



WE ARE THE CHURCH

ST. LUCAS UCC

*Transforming lives
as the hands and feet of Christ*

***St. Lucas
United Church of Christ***

SEMI-ANNUAL REPORT

2022

St. Lucas UCC Semi-Annual Congregational Meeting
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St. Lucas United Church of Christ
Semi-Annual Meeting
May 15, 2022

AGENDA

Call to Order

Opening Prayer

Introduction of Staff, Council Members and Parliamentarian

Approval of Annual Meeting Minutes - November 14, 2021

Senior Pastor's Report

Financial Reports of the Church

- 2021 Year End
- 2022 First Quarter

Financial Reports of the Cemetery Board

Preschool Report

- Preliminary 2022-2023 Budget

Transition Team Report

Old Business

-

New Business

- Election of Preschool Board Members

Questions and Comments

Adjournment with *The Lord's Prayer*

ST LUCAS UNITED CHURCH OF CHRIST

CONGREGATIONAL MEETING

11/14/2021

Council President, Paul Simons asked members to please sign in at the back of the church. He officially called the meeting to order at 11:32 and said to let the record reflect that we do have a quorum and we will vote by a show of hands. After a few additional instructions to the zoom members, Paul asked Pastor Carole to lead us with an opening prayer.

OPENING PRAYER – After her opening prayer, Pastor Carole reminded us that we are a covenant people, and should speak only for ourselves. We should not correct or demolish anyone else; listen from the heart respectfully in the spirit of Christ.

REMARKS BY PAUL SIMONS - Paul then introduced the staff members (Vicki Hampton, Carole Barner, Seth Carruthers, Michele Ottinger, Amy Bush, Lynn Fey, John Gross, David Kuhns, Debbie Heagle, Megan Ligeti, Andrew Bauer, Kelly Blessing, Charlie Singler, Dennis Scherr, Gurgett Torres). Paul then introduced the Council members (Paul Simons, Joy Dressel, Jack Laudenslager, Carol Stelmach, Debbie Ball, Marsha Fey, Ken Hamilton, Kathy Herron, Gregg Heutel, Dave Johnston, Don Lang, Marty Schmidt, Jeff Wagener, Juanita Wagner, Justin Wenk). The Parliamentarian for the meeting is Bill Brinkhorst.

Paul said that several council members will be attending the Lombard Mennonite Peace Center sessions. The outgoing members are Debbie Ball, Kathy Herron (who is running again), Gregg Heutel, Don Lang and Justin Wenk.

Barb Smith made the following motion and Marty Schmidt seconded:

Move to approve the minutes from the Semi-Annual meeting.

Motion passed by a show of hands.

Jack Laudenslager made the following motion and Barb Smith seconded:

Move to approve the minutes from the Special Congregational meeting held in June.

Motion passed by a show of hands.

PASTOR REPORTS

(Pastor Vicki is recovering from surgery so Pastor Carole gave the Pastor Report)

Pastor Carole referred to Pastor Vicki's report on Page 8 of the booklet. Pastor Vicki sent out a letter to the congregation explaining the transition team and what that will mean going forward. Pastor Carole said that everyone will be part of the solution and to remember that listening is the key to hearing one another's stories.

FINANCIAL REPORTS

Jack Laudenslager reported that he hoped everyone had a chance to read the financial report in the booklet. He went over some key points:

- Our regular offerings have been down from the budgeted amount. We've been collecting about \$43,000 a month from our offerings and our budget calls for \$58,000 monthly. So each month, we've been about \$15,000 short, which explains why we have a deficit of \$176,000.
- General fund expenses are below the budgeted amount by about \$86,000.
- We did have only one minister but we now have two.
- Endowment money contributed is appreciated but those funds are not available to spend for the general fund expenses.
- Benevolences have been paid for the full amount in 2020 as well as 2021.
- We did not receive the second PPP loan so we don't have that money to apply towards 2021 expenses.
- We have no financial statements for the General or Perpetual endowments in the annual report as the balance sheets were not correct and out of balance. The bookkeeper is currently working on getting this resolved. The fund balances for both Endowments as listed in St. Lucas' balance sheets are correct.
- Jack thanked the finance committee members (Gregg Heutel, Don Lang, Robyn Sobo, Carol Stelmach, Paul Simons, Pastor Vicki and Pastor Carole). Also a big thank you to Debbie Heagle who has helped out in the office too and the church members who have continued to support the church with their financial contributions.

Jackie Zeitinger said that Meals on Wheels contributes \$10,000 to St. Lucas for the backpack program. This money must be used to feed people and not used for any other purpose. This money is not shown directly in the budget, but is included in the Loaves and Fishes account. She must have proof by Thursday to show that this money is used for the backpack program. Donovan Larson asked for this to happen to satisfy Jackie Zeitinger with the information she needs for her meeting coming up. Jack said he will put this on paper for Jackie.

BUDGET REPORTS

Marty Schmidt made the following motion and Donovan Larson seconded:

Approve the 2022 Budget as submitted.

Jack mentioned that the budget on the website is the detailed budget.

- Regular offerings for next year are based on the average of the first nine months of this year, about \$45,000 per month with an increase in December of about \$70,000.
- We have proposed a 2% staff raise since staff hasn't had a raise since 2019 but no raise will be given to ministers.
- The council feels strongly that we maintain our benevolences.
- We anticipate our spending to be the same as this year and income and endowments the same going forward.
- Miscellaneous income from rental properties and Preschool should stay the same.
- We are proposing a large deficit.
- Council feels strongly that we keep our staff intact.
- Utilities and maintenance are a large part of our expenses.
- We're not broke, but we can't be in the deficit indefinitely.
- The Stewardship Committee was restructured and now is called the Finance Committee with a sub committee named Stewardship Committee. It has yet to get off the ground.

Marty Schmidt said that the congregation deserves an explanation about the endowment fund money. How is that increase accounted for and is it used to offset the budget? The PET has 3 million and the General Endowment Fund has a half-million. If they are generating income, where is that money going? Jack explained that the income generated from the Endowments goes back into the General Fund, that

there are no restrictions on its use. As for the General Endowment Fund, 6% of the fund's balance from two years prior is contributed to the General Fund in two payments. For 2021, both payments averaged about \$10,000.

Bill Biedenstien commented that in general he is in favor of a balanced budget. You can't spend more than your current income. But he is in favor of this proposed budget which has a deficit, because in the culture of this church there is a commitment to transition to transformation. In our interim process there will be a commitment to bringing our income and expenses together towards a balanced budget in the future.

Donovan said regarding staff, Pam Russo's position hasn't been filled. In next year's budget there is \$24,000 towards this position. What is the transition towards this position being restored? Jack said that we currently use Supporting Strategies. They are doing better but there are still some items posted incorrectly. We have an ad out for a Business Administrator position but we've had almost no responses. We won't hire anyone now until July so that's why the budgeted amount of \$52,000 per year was cut in half for 2022.

After Jack completed his presentation, Paul Simons called for a vote on the motion to accept the 2022 Budget.

Motion passed by a show of hands.

CEMETERY REPORT

Lanny Wingbermuehle reported about the trees in the cemetery that are being removed because they have a disease. They are being taken down two at a time each month until February, 2022. This is costly and is being done for safety. There is income generated by lot sales and burials but the biggest expense will be tree removal. The board is also having the dirt removed from behind the garage which hasn't been done in over two years. They are working with Debbie Heagle to update the records on the computer. Barb Smith asked if trees will be replaced in the future and Lanny explained that it's on hold until 2023 so the board can look into what kind of trees to replant.

Julie Burr made the following motion and Cynthia Rosfeld seconded:

Approve the 2022 Cemetery Board budget.

Motion passed by a show of hands.

PRESCHOOL REPORT

Stan Burcham said that this is the 50th year for the St. Lucas Preschool. In the spring they will have a celebration. The preschool is doing well. Enrollment is at a high level, with a waiting list. Financial reports state that the preschool has a healthy balanced budget and is in a good financial situation. He thanked the people on the board (Stan Burcham, Ted Ball, Cynthia Rosfeld, Barb O'Brian, Leila Lichtenstein, Kristi Kienzler, Barb Beck, Pat Stephens and Ken Grasser who has stayed on as a consultant.) The playground has had a tree removed and a new fence and playground equipment is on the way. The Preschool will donate \$10,000 to the church again this year, as well as the monthly rent of \$1500.

OLD BUSINESS

Karl Grattendick gave a status update on the Cool, Safe and Dry Campaign and thanked the congregation for their support. There were five parts to the campaign:

- The HVAC system in the sanctuary is complete.
- The rebuilding of the parking lot was expanded and is complete.

- Implementation of the HVAC in the west education building of the church is complete.
- The floor in the social hall is complete and the ceiling is on hold until 2022.
- The roof repair is currently going on, including the copper work and new gutters. Should be completed by the end of the year.

NEW BUSINESS

Paul stated that Jeff Wagener replaced Joanne Scheidt who resigned from Council.

Barb Smith made the following motion and Marty Schmidt seconded:

Elect Jeff Wagener to finish Joanne Scheidt's Council term.

Motion passed by a show of hands.

Paul went over the nominees for Council, PET, Cemetery Board and Lay Delegates:

- **Council:** Donovan Larson, Julie Burr, Kathy Herron, Violet Brooks, Jenny Bell
- **Cemetery Board:** Carl Heine and Jim Kaiser
- **PET:** Bill Biedenstein
- **Lay Delegates:** Marsha Armentrout and Paul Litzsinger.

Joy Dressel made the following motion and Marty Schmidt seconded:

Accept the slate of nominees as listed by acclamation.

Motion passed by a show of hands.

QUESTIONS AND COMMENTS

Paul mentioned the COVID problem and asked Marty Schmidt to discuss this. Marty thanked the members of the Virus Task Force. We currently are requiring masks in the building and after much discussion and looking at all the data, it was decided that we will continue the mask mandate for now. Barb Smith thanked the task force for their hard work.

Paul thanked the congregation and said that it's been a rough couple of years. He feels we can get through this together.

ADJOURNMENT WITH THE LORD'S PRAYER - Cynthia Rosfeld made a motion to adjourn and it was seconded by Dorothy Gross. The meeting ended at 12:55 p.m. with Paul leading us out with The Lord's Prayer.

*Respectfully submitted,
Debbie Ball
St. Lucas Council Secretary*

Report from the Interim Senior Minister

Welcome back, St. Lucas! Personally, I'm still basking in that Easter glow. As I write this, it was less than two weeks ago that we gathered to celebrate the Resurrection – and it was a celebration, in person, loud and proud (pride only being a sin when it gets out of control). The entire Holy Week was amazing as we remembered the Last Supper on Maundy Thursday with costumes and music, Good Friday with the Marshall String Quartet and a service of shadow and silences and then, ta da!, Easter Sunday with Linda and Steve Radick, Seth at the organ, fellowship in between services – St. Lucas came alive and it was wonder – full.

During Lent, we celebrated what it means to be Christian and a part of the United Church of Christ on Wednesdays. That, too, was a celebration. As we move into the rest of the year, we'll be talking more about that. At its root, it means accepting Jesus as your teacher and guide, or lord and savior, depending on how you ask the Trinity to move in your life. It's an awesome task and we take it on with joy (remember, "my burden is light"? Matthew 11:30).

I was grateful to see how many St. Lucasan's have taken on that burden when the Transition Team and I reviewed the returned surveys – over 25% of the people who got the survey responded! That's an incredible response rate and speaks to how committed you are and thank you. When you were asked what you valued most in your church, you said "love your neighbor" – next was "love God." Fellowship, worship and continuing St. Lucas's mission work were very high priorities.

That's how it should be and the rest of the survey bore that out. The surrounding community sees that in St. Lucas – you received the Heritage Award from the Chamber of Commerce and the Lindbergh School District continues to benefit from our presence in the community through our involvement. You'll be hearing more about those survey results very soon. In the meantime, the Transition Team is hard at work planning events to work on how we live that out as we ask questions related to those results. How do we live out those two commandments? What are the core values related to them? How do we resolve some of the pain, loss and hurt people are feeling from everything that's happened in the past? How do we resolve disagreements (or agree to disagree) in a healthy manner?

And many thanks to the St. Lucas staff and my fellow interim, Pastor Carole. You have an amazing group of folks supporting this vineyard work with joy and with zeal – we stand in ministry together.

The work of faith continues and many hands make light work – it keeps coming back to that, doesn't it? Nobody ever said it would be easy, but it is joyous when it all comes together as it did at Easter.

The road ahead is open.

In faith,
Pastor Vicki

Report by the Interim Minister of Congregational Life

Grace and peace to you, dear siblings in Christ of St. Lucas United Church of Christ! It is a joy to walk with you during this interim time as you discern next steps in your faithful ministry together following Jesus the Christ.

Early on in my time with you, I preached a sermon entitled “Everything About Church is Christian Education.” **Everything** we do and say as we serve under the name of Christ teaches both us and people outside of the Church what Church is all about. Do we welcome and include all people? Do we work to make all events and property accessible? Do we engage all ages in worship, learning and fellowship? How do we give witness to what it means to be the Body of Christ? Can people tell we are disciples of Jesus, feeding the hungry, caring for the poor, walking humbly with God? Do we invite others to experience new life in Christ with us? How do you share your faith story? St. Lucas is answering these questions through your Congregational Life!

I have heard many stories of St. Lucas and her faithful heritage. We celebrate who you have been and your faithful Christian ministry even as we look to the future of St. Lucas and listen for God’s call in our time and place. During our Lenten series we lifted up the importance of **context**. How does it shape us? Let us notice where God is at work around us so we might participate. Jesus did.

We’ve emphasized covenant – both with God and with one another – for the sake of the Church. Each must speak only for ourselves, listen respectfully and from the heart, and all be open to the movement of the Holy Spirit in our midst. As we **live** such a covenant, we most definitely will be showing the world what it is to be the Church.

Our Confirmation Class this year continues to explore scripture, heritage, and context as they move toward Confirmation on May 22nd. Together we have learned more about poverty, racism, and injustice in our context. We have worshiped with our Jewish siblings and learned of connections to our Christian faith. We learned of the Muslim faith, too, and the connection to Father Abraham. Their Epiphany Project gave them hands-on service through collection of non-perishable items for the Orphan Grain Train. They are writing their own statements of faith – have you ever done that?

Our Youth are engaged in the planning of their Mission Trip to Lorain County, OH, where youth and sponsors will serve a community in need. Be prepared to hear the story of that ministry in late summer. (The trip is July 31-August 6). For now, keep supporting them – verbally, financially, and with your presence through events. The Chili/Soup Cookoff in January was a fundraiser, but it served St. Lucas well in offering joyful fellowship, too. The Pancake Supper (thanks to Chris’ Cakes) hosted by the youth and their families offered another lively fellowship opportunity. This is important to our Congregational Life. Youth continue to meet and discuss faith issues in community as a class. Thanks to Amy Bush, Lynn Fey, and all the parents involved with the Confirmation and Youth ministries of St. Lucas.

Saturday evening worship services resumed and offer an alternate time for worship and community at St. Lucas. Our Children’s Ministry and our Music Ministry provide faith experiences and contribute to the Life of the Congregation. Adult education, Caring Ministry, Council and all our committees reflect what it means to be the Church. Thanks to all who engage you in our Congregational Life. How might you share your gifts in answer to God’s call? In Christ, Pastor Carole “The joy of the Lord is my strength...” Nehemiah 8:10
P.S. Thank you for joining in creative newness. God is always doing a new thing.

Pastor Carole Barner

2022 President's Report

St. Lucas is in a time of transition. We are coming out of pandemic protocols and, for the first time in two years were able to worship in-person and indoors all through Holy Week... with masks optional! It was true celebration!

We have more to celebrate and be thankful for. Earlier this year the Southwest Area Chamber of Commerce chose to present their Heritage Award to St. Lucas! This month we are celebrating the Preschool's 50th anniversary! On May 22nd at the 10:30 AM worship service, we will witness the Confirmation of six of our youth! Our Community Meal program resumed this month for the first time in over two years. Many of our other mission programs have continued through much of the pandemic: the Little Free Food Pantry, support of other food pantries in various ways, the backpack program (with the help of a grant by Meals on Wheels) for food insecure children in Lindbergh Schools, and various drives to collect items to donate to Every Child's Hope. We have even started a new mission project in the last year, providing guidance and support to an Afghan refugee family of five, the father of which had supported U.S. troops in Afghanistan.

Our creative and dedicated staff have worked through all the stages of change that have been required during the pandemic. Our interim pastors, the Rev. Vicki Hampton and the Rev. Dr. Carole Barner, have done wonderful jobs, reaching out with pastoral care to congregation members, coordinating with volunteers, working cooperatively with the staff, and leading the congregation, helping us be the body of Christ. Michele Ottinger has been leading our Sunday School, sometimes online, sometimes in person, sometimes adding a lot of miles to her car while delivering materials to students. Seth Carruthers has pastorally led the choir through singing with masks while standing six feet apart to singing together in the choir loft. He has provided music on the digital piano outdoors, on the grand piano indoors and, more recently, at the pipe organ while John Gross has been recovering from health problems.

Pastor Vicki has had experience as a church business administrator, and we have leaned heavily on her expertise since she arrived. The Council is now actively searching to add a part-time church administrator to our staff.

We're looking forward as a congregation. Our Transition Team has surveyed viewpoints and values of congregation members to help clarify St. Lucas' identity. They will continue to interact with congregation members to help define the congregation's vision for St. Lucas' future. We hope to select and start a Senior Minister search committee for by the end of the summer.

As a congregation, we have much healing and rebuilding to do. We have a firm foundation, but we need to repair and rebuild our congregation that has been damaged by discord, disagreement, hurt, and two years of pandemic. Your patience, participation, and support are much appreciated to help us regain stability and become the church that God calls us to be. With God's help, we can do this!

Your fellow servant in Christ,

Joy Dressel
Council President

REPORT FROM THE FINANCIAL SECRETARY

2022 SEMI-ANNUAL MEETING

A summary of the annual financial results of the General Fund for the church for the years ended 2019, 2020, and 2021 along with end of first quarter 2022 appear below:

	End 1 st Quarter 2022	Year End 2021	Year End 2020	Year End 2019
General Fund Cash*	\$ 139,605	\$ 125,553	\$ 256,116	\$ 275,687
Revenues*	\$ 173,355	\$ 772,426	\$ 885,729	\$ 968,813
Expenses	\$ 250,045	\$ 935,563	\$ 978,757	\$ 964,658
Excess (Deficit)	\$ (76,690)	\$ (163,137)	\$ (93,028)	\$ 4,155

*The 2019, 2020, and 2021 General Fund Cash and Revenue figures above do not reflect the \$617,074 received from the Lorine Nolan Estate, from which the final \$82,651 roof repair payment was made in this quarter. That final roof repair payment reduced the Lorine Nolan Estate to \$534,423, giving us a total, in the General Fund, of \$674,028.

Total Regular Offerings were behind budget in 2021:

- At end of 1st Quarter by 34%
- At end of 2nd Quarter by 32%
- At end of 3rd Quarter by 31%
- At end of 4th quarter (or Year End) by 22%. So, strong giving in November and December helped bring our total giving within 78% of our budgeted total at year's end. We can all be grateful for that.

2022 Update:

Through the end of March 2022, regular offering is down by 29% as compared to our budgeted amount as noted in the chart below. This compares to a deficiency in giving in the 1st quarter of 2021 which was 34% below budget.

2022 General Fund Regular Offerings

	January	February	March
Regular Offering – Budget	\$ 51,596	\$ 51,596	\$ 51,596
Regular Offering – Actual	\$ 32,098	\$ 46,302	\$ 30,787
Monthly Excess (Deficit)	\$ (19,498)	\$ (5,294)	\$ (20,809)

	January	February	March
Reg. Offering – Budget Cumulative	\$ 51,596	\$ 103,192	\$ 154,788
Reg. Offering – Actual Cumulative	\$ 32,098	\$ 78,400	\$ 109,187
Cumulative Excess (Deficit)	\$ (19,498)	\$ (24,792)	\$ (45,601)
Cumulative percent below budget	38%	24%	29%

For the first 3 months of 2022, actual regular offering is \$45,601 behind the budgeted regular offering. As a comparison, we were \$55,015 behind our budgeted amount in 2021 for the same time period.

Status of Financial Statements

We continue to use the accounting service, Supporting Strategies, to assist in completing our financial statements. With the help and accounting experience of Paul Simons and Pastor Vicki, we identified several problems in the application of our financial software, and are getting our records into balance.

We owe real thanks and appreciation for the significant work of the Financial Committee, which include these members:

Jack Laudenslager
Carol Stelmach
Paul Simons
Robyn Sobo
Reverend Vicki Hampton

We also appreciate and thank Debbie Heagle and Barb Coughlin for their assistance in various financial matters.

Most importantly, thank you to our members for continuing with their generous financial support to St. Lucas. As we get back on our feet, focus forward, support St. Lucas as you can.

Donovan Larson
Financial Secretary

St. Lucas Cemetery

The St. Lucas Cemetery Board is responsible maintaining the 13.2 acers of cemetery property. We have three objectives as a committee:

1. Provide a sympathetic and professional experience to our grieving families that have lost a loved one.
2. Provide a safe and pleasant atmosphere for our internments.
3. Be financially good stewards of funds entrusted to us for current and future needs of the Cemetery.

We work with the Church staff, our contractors, and the family's funeral home to ensure each internment is managed with dignity and is meeting the specific needs of the grieving family in a timely manner. In 2021, we oversaw over 30 internments.

We ensure the graves and grounds are keep in a presentable and safe condition for all users. This has resulted in the removal of a number of trees over the last 2 years and will most likely result in additional removals in the near future as we work with our arborist. Our stately old oak trees have been extremely hard hit by disease as they reach the end of their projected life span. We are closely watching the remaining trees this spring to ensure they have made it through the winter and are showing their health as spring buds appear. We have heard from a number of members who miss the trees. We are working on a compressive plan to replace greenery on the cemetery grounds in the future; however, we need to ensure the right types of greenery are planted, in the proper areas, with the proper soil conditions, allowing the new greenery the best opportunities to thrive for the long term and provide the best results for our limited funds. We have heard from a number of people and groups that would like to help fund replacements when the time is right. We will welcome their financial assistance in the future when we are ready to move forward after our comprehensive greenery plan is developed in consultation with our arborist.

We strive to be good stewards of the funds entrusted to us. During 2021 we ended the year with more income than expenses and we invest our reserve funds with a long-term horizon to ensure we maintain our endowment to cover our perpetual care requirements.

Respectfully submitted,

St. Lucas Cemetery Board

Report from the Coordinator of Children's Ministries

Faith Footsteps, the children's ministry of St. Lucas, is a place where faith, imagination, and learning go hand in hand. Through creative, active, age-appropriate, and Bible based experiences, children are guided and encouraged to grow in their faith and become committed disciples of Jesus Christ.

The children of St. Lucas continued to have the opportunity to participate in Faith Footsteps this year through a variety of settings. Children's Church Chat has been met weekly via Zoom where faith lessons, discussions and social time occur. Each week a packet of material (referred to as porch packets) was dropped off at the participants homes so that they have everything needed for the weekly discussions. Church Chat Kids met weekly for a special Advent-ure series during December. A six-week study based on scripture and the artwork of Vincent Van Gogh was held during the season of Lent. This series culminated in an in-person event where the children and adult volunteers heard from St. Lucas' own resident artist, Karen Papin, about being an artist. The kids then took on the role of artists and created their own canvases which became the art display for Easter weekend at St. Lucas.

Treasured, our Vacation Bible School, was available online for the children of the community. Materials were distributed to the participants and the curriculum was available daily through emails to parents. The week of VBS was kicked off with an onsite Escape Room here at St. Lucas. The families assumed the identity of scientists searching for clues leading to the final treasure. Our week of VBS culminated with a family movie night. We gathered in the social hall to watch *Swiss Family Robinson* and snack on movie food.

Faith Footsteps Sunday morning programming has continued throughout the past year. Thanks so much to our adult volunteers who offer help on Sunday mornings.

The children of St. Lucas are blessed because they are surrounded by a community of believers who hold these young children closely in their arms and hearts sharing their faith journey.

Thanks to all who have given of their time and talents to guide our children to know, love, and serve God.

Michele Ottinger
Coordinator of Children's Ministries

Membership & Evangelism Committee

“for I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me” Matthew 25:35

Greetings St. Lucas UCC family!

What a great joy to see so many of you with us during Lent, through Holy Week, and on Easter this year! It feels good to finally be able to be together in ways that almost seem normal as we are emerging from the pandemic. Many have shared that this season this year seemed spiritually more meaningful than ever. We give thanks for our pastors, staff, and leaders who are working so well together to help us find new meaningful ways to be the church.

Our committee continues to be busy with the work of welcoming new people and finding new ways to engage as many members into our community as we can.

So far, we've welcomed 3 new members into the life of our church in 2022. We're looking forward to welcoming the 6 young people of the 2022 confirmation class into full membership in St. Lucas UCC at their Rite of Confirmation on May 22.

Through our PALS program (Prayers and Loving Support) and in coordination with Caring Ministry, we routinely mail printed copies of the weekly e-blast, sermon transcripts, and other communications such as the recent Transition Team's congregational survey to people who we've identified are unable to attend church, and who also lack access to email and on-line worship.

Our team developed and provided a grief workshop named *Throwing Away and Gathering Stones* during the summer of 2021. The workshop was inspired by the pain and sorrow so many of us have experienced during this pandemic time. It intended to help those who experienced pain and sorrow because of unexpected happenings, and it gave suggestions for healing during a time of grief. Thanks go to Kathy Herron and Barb Beck who, with the help of the late Linda Hartmann, developed and then led this meaningful workshop via Zoom.

We continue to encourage the congregation to reach-out to those who have not yet made their way back to being with us for worship or to participate in our mission work. Last fall we held a “Welcome Back to Church” campaign to encourage all of us to participate in this important work. This February we led another campaign with a “They will know we are Christians by our Love” flare. You may remember the heart shaped hand-outs, each of which contained a scripture passage intended to inspire us to share God's love and to reach-out to welcome back our church friends. We ask that you continue to think about who we miss, and we ask you to invite them back.

Last October we provided leadership for a fun outdoor Oktoberfest event with live music, food, a magician, outdoor worship, and great fellowship. In the fall we also inspired a Sunday morning tailgate coffee hour.

This spring we hosted our first blood drive since the start of the pandemic. The drive was a great success in supporting the critical blood needs in our community. As a bonus, we collected enough units to qualify our pre-school for a grant which was used to procure some much needed school supplies. Special thanks to Cathy Viehman for her long leadership in our blood drives. Mark your calendars for another drive to be held on August 8.

We continue to support our staff with our outreach presence on social media. We provide pictures and content material, as well as budgeted financial resources to support this important work. If you haven't already, please “like” our St. Lucas UCC Facebook page and consider sharing and commenting on our posts as often as you can. Your activity on our page will help grow our on-line community and help us invite others to be with us.

Sharing God's love, St. Lucas UCC Membership & Evangelism Committee

Mission and Outreach

MEMBERS: Pastor Vicki, Steve Kienzler, Sue Simmons, Mary Morgan, Martin Schmidt, Ken Bentlage, Paul Litzsinger

MISSION: We attempt to be the hands and feet of Christ

ACTIVITIES:

Coordinated the following mission moments

January: Unleashing Potential was cancelled due to Covid

February: We had a double celebration of Eden Seminary as President Deborah Krause presented the new Eden and Reverend Doctor David Greenhaw gave a stimulating sermon.

March: A video showed the work of the One Great Hour of Sharing

April: ECH was postponed due to Michael Brennan's illness.

May: Isaiah 58 and Michael Brennan will speak

June: Emmaus Home is scheduled

July: Habitat for Humanity is scheduled

August: Oikos is Scheduled

September: Camp Moval is scheduled

October: Lydias House is scheduled

November: Feed My People is scheduled

December: Christmas Fund and Strengthen the Church are schedule

Supported by M&O

Immigrant Program

Backpack Program

Community Meal

AV Committee Report May 2022

The last report from the AV Committee to be included in an annual or semi-annual report was in November of 2020. Much has happened.

Our AV Coordinator—Ariel Johnson—was with us from August of 2020 to May 30 of 2021. She found a full-time job working for a television station in Fayetteville Arkansas.

After a search for a new AV Coordinator we hired Andrew Bauer. Andrew quit in mid December of 2021.

The AV Committee decided on a new approach—we would look for someone with a desire to work in the AV field but little or no education or experience. After working with Pastor Vicki and the church council we began a search. We have hired Andrew Richardson and April 24 was his first Sunday. He is a very intelligent and mature junior at Lindbergh High School.

Our annual and semi-annual meetings in 2021 were both hybrid meetings with people in the sanctuary and people on Zoom being able to hear and see each other.

While still under Covid restrictions special recordings were done of the choir and organists so that they could be played during services. During the summer of 2021 outdoor services were held in our pavilion with AV setting up equipment and quickly tearing it down and moving inside for the second service.

We have done several funerals. Some were livestreamed and/or recorded. Some had videos or slide presentations on our screens while others just used our sound system. Changes have come because of Covid that are going to be permanent. Since the world had to learn to work and worship online, many are staying that way at least partially. Our members choose to view services online if they can't come because of illness, still being cautious about Covid, being on vacation or "my alarm clock didn't go off."

Our mission of years ago of providing the church service to "shutins" has problems. With the evolution of technology, we have gone from audio tapes to video tapes to DVDs to online forums such as Facebook and YouTube. There are people who don't have a method to playback a physical media we might give them but are not tech savvy enough to get the church services online. We are looking for other ways we can serve these people.

We have made some improvements in our equipment and are looking at other possible improvements. Our goal is to have a presentation that is not just good enough but appealing and engaging for our members as well as those who might just now be discovering us online.

Respectfully Submitted by Dan Herron

Transition Team

St. Lucas' transition team has one goal – through its engagement with St. Lucas, to help find the most compatible next settled pastor to help St. Lucas fulfill its mission to “unite Christians in the worship of God and affirm life-long Christian education, faithful discipleship and caring service in God’s name.”

You may have heard Pastor Vicki’s introduction of the transition team back in January. We are part of the interim time – that time of wandering that she compared to the trek of Moses and the Hebrews through the wilderness. It is a time for leaps of faith as we let go of what was, discern what is possible and, from that, craft a new beginning. Our work lies in discerning what is possible as we explore St. Lucas’ identity through the lenses of our heritage, mission, leadership, connections with the wider community and the denomination as we look toward a wide open future. Like Moses, our time will be over before that new beginning takes place – our work ends once a search committee settles in for their work, hopefully this fall. Before we disband we will help the search committee begin the church profile, that document that prospective pastors will review.

We began our work on January 31st with Pastor Vicki, beginning to discern how best to engage with St. Lucas and build on the energy of that first congregational conversation on December 5th. Through many meetings since, we have designed and sent out a survey with basic questions concerning St. Lucas and how our members view the church through their various ways of participating. Approximately 150 persons responded and the responses were overwhelmingly hopeful, faithful and promising. We appreciate the commitment that was shown as we read through them. We found that St. Lucas is committed to the United Church of Christ and the two great commandments, “Love God and your neighbor”. 90% of respondents indicated that we should continue the mission work for which St. Lucas is known in the wider community. You’ll be hearing more about this in the coming weeks.

Our next project will be a timeline that you’ll be invited to help complete. It will place St. Lucas in the context of past significant historical events and track some of the significant events in our own history – that’s where we will need your help. You will be asked to share, through contributing to the timeline, your own memories of significant events in the life of our church.

We will also be reporting on the results of the survey.

This is an exciting time to be part of St. Lucas and we appreciate your help as we walk this faithful journey together!

Yours in faith, now and in the future,
Chris Blanke, Dan Herron, Jeff Heutel, Karen Litzsinger, Janet Smith, Steve Sobo

Social Media Communications

Submitted by Megan Ligeti, Communications Coordinator

A part of my work at St. Lucas United Church of Christ is managing our social media presence. With the outstanding effort of our AV team we have been able to reach thousands of people online with St. Lucas UCC worship service livestreams! Many people will watch our services live, but even more watch in the following days at their convenience. Here are the highlights for the month of April...

On Facebook, we...

- Received 16 page likes – we have a total of 128 likes on the page.
 - If you haven't done so already, please go to www.facebook.com/stlucasunitedchurchofchrist to like and follow our page! We post details about upcoming events, pictures from past events, devotionals, jokes, and livestream worship services. When you like our page, Facebook will show you content from St. Lucas UCC and in some cases our posts will even reach your friends.
 - Liking our Facebook page and sharing our posts is an easy way to spread the Good News!
- Reached a total of 15,269 people with our Facebook posts and worship services.
 - A total of 1,700 people watched our Easter worship service.

On YouTube, we...

- Received 4 subscriptions – we have a total of 161 subscriptions.
 - You can subscribe to our YouTube channel by going to www.youtube.com/stlucasucc and clicking the red "SUBSCRIBE" button.
- Reached 376 different viewers with our videos in April.
 - They watched our videos a total of 1,116 times.
 - They watched for a total of 166.2 hours of worship at St. Lucas UCC.

Respectfully submitted,

Megan Ligeti

Preschool Report

St. Lucas Preschool is celebrating its fiftieth year of service to the children of St. Lucas Church and its surrounding community. The year began with its enrollment returned to levels experienced prior to the beginning of the COVID pandemic. There were still challenges presented by the virus, but the teachers and staff created a warm, safe, and positive learning experience for our students. The preschool has been fortunate to have the leadership of Kelly Blessing in her first year. While new in her role, Kelly had been a teacher at St. Lucas for several years before assuming the position of director. Her knowledge of preschool education, her leadership skills, and her warm relationship with parents have allowed the children to excel and classes to be full or nearly full again this year. The robust enrollment has allowed the preschool to remain in a good financial situation.

The income derived from our enrollment rebound has allowed the preschool to have a balanced budget for the 2021-2022 school year. This year's budget allowed for upgrades in classroom equipment. The most apparent changes for the preschool are in the playground area. The sweet gum tree was removed and a shade sail is being installed. Several new pieces of playground equipment were also installed. The preschool was able to make a donation of \$10,000 to St. Lucas United Church of Christ. Early registration for the 2022-2023 school year indicates that the preschool enrollment will continue to be high and a balanced budget is projected.

Parental satisfaction with our preschool has resulted in stable enrollment and revenue. Our marketing research has told us that parents usually find St. Lucas Preschool through "word of mouth." Our happy families tell others about St. Lucas Preschool and bring new children to be enrolled. The preschool has shared its financial bounty with the Church through general donations and by helping the Church with repair and maintenance of the building.

The preschool is continually reviewing report cards to make sure teachers have appropriate expectations for each age and skill. These expectations prepare our children for future educational opportunities and successes. Individual skills and needs are addressed for each child. Instruction in basic Christian faith is incorporated into our curriculum guide. St. Lucas Preschool is continuing its legacy.

St. Lucas Preschool Board and I are very thankful for our director, Kelly Blessing, and our teachers and staff for their hard work and dedication this difficult year. The success of the preschool depends on the efforts of this team, and we can depend on them to provide a loving, structured preschool program that enjoys a great reputation in the church's surrounding community.

The preschool board will have a seat open for next year. If you would like to be part of a team that does good things for children, families, and the Church, I would encourage you to volunteer to become a preschool board member. We would like to thank the congregation of St. Lucas Church for its continued support, and we ask to be included in your prayers.

Respectfully submitted,

Stan Burcham, Ph.D., Preschool Board Chairman

Social Justice

Members: Bill Biedenstein, Shirley Bild, Bill Brinkhorst, Dan Herron, Kathy Herron, Donovan Larson, Paul Litzsinger, Stephen Hanpeter

Our Mission: To understand how the teachings of Jesus apply to issues in today's world and how we might act out our Christian faith in a way that addresses some of the root causes of injustice. **Our Goal:** To provide members of St. Lucas United Church of Christ and our surrounding community, opportunities to learn about and act on the social justice issues currently affecting us and our brother and sister Christians.

Background

Our members met regularly during the pandemic and with the Covid crisis lessening in the fall of 2021, we looked for projects and initiatives. In the fall, Aghanistan families were fleeing their war-torn country, many hoping to come to the United States for safety. In early November, the members decided to help those seeking a new home in St. Louis. Seven of our members volunteered. Thus the Afghan Family Support Team was formed. The actual team members' names are listed at the end of the report.

Activity

We have met weekly by Zoom and worked closely with the International Institute, the quasi-governmental organization that helps immigrants and refugees coming to the St. Louis area. Each of us were vetted and authorized to provide support for the assigned family. Not all immigrant families are willing to receive help from groups such as ours. In our case, the family of five agreed. Note the family does not speak /read English. The family arrived in St. Louis with nothing but the clothes on their back. The assistance has taken many forms. Our team log shows 213 actual hours with the family and 1134 miles driven as of the end of March. That does not include countless hours of conversation, planning, deciding, communicating with the church, with the community and governmental agencies.

Either by the team itself, church members, friends of the church, and friends of the church, we provided:

- Rent for three months—provided by the team.
- Clothing
- Furniture, sometimes personally crafted
- Washer and dryer
- Sewing machine and fabric
- Food
- Gift cards
- Transportation several times a week
- Facilitating medical visits with doctors
- Helping with shopping
- Understanding the sometimes arcane and confusing food stamp program
- Paying current and past due bills
- Providing a Chromebook for online communication
- Education for each of the family, getting one child enrolled in school, online classes for the mother and connecting with the International Institute for classes
- Learning English

The Present Situation

So that brings us to May, 2022. Our three month commitment is over. The International Institute is reducing support and encouraging our team to do likewise. Loose ends abound, and so our team has decided to continue support until such time as there is a stable living situation.

The Future

What's next? We will continue as we have as things wind down. Eventually the team could reconstitute itself, given its heavy dose of experience. The International Institute has other opportunities—a refugee family from below the border? A Ukrainian family? Another Afghan family? Additional church members may want to become a part of the team. The International Institute says the optimal number of team members is between five and ten. If interested, let one of us know. We are looking for a commitment of time, talent and resources.

On a scale of one to ten this experience has been a ten. The team working daily together, resolving differences has been amazing. We do not think alike and that's good. We have had two women and five men and the gender diversity has been key to fulfilling our mission. We have been blessed with different skill sets, some hands-on, some more remotely. Support from church members has likewise been essential for helping this family. We cannot do this kind of service without the solid backing of members, church leadership and the pastoral staff..

Afghan Family Support Team : Donovan Larson, Paul Litzsinger, Kathy Herron, Bill Biedenstein, Bill Brinkhorst, Dan Herron and Shirley Bild

Note: In addition to the Refugee Family Support Initiative, Social Justice will continue to pursue other activities, including but not limited to homelessness, poverty, racism and voting.

**ST. LUCAS UNITED
CHURCH OF CHRIST**

FINANCIAL REPORTS

DECEMBER 31, 2021

Saint Lucas United Church Of Christ
 Balance Sheet Analysis
 December 2021

Accounts	Current Balance 2020	Current Balance 2021
Assets		
CASH ASSETS		
Regular Funds	\$873,190.14	\$742,627.45
Other Cash Assets	\$67,309.42	\$77,568.13
Total CASH ASSETS	<u>\$940,499.56</u>	<u>\$820,195.58</u>
SPECIAL FUNDS		
Building Fund	\$9,555.50	\$9,061.32
Bequest Fund	\$248,925.00	\$259,407.00
Memorial Fund	\$23,685.43	\$25,815.43
Youth Funds	\$6,029.76	\$6,529.76
Sabbatical Funds	\$1,348.00	\$1,685.00
General Endowment	\$344,892.88	\$582,074.73
Perpetual Endowment	\$3,067,105.99	\$3,487,524.93
Construction Fund	(\$95.00)	\$0.00
Scholarship Fund	\$26,147.25	\$25,897.25
Renewal Capital Campaign	\$201,870.93	(\$45,120.67)
Total SPECIAL FUNDS	<u>\$3,929,465.74</u>	<u>\$4,352,874.75</u>
RECEIVABLES	<u>\$13,574.47</u>	<u>\$42,160.62</u>
Total Assets	<u><u>\$4,883,539.77</u></u>	<u><u>\$5,215,230.95</u></u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
LIABILITIES	<u>\$121,679.13</u>	<u>\$16,693.79</u>
Total Liabilities	<u>\$121,679.13</u>	<u>\$16,693.79</u>
Fund Principal		
EQUITY ACCOUNTS	<u>\$4,795,032.52</u>	<u>\$5,401,588.41</u>
Excess Cash Received	(\$33,171.88)	(\$203,051.25)
Total Fund Principal and Excess Cash Received	<u>\$4,761,860.64</u>	<u>\$5,198,537.16</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u><u>\$4,883,539.77</u></u>	<u><u>\$5,215,230.95</u></u>

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
December 2021

Accounts	YTD Actual 2021	YTD Actual 2020	YTD Budget (This Year)
Revenues			
GENERAL FUND INCOME			
Regular Offerings	\$589,444.27	\$721,973.89	\$754,300.00
Challenge Benevolences			
Other Benevolence Offerings	\$0.00	\$0.00	\$0.00
Total Challenge Benevolences	\$415.00	\$7,242.62	\$0.00
Church School Offerings	\$650.00	\$0.00	\$0.00
Misc. General Income	\$181,916.96	\$156,512.87	\$173,225.66
Special Gifts	\$0.00	\$0.00	\$0.00
Total GENERAL FUND INCOME	\$772,426.23	\$885,729.38	\$927,525.66
SPECIAL OFFERINGS	\$0.00	\$0.00	\$0.00
MUSIC FUND	\$0.00	\$0.00	\$0.00
EQUIPMENT REPLACEMENT FUND	\$0.00	\$0.00	\$0.00
KITCHEN FUND	\$328.12	\$4,185.55	\$0.00
TRANSPORTATION FUND	\$0.00	\$0.00	\$0.00
CONFIRMATION FUND	\$0.00	\$0.00	\$0.00
BUILDING FUND	\$800.00	\$8,393.00	\$0.00
BEQUEST FUNDS	\$1,354.62	\$183.00	\$0.00
MEMORIAL FUND	\$3,725.00	\$4,110.00	\$0.00
GENERAL ENDOWMENT	\$201,416.47	\$20,021.00	\$0.00
PARTNERS FOR THE FUTURE	\$0.00	\$0.00	\$0.00
PERPETUAL ENDOWMENT	\$3,155.00	\$101,368.00	\$0.00
GARDEN FUND	\$800.00	\$830.00	\$0.00
CONSTRUCTION FUND	\$0.00	\$0.00	\$0.00
H.S. ACTIVITY/WORKCAMP FUND	\$30.00	\$0.00	\$0.00
CHARITABLE GIFT ANNUITY	\$0.00	\$0.00	\$0.00
CONSTRUCTION DEBT FUND	\$0.00	\$0.00	\$0.00
TRIBUTE GARDEN FUND	\$0.00	\$250.00	\$0.00
SCHOLARSHIP FUND	\$0.00	\$0.00	\$0.00
SAVINGS RESERVE FUND	\$0.00	\$0.00	\$0.00
VISIONING PROCESS	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	\$0.00	\$0.00	\$0.00
KRUSE CENTER	\$0.00	\$0.00	\$0.00
CW SEED FUND	\$0.00	\$0.00	\$0.00
2014 EMPLOYER HEALTHCARE RES.	\$0.00	\$0.00	\$0.00
UNDESIGNATED ESTATE GIFT FUND	\$0.00	\$0.00	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$4,748.70	\$22,891.85	\$0.00
PPP GRANT	\$0.00	\$61,124.74	\$0.00
Total Revenues	\$988,784.14	\$1,109,086.52	\$927,525.66

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
December 2021

Accounts	YTD Actual 2021	YTD Actual 2020	YTD Budget (This Year)
Expenses			
GENERAL FUND			
Salaries & Benefits			
Clergy Staff			
Senior Minister	\$133,391.47	\$103,676.45	\$130,000.00
Minister of Education/Mission	\$0.00	\$0.00	\$0.00
Min. of Congregational Life	\$43,797.64	\$92,590.05	\$96,272.36
Supply Minister	\$0.00	\$3,045.00	\$1,800.00
Intern	\$0.00	\$0.00	\$0.00
Total Clergy Staff	<u>\$177,189.11</u>	<u>\$199,311.50</u>	<u>\$228,072.36</u>
Total Salaries & Benefits	<u>\$177,189.11</u>	<u>\$199,311.50</u>	<u>\$228,072.36</u>
Other Staff			
Business Administrator	\$0.00	\$42.58	\$0.00
General Maintenance	\$58,878.21	\$56,474.94	\$56,906.62
Custodians	\$37,376.52	\$39,570.89	\$42,909.51
Summer Maintenance	\$0.00	\$0.00	\$0.00
Administrative Assistant	\$66,122.44	\$73,403.89	\$71,098.72
Communications Coordinator	\$63,213.84	\$62,466.33	\$42,142.39
Clerical Assistants	\$672.54	\$2,728.17	\$0.00
Baby Sitters	\$0.00	\$1,251.95	\$4,521.30
Youth/Child Coordinators	\$98,515.55	\$99,374.18	\$97,302.96
Music Department	\$65,618.97	\$67,162.82	\$65,217.70
Support of Clergy/Other	\$0.00	\$0.00	\$0.00
Audio/Visual Technician	\$13,769.82	\$10,120.88	\$25,190.10
Supply Music Director	\$0.00	\$0.00	\$0.00
Total Other Staff	<u>\$404,167.89</u>	<u>\$412,596.63</u>	<u>\$405,289.30</u>
Program & Facility			
Staff Expenses			
Maintenance & Repair	\$1,898.70	\$6,694.40	\$11,944.00
Improvements & New Equipment	\$88,835.92	\$90,481.40	\$66,670.00
Utilities	\$3,083.17	\$1,624.00	\$1,100.00
Office Expense	\$37,031.89	\$52,570.75	\$58,300.00
Other Expense	\$29,614.50	\$36,969.65	\$34,700.00
Insurance Expenses	\$29,085.16	\$21,221.94	\$22,150.00
Information Systems	\$45,806.34	\$39,200.41	\$40,798.00
Christian Education	\$17,290.29	\$17,549.72	\$15,205.00
Instructional			
Children's Ministry	\$0.00	\$445.12	\$450.00
Youth Ministry	\$1,655.59	\$2,652.15	\$4,650.00
Adult Ministry	\$1,161.10	\$1,509.26	\$1,000.00
Family Ministry	\$979.95	\$0.00	\$0.00
Athletics	\$0.00	\$0.00	\$0.00
Leadership Development	\$0.00	\$0.00	\$0.00
Confirmation	\$0.00	\$0.00	\$0.00
Total Christian Education	<u>\$1,699.90</u>	<u>\$1,938.84</u>	<u>\$2,200.00</u>
Total Program & Facility	<u>\$5,496.54</u>	<u>\$6,545.37</u>	<u>\$8,300.00</u>
Music Expense	\$6,231.74	\$3,559.79	\$12,263.00
Membership & Evangelism	\$4,788.92	\$2,215.70	\$6,000.00
Caring Ministry	\$344.52	\$0.00	\$1,335.00
Benevolences			
Funded Benevolence	\$40,899.60	\$39,261.63	\$41,525.00
Challenge Benevolence	\$0.00	\$1,858.32	\$0.00
Other Benevolences	\$0.00	\$0.00	\$0.00
Covenanted Ministries	\$32,490.00	\$34,338.32	\$32,490.00
St. Lucas Missions	\$11,308.78	\$12,757.12	\$15,000.00

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
December 2021

Accounts	YTD Actual 2021	YTD Actual 2020	YTD Budget (This Year)
Total Benevolences	\$84,698.38	\$88,215.39	\$89,015.00
Total Program & Facility	\$354,206.07	\$366,848.52	\$367,780.00
Total GENERAL FUND	\$935,563.07	\$978,756.65	\$1,001,141.66
SPECIAL OFFERINGS	\$58.35	\$478.28	\$0.00
EQUIPMENT REPLACEMENT FUND	\$0.00	\$0.00	\$0.00
MIRACLE DAY FUND	\$0.00	\$0.00	\$0.00
KITCHEN FUND	(\$150.00)	\$1,479.75	\$0.00
TRANSPORTATION FUND	\$0.00	\$0.00	\$0.00
CONFIRMATION FUND	\$0.00	\$0.00	\$0.00
BUILDING FUND	\$1,294.18	\$0.00	\$0.00
BEQUEST FUNDS	\$840.89	\$718.00	\$0.00
MEMORIAL FUND	\$1,495.00	\$0.00	\$0.00
GENERAL ENDOWMENT	\$1,012.44	\$943.00	\$0.00
PARTNERS FOR THE FUTURE	\$0.00	\$0.00	\$0.00
PERPETUAL ENDOWMENT	\$63,582.54	\$104,725.49	\$0.00
VICTORY GARDEN FUND	\$1,762.58	\$1,023.44	\$0.00
SAVINGS RESERVE FUND	\$0.00	\$0.00	\$0.00
ORGAN UPDATE FUND	\$0.00	\$0.00	\$0.00
CONSTRUCTION PROJECT FUND	(\$95.00)	\$0.00	\$0.00
H.S. YOUTH ACTIVITY/WORKCAMP	\$1,289.12	\$0.00	\$0.00
UNDESIGNATED GIFT FUND	\$0.00	\$0.00	\$0.00
CONSTRUCTION DEBT FUND	\$0.00	\$0.00	\$0.00
TRIBUTE GARDEN	\$0.00	\$0.00	\$0.00
SCHOLARSHIP FUND EXPENSES	\$250.00	\$186.50	\$0.00
VISIONING PROCESS FUND	\$0.00	\$0.00	\$0.00
KRUSE CENTER	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	(\$2,375.79)	\$2,375.79	\$0.00
CW SEED FUND	\$0.00	\$0.00	\$0.00
2014 EMPLOYER HEALTHCARE RES.	\$0.00	\$0.00	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$187,308.01	\$51,571.50	\$0.00
Total Expenses	<u>\$1,191,835.39</u>	<u>\$1,142,258.40</u>	<u>\$1,001,141.66</u>
Net Total	(\$203,051.25)	(\$33,171.88)	(\$73,616.00)

**ST. LUCAS UNITED
CHURCH OF CHRIST
CEMETERY**

**FINANCIAL REPORTS
DECEMBER 31, 2021**

St. Lucas Cemetery
 Balance Sheet Analysis
 December 2021

Accounts	Current Balance 2020	Current Balance 2021
Assets		
Cash Assets		
01150.800.80 - BMO Harris - Checking	\$64,497.27	\$79,470.58
01305.800.80 - SEI Cemetery Fund	\$348,178.00	\$384,866.07
01405.800.81 - SEI Perpetual Care	\$1,015,733.00	\$1,050,835.00
Total Cash Assets	<u>\$1,428,408.27</u>	<u>\$1,515,171.65</u>
Total Assets	<u><u>\$1,428,408.27</u></u>	<u><u>\$1,515,171.65</u></u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
02100.800.80 - Accounts Payable	\$11,717.32	\$3,277.27
Total Accounts Payable	<u>\$11,717.32</u>	<u>\$3,277.27</u>
Total Liabilities	<u>\$11,717.32</u>	<u>\$3,277.27</u>
Fund Principal		
05320.800.80 - General Fund Equity	\$366,520.86	\$395,121.31
05331.800.81 - Perpetual Care Equity	\$922,119.19	\$843,275.65
05340.800.80 - Current Year Equity	\$0.00	\$120,183.01
Excess Cash Received	\$128,050.90	\$153,314.41
Total Fund Principal and Excess Cash Received	<u>\$1,416,690.95</u>	<u>\$1,511,894.38</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u><u>\$1,428,408.27</u></u>	<u><u>\$1,515,171.65</u></u>

St. Lucas Cemetery
Analysis of Revenues & Expenses - Summary
December 2021

Accounts	YTD Actual 2021	YTD Actual 2020	Annual Budget (This Year)
Revenues			
Operating Income	\$134,506.60	\$94,299.93	\$85,300.00
Perpetual Care Income	\$7,575.00	\$2,850.00	\$5,050.00
Total Revenues	<u>\$142,081.60</u>	<u>\$97,149.93</u>	<u>\$90,350.00</u>

St. Lucas Cemetery
Analysis of Revenues & Expenses - Summary
December 2021

Accounts	YTD Actual 2021	YTD Actual 2020	Annual Budget (This Year)
Expenses			
Operating Expenses			
Salaries and Contractors	\$68,561.00	\$46,257.00	\$45,000.00
Insurance and License	\$79.00	\$85.00	\$200.00
Utilities	\$633.26	\$391.21	\$1,100.00
Improvements	\$2,650.21	\$0.00	\$3,000.00
Equipment	\$2,350.32	\$2,015.42	\$3,000.00
Other Expense	\$15,156.37	\$20,668.40	\$18,507.00
Total Operating Expenses	<u>\$89,430.16</u>	<u>\$69,417.03</u>	<u>\$70,807.00</u>
Perpetual Care Expense	\$0.00	\$0.00	\$0.00
Total Expenses	<u><u>\$89,430.16</u></u>	<u><u>\$69,417.03</u></u>	<u><u>\$70,807.00</u></u>
Net Total	\$52,651.44	\$27,732.90	\$19,543.00

St. Lucas Cemetery
Analysis of Revenues & Expenses - Summary
December 2021

Accounts	YTD Actual 2021	YTD Actual 2020	Annual Budget (This Year)
Other Revenues			
Total Other Revenues	<u>\$100,662.97</u>	<u>\$100,318.00</u>	<u>\$0.00</u>
Net Operating Total	\$153,314.41	\$128,050.90	\$19,543.00

**ST. LUCAS UNITED
CHURCH OF CHRIST**

FINANCIAL REPORTS

MARCH 31, 2022

Saint Lucas United Church Of Christ
 Balance Sheet Analysis
 March 2022

Accounts	Current Balance	
	2021	2022
Assets		
CASH ASSETS		
Regular Funds	\$834,792.28	\$674,028.18
Other Cash Assets	\$66,869.42	\$81,961.31
Total CASH ASSETS	\$901,661.70	\$755,989.49
SPECIAL FUNDS		
Building Fund	\$9,655.50	\$9,061.32
Bequest Fund	\$254,423.00	\$244,756.00
Memorial Fund	\$24,600.43	\$26,465.43
Youth Funds	\$6,029.76	\$6,529.76
Sabbatical Funds	\$1,685.00	\$0.00
General Endowment	\$344,892.88	\$556,388.87
Perpetual Endowment	\$3,182,423.34	\$3,348,651.79
Construction Fund	(\$95.00)	\$0.00
Scholarship Fund	\$25,897.25	\$25,897.25
Renewal Capital Campaign	\$155,468.04	\$125.00
Total SPECIAL FUNDS	\$4,004,980.20	\$4,217,875.42
RECEIVABLES	\$74,947.88	(\$10,387.74)
Total Assets	\$4,981,589.78	\$4,963,477.17
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
04710.100.22 - Unearned revenues	\$0.00	\$1,500.00
LIABILITIES	\$128,923.98	\$296,865.33
Total Liabilities	\$128,923.98	\$298,365.33
Fund Principal		
EQUITY ACCOUNTS	\$4,914,150.62	\$4,774,393.13
Excess Cash Received	(\$61,484.82)	(\$109,281.29)
Total Fund Principal and Excess Cash Received	\$4,852,665.80	\$4,665,111.84
Total Liabilities, Fund Principal, & Restricted Funds	\$4,981,589.78	\$4,963,477.17

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Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
March 2022

Accounts	YTD Actual 2022	YTD Actual 2021	YTD Budget (This Year)
Revenues			
GENERAL FUND INCOME			
Regular Offerings	\$109,187.00	\$123,800.17	\$154,787.49
Challenge Benevolences			
Other Benevolence Offerings	\$0.00	\$0.00	\$0.00
Total Challenge Benevolences	<u>\$11,730.00</u>	<u>\$270.00</u>	<u>\$0.00</u>
Church School Offerings	\$0.00	\$0.00	\$0.00
Misc. General Income	\$52,438.36	\$51,333.70	\$42,762.45
Special Gifts	\$0.00	\$0.00	\$0.00
Total GENERAL FUND INCOME	<u>\$173,355.36</u>	<u>\$175,403.87</u>	<u>\$197,549.94</u>
SPECIAL OFFERINGS	\$0.00	\$0.00	\$0.00
MUSIC FUND	\$0.00	\$0.00	\$0.00
EQUIPMENT REPLACEMENT FUND	\$0.00	\$0.00	\$0.00
KITCHEN FUND	\$320.00	\$150.00	\$0.00
TRANSPORTATION FUND	\$0.00	\$0.00	\$0.00
CONFIRMATION FUND	\$0.00	\$0.00	\$0.00
BUILDING FUND	\$0.00	\$100.00	\$0.00
BEQUEST FUNDS	\$0.00	(\$1,103.00)	\$0.00
MEMORIAL FUND	\$825.00	\$915.00	\$0.00
GENERAL ENDOWMENT	\$0.12	(\$33.00)	\$0.00
PARTNERS FOR THE FUTURE	\$0.00	\$0.00	\$0.00
PERPETUAL ENDOWMENT	\$143.00	\$16,708.00	\$0.00
GARDEN FUND	\$300.00	\$360.00	\$0.00
CONSTRUCTION FUND	\$0.00	\$0.00	\$0.00
H.S. ACTIVITY/WORKCAMP FUND	\$5,763.00	\$0.00	\$0.00
CHARITABLE GIFT ANNUITY	\$0.00	\$0.00	\$0.00
CONSTRUCTION DEBT FUND	\$0.00	\$0.00	\$0.00
TRIBUTE GARDEN FUND	\$0.00	\$0.00	\$0.00
SCHOLARSHIP FUND	\$0.00	\$0.00	\$0.00
SAVINGS RESERVE FUND	\$0.00	\$0.00	\$0.00
VISIONING PROCESS	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	\$0.00	\$0.00	\$0.00
KRUSE CENTER	\$0.00	\$0.00	\$0.00
CW SEED FUND	\$0.00	\$0.00	\$0.00
2014 EMPLOYER HEALTHCARE RES.	\$0.00	\$0.00	\$0.00
UNDESIGNATED ESTATE GIFT FUND	\$0.00	\$0.00	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$1,525.00	\$2,842.17	\$0.00
PPP GRANT	\$0.00	\$0.00	\$0.00
Total Revenues	<u><u>\$182,231.48</u></u>	<u><u>\$195,343.04</u></u>	<u><u>\$197,549.94</u></u>

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
March 2022

Accounts	YTD Actual 2022	YTD Actual 2021	YTD Budget (This Year)
Expenses			
GENERAL FUND			
Salaries & Benefits			
Clergy Staff			
Senior Minister	\$32,446.71	\$27,891.41	\$32,661.60
Minister of Education/Mission	\$0.00	\$0.00	\$0.00
Min. of Congregational Life	\$27,366.78	\$4,913.60	\$24,014.25
Supply Minister	\$0.00	\$0.00	\$0.00
Intern	\$0.00	\$0.00	\$0.00
Total Clergy Staff	<u>\$59,813.49</u>	<u>\$32,805.01</u>	<u>\$56,675.85</u>
Total Salaries & Benefits	\$59,813.49	\$32,805.01	\$56,675.85
Other Staff			
Business Administrator	\$0.00	\$0.00	\$822.00
General Maintenance	\$15,829.52	\$13,803.89	\$14,647.77
Custodians	\$9,159.97	\$9,298.35	\$10,941.93
Summer Maintenance	\$0.00	\$0.00	\$0.00
Administrative Assistant	\$17,587.62	\$17,836.20	\$18,406.89
Communications Coordinator	\$16,119.48	\$15,803.46	\$10,746.33
Clerical Assistants	\$0.00	\$672.54	\$0.00
Baby Sitters	\$0.00	\$0.00	\$300.00
Youth/Child Coordinators	\$24,774.24	\$25,636.61	\$24,812.25
Music Department	\$16,630.50	\$16,427.51	\$16,630.53
Support of Clergy/Other	\$0.00	\$0.00	\$0.00
Audio/Visual Technician	\$0.00	\$6,031.11	\$6,297.54
Supply Music Director	\$0.00	\$0.00	\$0.00
Total Other Staff	<u>\$100,101.33</u>	<u>\$105,509.67</u>	<u>\$103,605.24</u>
Program & Facility			
Staff Expenses	\$1,117.28	(\$4,699.13)	\$2,037.48
Maintenance & Repair	\$11,518.85	\$18,088.09	\$16,875.00
Improvements & New Equipment	\$0.00	\$0.00	\$1,074.99
Utilities	\$13,603.03	\$8,998.60	\$13,924.98
Office Expense	\$7,469.99	\$2,839.81	\$5,949.99
Other Expense	\$3,483.46	\$7,114.01	\$4,837.50
Insurance Expenses	\$11,553.00	\$12,102.00	\$12,258.75
Information Systems	\$4,888.23	\$5,138.56	\$4,609.50
Christian Education			
Instructional	\$0.00	\$0.00	\$87.51
Children's Ministry	\$228.68	\$412.31	\$1,200.00
Youth Ministry	\$178.14	\$198.14	\$437.49
Adult Ministry	\$72.95	\$0.00	\$450.00
Family Ministry	\$0.00	\$0.00	\$0.00
Athletics	\$0.00	\$0.00	\$0.00
Leadership Development	\$0.00	\$0.00	\$0.00
Confirmation	\$320.38	\$279.78	\$487.50
Total Christian Education	<u>\$800.15</u>	<u>\$890.23</u>	<u>\$2,662.50</u>
Music Expense	\$923.32	\$180.50	\$2,675.01
Membership & Evangelism	\$1,185.91	\$1,242.40	\$1,325.01
Caring Ministry	\$42.00	\$0.00	\$345.00
Benevolences			
Funded Benevolence	\$21,853.83	\$10,224.90	\$10,381.14
Challenge Benevolence	\$0.00	\$0.00	\$0.00
Other Benevolences	\$0.00	\$0.00	\$0.00
Covenanted Ministries	\$8,122.50	\$8,122.50	\$8,122.50
St. Lucas Missions	\$3,568.83	\$3,372.97	\$3,750.00

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
March 2022

Accounts	YTD Actual 2022	YTD Actual 2021	YTD Budget (This Year)
Total Benevolences	\$33,545.16	\$21,720.37	\$22,253.64
Total Program & Facility	\$90,130.38	\$73,615.44	\$90,829.35
Total GENERAL FUND	\$250,045.20	\$211,930.12	\$251,110.44
SPECIAL OFFERINGS	\$0.00	\$0.00	\$0.00
EQUIPMENT REPLACEMENT FUND	\$0.00	\$0.00	\$0.00
MIRACLE DAY FUND	\$0.00	\$0.00	\$0.00
KITCHEN FUND	\$0.00	(\$150.00)	\$0.00
TRANSPORTATION FUND	\$0.00	\$0.00	\$0.00
CONFIRMATION FUND	\$0.00	\$0.00	\$0.00
BUILDING FUND	\$0.00	\$0.00	\$0.00
BEQUEST FUNDS	\$0.00	\$0.00	\$0.00
MEMORIAL FUND	\$0.00	\$0.00	\$0.00
GENERAL ENDOWMENT	\$430.57	\$0.00	\$0.00
PARTNERS FOR THE FUTURE	\$0.00	\$0.00	\$0.00
PERPETUAL ENDOWMENT	\$2.00	\$0.00	\$0.00
VICTORY GARDEN FUND	\$535.58	\$0.00	\$0.00
SAVINGS RESERVE FUND	\$0.00	\$0.00	\$0.00
ORGAN UPDATE FUND	\$0.00	\$0.00	\$0.00
CONSTRUCTION PROJECT FUND	\$0.00	\$0.00	\$0.00
H.S. YOUTH ACTIVITY/WORKCAMP	\$1,569.31	\$700.00	\$0.00
UNDESIGNATED GIFT FUND	\$0.00	\$0.00	\$0.00
CONSTRUCTION DEBT FUND	\$0.00	\$0.00	\$0.00
TRIBUTE GARDEN	\$0.00	\$0.00	\$0.00
SCHOLARSHIP FUND EXPENSES	\$0.00	\$250.00	\$0.00
VISIONING PROCESS FUND	\$0.00	\$0.00	\$0.00
KRUSE CENTER	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	\$0.00	\$0.00	\$0.00
CW SEED FUND	\$0.00	\$0.00	\$0.00
2014 EMPLOYER HEALTHCARE RES.	\$0.00	\$0.00	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$38,930.11	\$44,097.74	\$0.00
Total Expenses	<u>\$291,512.77</u>	<u>\$256,827.86</u>	<u>\$251,110.44</u>
Net Total	(\$109,281.29)	(\$61,484.82)	(\$53,560.50)

**ST. LUCAS UNITED
CHURCH OF CHRIST
CEMETERY**

**FINANCIAL REPORTS
MARCH 31, 2022**

St. Lucas Cemetery
 Balance Sheet Analysis
 March 2022

Accounts	Current Balance 2021	Current Balance 2022
Assets		
Cash Assets		
01150.800.80 - BMO Harris - Checking	\$69,872.49	\$31,807.01
01305.800.80 - SEI Cemetery Fund	\$336,177.85	\$416,687.36
01405.800.81 - SEI Perpetual Care	\$1,045,065.41	\$1,059,660.00
Total Cash Assets	<u>\$1,451,115.75</u>	<u>\$1,508,154.37</u>
Total Assets	<u><u>\$1,451,115.75</u></u>	<u><u>\$1,508,154.37</u></u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
02100.800.80 - Accounts Payable	\$3,228.32	\$3,277.27
Total Accounts Payable	<u>\$3,228.32</u>	<u>\$3,277.27</u>
Total Liabilities	<u>\$3,228.32</u>	<u>\$3,277.27</u>
Fund Principal		
05320.800.80 - General Fund Equity	\$366,520.86	\$464,079.28
05331.800.81 - Perpetual Care Equity	\$921,431.59	\$936,500.48
05340.800.80 - Current Year Equity	\$120,183.01	\$111,314.62
Excess Cash Received	\$39,751.97	(\$7,017.28)
Total Fund Principal and Excess Cash Received	<u>\$1,447,887.43</u>	<u>\$1,504,877.10</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u><u>\$1,451,115.75</u></u>	<u><u>\$1,508,154.37</u></u>

St. Lucas Cemetery
Analysis of Revenues & Expenses - Summary
March 2022

Accounts	YTD Actual 2022	YTD Actual 2021	Annual Budget (This Year)
Revenues			
Operating Income	\$15,064.19	\$26,313.75	\$0.00
Perpetual Care Income	\$1,900.00	\$1,162.50	\$0.00
Total Revenues	<u>\$16,964.19</u>	<u>\$27,476.25</u>	<u>\$0.00</u>

St. Lucas Cemetery
Analysis of Revenues & Expenses - Summary
March 2022

Accounts	YTD Actual 2022	YTD Actual 2021	Annual Budget (This Year)
Expenses			
Operating Expenses			
Salaries and Contractors	\$23,110.00	\$10,034.00	\$0.00
Insurance and License	\$0.00	\$0.00	\$0.00
Utilities	\$240.31	\$180.65	\$0.00
Improvements	\$0.00	\$0.00	\$0.00
Equipment	\$0.00	\$0.00	\$0.00
Other Expense	\$631.16	\$3,560.32	\$0.00
Total Operating Expenses	<u>\$23,981.47</u>	<u>\$13,774.97</u>	<u>\$0.00</u>
Perpetual Care Expense	\$0.00	\$0.00	\$0.00
Total Expenses	<u><u>\$23,981.47</u></u>	<u><u>\$13,774.97</u></u>	<u><u>\$0.00</u></u>
Net Total	(\$7,017.28)	\$13,701.28	\$0.00

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St. Lucas Cemetery
Analysis of Revenues & Expenses - Summary
March 2022

Accounts	YTD Actual 2022	YTD Actual 2021	Annual Budget (This Year)
Other Revenues			
Total Other Revenues	<u>\$0.00</u>	<u>\$26,050.69</u>	<u>\$0.00</u>
Net Operating Total	(\$7,017.28)	\$39,751.97	\$0.00

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**ST. LUCAS UNITED
CHURCH OF CHRIST
PRESCHOOL**

**FINANCIAL REPORTS
MARCH 31, 2022**

**St. Lucas UCC Preschool
Balance Sheet**

	March 31,	
	2022	2021
<u>Assets</u>		
Cash		
Checking Account	\$ 26,458	\$ 30,321
Money Market Account	166,798	157,483
Total Cash	193,256	187,804
Investments		
Certificates of Deposit	0	0
Total Assets	\$ 193,256	\$ 187,804
<u>Liabilities and Fund Principal</u>		
Liabilities		
Annuities Withheld	\$ 0	\$ 0
FICA and Medicare Withheld	4,113	0
Federal Tax Withheld	1,189	0
State Taxes Withheld	567	0
Total Payables	5,869	0
Deferred Income		
Next Year Registration	6,800	6,650
Summer Tuition Deferred	3,010	4,355
Total Deferred	9,810	11,005
Total Liabilities	15,679	11,005
Fund Principal		
St. Lucas Preschool Equity	143,533	73,615
Current Year Net Income	34,044	103,184
Total Fund Principal	177,577	176,799
Total Liabilities and Fund Principal	\$ 193,256	\$ 187,804

**St. Lucas UCC Preschool
Detailed Expenses
Fiscal Year Ended June 30**

	2019-20 <u>Actual</u>	2020-21 <u>Actual</u>	2021-22 <u>Budget</u>	2021-22 <u>Projected</u>	2022-23 <u>Budget</u>
Director's Salary & Benefits					
Salary	53,130	54,724	50,990	51,030	52,350
FICA/Medicare	4,065	4,187	3,900	3,904	4,004
Pension/Annuity/Insurance	3,005	3,005	2,640	3,000	2,720
Total Director's Salary & Benefits	<u>60,200</u>	<u>61,916</u>	<u>57,530</u>	<u>57,934</u>	<u>59,074</u>
Teachers/Staff Salaries & Benefits					
Salaries	197,457	192,875	219,267	208,660	226,662
FICA/Medicare	15,105	14,755	16,773	15,963	17,340
Total Teachers/Staff Salaries & Benefits	<u>212,562</u>	<u>207,630</u>	<u>236,040</u>	<u>224,623</u>	<u>244,002</u>
Total All Salaries & Benefits	<u>272,762</u>	<u>269,546</u>	<u>293,570</u>	<u>282,557</u>	<u>303,076</u>
Other Expenses					
Advertising/Promotion	1,137	1,305	3,040	1,070	1,450
Reimbursements - Field Trips	1,788	0	0	1,474	0
Reimbursements - Miscellaneous	1,225	0	0	0	0
Professional Development	609	2,352	2,950	1,000	2,500
Insurance (St. Lucas Allocation)	3,487	3,131	3,500	3,500	3,500
Overhead (St. Lucas Custodial Allocation)	12,000	13,500	15,000	15,000	18,000
Capital Campaign	0	0	0	0	0
Donation to St. Lucas	9,795	10,000	10,000	10,000	10,000
Maintenance & Repairs	5,911	6,719	7,450	6,000	7,000
Office Expense	3,397	3,948	4,950	3,000	6,250
Classroom/Staff Expense	6,993	17,845	19,600	14,000	16,350
Fees	814	807	850	850	850
New Equipment/Furniture	1,436	931	40,800	45,800	10,000
Board Expense	634	1,042	1,100	800	1,500
Fundraising/Misc. Expenses	432	0	0	50	0
Total - Other Expenses	<u>49,658</u>	<u>61,580</u>	<u>109,240</u>	<u>102,544</u>	<u>77,400</u>
TOTAL EXPENSES	<u><u>322,420</u></u>	<u><u>331,126</u></u>	<u><u>402,810</u></u>	<u><u>385,101</u></u>	<u><u>380,476</u></u>

St. Lucas UCC Preschool
Analysis of Revenues & Expenses
Fiscal Year Ended June 30

	2019-20 <u>Actual</u>	2020-21 <u>Actual</u>	2021-22 <u>Budget</u>	2021-22 <u>Projected</u>	2022-23 <u>Budget</u>
<u>REVENUES</u>					
Registration Fees	10,375	11,550	9,000	9,350	9,500
Tuition - Regular	255,273	308,352	347,994	344,000	345,000
Tuition - Summer	7,280	0	6,760	6,695	6,900
Tuition - Lunch Bunch	3,696	10,203	10,962	10,500	10,500
Tuition - Afternoon Adventures	1,749	0	0	0	0
Tuition - Before Care	8,974	11,021	11,439	13,750	13,750
Tuition - Parents Day Out	3,558	4,170	5,112	6,000	6,000
Tuition - After Care	4,095	10,455	11,070	13,000	13,000
Total Tuition	<u>295,000</u>	<u>355,751</u>	<u>402,337</u>	<u>403,295</u>	<u>404,650</u>
Paycheck Protection Program	0	41,688	0	0	0
Other Income	5,961	2,255	2,750	2,450	2,750
Reimbursements - Field Trips	1,772	0	0	1,495	0
Reimbursements - Miscellaneous	1,226	0	0	0	0
Investment Income	<u>1,626</u>	<u>299</u>	<u>75</u>	<u>70</u>	<u>100</u>
TOTAL REVENUES	<u>305,585</u>	<u>399,993</u>	<u>405,162</u>	<u>407,310</u>	<u>407,500</u>
<u>EXPENSES</u>					
Total Director's Salary & Benefits	60,200	61,916	57,530	57,940	59,074
Total Teachers/Staff Salary & Benefits	<u>212,562</u>	<u>207,630</u>	<u>236,040</u>	<u>224,623</u>	<u>244,002</u>
Total All Salaries & Benefits	272,762	269,546	293,570	282,563	303,076
Total Other Expenses	<u>49,658</u>	<u>61,580</u>	<u>109,240</u>	<u>102,544</u>	<u>77,400</u>
TOTAL EXPENSES	<u>322,420</u>	<u>331,126</u>	<u>402,810</u>	<u>385,107</u>	<u>380,476</u>
YEAR'S SURPLUS (DEFICIT)	<u>(16,835)</u>	<u>68,867</u>	<u>2,352</u>	<u>22,203</u>	<u>27,024</u>