

WE ARE THE CHURCH

ST. LUCAS UCC

*Transforming lives
as the hands and feet of Christ*

***St. Lucas
United Church of Christ***

SEMI-ANNUAL REPORT

2021

St. Lucas United Church of Christ
Semi-Annual Meeting
May 16, 2021

AGENDA

Call to Order

Opening Prayer

Introduction of Staff, Council Members and Parliamentarian

Approval of Annual Meeting Minutes - November 22, 2020

Senior Pastor's Report

Financial Reports of the Church

- 2020 Year End

Financial Reports of the Cemetery Board

Preschool Report

- Preliminary 2021-2022 Budget

Building & Grounds Report

Old Business

- Cool, Safe & Dry Campaign

New Business

- Election of Council Members
- Election of Preschool Board Members
- Bookkeeper Position

Questions and Comments

Adjournment with *The Lord's Prayer*

St. Lucas UCC Semi-Annual Congregational Meeting
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St. Lucas United Church of Christ
Annual Meeting
November 22, 2020

President Dave Johnston called the Annual Congregational Meeting to order at 11:11 am. Joy Dressel, Secretary, confirmed a quorum (over 50 members) of the membership of St. Lucas United Church of Christ was present.

Reverend Smutz led the assembled Members in the Opening Prayer.

Mr. Johnston introduced Paul Simons who will serve as Parliamentarian for the meeting.

Mr. Simons, representing the Constitution and Bylaws Committee, reviewed the proposed Constitution and By-Laws amendments and considerations because of the current pandemic situation to allow for the use of electronic meetings and various forms of voting in accordance with Robert's Rules of Order. He noted that the information was forwarded to the congregation in the required time for review (two weeks).

Mr. Simons made a motion that the current version of the St. Lucas Constitution and By-Laws, dated November 11, 2013, be amended in accordance with the proposed amendments presented to the Congregation this day and such amendments be effective for this meeting and all future meeting. The motion was seconded by Don Lang.

President Johnston called for discussion. No discussion was requested.

President Johnston called for the vote. Parliamentarian Simons noted that affirmative and negative votes could be collected together. Members of the congregation collected the votes.

The motion passed with a vote of 112 affirmative and 3 negative votes.

Kent Glovanovitz requested that voting for elected offices be held by secret ballot, which legitimizes the mail-in ballots for this year's nominations.

A motion was made by Kent Glovanovitz to recess the Annual Meeting of St. Lucas United Church of Christ until Monday, November 30, 2020 at 7:00 pm. The motion was seconded by Marty Schmidt and passed with members enthusiastically "honking" their approval with no negative response.

The Annual Meeting of St. Lucas United Church of Christ recessed at 11:31 am until Monday, November 30, 2020 at 7 pm.

St. Lucas United Church of Christ
November 30, 2020
Opened from Recess – 7:20 p.m.

President Dave Johnston opened the St. Lucas United Church Annual Meeting via Zoom and audio conference call from recess of the November 22, 2020 Annual Meeting held in the parking lot at St. Lucas United Church of Christ.

Pastor Smutz led the assembled members in prayer.

Joy Dressel, Secretary, confirmed a quorum (50 is the required quorum/120 members were in attendance) of the membership of St. Lucas United Church of Christ was present.

Mr. Johnston introduced the Church Council, St. Lucas UCC Staff and Parliamentarian Paul Simons. Debbie Ball and Pat Stephens are acting as Recording Secretaries for the meeting. Mr. Johnston explained the process for being recognized to speak.

Mr. Johnston asked Mr. Simons to review the Constitution and By-laws amendments passed at the first session of the Annual Meeting on November 22, 2020, allowing for electronic meetings. Mr. Simons noted that with the positive adoption of the Constitution and By-laws amendments, St. Lucas UCC members will be able to meet electronically with video conferencing or audio over the telephone which will give all groups the ability to meeting electronically in the future.

Joy Dressel, Chair of the Nominating Committee, introduced the Nominating Committee which included Jim Butler, Joan Gildehaus, Lauren Hoggatt, and Lanny Wingbermuehle and thanked them for their service. She announced the electees from the elections by ballot sent to members after they registered for the annual meeting. She also thanked those nominated for volunteering to serve St. Lucas UCC.

Preschool Board – Darin Hoggatt, Noel Knobloch, Leila Lichtenstein

Cemetery Board - Jeff Heutel, Cookie Tunze

Lay Delegates – Shirley Bild, Carolyn Schwarz

Perpetual Endowment Trust - Dan Wenk

Affirmation of Current Church Council Members – Barb Coughlin, Justin Wenk

Elected Church Council Members (Three-Year Term) - Marsha Fey, Jack Laudenslager,
Marty Schmidt, Paul Simons, and Juanita Wagner

Mr. Johnston shared the 2019 Annual Meeting minutes which were distributed as part of the 2020 Annual Meeting Packet of information available to the congregation.

A motion was made by Paul Litzinger to approve the minutes as presented. The motion was seconded by Randy Jurgensen.

Mr. Johnston called for discussion. No comments were made.

Mr. Johnston asked for a show of hands for the motion to approve the 2019 Annual Meeting minutes. The motion passed with 62 members in favor.

Pastor Bill Smutz presented the Senior Interim/Transitional Minister's Report (previously sent to members in the annual meeting packet) and called for any questions.

Pastor Bill remarked that 2020 has been a year of ministry like no other because of the pandemic. So much of what is meaningful for a church community has been difficult with the usual interaction very limited and very challenging. He feels there is continued conflict among members and challenged all to enter into conversation that will move the St. Lucas UCC forward, not in competition to be "right," but to be in relationship to Disciples of Jesus to live and serve the mission of St. Lucas UCC in today's world.

Pastor Bill thanked the incredible staff who have served St. Lucas UCC tirelessly throughout this year and noted it is his privilege to work with them. He asked that the congregation continue to say "thank you" for their service. He also expressed his thanks to the Church Council for their efforts and the COVID Task Force for their work and guidance throughout the year.

Mr. Johnston discussed the May 2020 Semi-Annual Meeting. He noted that there had been some criticism because a meeting was not held, but the decision was made because at the time, gatherings of larger than 25 people were prohibited. A mid-year report was made available on the website. As the restrictions eased, it was decided to wait for the annual meeting and as a result three separate task forces worked to make this meeting happen. Thanks to all the members of the task forces for their help in making this meeting happen.

Mr. Johnston presented the Church Council President's Report which was previously sent to members of the congregation. He noted from his personal perspective, he has reached out to many people throughout the congregation and in all instances received a positive response without any hesitation. He thanked the Council for their support and help over this past year.

Mr. Johnston introduced Gregg Heutel, Church Council Financial Secretary who presented the 2020 Financial Reports. Mr. Heutel thanked the members of St. Lucas UCC for their support and generous giving during this unprecedented time. He highlighted financial information as of September 30, 2020. He noted that financial information and the proposed budget was available in the information sent to members of the congregation, beginning on Page 21.

Mr. Heutel reported total offering down 13.9 percent (\$79,532) from 2019 and total general fund income down approximately 14.1 percent. He noted Income includes regular offering, miscellaneous general fund income, income from perpetual endowment, preschool and rental properties on church grounds. He reported total general fund expenses at \$724,929 which is about .5 percent lower than 2019 and listed various contributing factors.

Mr. Heutel reported the year-to-date deficit about \$130,000 over budget versus a deficit of about \$36,000 in 2019. He noted that the general fund cash does not include the Nolan gift from 2019.

Mr. Heutel reported that the church and preschool applied for and received a loan of \$144,500 under the Paycheck Protection Program which is a low interest loan program designed to provide a direct incentive for businesses (or churches) to keep their workers on the payroll during the COVID-19 pandemic. He noted that it is expected that the loans will be forgiven at a future date as employees were retained and the funds were used for payroll. St. Lucas UCC (\$95,000 portion) and Preschool (\$45,000 portion) are awaiting instructions as to how to apply for forgiveness of the loans. Mr. Heutel reported that with the deficit if the PPP loans are forgiven is approximately \$35,000.

Mr. Heutel called for any questions.

PJ Barbeau questioned the amount of the cut in funding benevolences and covenanted ministries for 2020. Mr. Heutel noted the amount was 10 percent reduction in 2020 and a 10 percent reduction in 2021 in the budget which would be discussed later in the meeting.

Mr. Heutel reported that salary levels in the 2021 budget will be maintained at the 2020 salary levels in ministerial, office and other staff, with an expected 10 percent increase in medical insurance.

Mr. Heutel noted that each Committee head was asked to budget for 2021 what would be needed to carry on the work of the Committee. He thanked the Committees of the church for their thoughtful consideration of the request of the Finance Committee to look at their budget. He also thanked the staff for their work on their budgets in lieu of the difficult financial situation. He reviewed budget assumptions for general fund expenses found on Page 24 of the budget report.

Barb Smith questioned whether the monthly rent for the rental house will be re-evaluated. Mr. Heutel noted that would be part of the process of renting the property.

Paul Litzsinger and others spoke to the importance of the monies provided for the twelve benevolences and the covenanted ministries as being a very small amount in the budget in comparison to the need of the people these organizations serve. Most are struggling with finances and need our help. Mr. Litzsinger asks that the budget for the twelve benevolences and the covenanted ministries be restored to the 2020 level.

A motion was made by Paul Litzsinger to restore the 2021 benevolence and covenanted ministries budget to the level of 2020. The motion was seconded by Bill Biedenstien. Mr. Johnston called for any discussion.

Bill Biedenstien felt St. Lucas UCC needs to be supportive of our benevolence partners in this critical time of need and encouraged St. Lucas to err on the side of generosity. PJ Barbeau felt it important to be good stewards of what we have while showing our concern for the people of our community and our benevolences. Mary James suggested that many churches would like to be where we are with funds available from the Nolan gift and the stimulus money.

Bob Brockhaus questioned what twelve benevolences we are supporting. Funded benevolences include: Unleashing Potential, Eden Theological Seminary, One Great Hour of Sharing, Every Child's Hope, Isaiah 58, Emmaus, Habitat for Humanity, Camp MoVal, Project Peanut Butter, Lydia's House, Feed My People, Christmas Fund/Veteran's of the Cross; and covenanted ministries include St. Louis Association and Missouri Mid-South Conference.

Lanny Wingbermuehle noted that all of the benevolences would get funds but with a ten percent cut. He noted that members of the congregation could help take care of the ten percent reduction.

Kent Glovanovitz thanked all who worked on the budget and suggested that the budget remain the same and could be re-evaluated in the spring, so not to put St. Lucas behind.

Bill Biedenstien noted that the covenanted ministries including the St. Louis Association are a conduit for helping our sister churches as well as St. Lucas. Marty Schmidt and Kathy and Dan Herron spoke in favor of restoring the budget to 2020 levels.

Bill Brinkhorst suggested it important to not start cutting back but asked the Council to begin to look for ways St. Lucas can think about what will happen as we move forward after the COVID virus.

Barb Coughlin and Diane Butler questioned whether envelopes could be provided for each benevolence that would go to the specific benevolence which is not the case currently. Mr. Litzsinger noted that the benevolences and covenanted ministries are supported as a mission of St. Lucas UCC, not just as an individual organization.

A motion was made by Jackie Zietinger to call for the vote on the motion previously made to restore the benevolence and covenanted ministries to the 2020 level. The motion to call for the vote was seconded by Marty Schmidt. The motion to call for a vote passed.

Mr. Heutel called for any other questions about the proposed budget.

Jackie Zeitinger questioned whether monies were available to cover purchasing flowers for the birthdays of those homebound in the Caring Ministry budget. Mr. Heutel noted that he will review the expenditure to make sure it was covered.

A motion was made by Barb Smith to approve the 2021 St. Lucas United Church of Christ budget as presented and amended to restore the benevolences and covenanted ministries to the 2020 budget level. The motion was seconded by Bill Biedenstein. The motion to approve the 2021 budget as amended passed with the support of 78 members.

Mr. Heutel discussed the audit of the financial records of St. Lucas United Church of Christ previously approved by the congregation. He noted that Schowalter and Jabouri was been engaged to perform the audit. Mr. Heutel reported that the audit started this summer and was progressing. As Debbie Heagle played an integral part of the work being done, the auditing process was stopped to allow for her to recover from her accident. Mr. Heutel expects a final report by the St. Lucas UCC Semi-Annual Meeting in May of 2021.

Mr. Heutel reported that giving statements will be sent out to members of the congregation before the end of the year and he thanked the congregation for help in reducing the proposed deficit.

Carol Stelmach recapped financial information (as of October 28, 2020 from the Cool, Safe & Dry Capital Campaign for Don Lang, Chair of the Committee, as he was unable to attend tonight's meeting. She noted that a total of approximately \$756,700 has been received toward the goal of \$855,000 for all five phases of the campaign. Three phases have been funded and completed – Sanctuary HVAC; Social Hall Chiller and Security System; Back Parking Lot; and Education Building HVAC (minor work still to be completed). The fourth phase - Social Hall ceiling and floor – is 100 percent funded and Building and Grounds has installed energy efficient LED lights with work continuing. The fifth phase – the Sanctuary roof is one (1) percent funded. Mrs. Stelmach reminded the congregation that St. Lucas UCC received an original loan from the Rott Foundation for \$100,000 with a remaining balance of about \$66,918 which is not included in the donation total. On behalf of Mr. Lang, Mrs. Stelmach thanked the Cool, Safe & Dry Committee – Bill Cotner, Joan Gildehaus, Mary James, Noel Knobloch, Bill Linnenbringer, Karl Scheidt, and Carol Stelmach for their service to St. Lucas UCC, with a thank you to Mr. Lang for help in keeping the campaign before the congregation.

On a question from Bill Biedenstein, Mr. Heutel noted that funds (pledges and additional funds for the capital campaign) are still coming in for the campaign, with some original pledges forgiven or not completed.

Mr. Johnston asked Ken Fey, Chair of the Cemetery Board, to present the annual report (and 2021 budget) which was included in the information sent to the congregation two weeks before the meeting. Mr. Fey reported that the Cemetery financials are in a sound position and the cash balance remains strong. The Cemetery continues to remain on budget. The investments are growing after a turndown and the cemetery presents no liabilities for St. Lucas UCC. Mr. Fey noted that the proposed 2021 Cemetery Budget had previously been sent out to the congregation.

Mr. Fey reported that several storms and heavy winds have brought down a number of trees and major work has been done to remove dead trees and deadwood. Funds have been set aside to replant and repopulate the Cemetery grounds.

Mr. Fey thanked the members of the Cemetery Board – Kurt Dalgaard, Dave Gildehaus, Carl Heine, Dan Wenk, and Lanny Wingbermuehle – for their service, with special thanks to Jerry Wiesehan for his ongoing help, as they work to continue the mission of the Cemetery Board.

Mr. Fey called for any questions. None were noted.

A motion was made by Bob Brockhaus to approve the 2021 budget of the St. Lucas United Church of Christ Cemetery as presented. The motion was seconded by Marty Schmidt. There were no questions. The motion to approve the 2021 Cemetery budget was approved with a vote of 82 members.

Mr. Johnston called for any old or new business to bring before the congregation for discussion.

In lieu of Pastor Smutz's Senior Minister Report, Jackie Zeitinger questioned what steps he has taken to lead us from some of the problems he mentioned in his report.

Dan Coughlin felt the word "paralysis" was unfounded and described ways he felt St. Lucas was moving forward with a desire to be relevant. He felt being relevant was not the problem and disagreed with Pastor Smutz's assessment.

Bill Biedenstein noted that Pastor Smutz and the Council have worked hard dealing with the everyday issues of the pandemic which prevented getting together to bring out the forces for change. He felt pastoral leadership important but the pandemic prevented all of us from working together.

Barb Smith thanked Pastor Smutz and noted that he came February 1 and by the end of March, we were on lockdown. It is important that we work together.

Skip Saloman agreed with Mr. Coughlin and felt Pastor Smutz is perceived as not reaching out to members of the congregation.

Carol Stelmach felt the conversation was picking at semantics. She noted at the last Council meeting, Justin Wenk discussed that St. Lucas is not attractive to young people who are looking for a church focused on mission work and small group ministry. While painful to hear from her perspective, she thanked Pastor Smutz for calling out the conflicts we are having and challenged us to work together toward solutions.

Bill Brinkhorst suggested that the incoming Council discuss what they would like to focus on this year and begin a dialogue where the congregation is included as we work together to fulfill the mission of St. Lucas. We are not listening to each other and need help in getting started.

Julie Kies noted that as a member of the Diversity Team, the work prior to the pandemic was difficult because of the divisiveness in the congregation. She felt that an interim minister cannot solve problems without the active participation of the congregation. She felt it took courage for Pastor Smutz to share his report discussing his insights and is grateful for his leadership during this time. She feels it important that all work together for the good of St. Lucas UCC.

Lynn Fey wants to see St. Lucas grow and see many of her growing up friends back. At this point, she does not see a lot of reason to come back. Although it is their home, it is not the same St. Lucas they grew up in. What can we do to bring younger people to St. Lucas?

Pastor Smutz thanked the congregation for the frank discussion and felt it important for his report and this conversation to have taken place. A pastor is not hired to “fix” the problems of a church, but to join a church in moving forward together with that pastoral leadership. He noted St. Lucas UCC is a powerhouse in the denomination, stuck right now, with not a lot of interest in changing. It will be important to work across the boundaries, really listening to each other to resolve conflict to make the hard changes to thrive in the 21st century. Pastor Smutz felt St. Lucas needs to bring in outside conflict negotiators to unpack the most recent conflicts with the many unresolved issues of the past that relate to trusting each other and an inability to move in any particular direction because of a sense of paralysis.

Bill Brinkhorst suggested that open Council meetings would benefit the Council to hear what members of the congregation are thinking. Donovan Larson agreed that with no visitors to Council there was very little give and take between members and the Council especially with the circumstances of the pandemic. Bill Biedenstein felt that by including open discussion at Council meetings significantly contributes to the well-being of the church.

Bob Brockhaus noted that in his experience, he feels St. Lucas has over the past decade began moving in a more liberal direction – which is neither good nor bad. This will be a fundamental issue for the congregation to address as we decide which direction, we want to move but it is important to have the discussion openly and honestly.

At this point, Mr. Johnston asked Pastor Smutz and Pastor Archer to sign off from the electronic meeting, which they did.

Mr. Johnston brought the extension of interim pastor call agreement from February 1 to July 31, 2021 to the floor. He reported that the Church Council voted to recommend the extension of Pastor Smutz’s call agreement.

A motion was made by Pat Stephens to approve the extension of the Interim Pastor Call Agreement for Reverend Bill Smutz through July 31, 2021. The motion was seconded by Sue Simmons. Mr. Johnston called for any discussion.

Kathy Herron appreciated Pastor Smutz’s challenge for us to grow in grace and his help as we ponder what we do with our time, talent and resources and how we offer grace to others.

Lanny Wingbermuehle asked what the salary arrangements were and Mr. Heutel noted the current contractual agreement which is in the approved budget would continue.

Randy Jurgensen has found Pastor Smutz to be very flexible and with the knowledge and capability to help us handle our problems.

Jackie Zeiting questioned how the members were checked in a for the meeting and Joy Dressel noted she checked them in as they came on to Zoom or by telephone.

Jeff Wagener suggested that as many, we at St. Lucas have been consumed by COVID with much difficulty in trying to turn our ship around. People are interested in what is going on in our church and we are all tied together as followers of Jesus Christ working to be optimistic about our future. He thanked Pastor Smutz for his work and is supportive of extending his contract.

After discussion Mr. Johnston called for a vote on the extension of Pastor Smutz's interim call agreement. The motion passed with 90 votes in favor of the extension.

Mr. Johnston thanked the members of the congregation for their participation in the annual meeting.

A motion was made by Sue Simmons to adjourn the St. Lucas United Church of Christ annual meeting. The motion was seconded by Joy Dressel. The motion passed with a show of hands.

The meeting adjourned with the Lord's Prayer at 10:15 pm.

Interim Senior Minister

It has been a fast three months, hasn't it? The net result of all the Zoom meetings - yes, as some of you have noted when we finally met in person, I am six feet tall.

Through committee meetings, zoom coffee hours and Confirmation, I feel as though I'm beginning to get a feeling for the Body of Christ that is St. Lucas. I feel the pain that many of you have felt as a settled pastor, two associates and an interim have left in the space of a few years. Those losses, plus COVID-19, have been hard to take.

But there is hope. When I interviewed with the Church Council in January, I asked every one of your elected board if they felt like St. Lucas could survive and, to a person, they said, "yes". That resilient spirit, that perseverance, is important. It's the same feeling I've gotten in each and every Zoom meeting I've been part of, in Church Council, Membership and Evangelism, Caring Ministry, Missions, Finance, the Virus Task Force, the Social Justice committee, staff, Confirmation, pastoral calls and coffee hours.

The members of St. Lucas and the staff love this church – and that's what it takes to move forward. If the Back to Egypt committee¹ speaks up (I assume there is one – every church has one), please invite them to volunteer for a leadership spot. We all need our voices to be heard and more voices make for better solutions. Not to mention that many hands make light work (isn't the truth of those old sayings amazing?).

The Apostle Paul wrote these famous words to the congregation he founded in Corinth, "If I speak in the tongues of men and of angels, but have not love, I am a noisy gong or a clanging cymbal. Love is patient and kind; love does not envy or boast; it is not arrogant or rude. It does not insist on its own way; it is not irritable or resentful; it does not rejoice at wrongdoing, but rejoices with the truth. Love bears all things, believes all things, hopes all things, endures all things.

Love never ends."

I've always thought this was an eloquent way to help us understand what Jesus meant when he gave us the two great commandments.

We are all of us part of the Body of Christ, none better than another – we could no more do without a hand or a foot than we could without an ear or a mouth. The absence of one makes the Body incomplete.

In faith,
Pastor Vicki

¹ I mentioned them in a sermon – those folks who thought life in Egypt was better than wherever Moses was leading them. Really? Egypt?

Council President

To My Fellow Members of St. Lucas UCC,

To paraphrase the Greek philosopher, Heraclitus, the only thing constant in life is change. To put it mildly, we've had a lot of change lately. Since my installation in early January, we've had the departure of two ministers, the resignation of two Council members, the resignation of a staff member, the appointment of two new Council members, the implementation of in-person worship and now, planning for an in-person/electronic Semi-Annual Congregational Meeting. And, as I write this letter, it's only been a little over three months!!

Thanks to God's blessings, we have a new Interim Senior Minister, Rev. Vicki Hampton. She has stepped in with a level of knowledge and enthusiasm that has brought numerous accolades in her short time here. But, we have a lot to do. Under Pastor Vicki's guidance and the resolve of this congregation, we will move forward toward the dawn of a post-pandemic world in which we can again spread Christ's love through our involvement in the community and our various mission projects.

Our mission projects were not all put on hold during the pandemic. Many continued due to the faithful involvement of our members. In addition, a new mission project was completed in April due to the efforts of Women With A Mission. My thanks to them for their work as the hands and feet of Christ. Remember, there's always work to do in Christ's world. Please contact Pastor Vicki or me, if you would like to get involved in any of our mission projects or various activities around the church.

I thank all of you that continue to support St. Lucas and Christ's mission on earth through your financial donations and participation in our various mission activities. There is a light at the end of this pandemic tunnel and we, the St. Lucas family, will walk through it together!

Your fellow servant in Christ,

Paul C. Simons
Council President

REPORT FROM THE FINANCIAL SECRETARY

2021 SEMI-ANNUAL MEETING

A summary of the annual financial results of the General Fund for the church for the years ended 2018, 2019, 2020 along with end of first quarter 2021 appear below:

	End 1 st Quarter 2021	Year End 2020	Year End 2019	Year End 2018
General Fund Cash*	\$ 217,948	\$ 256,116	\$ 275,687	\$ 276,862
Revenues*	\$ 134,185	\$ 885,729	\$ 968,813	\$ 960,862
Expenses	\$ 211,593	\$ 978,757	\$ 964,658	\$ 1,026,423
Excess(Deficit)	\$ (77,408)	\$ (93,028)	\$ 4,155	\$ (65,561)

*The 2019, 2020, and 2021 General Fund Cash and Revenue figures above do not reflect the \$617,074 received from the Lorine Nolan Estate. To date, these funds have not been spent.

The PPP loan amount of \$144,500, which we received in the spring of **2020**, was forgiven in the spring of this year. This amount was split between the church and the preschool, \$102,812 going to the church with \$41,688 going to the preschool. The churches' portion of \$102,812 was placed in the General Fund in 2020 to be used for payroll which we will not have to pay back. We have applied for a 2nd PPP loan for 2021 for a similar amount and are awaiting a response. Again, if we receive these funds, we are confident we will qualify for forgiveness as well.

Note: The loan forgiveness regarding the churches portion of \$102,812 has not been taken into account for either the 1st quarter 2021 or year end 2020 as far as the above numbers for the General Fund is concerned. Applying the forgiveness amount towards the General Fund Revenues for 2020 would result in an excess of \$9,784 instead of the deficit of \$93,028 as noted above.

Total Regular Offerings were behind budget in **2020**:

At end of 1st Quarter by **30%**

At end of 2nd Quarter by **24%**

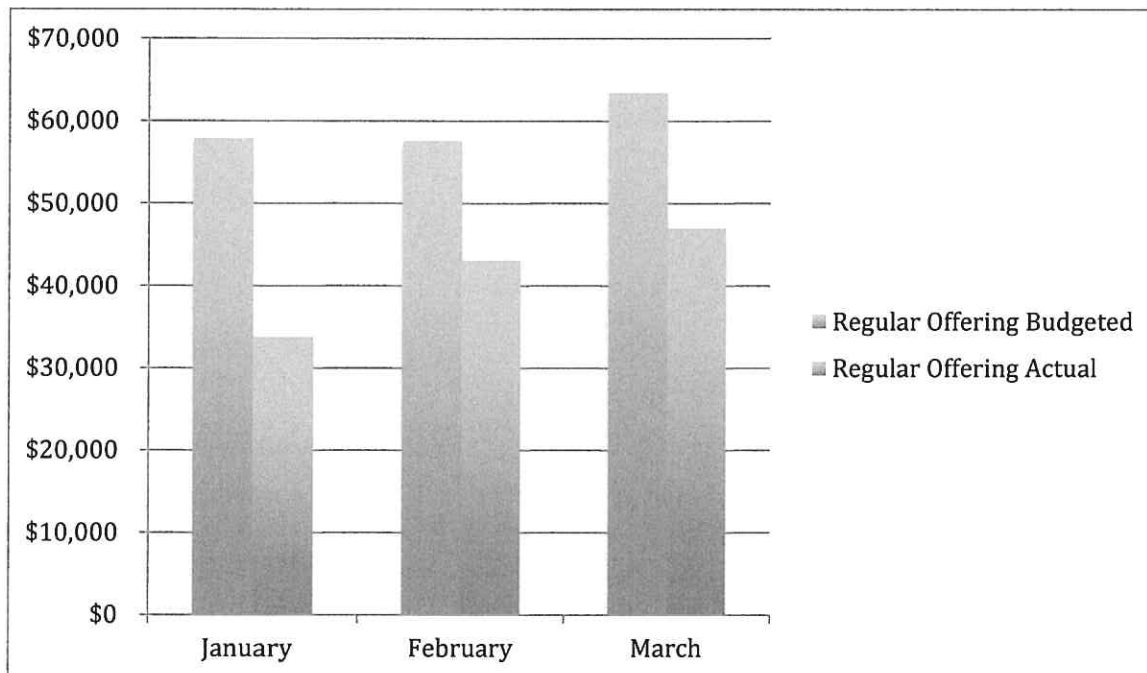
At end of 3rd Quarter by **20%**

At end of 4th quarter or Year End By **14%** ... Strong giving in November and December helped bring our total giving within 86% of our budgeted total at years end.

2021 Update:

Through the end of March 2021, regular offering is down by 30% as compared to our budgeted amount as noted in the chart below. This compares to a similar drop in giving in the 1st quarter of 2020 which was also 30% below budget.

2021 General Fund Regular Offerings



	January	February	March
Regular Offering – Budget	\$ 57,883	\$ 57,583	\$ 63,417
Regular Offering – Actual	\$ 33,764	\$ 43,081	\$ 46,954
Monthly Excess (Deficit)	\$ (24,119)	\$ (14,702)	\$ (16,193)
Regular Offering – Budget Cum	\$ 57,883	\$ 115,457	\$ 178,883
Regular Offering – Actual Com	\$ 33,764	\$ 76,845	\$ 123,799
Cumulative Excess (Deficit)	\$ (24,119)	\$ (38,821)	\$ (55,014)

For the first 3 months of 2021, actual regular offering is \$55,014 behind the budgeted regular offering. As a comparison, we were \$63,746 behind our budgeted amount in 2020 for the same time period.

Status of Financial Statements

We continue to use the accounting service, Supporting Strategies, to assist in completing our financial statements. In mid March of this year, we finalized our 2020 statements and closed out the year. We have had some turnover in the bookkeepers at Supporting Strategies in the last 5 months and this has contributed to the delay in having current financial reports. We expect to be caught up with our financial statements shortly.

Thank you's

I would like to take this opportunity to thank the current members of the Finance Committee for their dedication in keeping St. Lucas financially sound.

Current Members:

Gregg Heutel
Don Lang
Carol Stelmach

Paul Simons.....Council President
Vicki Hampton.....Interim Senior Minister/Head of Staff

I would also like to thank Debbie Heagle and Barb Coughlin for their assistance in various financial matters since the beginning of 2020. They have been invaluable as a resource of information and help. They have both helped me tremendously as a new member and chair of this committee.

Last, but not least, I want to thank our members for continuing with their generous financial support to St. Lucas. It seems that St. Lucas always arises to the occasion when there is a need, whether that is financial in nature or consists of donating time and talent.... all are needed and important for St. Lucas to thrive. Because of this, I believe our future looks promising and on behalf of our committee, we thank all of you!

Jack Laudenslager

Financial Secretary

2021 Building & Grounds

The St. Lucas Building Complex is made up of five different structures dating back to 1905. The Building and Grounds Committee continues to try to maintain all areas to current day standards for the upgraded needs of church programing. In addition to the complex itself, we are also responsible for the two houses west of the church, the church grounds & the ball field area of the church. The parking lots and parts of the road system are also maintained by this Committee.

We have been completing projects that the Congregation provided funding in order to improve & maintain the goals associated with the Cool, Safe & Dry Funding Drive. In 2021, we have plans to implement these projects with the completion of the Social Hall Floor and the expanded roof & drainage project. This modification takes in the roofing needs of the entire complex & not just the 1970 Sanctuary addition. This includes work on the entire Sanctuary, The Steeple area, office areas, Educational Building & the Social Hall. Extensive repair to the guttering system, roof valleys & flashing are included. Repair & replacement to areas of our slate roof will be addressed. When completed, the major systems of the church complex will have been updated including HVAC units in the Sanctuary, rebuilding the Parking Lot, Security & Safety concerns, HVAC units in the Educational Building, & upgrades in the Social Hall. This program addresses many long-term needs of St. Lucas's Building Programs and have been completed or will be during 2021.

One major improvement is our Keyless Building access system. This allows entry into the building by anyone at any time, while still securely controlling access. This makes the entire complex a safer place to worship, work & enjoy the fellowship of church programing. No keys are needed.

As everyone knows, regardless if you own or rent, the routine maintenance and unexpected mechanical breakdowns are just part of property management. While we try our best to keep up with monthly & yearly maintenance, routine repairs and inspections, challenges still do occur. The Church Building & Grounds Budget is less than 13% of the St. Lucas Church Annual Budget. Of that less than \$10,000 is budgeted as discretionary non-designated funds. With increasing costs and our trend of using more outside/vendor involvement, this expense budget is an area of concern. Building usage needs and costs need to be explored. The Committee's focus is to spend budgeted dollars in a manner that best maintains the buildings and infrastructure of St. Lucas for the programing needs of the congregation. When projects, emergency repairs or wants & needs fall outside the B&G budget, we maintain a list of unfunded projects. All of the projects of the Cool, Safe & Dry Funding Drive were all at one time on the Unfunded Project list.

The needs & concerns of the major infrastructure and mechanical systems of St. Lucas have been addressed as provided by the funding of our generous church members. We Thank You for your Trust and the Resources to complete these needs & projects of the St. Lucas Church Building & Grounds Complex.

Building & Grounds Committee, 2021

Spring 2021 Bi-Annual Meeting

Cemetery's Board Statement

The current sitting Cemetery Board is made up of a variety of people that have only one goal, to continue moving forward and keep the St Lucas Cemetery;

- a) Pleasant to visit
- b) Personally sympathetic to the grieving families
- c) Financially solvent

The Cemetery Board is constantly monitoring the physical status of the Cemetery grounds. The oak trees have reached their maturity and some have had to be removed as not to be a safety hazard to the Pre-School children or visitors that frequently visit our Cemetery. The Cemetery's financial investments are strong and producing profits, which will allow our Cemetery to maintain its Endowment and Perpetual Care.

Report from the Cool, Safe and Dry Committee As of Mar 31, 2021

Here is the latest on the original capital campaign plan. All numbers are as of March 31, 2021 ...

- We have received \$802,532 in donations, against a goal for all five phases of projects of \$855,000.
- We have fully funded the first phase projects of Sanctuary HVAC and Social Hall Chiller, as well as, fully funding the security system for the church and the preschool. All three projects have been completed and are in use.
- The second phase project, the back-parking lot, was fully funded (\$250,000) and Building and Grounds complete that phase in 2019.
- The third phase project, the education building HVAC, was also fully funded at \$78,000 and Buildings and Grounds completed that phase in 2020.
- The fourth phase project, the social hall ceiling and floor, was fully funded in 2020 at \$50,000 and Buildings and Grounds has installed energy efficient LED lights and is looking at various options for the floor and ceiling.
- The fifth phase, the new sanctuary roof has collected \$47,532 towards an original goal of \$100,000.
- As you may recall, we received an original loan from the Rott Foundation for \$100,000, which we have been slowly paying back and is not included in the above donation numbers. We have \$59,534 remaining as of March 22, 2021 on the loan.

When the Cool Safe and Dry Campaign was started in the fall of 2016 the issues with the church roof were limited to the new sanctuary roof. In the last four years the church roof infrastructure has been developing issues with water drainage beyond the new sanctuary encompassing multiple areas including the office, education building and others areas that need to be addressed. To resolve these additional issues will involve roof repairs and cleaning and, in some cases, gutter repair and replacement.

In regards to the Cool Safe and Dry effort, the building and grounds committee has found a contractor that can clean and repair tiles and gutters extending the life of the new sanctuary roof for approximately 15 years to the tune of only about \$43,000. This is a savings of \$57,000 over the original estimate of \$100,000 to remove and replace the new sanctuary roof. In regards to the rest of the needed roof and gutter repair and replacement for the rest of the complex, Old World Roofing estimates it will cost an additional ~\$102,000.

As a result, the Finance Committee (old Stewardship Committee) and the St. Lucas Council are recommending that the Building and Grounds committee proceed with authorizing the following;

1. Clean and repair the new sanctuary roof and gutters at approximately \$43,000 using the Cool Safe and Dry funds.
2. Clean and repair the remaining church roof and gutters at approximately \$102,000 using the Lorene Nolan Estate Funds.
3. Consider that the cleaning and repair of the new sanctuary roof extends the life of the roof by approximately 15 years satisfies the original intent of the Cool Safe and Dry campaign consider that the campaign is complete regarding donations.
4. Since there is no longer a need for the remaining dollars we received from the original Rott loan for Cool Safe and Dry we should pay off the remaining balance from the Cool Safe and Dry account.

So, at our May semi-annual meeting there will be a series of motions presented to the congregation to authorize the above four steps. Way to go congregation. Thank you all who have contributed to this five-year effort and support our church. You all have done great! Many thanks to the Building and Grounds Committee for their hard work on bringing year one, two and three projects - the sanctuary HVAC, the social hall chiller and the church security, a new parking lot and the education building HVAC. Also, I would like to thank the Cool, Safe, and Dry Committee for all of their hard work on finding the funds for these worthwhile projects.

Bill Cotner	Joan Gildehaus
Mary James	Noel Knobloch
Bill Linnenbringer	Karl Scheidt
Carol Stelmach	

Thank you team....

Respectfully Submitted,

Dr. Donald Lang, D.Sc.

Report from the Coordinator of Children's Ministries

Faith Footsteps, the children's ministry of St. Lucas, is a place where faith, imagination, and learning go hand in hand. Through creative, active, age-appropriate, and Bible based experiences, children are guided and encouraged to grow in their faith and become committed disciples of Jesus Christ.

The children of St. Lucas have continued to have the opportunity to participate in Faith Footsteps throughout the unusual time of the pandemic. Children's Church Chat has been instituted weekly via Zoom where there is faith lessons, discussions and social time together. Each week a packet of material (referred to as porch packets) is dropped off at the participants homes so that they have everything they need for the weekly discussions.

Rocky Railway, our Vacation Bible School, brought some challenges that had not been faced before. However, through the help of great volunteers, most of which had been VBS directors or leaders in the past, St. Lucas managed to provide an online VBS for the children of the community. The children's covenantal partnership with the children at Caroline Mission continued as they participated in VBS from their school. Over 100 children received VBS materials and used them according to their family's schedules at home.

The children of St. Lucas are blessed because they are surrounded by a community of believers who hold these young children closely in their arms and hearts sharing their faith journey.

Thanks to all who have given of their time and talents to guide children to know, love, and serve God.

Michele Ottinger

St Lucas Heritage Committee Report

St. Lucas has not reached the end of its history; new history is being made every day. Heritage always has records to update and new documents, photos and memorabilia to organize and preserve. Also, as people downsize, we acquire older archival materials from their homes. Please consider adding to our collection!

The pandemic severely curtailed our activities for the celebration of the church's 140th anniversary. The printing and distribution of our commemorative Confirmation booklet was postponed. The plan for a collection of 140 gently used suitcases to donate to two of our UCC agencies that supervise children in foster care was postponed. Recipes from the old red St. Lucas cookbook were used for desserts for the Lenten dinners that were held before the shutdown began. Fun facts about St. Lucas' history were added to the weekly email blast. Articles related to St. Lucas' history were published monthly in The Visitor and, later, the email blast.

When possible, we research answers to questions about St. Lucas' history as they arise. Our ongoing projects of the last year include updating our St. Lucas timeline and updating our list of living veterans to be published in the bulletin or email blast for Veterans Day.

A new project is to create a slideshow of members of our St. Lucas family who have passed away during the pandemic. This will be used to enhance the recognition of their lives in or near our Totenfest worship service in the fall.

Members of Heritage during the last year have been:

Joy Dressel, chair
Stephen Hanpeter
Jean Heutel, who will be greatly missed
Rose Marie Karius
Debbie Lister
Ginny Schmidt
Linda Taylor
Jan Wenk

Membership & Evangelism Committee

“for I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me” Matthew 25:35

Greetings St. Lucas UCC family! We hope this finds you and your families safe and well. We've missed seeing all of you and we're looking forward to routinely being together again soon.

Our committee continues to be busy with the work of welcoming new people and finding new ways to engage as many members into our community as we can, especially in this time. We'd like to share with you a sampling of our recent work.

We welcomed 3 new members into the life of our church in the fall of 2020. We're excited to welcome 8 young people in the 2021 confirmation class into full membership in St. Lucas UCC at their Rite of Confirmation this coming Sunday.

Our committee initiated a new program named PALS this spring. PALS stands for Prayers and Loving Support and is a program intended to form connections and relationships with our members who have been isolated more than most during the pandemic. Thank you to the about 15 volunteers who are reaching out and connecting with about 60 members on a continual basis. These efforts help us stay in touch and engaged in the life of the church.

Through the PALS program and in coordination with Caring Ministry, we're now routinely mailing printed copies of the weekly e-blast, sermon transcripts, and other communications to people who we've identified lack access to email and recorded worship.

Our team is developing two grief workshops inspired by the pain and sorrow so many of us have experienced during this pandemic time. We plan to offer workshops intended to help those who may be in pain and sorrow because of unexpected happenings. The workshops will give suggestions for healing during this grieving time. Linda Hartmann, Kathy Herron and Barb Beck have been working to develop the workshops. Kathy and Barb will present the workshops.

The first workshop will be named *Throwing Away and Gathering Stones* and will focus on healing following way of life losses and changes not related to the death of a loved one.

The second and separate workshop named *Walking Through the Valley* will be offered later and will be for those who are grieving the death of a loved one.

We anticipate both workshops will be offered via Zoom for small groups.

Our committee initiated Sunday morning Coffee Hour sessions held via Zoom this year. It's been great connecting with many of you there and getting back into the routine of being together on Sunday morning.

St. Lucas UCC Membership & Evangelism Committee

Memorial Committee

The Memorial Committee did not meet during 2020 due to Covid. There were no requests for funding from the memorial fund. In March of 2021, the committee voted to approve funding for equipment requested from the AV department. The equipment was:

1. A computer splitter (\$500.00)
2. Pro 4K switcher (\$3,000.00)

The \$3,500.00 request was forwarded to the Church Council for approval.

Jim Bundy
Chairperson

Music Ministry

As I reflect on 2021 so far, I am encouraged by the commitment to worship and music ministry here at St. Lucas. Once again, we resumed choir rehearsals, exploring new ways of communicating through music. The A/V team has been integral to our work and we deeply appreciate their willingness to share their creativity with us. Opening the building again for Easter Sunday was a wonderful experience! And our ability to have both live and recorded music as part of worship made all of the work worth it! We are blessed to have wonderful musicians who have assisted and continue to contribute to our worship ministry. John Gross and David Kuhns have been faithful to record various pieces of music for us and lead us in hymns and Linda Raddick has recently been so helpful in the last minute needs we have had. It is truly a wonderful time to be involved in the music at St. Lucas!

Seth Carruthers

April 2021 Annual Meeting Preschool Report

St. Lucas Preschool's forty-ninth year of service to the children of St. Lucas Church and its surrounding community began with lower enrollment due to the COVID pandemic. Even with the challenges presented by the virus, the teachers and staff created a warm, safe, and positive learning experience for our students. The preschool has been fortunate to have the leadership of Lynda Klosterman for a fourth year. Her knowledge of preschool education, her leadership skills, and her warm relationship with parents have allowed the children to excel and classes to be full or nearly full again this year. The robust enrollment has allowed the preschool to remain in a good financial situation.

The preschool board wishes to thank the St Lucas pandemic task force and the St Louis Health Department for its support and sound advice during the virus emergencies.

The income derived from our enrollment rebound has allowed the preschool to have a balanced budget for the 2020-2021 school year. Early registration for the 2021-2022 school year indicates that the preschool enrollment will continue to be high and a balanced budget is projected. St. Lucas Preschool has continued its traditional faith-based instruction which ensures excellent preparation for kindergarten and future learning and successes. St. Lucas Preschool is continuing its legacy.

Parental satisfaction with our preschool has resulted in stable enrollment and revenue. Our marketing research has told us that parents usually find St. Lucas Preschool through "word of mouth." Our happy families tell others about St. Lucas Preschool and bring new children to be enrolled. The preschool has shared its financial bounty with the Church through general donations and by helping the Church with repair and maintenance of the building.

The preschool is continually reviewing report cards to make sure teachers have appropriate expectations for each age and skill. These expectations prepare our children for future educational opportunities and successes. Individual skills and needs are addressed for each child. Instruction in basic Christian faith is incorporated into our curriculum guide.

St. Lucas Preschool Board and I are very thankful for our director, Lynda Klosterman, and our teachers and staff for their hard work and dedication this difficult year. The success of the preschool depends on the efforts of this team, and we can depend on them to provide a loving, structured preschool program that enjoys a great reputation in the church's surrounding community. We are saddened to report that Lynda Klosterman will leave her position at the end of this school year. The preschool will welcome Kelly Blessing as its new director.

The preschool board will have several seats open for next year. If you would like to be part of a team that does good things for children, families, and the Church, I would encourage you to volunteer to become a preschool board member. We would like to thank the congregation of St. Lucas Church for its continued support, and we ask to be included in your prayers.

Respectfully submitted,
Stan Burcham, Ph.D., Preschool Board Chairman

Report from St. Lucas Social Justice Committee

The Social Justice Committee, since 2015, has given St. Lucas members an opportunity to discuss social topics that reflect the UCC belief that “God is still speaking”. We have welcomed difficult topics and often express different opinions and thus advocate varying activities.

Recently, topics discussed include:

- Voter encouragement
- Immigration efforts by Christ Church UCC in Maplewood
- Suicide prevention
- Women’s shelters
- Church expenditures
- School tutoring
- Ways to partner with other Black majority UCC churches
- Religious community opportunities for discussion of social justice topics
- UCC efforts to create an emergency relief fund
- Immigration relief opportunities
- Taking part in Friday Forums sponsored by Empower Missouri
- Marking the success of Pastor Eric at St. Peter UCC in Washington, MO

Those that we have undertaken include:

- A Zoom presentation by Lindbergh’s social worker concerning local social concerns
- Voting encouragement to other UCC churches
- Volunteering at Winter Outreach held at St. Paul’s UCC on Potomac and Giles overnight center (Biedenstein)
- Contributions to debt relief for poor patients at local hospitals
- A food donation event supporting Feed My People
- Assuming the sponsorship of Equal Exchange, Bridge Bread, and Lydia’s House goods at church to support these socially committed organizations

Our committed group thanks the larger church membership for giving support and the meeting space for the fellowship and good work that occurs at our monthly meetings.

Respectfully submitted, Donovan Larson

St. Lucas UCC - Women with a Mission (WWAM)

"She did what she could" Mark 14:8

Hello St. Lucas UCC family!

We're St. Lucas UCC members and friends who work together on initiatives and projects that lend loving helpful hands to people out in our community. We intend to build relationships and community within our group while we do our work.

Our group honors the heritage of the women of our church who came before us and lived by the motto "She did what she could."

We're pleased to report that we're started, and we've been busy serving others in our community and supporting each other.

This winter we prepared home cooked meals of lasagna, salad, and dessert and provided them to a pop-up overnight warming shelter during the coldest days of the season.

We shared information within our group to help each other secure opportunities to receive Covid-19 vaccines. We also offered help with getting vaccines to all in our church congregation.

This month we held a personal items collection and delivered the donated items to long time St. Lucas mission partner Isaiah 58. It took 5 vehicles to deliver the overwhelming number of necessary items we gathered! Most of these items cannot be purchased with food stamps provided through the Supplemental Nutrition Assistance Program (SNAP). The Isaiah 58 folks who met us and helped us unload the items were so very appreciative. We want to thank all of you who provided items and helped make this collection such a success!

In the next weeks we're organizing a plan and providing meals to a church family in which one member is recovering from a recent surgery.

The creative juices are flowing and we're making plans for more engaging projects to come. We look forward to doing what we can to serve in our community while also supporting each other.

We invite all women of our St. Lucas UCC family to be part of our group. If you are not yet and you would like to be included, please reach out to Barb Beck (barbbrustuenbeck@gmail.com or 314-330-7932) or Barb O'Brien (sportsmom76@aol.com or 314-276-7599).

St. Lucas UCC- Women with a Mission

**ST. LUCAS UNITED
CHURCH OF CHRIST**

**FINANCIAL REPORTS
DECEMBER 31, 2020**

Saint Lucas United Church Of Christ
 Balance Sheet Analysis
 December 2020

Accounts	Current Balance (Last Year)	Current Balance (This Year)
Assets		
CASH ASSETS		
Regular Funds	\$889,440.09	\$873,190.14
Other Cash Assets	\$67,168.75	\$62,729.41
Total CASH ASSETS	\$956,608.84	\$935,919.55
SPECIAL FUNDS		
Building Fund	\$1,162.50	\$9,555.50
Bequest Fund	\$226,260.90	\$248,925.00
Memorial Fund	\$19,575.43	\$22,525.43
Youth Funds	\$6,130.30	\$6,129.76
Sabbatical Funds	\$1,348.00	\$5,055.00
General Endowment	\$347,499.45	\$344,892.88
Perpetual Endowment	\$3,010,480.12	\$3,067,105.99
Construction Fund	(\$95.00)	(\$95.00)
Tribute Garden Fund	\$36,143.94	\$0.00
Scholarship Fund	\$26,333.75	\$26,147.25
Renewal Capital Campaign	\$206,882.79	\$201,870.93
Total SPECIAL FUNDS	\$3,881,722.18	\$3,932,112.74
RECEIVABLES	\$52,445.89	\$55,262.10
Total Assets	\$4,890,776.91	\$4,923,294.39
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
LIABILITIES	\$148,559.38	\$131,731.59
Total Liabilities	\$148,559.38	\$131,731.59
Fund Principal		
EQUITY ACCOUNTS	\$4,255,960.65	\$4,771,224.93
Excess Cash Received	\$486,256.88	\$20,337.87
Total Fund Principal and Excess Cash Received	\$4,742,217.53	\$4,791,562.80
Total Liabilities, Fund Principal, & Restricted Funds	\$4,890,776.91	\$4,923,294.39

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
December 2020

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)
Revenues			
GENERAL FUND INCOME			
Regular Offerings	\$721,973.89	\$852,172.43	\$1,384,352.88
Challenge Benevolences			
Other Benevolence Offerings	\$0.00	\$0.00	\$691.20
Total Challenge Benevolences	<u>\$7,242.62</u>	<u>\$0.00</u>	<u>\$6,336.20</u>
Church School Offerings	\$0.00	\$0.00	\$620.00
Misc. General Income	\$156,512.87	\$174,700.00	\$185,228.32
Special Gifts	\$0.00	\$0.00	\$6,350.00
Total GENERAL FUND INCOME	<u>\$885,729.38</u>	<u>\$1,026,872.43</u>	<u>\$1,582,887.40</u>
SPECIAL OFFERINGS	\$0.00	\$0.00	\$2,042.35
KITCHEN FUND	\$4,185.55	\$0.00	\$10,315.62
BUILDING FUND	\$8,393.00	\$0.00	\$1,162.50
BEQUEST FUNDS	\$183.00	\$0.00	\$4,088.11
MEMORIAL FUND	\$4,110.00	\$0.00	\$7,575.50
GENERAL ENDOWMENT	\$28,192.13	\$0.00	\$42,547.48
PERPETUAL ENDOWMENT	\$101,368.00	\$0.00	\$130,325.95
GARDEN FUND	\$830.00	\$0.00	(\$90.90)
CONSTRUCTION FUND	\$0.00	\$0.00	\$1,400.00
H.S. ACTIVITY/WORKCAMP FUND	\$1,000.00	\$0.00	\$63,279.80
TRIBUTE GARDEN FUND	\$250.00	\$0.00	\$1,250.00
SCHOLARSHIP FUND	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	\$0.00	\$0.00	\$105.00
KRUSE CENTER	\$0.00	\$0.00	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$22,891.85	\$0.00	\$68,834.00
PPP GRANT	\$102,812.37	\$0.00	\$0.00
Total Revenues	<u><u>\$1,159,945.28</u></u>	<u><u>\$1,026,872.43</u></u>	<u><u>\$1,915,722.81</u></u>

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
December 2020

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)
Expenses			
GENERAL FUND			
Salaries & Benefits			
Clergy Staff			
Senior Minister	\$103,676.45	\$130,000.00	\$21,973.96
Minister of Education/Mission	\$0.00	\$0.00	\$67,371.84
Min. of Congregational Life	\$92,590.05	\$87,895.55	\$38,408.05
Supply Minister	\$3,045.00	\$1,800.00	\$33,645.75
Intern	\$0.00	\$0.00	\$0.00
Total Clergy Staff	<u>\$199,311.50</u>	<u>\$219,695.55</u>	<u>\$161,399.60</u>
Total Salaries & Benefits	<u>\$199,311.50</u>	<u>\$219,695.55</u>	<u>\$161,399.60</u>
Other Staff			
Business Administrator	\$42.58	\$55,252.25	\$48,471.10
General Maintenance	\$56,474.94	\$56,503.71	\$58,236.76
Custodians	\$39,570.89	\$43,909.51	\$39,634.49
Administrative Assistant	\$73,403.89	\$61,501.60	\$62,576.12
Communications Coordinator	\$62,466.33	\$42,642.39	\$42,855.70
Clerical Assistants	\$2,728.17	\$0.00	\$1,680.55
Baby Sitters	\$1,251.95	\$5,217.62	\$4,430.04
Youth/Child Coordinators	\$99,374.18	\$117,745.10	\$113,935.40
Music Department	\$67,162.82	\$66,717.70	\$58,839.34
Audio/Visual Technician	\$10,120.88	\$0.00	\$16,882.20
Supply Music Director	\$0.00	\$0.00	\$0.00
Total Other Staff	<u>\$412,596.63</u>	<u>\$449,489.88</u>	<u>\$447,541.70</u>
Program & Facility			
Staff Expenses	\$6,694.40	\$11,250.00	(\$29,225.90)
Maintenance & Repair	\$90,481.40	\$62,670.00	\$73,745.32
Improvements & New Equipment	\$1,624.00	\$1,100.00	\$10,566.49
Utilities	\$52,570.75	\$60,400.00	\$63,384.32
Office Expense	\$36,969.65	\$18,989.00	\$15,836.90
Other Expense	\$21,221.94	\$24,168.00	\$32,436.54
Insurance Expenses	\$39,200.41	\$37,450.00	\$41,497.41
Information Systems	\$17,549.72	\$17,450.00	\$16,279.20
Christian Education			
Instructional	\$445.12	\$450.00	\$337.26
Children's Ministry	\$2,652.15	\$4,750.00	\$5,607.91
Youth Ministry	\$1,509.26	\$1,980.00	\$164.32
Adult Ministry	\$0.00	\$1,890.00	\$1,800.00
Confirmation	\$1,938.84	\$2,200.00	\$2,092.35
Total Christian Education	<u>\$6,545.37</u>	<u>\$11,270.00</u>	<u>\$10,001.84</u>
Music Expense	\$3,559.79	\$13,625.00	\$10,390.85
Membership & Evangelism	\$2,215.70	\$8,800.00	\$5,262.83
Caring Ministry	\$0.00	\$1,500.00	\$1,335.14
Benevolences			
Funded Benevolence	\$39,261.63	\$41,525.00	\$46,663.02
Challenge Benevolence	\$1,858.32	\$0.00	\$5,326.20
Other Benevolences	\$0.00	\$0.00	\$451.33
Covenanted Ministries	\$34,338.32	\$32,490.00	\$36,100.00
St. Lucas Missions	\$12,757.12	\$15,000.00	\$15,939.04
Total Benevolences	<u>\$88,215.39</u>	<u>\$89,015.00</u>	<u>\$104,479.59</u>
Total Program & Facility	<u>\$366,848.52</u>	<u>\$357,687.00</u>	<u>\$355,990.53</u>
Total GENERAL FUND	<u>\$978,756.65</u>	<u>\$1,026,872.43</u>	<u>\$964,931.83</u>
SPECIAL OFFERINGS	\$478.28	\$0.00	\$3,912.33
KITCHEN FUND	\$1,479.75	\$0.00	\$11,484.22

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
December 2020

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)
BUILDING FUND	\$0.00	\$0.00	\$0.00
BEQUEST FUNDS	\$718.00	\$0.00	\$14,397.97
MEMORIAL FUND	\$0.00	\$0.00	\$3,757.33
GENERAL ENDOWMENT	\$943.00	\$0.00	\$22,241.48
PERPETUAL ENDOWMENT	\$104,725.49	\$0.00	\$110,791.53
VICTORY GARDEN FUND	\$1,023.44	\$0.00	\$1,014.06
CONSTRUCTION PROJECT FUND	\$0.00	\$0.00	\$2,693.20
H.S. YOUTH ACTIVITY/WORKCAMP	(\$2,650.99)	\$0.00	\$44,792.31
UNDESIGNATED GIFT FUND	\$0.00	\$0.00	\$0.00
TRIBUTE GARDEN	\$0.00	\$0.00	\$0.00
SCHOLARSHIP FUND EXPENSES	\$186.50	\$0.00	\$750.00
KRUSE CENTER	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	\$2,375.79	\$0.00	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$51,571.50	\$0.00	\$248,699.67
Total Expenses	<u>\$1,139,607.41</u>	<u>\$1,026,872.43</u>	<u>\$1,429,465.93</u>
Net Total	\$20,337.87	\$0.00	\$486,256.88

**ST. LUCAS UNITED
CHURCH OF CHRIST
ENDOWMENTS**

**FINANCIAL REPORTS
DECEMBER 31, 2020**

Saint Lucas United Church of Christ
 Balance Sheet Analysis
 General Endowment Fund
 December 2020

	Current Balance (Last Year)	Current Balance (This Year)
Assets		
SPECIAL FUNDS		
General Endowment	\$ 347,499.45	\$ 344,892.88
Total SPECIAL FUNDS	\$ 347,499.45	\$ 344,892.88
Total Assets	\$ 347,499.45	\$ 344,892.88

Liabilities, Fund Principal & Restricted Funds		
Liabilities		
Fund Principal		
EQUITY ACCOUNTS	\$ 327,193.45	\$ 325,814.88
Excess Cash	\$ 20,306.00	\$ 19,078.00
Total Fund Principal and Excess Cash Re:	\$ 347,499.45	\$ 344,892.88

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
General Endowment fund
December 2020

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues		
GENERAL ENDOWMENT	<u>\$28,192.13</u>	<u>\$42,547.48</u>
Total Revenues	<u><u>\$28,192.13</u></u>	<u><u>\$42,547.48</u></u>

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
General Endowment fund
December 2020

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
Expenses		
GENERAL ENDOWMENT	<u>\$943.00</u>	<u>\$22,241.48</u>
Total Expenses	<u>\$943.00</u>	<u>\$22,241.48</u>
Net Total	\$27,249.13	\$20,306.00

Saint Lucas United Church of Christ
 Balance Sheet Analysis
 Perpetual Endowment Fund
 December 2020

	Current Balance (Last Year)	Current Balance (This Year)
Assets		
SPECIAL FUNDS		
Perpetual Endowment		
01325.600.61-PET BMO Harris Bank	\$ 13,323.12	\$ 42,883.12
01328.600.61-Pershing Money Market-PE		
01338.600.61 - Income Fund of America		
01342.600.61-Dodge & Cox International Fund		
01344.600.61-American Century Mid Cap		
01351.600.61-SEI Holdings	<u>\$ 2,997,157.00</u>	<u>\$ 3,024,222.87</u>
Total SPECIAL FUNDS	<u>\$ 3,010,480.12</u>	<u>\$ 3,067,105.99</u>
Total Assets	<u><u>\$ 3,010,480.12</u></u>	<u><u>\$ 3,067,105.99</u></u>

Liabilities, Fund Principal & Restricted Funds		
Liabilities		
Fund Principal		
Perpetual Endowment		
04595.100.61-PET accounts payable General Fund	<u>\$ 39,980.71</u>	<u>\$ 62,418.74</u>
Total Perpetual Endowment	<u>\$ 39,980.71</u>	<u>\$ 62,418.74</u>
Total Liabilities	<u>\$ 39,980.71</u>	<u>\$ 62,418.74</u>
Equity Accounts		
05311.000.61 Perpetual Endowment Equity	<u>\$ 2,990,945.70</u>	<u>\$ 3,008,044.74</u>
Total equity accounts	<u>\$ 2,990,945.70</u>	<u>\$ 3,008,044.74</u>
Excess Cash received	<u>\$ 19,534.42</u>	<u>\$ (3,357.49)</u>
Total fund principal and excess cash received	<u>\$ 3,010,480.12</u>	<u>\$ 3,004,687.25</u>
Total liabilities, fund principal & restricted funds	<u><u>\$ 3,010,480.12</u></u>	<u><u>\$ 3,067,105.99</u></u>

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
Perpetual Endowment Fund
December 2020

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
Revenues		
PERPETUAL ENDOWMENT	<u>\$101,368.00</u>	<u>\$130,325.95</u>
Total Revenues	<u><u>\$101,368.00</u></u>	<u><u>\$130,325.95</u></u>

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
Perpetual Endowment Fund
December 2020

Accounts	YTD Actual (This Year)	YTD Actual (Last Year)
Expenses		
PERPETUAL ENDOWMENT	\$104,725.49	\$110,791.53
Total Expenses	<u>\$104,725.49</u>	<u>\$110,791.53</u>
Net Total	(\$3,357.49)	\$19,534.42

**ST. LUCAS UNITED
CHURCH OF CHRIST
CEMETERY**

**FINANCIAL REPORTS
DECEMBER 31, 2020**

St. Lucas Cemetery
 Balance Sheet Analysis
 December 2020

Accounts	Current Balance (Last Year)	Current Balance (This Year)
Assets		
Cash Assets		
01150.800.80 - BMO Harris - Checking	\$107,920.51	\$64,497.27
01305.800.80 - SEI Cemetery Fund	\$210,107.69	\$348,178.00
01405.800.81 - SEI Perpetual Care	\$669,311.95	\$1,015,733.00
Total Cash Assets	\$987,340.15	\$1,428,408.27
Total Assets	\$987,340.15	\$1,428,408.27
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
02100.800.80 - Accounts Payable	\$9,580.46	\$11,717.32
Total Accounts Payable	\$9,580.46	\$11,717.32
Total Liabilities	\$9,580.46	\$11,717.32
Fund Principal		
05320.800.80 - General Fund Equity	\$282,712.00	\$366,520.86
05331.800.81 - Perpetual Care Equity	\$640,422.64	\$922,119.19
Excess Cash Received	\$54,625.05	\$128,050.90
Total Fund Principal and Excess Cash Received	\$977,759.69	\$1,416,690.95
Total Liabilities, Fund Principal, & Restricted Funds	\$987,340.15	\$1,428,408.27

St. Lucas Cemetery
Analysis of Revenues & Expenses - Summary
December 2020

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)
Revenues			
Operating Income	\$94,299.93	\$99,350.00	\$111,513.07
Perpetual Care Income	\$2,850.00	\$4,785.00	\$5,662.50
Total Revenues	<u>\$97,149.93</u>	<u>\$104,135.00</u>	<u>\$117,175.57</u>

St. Lucas Cemetery
Analysis of Revenues & Expenses - Summary
December 2020

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)
Expenses			
Operating Expenses			
Salaries and Contractors	\$46,257.00	\$46,125.00	\$45,261.75
Insurance and License	\$85.00	\$400.00	\$354.37
Utilities	\$391.21	\$1,100.00	\$957.45
Improvements	\$0.00	\$5,000.00	\$400.00
Equipment	\$2,015.42	\$4,000.00	\$1,830.94
Other Expense	\$20,668.40	\$21,957.00	\$13,746.01
Total Operating Expenses	<u>\$69,417.03</u>	<u>\$78,582.00</u>	<u>\$62,550.52</u>
Perpetual Care Expense	\$0.00	\$0.00	\$0.00
Total Expenses	<u><u>\$69,417.03</u></u>	<u><u>\$78,582.00</u></u>	<u><u>\$62,550.52</u></u>
Net Total	\$27,732.90	\$25,553.00	\$54,625.05

St. Lucas Cemetery
Analysis of Revenues & Expenses - Summary
December 2020

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Actual (Last Year)
Other Revenues			
Total Other Revenues	<u>\$100,318.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Net Operating Total	\$128,050.90	\$25,553.00	\$54,625.05

**ST. LUCAS UNITED
CHURCH OF CHRIST
PRESCHOOL**

**FINANCIAL REPORTS
MARCH 31, 2021**

**St. Lucas UCC Preschool
Balance Sheet**

	March 31,	
	2021	2020
<u>Assets</u>		
Cash		
Checking Account	\$ 30,321	\$ 13,371
Money Market Account	157,483	118,646
Total Cash	187,804	132,017
Investments		
Certificates of Deposit	0	50,000
Total Assets	\$ 187,804	\$ 182,017
<u>Liabilities and Fund Principal</u>		
Liabilities		
Annuities Withheld	\$ 0	\$ 0
FICA and Medicare Withheld	0	0
Federal Tax Withheld	0	0
State Taxes Withheld	0	0
Total Payables	0	0
Deferred Income		
Next Year Registration	6,650	6,900
Summer Tuition Deferred	4,355	0
Total Deferred	11,005	6,900
Total Liabilities	11,005	6,900
Fund Principal		
St. Lucas Preschool Equity	73,615	90,450
Current Year Net Income	103,184	84,667
Total Fund Principal	176,799	175,117
Total Liabilities and Fund Principal	\$ 187,804	\$ 182,017

**St. Lucas UCC Preschool
Detailed Expenses
Fiscal Year Ended June 30**

	2018-19 Actual	2019-20 Actual	2020-21 Budget	2020-21 Projected	2021-22 Budget
Director's Salary & Benefits					
Salary	51,082	53,130	54,193	54,800	52,400
FICA/Medicare	3,908	4,065	4,146	4,200	4,000
Pension/Annuity/Insurance	3,308	3,005	3,000	3,000	3,000
Total Director's Salary & Benefits	<u>58,298</u>	<u>60,200</u>	<u>61,339</u>	<u>62,000</u>	<u>59,400</u>
Teachers/Staff Salaries & Benefits					
Salaries	195,101	197,457	185,656	191,100	217,700
FICA/Medicare	14,909	15,105	14,202	14,600	16,700
Total Teachers/Staff Salaries & Benefits	<u>210,010</u>	<u>212,562</u>	<u>199,858</u>	<u>205,700</u>	<u>234,400</u>
Total All Salaries & Benefits	<u>268,308</u>	<u>272,762</u>	<u>261,197</u>	<u>267,700</u>	<u>293,800</u>
Other Expenses					
Advertising/Promotion	2,377	1,137	3,040	3,000	3,000
Reimbursements - Field Trips	0	1,788	0	0	0
Reimbursements - Miscellaneous	925	1,225	1,000	500	1,000
Professional Development	781	609	4,150	2,700	3,000
Insurance (St. Lucas Allocation)	1,778	3,487	3,500	3,500	3,500
Overhead (St. Lucas Custodial Allocation)	15,000	12,000	13,500	13,500	15,000
Capital Campaign	5,000	0	0	0	0
Donation to St. Lucas	10,000	9,795	10,000	20,000	20,000
Maintenance & Repairs	6,170	5,911	9,000	8,500	8,000
Office Expense	4,441	3,397	5,300	4,000	5,000
Classroom/Staff Expense	9,400	6,993	16,850	15,000	15,000
Fees	862	814	850	800	1,000
New Equipment/Furniture	8,260	1,436	4,500	2,000	2,000
Board Expense	566	634	1,100	1,100	1,000
Fundraising/Misc. Expenses	404	432	0	400	500
Total - Other Expenses	<u>65,964</u>	<u>49,658</u>	<u>72,790</u>	<u>75,000</u>	<u>78,000</u>
TOTAL EXPENSES	<u>334,272</u>	<u>322,420</u>	<u>333,987</u>	<u>342,700</u>	<u>371,800</u>

St. Lucas UCC Preschool
Analysis of Revenues & Expenses
Fiscal Year Ended June 30

	2018-19 Actual	2019-20 Actual	2020-21 Budget	2020-21 Projected	2021-22 Budget
<u>REVENUES</u>					
Registration Fees	9,900	10,375	9,000	11,400	11,000
Tuition - Regular	283,641	255,273	281,097	290,000	337,000
Tuition - Summer	5,330	7,280	0	0	6,800
Tuition - Lunch Bunch	8,894	3,696	10,206	10,000	10,000
Tuition - Afternoon Adventures	3,860	1,749	1,800	0	3,600
Tuition - Before Care	15,787	8,974	14,229	10,500	13,400
Tuition - Parents Day Out	4,273	3,558	4,253	3,900	5,100
Tuition - After Care	8,170	4,095	11,070	11,600	11,800
Total Tuition	<u>339,855</u>	<u>295,000</u>	<u>331,655</u>	<u>337,400</u>	<u>398,700</u>
Paycheck Protection Program	0	0	41,688	41,700	0
Other Income	8,071	5,961	1,000	1,100	1,000
Reimbursements - Field Trips	0	1,772	0	0	0
Reimbursements - Miscellaneous	965	1,226	1,000	0	0
Investment Income	98	1,626	275	300	100
TOTAL REVENUES	<u>348,989</u>	<u>305,585</u>	<u>375,618</u>	<u>380,500</u>	<u>399,800</u>
<u>EXPENSES</u>					
Total Director's Salary & Benefits	58,298	60,200	61,339	62,000	59,400
Total Teachers/Staff Salary & Benefits	<u>210,010</u>	<u>212,562</u>	<u>199,858</u>	<u>205,700</u>	<u>234,400</u>
Total All Salaries & Benefits	268,308	272,762	261,197	267,700	293,800
Total Other Expenses	<u>65,964</u>	<u>49,658</u>	<u>72,790</u>	<u>75,000</u>	<u>78,000</u>
TOTAL EXPENSES	<u>334,272</u>	<u>322,420</u>	<u>333,987</u>	<u>342,700</u>	<u>371,800</u>
YEAR'S SURPLUS (DEFICIT)	<u>14,717</u>	<u>(16,835)</u>	<u>41,631</u>	<u>37,800</u>	<u>28,000</u>