN FUND</b>	\$6,175.62	\$11,347.09	\$0.00
<b>BUILDING FUND</b>	\$0.00	\$18,859.89	\$0.00
<b>BEQUEST FUNDS</b>	\$6,433.42	\$216,165.36	\$0.00
<b>MEMORIAL FUND</b>	(\$20,229.00)	\$5,718.00	\$0.00
<b>GENERAL ENDOWMENT</b>	\$21,179.53	\$16,632.18	\$0.00
<b>PERPETUAL ENDOWMENT</b>	\$106,708.00	\$199,729.13	\$0.00
<b>GARDEN FUND</b>	\$555.00	\$1,685.00	\$0.00
<b>CONSTRUCTION FUND</b>	\$0.00	\$450.00	\$0.00
<b>H.S. ACTIVITY/WORKCAMP FUND</b>	\$56,779.25	\$61,429.40	\$0.00
<b>TRIBUTE GARDEN FUND</b>	\$0.00	\$3,000.00	\$0.00
<b>SCHOLARSHIP FUND</b>	\$25,000.00	\$200.00	\$0.00
<b>AUDIO VISUAL FUND</b>	\$0.00	\$3,269.82	\$0.00
<b>KRUSE CENTER</b>	\$0.00	\$0.00	\$0.00
<b>RENEWAL CAPITAL CAMPAIGN</b>	\$140,716.00	\$186,457.05	\$0.00
<b>Total Revenues</b>	<u><u>\$1,305,897.16</u></u>	<u><u>\$2,198,155.96</u></u>	<u><u>\$1,122,751.68</u></u>

**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**December 2018**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Expenses</b>			
<b>GENERAL FUND</b>			
<b>Salaries &amp; Benefits</b>			
<b>Clergy Staff</b>			
Senior Minister	\$135,423.41	\$140,376.77	\$138,474.51
Minister of Education/Mission	\$74,495.57	\$61,098.04	\$80,309.47
Min. of Congregational Life	\$2,215.04	\$52,570.04	\$45,777.60
Supply Minister	\$12,195.00	\$1,200.00	\$0.00
Intern	\$1,551.00	\$1,410.00	\$1,645.00
<b>Total Clergy Staff</b>	<u>\$225,880.02</u>	<u>\$256,654.85</u>	<u>\$266,206.58</u>
<b>Total Salaries &amp; Benefits</b>	<u>\$225,880.02</u>	<u>\$256,654.85</u>	<u>\$266,206.58</u>
<b>Other Staff</b>			
Business Administrator	\$53,220.02	\$86,702.48	\$54,210.15
General Maintenance	\$56,340.63	\$56,809.13	\$57,929.48
Custodians	\$38,194.18	\$40,301.12	\$42,484.66
Administrative Assistant	\$57,497.32	\$58,781.86	\$59,521.06
Communications Coordinator	\$41,725.20	\$37,353.06	\$41,725.14
Clerical Assistants	\$1,636.78	\$1,258.50	\$1,756.43
Baby Sitters	\$4,131.25	\$3,759.98	\$5,165.96
Youth/Child Coordinators	\$114,912.59	\$112,698.96	\$115,051.65
Music Department	\$26,585.77	\$80,824.14	\$64,571.98
Audio/Visual Technician	\$22,690.80	\$6,814.25	\$23,058.63
Supply Music Director	\$6,675.00	\$0.00	\$0.00
<b>Total Other Staff</b>	<u>\$423,609.54</u>	<u>\$485,303.48</u>	<u>\$465,475.14</u>
<b>Program &amp; Facility</b>			
Staff Expenses	\$16,910.58	\$19,139.31	\$18,650.00
Maintenance & Repair	\$68,895.83	\$74,145.11	\$59,500.00
Improvements & New Equipment	\$2,360.00	\$1,885.85	\$1,600.00
Utilities	\$63,927.61	\$55,769.96	\$66,250.00
Office Expense	\$15,636.45	\$18,473.78	\$21,000.00
Other Expense	\$27,213.13	\$32,313.09	\$28,600.00
Insurance Expenses	\$29,557.21	\$33,802.83	\$34,500.00
Information Systems	\$15,866.18	\$16,838.62	\$19,480.00
<b>Christian Education</b>			
Instructional	\$222.78	\$556.93	\$700.00
Children's Ministry	\$5,991.52	\$6,399.23	\$5,700.00
Youth Ministry	\$848.05	\$1,877.00	\$2,200.00
Adult Ministry	\$2,000.00	\$2,129.63	\$2,100.00
Confirmation	\$2,346.02	\$3,332.98	\$4,400.00
<b>Total Christian Education</b>	<u>\$11,408.37</u>	<u>\$14,295.77</u>	<u>\$15,100.00</u>
Music Expense	\$12,249.79	\$13,373.05	\$15,150.00
Membership & Evangelism	\$6,652.12	\$9,086.60	\$11,000.00
Caring Ministry	\$459.57	\$1,067.58	\$1,500.00
<b>Benevolences</b>			
Funded Benevolence	\$19,739.92	\$19,739.92	\$19,740.00
Challenge Benevolence	\$34,195.96	\$35,353.12	\$36,000.00
Other Benevolences	\$412.60	\$658.32	\$0.00
Covenanted Ministries	\$36,099.96	\$36,099.96	\$36,100.00
St. Lucas Missions	\$15,348.44	\$5,610.31	\$15,000.00
<b>Total Benevolences</b>	<u>\$105,796.88</u>	<u>\$97,461.63</u>	<u>\$106,840.00</u>
<b>Total Program &amp; Facility</b>	<u>\$376,933.72</u>	<u>\$387,653.18</u>	<u>\$399,170.00</u>
<b>Total GENERAL FUND</b>	<u>\$1,026,423.28</u>	<u>\$1,129,611.51</u>	<u>\$1,130,851.72</u>
<b>SPECIAL OFFERINGS</b>	\$5,558.58	\$10,982.40	\$0.00
<b>KITCHEN FUND</b>	\$8,745.50	\$16,152.62	\$0.00

**Saint Lucas United Church Of Christ  
Analysis of Revenues & Expenses - Summary  
December 2018**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
BUILDING FUND	\$0.00	\$40,846.43	\$0.00
BEQUEST FUNDS	\$6,095.94	\$0.00	\$0.00
MEMORIAL FUND	\$2,554.41	\$3,510.00	\$0.00
GENERAL ENDOWMENT	\$21,419.07	\$21,404.20	\$0.00
PERPETUAL ENDOWMENT	\$81,894.82	\$108,400.13	\$0.00
VICTORY GARDEN FUND	\$256.80	\$750.00	\$0.00
CONSTRUCTION PROJECT FUND	\$450.00	\$0.00	\$0.00
H.S. YOUTH ACTIVITY/WORKCAMP	\$48,846.72	\$59,429.00	\$0.00
UNDESGINATED GIFT FUND	\$0.00	\$0.00	\$0.00
TRIBUTE GARDEN	\$0.00	\$0.00	\$0.00
SCHOLARSHIP FUND EXPENSES	\$0.00	\$0.00	\$0.00
KRUSE CENTER	\$60.00	\$139.89	\$0.00
AUDIO VISUAL FUND	\$1,256.27	\$3,670.11	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$32,951.31	\$325,037.64	\$0.00
<b>Total Expenses</b>	<u>\$1,236,512.70</u>	<u>\$1,719,933.93</u>	<u>\$1,130,851.72</u>
<b>Net Total</b>	\$69,384.46	\$478,222.03	(\$8,100.04)

**ST. LUCAS UNITED  
CHURCH OF CHRIST  
ENDOWMENTS**

**FINANCIAL REPORTS  
December 31, 2018**

**Saint Lucas United Church Of Christ  
Balance Sheet Analysis  
General Endowment Fund  
December 2018**

Accounts	Current Balance (This Year)	Current Balance (Last Year)
<b>Assets</b>		
<b>SPECIAL FUNDS</b>		
General Endowment	<u>\$310,302.79</u>	<u>\$353,955.56</u>
<b>Total SPECIAL FUNDS</b>	<u>\$310,302.79</u>	<u>\$353,955.56</u>
<b>Total Assets</b>	<u><u>\$310,302.79</u></u>	<u><u>\$353,955.56</u></u>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<b>Liabilities</b>		
<b>Fund Principal</b>		
<b>EQUITY ACCOUNTS</b>		
Excess Cash Received	<u>\$310,542.33</u> (\$239.54)	<u>\$358,727.58</u> (\$4,772.02)
<b>Total Fund Principal and Excess Cash Received</b>	<u>\$310,302.79</u>	<u>\$353,955.56</u>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>	<u><u>\$310,302.79</u></u>	<u><u>\$353,955.56</u></u>

**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**General Endowment Fund**  
**December 2018**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues		
GENERAL ENDOWMENT	<u>\$21,179.53</u>	<u>\$16,632.18</u>
Total Revenues	<u><u>\$21,179.53</u></u>	<u><u>\$16,632.18</u></u>

**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**General Endowment Fund**  
**December 2018**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
Expenses		
GENERAL ENDOWMENT	<u>\$21,419.07</u>	<u>\$21,404.20</u>
Total Expenses	<u>\$21,419.07</u>	<u>\$21,404.20</u>
<b>Net Total</b>	(\$239.54)	(\$4,772.02)



**Saint Lucas United Church Of Christ**  
**Balance Sheet Analysis**  
**Perpetual Endowment Fund**  
**December 2018**

Accounts	Current Balance (This Year)	Current Balance (Last Year)
<b>Assets</b>		
<hr/>		
<b>SPECIAL FUNDS</b>		
Perpetual Endowment	<u>\$2,456,461.64</u>	<u>\$2,664,493.97</u>
<b>Total SPECIAL FUNDS</b>	<u>\$2,456,461.64</u>	<u>\$2,664,493.97</u>
<b>Total Assets</b>	<u><u>\$2,456,461.64</u></u>	<u><u>\$2,664,493.97</u></u>
<hr/>		
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<hr/>		
<b>Liabilities</b>		
<b>Fund Principal</b>		
<b>EQUITY ACCOUNTS</b>	<u>\$2,431,648.46</u>	<u>\$2,573,164.97</u>
Excess Cash Received	\$24,813.18	\$91,329.00
<b>Total Fund Principal and Excess Cash Received</b>	<u>\$2,456,461.64</u>	<u>\$2,664,493.97</u>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>	<u><u>\$2,456,461.64</u></u>	<u><u>\$2,664,493.97</u></u>

**Saint Lucas United Church Of Christ  
Analysis of Revenues & Expenses - Summary  
Perpetual Endowment Fund  
December 2018**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
<b>Revenues</b>		
PERPETUAL ENDOWMENT	\$106,708.00	\$199,729.13
<b>Total Revenues</b>	<u>\$106,708.00</u>	<u>\$199,729.13</u>

**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**Perpetual Endowment Fund**  
**December 2018**

<b>Accounts</b>	<b>YTD Actual (This Year)</b>	<b>YTD Actual (Last Year)</b>
<b>Expenses</b>		
<b>PERPETUAL ENDOWMENT</b>	<u>\$81,894.82</u>	<u>\$108,400.13</u>
<b>Total Expenses</b>	<u><u>\$81,894.82</u></u>	<u><u>\$108,400.13</u></u>
<b>Net Total</b>	<b>\$24,813.18</b>	<b>\$91,329.00</b>

**ST. LUCAS UNITED  
CHURCH OF CHRIST  
CEMETERY**

**FINANCIAL REPORTS  
December 31, 2018**

St. Lucas Cemetery  
 Balance Sheet Analysis  
 December 2018

	December, 2018	December, 2017	MAV
<b>Assets</b>			
Cash Assets			
01150.800.80 - BMO Harris - Checking	\$54,824.39	\$70,724.32	
01304.800.80 - Butler & Associates Investments	0.00	139,439.25	
01305.800.80 - SEI Cemetery Fund	206,568.61	0.00	\$214,740.00
01405.800.81 - SEI Perpetual Care	661,741.64	642,466.46	\$809,354.00
Total Cash Assets	<u>923,134.64</u>	<u>852,630.03</u>	
Total Assets	<u><u>\$923,134.64</u></u>	<u><u>\$852,630.03</u></u>	
<b>Liabilities</b>			
Fund Principal			
05320.800.80 - General Fund Equity	\$220,044.89	\$181,663.51	
05331.800.81 - Perpetual Care Equity	632,585.14	624,403.89	
Excess Cash Received	70,504.61	46,562.63	
Total Fund Principal and Excess Cash Received	<u>923,134.64</u>	<u>852,630.03</u>	
Total Liabilities, Fund Principal, & Restricted Funds	<u><u>\$923,134.64</u></u>	<u><u>\$852,630.03</u></u>	

**St. Lucas Cemetery  
 Analysis of Revenues & Expenses - Summary  
 General Fund  
 December 2018**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Revenues</b>			
Operating Income	\$123,327.40	\$94,155.42	\$84,830.00
<b>Total Revenues</b>	<u>\$123,327.40</u>	<u>\$94,155.42</u>	<u>\$84,830.00</u>

**St. Lucas Cemetery  
 Analysis of Revenues & Expenses - Summary  
 General Fund  
 December 2018**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Expenses</b>			
<b>Operating Expenses</b>			
Salaries and Contractors	\$35,065.00	\$39,965.00	\$54,000.00
Insurance and License	\$92.15	\$178.99	\$200.00
Utilities	\$918.98	\$967.75	\$1,100.00
Improvements	\$0.00	\$0.00	\$5,000.00
Equipment	\$0.00	\$1,127.80	\$1,000.00
Other Expense	\$24,584.16	\$13,534.50	\$11,486.00
<b>Total Operating Expenses</b>	<u>\$60,660.29</u>	<u>\$55,774.04</u>	<u>\$72,786.00</u>
<b>Total Expenses</b>	<u>\$60,660.29</u>	<u>\$55,774.04</u>	<u>\$72,786.00</u>
<b>Net Total</b>	\$62,667.11	\$38,381.38	\$12,044.00

**St. Lucas Cemetery**  
**Analysis of Revenues & Expenses - Summary**  
**Perpetual Care Fund**  
**December 2018**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Revenues</b>			
Perpetual Care Income	\$7,837.50	\$8,181.25	\$4,750.00
<b>Total Revenues</b>	<u>\$7,837.50</u>	<u>\$8,181.25</u>	<u>\$4,750.00</u>



**St. Lucas Cemetery**  
**Analysis of Revenues & Expenses - Summary**  
**Perpetual Care Fund**  
**December 2018**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Expenses</b>			
Perpetual Care Expense	\$0.00	\$0.00	\$0.00
<b>Total Expenses</b>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b>Net Total</b>	\$7,837.50	\$8,181.25	\$4,750.00

**ST. LUCAS UNITED  
CHURCH OF CHRIST**

**FINANCIAL REPORTS  
MARCH 31, 2019**

**Saint Lucas United Church Of Christ  
Balance Sheet Analysis  
March 2019**

Accounts	Current Balance (This Year)	Current Balance (Last Year)
<b>Assets</b>		
<b>CASH ASSETS</b>		
Regular Funds	\$213,102.33	\$280,180.70
Other Cash Assets	\$77,568.03	\$56,826.71
<b>Total CASH ASSETS</b>	<b>\$290,670.36</b>	<b>\$337,007.41</b>
<b>SPECIAL FUNDS</b>		
Bequest Fund	\$220,236.00	\$216,165.36
Memorial Fund	\$16,941.26	\$39,326.67
Youth Funds	\$7,020.11	\$9,953.39
Sabbatical Funds	\$35,125.00	\$25,125.00
General Endowment	\$339,475.95	\$344,730.84
Perpetual Endowment	\$2,736,095.51	\$2,601,643.93
Construction Fund	\$631.87	\$631.87
Tribute Garden Fund	\$35,143.94	\$34,893.94
Scholarship Fund	\$27,083.75	\$1,263.25
Renewal Capital Campaign	\$409,884.60	\$296,037.07
<b>Total SPECIAL FUNDS</b>	<b>\$3,827,637.99</b>	<b>\$3,569,771.32</b>
<b>RECEIVABLES</b>	<b>\$9,556.39</b>	<b>\$13,782.48</b>
<b>Total Assets</b>	<b>\$4,127,864.74</b>	<b>\$3,920,561.21</b>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<b>Liabilities</b>		
<b>LIABILITIES</b>	<b>\$125,308.92</b>	<b>\$128,647.27</b>
<b>Total Liabilities</b>	<b>\$125,308.92</b>	<b>\$128,647.27</b>
<b>Fund Principal</b>		
<b>EQUITY ACCOUNTS</b>	<b>\$4,013,103.15</b>	<b>\$3,834,311.81</b>
Excess Cash Received	(\$10,547.33)	(\$42,397.87)
<b>Total Fund Principal and Excess Cash Received</b>	<b>\$4,002,555.82</b>	<b>\$3,791,913.94</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>	<b>\$4,127,864.74</b>	<b>\$3,920,561.21</b>

**Saint Lucas United Church Of Christ  
Analysis of Revenues & Expenses - Summary  
March 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Revenues</b>			
<b>GENERAL FUND INCOME</b>			
Regular Offerings	\$156,413.59	\$158,042.48	\$810,000.00
Challenge Benevolences			
Other Benevolence Offerings	\$0.00	\$180.00	\$0.00
Total Challenge Benevolences	\$3,188.00	\$10,700.43	\$0.00
Church School Offerings	\$0.00	\$0.00	\$0.00
Misc. General Income	\$24,539.49	\$20,652.49	\$304,675.57
<b>Total GENERAL FUND INCOME</b>	<b>\$184,141.08</b>	<b>\$189,395.40</b>	<b>\$1,114,675.57</b>
<b>SPECIAL OFFERINGS</b>	\$1,309.35	\$1,717.00	\$0.00
<b>KITCHEN FUND</b>	\$2,327.05	\$2,051.75	\$0.00
<b>BUILDING FUND</b>	\$0.00	\$0.00	\$0.00
<b>BEQUEST FUNDS</b>	\$997.44	\$0.00	\$0.00
<b>MEMORIAL FUND</b>	\$1,039.00	\$641.00	\$0.00
<b>GENERAL ENDOWMENT</b>	\$975.73	\$1,190.71	\$0.00
<b>PERPETUAL ENDOWMENT</b>	\$25,370.22	\$20,200.92	\$0.00
<b>GARDEN FUND</b>	\$60.00	\$135.00	\$0.00
<b>CONSTRUCTION FUND</b>	\$0.00	\$0.00	\$0.00
<b>H.S. ACTIVITY/WORKCAMP FUND</b>	\$24,440.25	\$9,001.00	\$0.00
<b>TRIBUTE GARDEN FUND</b>	\$250.00	\$0.00	\$0.00
<b>SCHOLARSHIP FUND</b>	\$0.00	\$0.00	\$0.00
<b>AUDIO VISUAL FUND</b>	\$5.00	\$0.00	\$0.00
<b>KRUSE CENTER</b>	\$0.00	\$0.00	\$0.00
<b>RENEWAL CAPITAL CAMPAIGN</b>	\$19,077.00	\$23,847.50	\$0.00
<b>Total Revenues</b>	<b>\$259,992.12</b>	<b>\$248,180.28</b>	<b>\$1,114,675.57</b>

**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**March 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Expenses</b>			
<b>GENERAL FUND</b>			
<b>Salaries &amp; Benefits</b>			
<b>Clergy Staff</b>			
Senior Minister	\$22,107.84	\$35,958.26	\$134,903.80
Minister of Education/Mission	\$19,892.28	\$19,538.27	\$80,943.77
Min. of Congregational Life	\$0.00	\$2,215.04	\$45,777.60
Supply Minister	\$5,787.50	\$1,160.00	\$0.00
Intern	\$0.00	\$1,034.00	\$1,645.00
<b>Total Clergy Staff</b>	<u>\$47,787.62</u>	<u>\$59,905.57</u>	<u>\$263,270.17</u>
<b>Total Salaries &amp; Benefits</b>	<u>\$47,787.62</u>	<u>\$59,905.57</u>	<u>\$263,270.17</u>
<b>Other Staff</b>			
Business Administrator	\$13,552.62	\$12,562.16	\$54,210.15
General Maintenance	\$14,286.10	\$15,089.50	\$54,717.79
Custodians	\$9,272.54	\$10,706.35	\$42,484.66
Administrative Assistant	\$14,826.08	\$14,815.45	\$58,915.50
Communications Coordinator	\$10,431.30	\$10,431.30	\$41,725.14
Clerical Assistants	\$377.59	\$425.45	\$1,756.43
Baby Sitters	\$954.22	\$1,059.23	\$5,165.96
Youth/Child Coordinators	\$28,736.70	\$28,737.18	\$115,094.16
Music Department	\$10,787.34	\$10,191.27	\$64,571.98
Audio/Visual Technician	\$4,622.70	\$5,105.85	\$23,058.63
Supply Music Director	\$0.00	\$1,050.00	\$0.00
<b>Total Other Staff</b>	<u>\$107,847.19</u>	<u>\$110,173.74</u>	<u>\$461,700.40</u>
<b>Program &amp; Facility</b>			
Staff Expenses	\$2,347.38	\$4,029.57	\$18,650.00
Maintenance & Repair	\$18,639.32	\$10,073.22	\$66,315.00
Improvements & New Equipment	\$0.00	\$256.00	\$2,100.00
Utilities	\$17,533.73	\$16,679.81	\$60,000.00
Office Expense	\$3,960.10	\$3,500.24	\$21,100.00
Other Expense	\$6,899.72	\$4,243.27	\$27,900.00
Insurance Expenses	\$15,016.84	\$9,523.37	\$37,450.00
Information Systems	\$4,160.35	\$4,329.05	\$18,400.00
<b>Christian Education</b>			
Instructional	\$0.00	\$222.78	\$700.00
Children's Ministry	\$355.20	\$393.09	\$5,700.00
Youth Ministry	(\$622.60)	(\$376.03)	\$2,200.00
Adult Ministry	\$300.00	\$700.00	\$2,100.00
Confirmation	(\$197.69)	\$230.00	\$2,200.00
<b>Total Christian Education</b>	<u>(\$165.09)</u>	<u>\$1,169.84</u>	<u>\$12,900.00</u>
Music Expense	\$1,947.76	\$5,114.79	\$15,150.00
Membership & Evangelism	\$1,016.90	\$852.16	\$11,000.00
Caring Ministry	\$85.47	\$5.92	\$1,500.00
<b>Benevolences</b>			
Funded Benevolence	\$11,434.99	\$5,009.98	\$46,140.00
Challenge Benevolence	\$3,188.00	\$10,590.43	\$0.00
Other Benevolences	\$0.00	\$232.60	\$0.00
Covenanted Ministries	\$9,024.99	\$9,024.99	\$36,100.00
St. Lucas Missions	\$4,617.59	\$4,275.59	\$15,000.00
<b>Total Benevolences</b>	<u>\$28,265.57</u>	<u>\$29,133.59</u>	<u>\$97,240.00</u>
<b>Total Program &amp; Facility</b>	<u>\$99,708.05</u>	<u>\$88,910.83</u>	<u>\$389,705.00</u>
<b>Total GENERAL FUND</b>	<u>\$255,342.86</u>	<u>\$258,990.14</u>	<u>\$1,114,675.57</u>
<b>SPECIAL OFFERINGS</b>	\$1,634.75	\$4,685.12	\$0.00
<b>KITCHEN FUND</b>	\$2,274.47	\$1,944.66	\$0.00

**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**March 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
BUILDING FUND	\$0.00	\$0.00	\$0.00
BEQUEST FUNDS	\$342.21	\$0.00	\$0.00
MEMORIAL FUND	\$0.00	\$0.00	\$0.00
GENERAL ENDOWMENT	\$229.63	\$261.93	\$0.00
PERPETUAL ENDOWMENT	\$7,098.16	\$405.64	\$0.00
VICTORY GARDEN FUND	\$0.00	\$0.00	\$0.00
CONSTRUCTION PROJECT FUND	\$0.00	\$450.00	\$0.00
H.S. YOUTH ACTIVITY/WORKCAMP	\$2,687.86	\$1,508.04	\$0.00
UNDESIGNATED GIFT FUND	\$0.00	\$0.00	\$0.00
TRIBUTE GARDEN	\$0.00	\$0.00	\$0.00
SCHOLARSHIP FUND EXPENSES	\$0.00	\$0.00	\$0.00
KRUSE CENTER	\$0.00	\$60.00	\$0.00
AUDIO VISUAL FUND	\$0.00	\$1,256.27	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$929.51	\$21,016.35	\$0.00
<b>Total Expenses</b>	<u>\$270,539.45</u>	<u>\$290,578.15</u>	<u>\$1,114,675.57</u>
<b>Net Total</b>	(\$10,547.33)	(\$42,397.87)	\$0.00

**ST. LUCAS UNITED  
CHURCH OF CHRIST  
ENDOWMENTS**

**FINANCIAL REPORTS  
MARCH 31, 2019**

**Saint Lucas United Church Of Christ  
Balance Sheet Analysis  
General Endowment Fund  
March 2019**

Accounts	Current Balance (This Year)	Current Balance (Last Year)
<b>Assets</b>		
<hr/>		
<b>SPECIAL FUNDS</b>		
General Endowment	<u>\$339,475.95</u>	<u>\$344,730.84</u>
<b>Total SPECIAL FUNDS</b>	<u>\$339,475.95</u>	<u>\$344,730.84</u>
<b>Total Assets</b>	<u><u>\$339,475.95</u></u>	<u><u>\$344,730.84</u></u>
<hr/>		
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<hr/>		
<b>Liabilities</b>		
<b>Fund Principal</b>		
<b>EQUITY ACCOUNTS</b>	<u>\$338,729.85</u>	<u>\$343,802.06</u>
Excess Cash Received	<u>\$746.10</u>	<u>\$928.78</u>
<b>Total Fund Principal and Excess Cash Received</b>	<u>\$339,475.95</u>	<u>\$344,730.84</u>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>	<u><u>\$339,475.95</u></u>	<u><u>\$344,730.84</u></u>



**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**General Endowment Fund**  
**March 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues		
GENERAL ENDOWMENT	\$975.73	\$1,190.71
Total Revenues	<u>\$975.73</u>	<u>\$1,190.71</u>

**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**General Endowment Fund**  
**March 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
<b>Expenses</b>		
<b>GENERAL ENDOWMENT</b>	\$229.63	\$261.93
<b>Total Expenses</b>	<u>\$229.63</u>	<u>\$261.93</u>
<b>Net Total</b>	\$746.10	\$928.78

**Saint Lucas United Church Of Christ  
Balance Sheet Analysis  
Perpetual Endowment Fund  
March 2019**

Accounts	Current Balance (This Year)	Current Balance (Last Year)
<b>Assets</b>		
<b>SPECIAL FUNDS</b>		
Perpetual Endowment	<u>\$2,736,095.51</u>	<u>\$2,601,643.93</u>
<b>Total SPECIAL FUNDS</b>	<u>\$2,736,095.51</u>	<u>\$2,601,643.93</u>
<b>Total Assets</b>	<u><u>\$2,736,095.51</u></u>	<u><u>\$2,601,643.93</u></u>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<b>Liabilities</b>		
<b>Fund Principal</b>		
<b>EQUITY ACCOUNTS</b>		
Excess Cash Received	<u>\$18,272.06</u>	<u>\$19,795.28</u>
<b>Total Fund Principal and Excess Cash Received</b>	<u>\$2,736,095.51</u>	<u>\$2,601,643.93</u>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>	<u><u>\$2,736,095.51</u></u>	<u><u>\$2,601,643.93</u></u>

**Saint Lucas United Church Of Christ  
Analysis of Revenues & Expenses - Summary  
Perpetual Endowment Fund  
March 2019**

<b>Accounts</b>	<b>YTD Actual (This Year)</b>	<b>YTD Actual (Last Year)</b>
<b>Revenues</b>		
PERPETUAL ENDOWMENT	<u>\$25,370.22</u>	<u>\$20,200.92</u>
<b>Total Revenues</b>	<u><u>\$25,370.22</u></u>	<u><u>\$20,200.92</u></u>

**Saint Lucas United Church Of Christ**  
**Analysis of Revenues & Expenses - Summary**  
**Perpetual Endowment Fund**  
**March 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
<b>Expenses</b>		
<b>PERPETUAL ENDOWMENT</b>	<u>\$7,098.16</u>	<u>\$405.64</u>
<b>Total Expenses</b>	<u><u>\$7,098.16</u></u>	<u><u>\$405.64</u></u>
<b>Net Total</b>	\$18,272.06	\$19,795.28

**ST. LUCAS UNITED  
CHURCH OF CHRIST  
CEMETERY**

**FINANCIAL REPORTS  
MARCH 31, 2019**

St. Lucas Cemetery  
 Balance Sheet Analysis  
 March 2019

	March, 2019	March, 2018	MAV
<b>Assets</b>			
Cash Assets			
01150.800.80 - BMO Harris - Checking	\$65,722.33	\$84,232.33	
01304.800.80 - Butler & Associates Investments	0.00	142,426.82	
01305.800.80 - SEI Cemetery Fund	207,250.31	0.00	\$227,796.00
01405.800.81 - SEI Perpetual Care	664,728.24	647,139.98	\$881,245.00
Total Cash Assets	<u>937,700.88</u>	<u>873,799.13</u>	
Total Assets	<u><u>937,700.88</u></u>	<u><u>873,799.13</u></u>	
<b>Liabilities</b>			
Fund Principal			
05320.800.80 - General Fund Equity	282,712.00	220,044.89	
05331.800.81 - Perpetual Care Equity	640,422.64	632,585.14	
Excess Cash Received	14,566.24	21,169.10	
Total Fund Principal and Excess Cash Received	<u>937,700.88</u>	<u>873,799.13</u>	
Total Liabilities, Fund Principal, & Restricted Funds	<u><u>\$937,700.88</u></u>	<u><u>\$873,799.13</u></u>	

**St. Lucas Cemetery**  
**Analysis of Revenues & Expenses - Summary**  
**General Fund**  
**March 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Revenues</b>			
Operating Income	\$21,516.15	\$23,548.24	\$110,075.00
<b>Total Revenues</b>	<u>\$21,516.15</u>	<u>\$23,548.24</u>	<u>\$110,075.00</u>



**St. Lucas Cemetery  
Analysis of Revenues & Expenses - Summary  
General Fund  
March 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Expenses</b>			
<b>Operating Expenses</b>			
Salaries and Contractors	\$1,165.00	\$0.00	\$54,750.00
Insurance and License	\$278.62	\$0.00	\$200.00
Utilities	\$337.72	\$232.54	\$1,100.00
Improvements	\$0.00	\$0.00	\$5,000.00
Equipment	\$1,116.00	\$0.00	\$5,000.00
Other Expense	\$4,765.07	\$2,621.60	\$22,357.00
<b>Total Operating Expenses</b>	<u>\$7,662.41</u>	<u>\$2,854.14</u>	<u>\$88,407.00</u>
<b>Total Expenses</b>	<u>\$7,662.41</u>	<u>\$2,854.14</u>	<u>\$88,407.00</u>
<b>Net Total</b>	\$13,853.74	\$20,694.10	\$21,668.00

**St. Lucas Cemetery**  
**Analysis of Revenues & Expenses - Summary**  
**Perpetual Care Fund**  
**March 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Revenues</b>			
Perpetual Care Income	\$712.50	\$475.00	\$7,125.00
<b>Total Revenues</b>	<u>\$712.50</u>	<u>\$475.00</u>	<u>\$7,125.00</u>

**St. Lucas Cemetery**  
**Analysis of Revenues & Expenses - Summary**  
**Perpetual Care Fund**  
**March 2019**

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)	Annual Budget (This Year)
<b>Expenses</b>			
Perpetual Care Expense	\$0.00	\$0.00	\$0.00
<b>Total Expenses</b>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
<b>Net Total</b>	\$712.50	\$475.00	\$7,125.00

**ST. LUCAS UNITED  
CHURCH OF CHRIST  
PRESCHOOL**

**FINANCIAL REPORTS  
MARCH 31, 2019**

**St. Lucas UCC Preschool  
Balance Sheet**

	March 31,	
	2019	2018
<u>Assets</u>		
Cash		
Checking Account	\$ 27,858	\$ 46,625
Money Market Account	126,557	95,456
Misc. Receivables	0	265
Total Cash	154,415	142,346
Total Assets	\$ 154,415	\$ 142,346
 <u>Liabilities and Fund Principal</u>		
Liabilities		
Annuities Withheld	\$ 800	\$ 1,600
FICA and Medicare Withheld	3,577	7,157
Federal Tax Withheld	937	2,025
State Taxes Withheld	650	845
Total Payables	5,964	11,627
 Deferred Income		
Next Year Registration	6,925	6,600
Summer Tuition Deferred	0	0
Total Deferred	6,925	6,600
Total Liabilities	12,889	18,227
 Fund Principal		
St. Lucas Preschool Equity	75,732	72,748
Current Year Net Income	65,794	51,371
Total Fund Principal	141,526	124,119
Total Liabilities and Fund Principal	\$ 154,415	\$ 142,346

**St. Lucas UCC Preschool**  
**Analysis of Revenues & Expenses**  
**Fiscal Year Ended June 30**

	2016-17 <u>Actual</u>	2017-18 <u>Actual</u>	July 2018- March 2019 <u>YTD Actual</u>	2018-19 <u>Projected</u>	2018-19 <u>Budget</u>
<b><u>REVENUES</u></b>					
Registration Fees	9,800	10,475	9,900	9,900	9,500
Tuition - Regular	275,734	279,274	248,812	283,967	270,118
Tuition - Summer	5,850	5,090	5,330	5,330	5,700
Tuition - Lunch Bunch	9,630	7,478	7,522	9,010	8,280
Tuition - Afternoon Adventures	2,850	1,644	3,845	3,845	1,980
Tuition - Before Care	8,715	13,115	12,967	15,637	12,150
Tuition - Parents Day Out	3,404	4,315	3,877	4,604	4,158
Tuition - After Care	5,787	5,916	6,460	7,850	9,000
Total Tuition	<u>321,770</u>	<u>327,307</u>	<u>298,713</u>	<u>340,143</u>	<u>320,886</u>
Other Income	21,632	4,815	7,658	7,800	1,000
Reimbursements - Field Trips	1,064	1,552	0	0	2,000
Reimbursements - Miscellaneous	288	1,157	965	965	1,000
Investment Income	79	90	77	100	90
TOTAL REVENUES	<u>344,833</u>	<u>334,921</u>	<u>307,413</u>	<u>349,008</u>	<u>324,976</u>
<b><u>EXPENSES</u></b>					
Total Director's Salary & Benefits	61,725	58,426	42,741	56,987	56,662
Total Teachers/Staff Salary & Benefits	<u>201,715</u>	<u>207,347</u>	<u>160,176</u>	<u>210,899</u>	<u>211,530</u>
Total All Salaries & Benefits	263,440	265,773	202,917	267,886	268,192
Total Other Expenses	<u>83,687</u>	<u>66,163</u>	<u>38,702</u>	<u>60,720</u>	<u>61,990</u>
TOTAL EXPENSES	<u>347,127</u>	<u>331,936</u>	<u>241,619</u>	<u>328,606</u>	<u>330,182</u>
YEAR'S SURPLUS (DEFICIT)	<u>(2,294)</u>	<u>2,985</u>	<u>65,794</u>	<u>20,402</u>	<u>(5,206)</u>

**St. Lucas UCC Preschool  
Detailed Expenses  
Fiscal Year Ended June 30**

	2016-17	2017-18	July 2018- March 2019	2018-19	2018-19
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Director's Salary & Benefits					
Salary	45,670	51,805	37,561	50,080	50,081
FICA/Medicare	3,494	3,963	2,873	3,831	3,831
Pension/Annuity/Insurance	12,561	2,658	2,307	3,076	2,750
Total Director's Salary & Benefits	<u>61,725</u>	<u>58,426</u>	<u>42,741</u>	<u>56,987</u>	<u>56,662</u>
Teachers/Staff Salaries & Benefits					
Salaries	187,381	192,671	148,808	195,912	196,498
FICA/Medicare	14,334	14,676	11,368	14,987	15,032
Total Teachers/Staff Salaries & Benefits	<u>201,715</u>	<u>207,347</u>	<u>160,176</u>	<u>210,899</u>	<u>211,530</u>
Total All Salaries & Benefits	<u>263,440</u>	<u>265,773</u>	<u>202,917</u>	<u>267,886</u>	<u>268,192</u>
Other Expenses					
Advertising/Promotion	2,642	1,309	2,004	2,680	3,040
Reimbursements - Field Trips	1,304	1,525	0	0	2,000
Reimbursements - Miscellaneous	270	1,042	950	950	0
Professional Development	2,531	380	391	500	2,950
Insurance (St. Lucas Allocation)	1,642	1,654	1,177	1,570	1,700
Overhead (St. Lucas Custodial Allocation)	12,000	15,000	12,000	15,000	15,000
Capital Campaign	23,945	5,000	5,000	5,000	5,000
Maintenance & Repairs	6,064	14,555	5,304	8,820	7,450
Office Expense	4,062	4,358	3,797	5,060	4,700
Classroom/Staff Expense	15,934	11,710	5,199	12,210	15,600
Fees	922	950	652	870	900
New Equipment/Furniture	3,875	7,469	1,258	6,760	2,550
Board Expense	940	544	566	800	1,100
Fundraising/Misc. Expenses	7,556	667	404	500	0
Total - Other Expenses	<u>83,687</u>	<u>66,163</u>	<u>38,702</u>	<u>60,720</u>	<u>61,990</u>
<b>TOTAL EXPENSES</b>	<u><u>347,127</u></u>	<u><u>331,936</u></u>	<u><u>241,619</u></u>	<u><u>328,606</u></u>	<u><u>330,182</u></u>