



WE ARE THE CHURCH

ST. LUCAS UCC

*Transforming lives
as the hands and feet of Christ*

St. Lucas
United Church of Christ

SEMI-ANNUAL REPORT

2023

St. Lucas UCC Semi-Annual Congregational Meeting
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**St. Lucas United Church of Christ
Semi-Annual Meeting
May 28, 2023**

AGENDA

Call to Order

Opening Prayer

Covenant

Introduction of Staff, Council Members and Parliamentarian

Approval of Annual Meeting Minutes - November 13, 2022

Interim Senior Pastor's Report

Interim Minister of Congregational Life

Search Committee Report

Financial Committee Report

Preschool Report

Bylaws Change

Other Reports

Financial Reports of the Church

- 2022 Year End
- 2023 First Quarter

Old Business

New Business

Questions and Comments

Adjournment with *The Lord's Prayer*

**SAINT LUCAS UNITED CHURCH OF CHRIST
MINUTES OF ANNUAL CONGREGATIONAL MEETING
NOVEMBER 13, 2022**

Council President Joy Dressel said that there was a quorum. She acknowledged the members on Zoom who were joining the members in the Sanctuary. A person on Zoom who was identified by a phone number was identified by name. Joy officially called the meeting to order at 11:00 am.

Pastor Vicki opened the meeting with prayer.

Pastor Carole Barner presented the Covenant:

Covenant began with God, and we are people of the Covenant in the United Church of Christ, and especially in our congregation. Simple Covenant, and yet powerful:

I will speak only for me. Each one here will only speak for themselves. No one will correct or change or speak negatively about another's statement, but we will listen from the heart with respect and open to the working of the Holy Spirit in this time. I would encourage us all to remember that when we speak only for ourselves, we are particularly mindful of pronouns like 'us.' When we say us, that supposes there is a them. We will endeavor to speak only for ourselves.

If you are open and committed to being within this covenant for the duration of our time together, I invite you to answer, "I will with the help of God."

Congregation answered: We will with the help of God.

Let us pray: We know you are present, and your power moves among us. We pray your blessing and your guidance that we may remain faithful to this Covenant we have spoken before you and one another in Jesus' name we pray. Amen.

Shirley Bild joined us via Zoom while on her trip in Spain.

Opening Remarks by President Joy Dressel

Joy asked the Congregation to include the Search Committee Report in the agenda. There were no objections to adding the Search Committee Report.

Introduction of the Staff: Pastor Vicki Hampton, Interim Senior Pastor/Head of Staff; Pastor Carole Barner, Interim Minister of Congregational Life; Michele Ottinger, Director of Children's Ministries and All-Church Programming; Seth Carruthers, Director of Music; Amy Bush, Coordinator of Youth Ministries; Lynn Fey, Co-coordinator of Youth Ministries; Kelly Blessing, Preschool Director; David Kuhns, Saturday Evening Organist, Denee Bowers, Communication Coordinator; Jeff Wagener, Church Administrator; Debbie Heagle, Administrative Assistant, Andrew Richardson, AV Assistant; Charlie Singler, Maintenance Manager; Dennis Scherr and Gurgett Torres, Maintenance Persons;

Introduction of Council Members: Jenny Bell, Violet Brooks, Marsha Fey, Ken Hamilton, Dave Johnston, Jack Laudenslager, Paul Simons, Juanita Wagner, Donovan Larson, Carol Stelmach, Kathy Herron, Marty Schmidt and Joy Dressel.

Parliamentarian: Ken Fey

Minutes from Semi-Annual Meeting on May 15:

Cathy Viehman moved that the minutes from the Semi-Annual Meeting be approved. Barbara Smith seconded the motion. There were no corrections to the minutes. Motion was approved by a show of hands.

Pastor Reports

Pastor Vicki Hampton, Interim Senior Pastor

Pastor Vicki said that her report was printed in the Annual Report, and she hoped that everyone had an opportunity to read it. She emphasized two parts of the report:

- 1) Stewardship will be key in the coming year. We will be talking about increased giving, the recognition that we depend on things of this world to continue. We are not of the world, but we live in it.
- 2) There have been some healing and helpful conversations this year. Reminder: Politics is the art of the possible. When we are part of the meeting we are engaged in politics, and we are called to unity in the decisions that are made here.

Congratulations to the Finance Committee and the Church Council for the incredible work they have done to get ready for this meeting.

Pastor Carole Barner, Interim Minister of Congregational Life

Pastor Carole directed the congregation to her report on page seven, and said she wanted to attach herself with Pastor Vicki's remarks about Stewardship. She gave some questions from her report for the Congregation to consider:

Where might you participate? How might you connect to this new class? What might you share?

And asked the Congregation to continue praying and acting from your prayer. Pray for discernment. Jesus prayed that we all may be one.

Report of Search Committee by Bill Biedenstein

Bill Biedenstein read the names of the Search Committee: Barb Beck, Co-Chair, Jan Winter, Lanny Wingbermuehle, Karen Tylka, Beth Elmore, Shirley Bild, Adam Rustige, Joan Dalgaard and Bill Biedenstein, Co-Chair.

Explanation of Search Process: There are four steps:

- 1) Create a church profile. Profiles created in previous years do not adequately tell who we are now. Sections in the profile include Church History (including recent times), Finances, Conflict and Vision.
The Search Committee's communications with various committees and groups will help determine who we are and who we want to become.
Profile will be examined by the Church Council and suggestions may be made for modifications.
- 2) Dissemination of Profile to all position-seeking candidates in the United Church of Christ and those outside the denomination. Then we begin to receive profiles from interested pastors.
- 3) Begin evaluating and begin the process of finding what pastors may fit with our Church.
- 4) Make a recommendation to the congregation.

The committee will be meeting every two weeks. Please pray for us, and we will appreciate your input.

Financial Reports

Clarifications by Joy Dressel

She acknowledged the enormous amount of time and energy that the Finance Committee had spent on the Budget Proposal. This year was compounded by declining revenue, the challenge of lack of good financial reporting from the contracted bookkeeper, and uncertainty about our future.

She said that the Finance Committee and Council had felt a fiduciary responsibility to propose a cautious, conservative budget. Then, knowing the gravity of the moment, several Congregation conversations were held with the members to elicit their concerns.

The results of these conversations resulted in some revisions to the budget before the current budget was presented. Some council members supported a more generous budget to allow time for the church to grow. Joy noted that the Council was not unanimous in its thinking. The Council had a special meeting to discuss opinions.

She said that as they proceeded in the covenant and recognized that there were various views on the budget, the budget in the annual report could be declined. Joy explained the process of voting against the budget submitted, and then another motion being made to accept a modified budget.

We are all brothers and sisters in Christ and want to remain a family and become stronger by our journey together as one.

Report from Donovan Larson, Financial Secretary

Donovan said that the focus of our discussion today is how to make the Church stronger. Because of Covid, we lost some financial ground, and we hope we are entering a period of revitalized growth. Our mission and theology are our strength, and our Church should be marketed that way. But today we need to work with the cards that we have. How do we zero out the deficit?

Financial Condition:

The budget indicated annual spending just over a million dollars: 50% was personnel. (Most are not full-time employees.) About 20% was Building and Grounds. About 30% is support and utilities. About 5% is Missions. Budget = \$1,000,000. Expected Revenue = \$700,000. Deficit = \$300,000. We hope the church grows, but the question is how much of a deficit could the church live with during the coming year.

Paul Simons said that the Financial Secretary usually goes over the Financial Report that was in the annual report, and that item is listed on the agenda.

Financial Report:

Donovan directed the Congregation to page 16: The Balance Sheet Analysis showing Total Cash Assets of \$656,000 and Total Assets of \$4,200,000 (mostly endowments which are not spendable). Page 18 shows Revenues (year to date) of \$518,000 and on page 20 showing Expenditures (year to date) of \$775,000, representing the deficit.

There was a discussion with Donovan and members of the congregation about the effect of the stock market decline on the financial statements (Skip Salomon), the comparison of the 2022 financial statements to 2021 and 2020 (Don Lang) and the amount of a PPP loan received in 2021 and June Schmidt money in the general endowment (Jack Laudenslager).

The current 2022 deficit is not necessarily the same as it will be at the end of the year because we have seen increased giving in the third quarter, and we look forward to increased giving in the fourth quarter. At the end of the year, people make decisions about their investments, and we normally see a boost in giving at the end of the year. (Pastor Vicki Hampton)

Lorine Nolan's Estate Fund is in the Regular funds. Last year it was \$600,000, and this year it is \$520,000. It is General Fund money.

A discussion ensued regarding several alternate budgets.

Possible Budgets:

Donovan explained several possible budgets by presenting three slides on the screen.

First slide:

Budget A – One minister as of April of next year, other expenses remain.

Budget B – Two ministers for the entire year of 2023, other expenses remain.

Budget C

- One minister as of April next year.
- Director of Children’s Ministries and All-Church Programming’s position going from full time to three-quarters time
- Music Director combined with organist at no cost
- Building and Grounds – Prioritize projects (roof, parking lots, rental homes) and do only necessary work.
- Cut missions (this year only) by 50%.
- Cut Supporting Strategies (bookkeeper).

This budget was approved by the Council and listed in the Annual Report.

Donovan said that after the October 20th meeting with the Congregation, the Council met again and discussed what to do about the main point of the conversation which was to keep two pastors for the entire year of 2023. The result was a Modified Budget C.

Second Slide:

Budget C Modified

- Same as C, but two ministers continued after Easter (entire year)
- A more optimistic prediction of giving in 2023, based on 2021: \$838K vs \$753K annual income.

He said that if we decide to accept the modified budget, we should agree on the need for increased giving. There should be a plan which would help enhance our budget. We want to be a Church that is vibrant and missional.

Motion to Accept Budget C

Joy asked for a motion to accept the budget that was listed in the Annual Report. Don Lang moved to accept Budget C. Paul Simons seconded the motion.

Discussion from the members included the information below:

- Stan Burcham said that in previous years, the preschool gave \$10,000. This year the preschool gave \$20,000. When the preschool has a good year, they want to share that with the Church. We will continue giving contributions to the Church, but that depends on the preschool’s enrollment. We cannot predict its income.
- Pat Stephens stated that the other correction is that we had put an expense for Loaves and Fishes for \$10,000. That amount needed to be \$15,000 because we must budget \$10,000 for the backpack program. The Community Meal and the Little Pantry would also like to be funded by \$5,000.
- Paul Litzinger noted that our missions need to be maintained at the current level. Our mission partners’ financial situations are more dire than our Church’s financial situation. Also, we need a more aggressive program for stewardship. Paul Litzinger offered to set up an endowment to cover the additional money needed to retain the budget at the current level and asked that the congregation look at adding funds to this endowment.
- Adam Rustige said that on the personnel line, there is only one member whose position is being reduced. Are there any other personnel positions that are being reduced?

Donovan replied: Personnel expenses under Budget C: Only one pastor after Easter 2023, and the Director of Children's Ministries would be reduced from full-time to three-quarters' time. The organist's salary has been eliminated because that responsibility has been taken over by Seth.

Pastor Vicki noted that the Director of Children's Ministries also includes the other half of this position, which is All-Church Programming. Many All-Church Programs such as the Living Nativity are not happening.

- Donovan said he arrived at the proposed end of the year budget amount by looking at what was given for the first six months of the year and then doubling it. He also increased that amount by about 6%. Bill Brinkhorst said that when he was financial secretary budget giving was researched by going back five years. The numbers showed that every year the actual amount given for every month up to December was below the budgeted amount until December but showed much more giving in December. Donovan replied that his assumption about the budget giving has been questioned. He said that the giving will possibly be better, but it will not be enough to have a balanced budget by the end of the year. Also, a lot has happened to this church in the last two years that challenge the value of the previous years' data.

- Discussion regarding the need for two pastors for the full year included:

The older generation loves to see their pastors, and their visits are precious to them. That needs to continue. Also, one pastor will not want to do the Saturday night service and the Sunday morning service every week. (Kathy Herron)

After the council conversations, I was a council member who changed their mind, and now am in favor of Budget C Modified because the income on Budget C was not projected correctly, we desperately need two pastors, and we need to challenge the congregation to give more. (Carol Stelmach)

It is extremely important to have a pastor be part of the Confirmation program, which is a twice a week commitment. (Lynn Fey)

If we go to one pastor, the Congregation will need to contribute more leadership and volunteer time. One pastor would be overwhelmed with performing just the simple tasks of running the congregation. (Marty Schmidt)

- Adam Rustige said that when we talk about the budget, we also need to consider how we are going to grow the Church. There needs to be a different approach. Having two pastors and waiting for the Church to grow will not make it happen. The transition survey talked about growing the church through fellowship, evangelism, and making disciples. When we talk about stewardship, we need to talk about growing the Church.

- Marty Schmidt said that we are not in debt. We still have over \$500,000 of the Nolan Fund in the General Fund and we have two large endowments that transfer part of earned interest every year. We have 10 acres of prime real estate in Sunset Hills that are being used sparingly as ball fields.

We are a wealthy church compared to other churches. We may not be able to maintain our budget year to year, but we are not in debt.

If we do not have the vision to go forward and build as Adam said, we will run out of money. But if we build, we are solid.

We have over \$5M dollars. Our financial report never includes the land, and we need to start doing that. We need to know how much the land, the Church building, and the two rental houses are worth. Those are all assets that are not shown on the assets list.

- Phil Denton said that the bills need to be paid. He suggested to go with plan C (skinny budget) initially and see how it goes. Then in three months, amend the budget and go with two pastors.

- Tom Winter commented that we want to be honest with a senior pastor candidate who may plan to be at St. Lucas for many years. We need to let them know that there may be only one pastor in a couple of years. If pastors don't think that they have the strength to be that one pastor, they won't apply.

Joy Dressel said that there was a motion on the floor to accept the proposed budget C that is in the annual report and there were a couple of corrections related to the loaves and fishes and the preschool donation.

Don Lang amended his motion to accept the proposed budget C that is in the annual report, with the couple of corrections. Paul Simons seconded. By a show of hands, 24 voted yes, 49 opposed and one abstained. Motion failed.

Motion to Accept Budget C Modified

Marty Schmidt moved to accept the C Modified Budget, which would include \$88,000 additional expense and \$85,000 additional revenue. This budget includes two pastors. This motion also includes the corrections related to the preschool revenue and the loaves and fishes being raised to \$15,000.

Barbara Smith seconded the motion.

Bill Biedentein said that we have a shared concern for the United Church of Christ and moving down from \$27,000 to \$6,000 does not reflect our support of the United Church of Christ and the Missouri Mid-South Conference. He proposed an amendment that would cut the budget from \$27,000 to \$20,000. Marty Smith rejected that amendment.

Paul Litzsinger asked to make an amendment to bring the entire mission expense back to what it was last year, bringing missions from \$40,000 back to \$95,000. Marty Smith rejected that amendment.

Marty Schmidt asked to amend his own motion. He moved to accept C modified budget with the amendment that the gifts to the denomination would be cut to 50%, the same as the cuts to our missions. Barb Smith agreed to the amendment.

Discussion:

Don Lang said that he and Paul Litzsinger had this discussion about missions every year. Don said that when he was Financial Secretary and the Church needed money, he would go to one of the church's "angels" to help make up the deficit.

Ted Ball said that we need to keep the money in-house and put the money in Christian Education, especially for the youth.

Jenny Bell said that she would like to put consideration back into the Director of Children's Ministries and All-Church Programming's payroll. It is the only position that is being cut.

Marsh Fey said that Lynn and Amy are working fully with our youth programs. The youth of our Church have not been forgotten. The Director of Children's Ministries and All-Church Programming position is highly regarded but the cabinet meetings do not happen anymore, and we need to use discernment regarding how the monies are spent.

Ted Ball said that we need to keep our money in-house and not spend it outside of our Church, so we have money for the youth programs and ministers' salaries.

Jackie Zeitinger asked for the actual figures regarding the conference.

Marty Schmidt said that the originally proposed amount for covenanted ministry is \$8800 (\$6750 to the Missouri conference and \$2050 to the association). The proposed change increases that figure to \$17,600.

Luetta Bizer expressed her gratitude and love for the people in our Church and that her brother and his family are members here. She said that she reads Jesus Calling and the Scripture for today was John 3:16. She said that we can be a big family and take care of one another, give to one another and have a fun place. And when we follow Jesus, we will not have any trouble giving to the Church.

Ellen Littleton clarified that when we vote for the C-modified budget we vote for two pastors for the year. She also expressed the need to get the stewardship committee active.

Marty Schmidt moved to accept the C-Modified Budget and amend the giving to the Conference from \$8800 to \$17,600. Barbara Smith seconded the motion.

Vote by a show of hands: 54 in favor, 20 opposed, 1 abstention. Motion passed.

Paul Simons asked that the Financial Secretary revise and distribute the budget that was accepted and send it to the Congregation via email and make available hard copies for the congregation. Donovan said that he would do that by next Sunday.

Cemetery Board

Before going through the budget, Jim Kaiser, Financial Secretary for the Cemetery Board, gave the financial position. As of September 30, we had \$46,500 in our bank account, and there are two investment accounts. One is a trust account which is mandated by the state for \$858,000. The other is the investment account that they run their day-to-day activities for the cemetery for \$354,000.

He said the market is down, and the Cemetery Board is down about 20% on our investments. He explained additional revenue items saying that the total was slightly above \$85,000 compared to a budget of \$82,000. Expenses for the year are under \$60,000 with a budget of \$94,000—a positive at September of \$25,000. Jim said that 23 plots were sold through the first nine months of the year. They had 26 burials and installed 21 foundations.

Questions from the Congregation:

Paul Litzsinger asked how the cost of our cemetery compares to the cost of other commercial cemeteries? Is there room to raise our fee?

Jim Kaiser said the committee is reaching out to get the cost of what other commercial cemeteries are charging. We have never been the most expensive but have never been the bargain basement.

Bill Biedenstein said that the Preschool's donations to the church are impressive, and asked if there was anything in the Cemetery bylaws that would prohibit them from giving a similar donation?

Jim replied that there was nothing specifically in the bylaws, and that he would go back and review. He said that the Cemetery Board helps the church by opening up the shed for some groups: the dart ball team Victory Garden and stores church items

Lanny Wingbermuehle reported that currently the Cemetery Board has no budgeted money for a gift to the church.

Barbara Smith asked for the fee for burial for cremains vs. the fee for burial of full casket.

Lanny replied that Cremains are cheaper. Two cremains for one plot or one casket and one cremains.

Barbara said that she would like for the cemetery to have a columbarium but knew that was an entirely other conversation. She asked that when the cemetery board did their research if they could ask what facilities that other cemeteries had for ashes, if it was better than what we have and what they charged.

Ken Hamilton said that when his wife died four years ago, Sunset charged \$400.00 to put her cremains in the ground.

Jim Kaiser presented the 2023 Budget Amount as listed in the Annual Report.

Revenues are steady with this current year.

Expenses – grass cutting went down but moved some of that money to cemetery grounds clean up.

The expense budget is \$81,600, projecting a surplus of \$4,250.

Motion to Accept Cemetery Budget

Joy asked for a motion to accept the cemetery budget: Jack Laudenslager moved to accept the cemetery budget and Ted Ball seconded the motion.

There was no discussion.

The motion was approved unanimously by a show of hands. No one opposed. No one abstained. The motion to accept the cemetery budget passed.

Preschool Report

Stan Burcham said that the members probably have read the report in the Annual Report. The preschool is thriving. We had 11 half-time slots left – otherwise we would be at our max. We are completely full for full-day students and that is where the money is. We are anticipating a very good year. We did not raise tuition for this year, which allows us to recruit more easily and better. We don't spend any money on advertising. The advertising is by parents by word of mouth.

He said that he appreciated the work of the pre-school board and our director Kelly Blessing and especially appreciated the work of our teachers and staff. If you come to the Church when preschool is in session go to the office and check out the preschool and you will see a very loving, faith-based instruction.

He also said that in the past we gave to the Church \$10,000. This year we gave \$20,000. If we continue to thrive, we will continue to be good citizens and give that kind of donation if we can.

In terms of the budget, we are looking at bringing in the same kind of money as last year. Income of \$405,000 and expenses of \$402,000.

Old Business

There was no old business.

New Business

Proposed By-Laws Change

Joy presented some background for this proposed change. The current bylaws call for the Church Council to be composed of 15 people. We are proposing to reduce that to 12 people on the Council. Around 1960, the Council had 12 members. At that point the Church was rapidly growing. And at that time there were only men on the Council, so it was decided to add three women by adding three positions to the council.

These days we are not a rapidly growing congregation, and we sometimes have trouble getting volunteers to do things. We feel that if we free up some of the people from Council responsibilities, we may have volunteers to do other things.

Also, there has been a concern if there is a tie with an even number of Council members. The Constitution says that all procedures that are not covered by this Constitution should be covered by Roberts Rules of Order, so there has to be a majority to approve things. If the council has a vote and it is a tie, it doesn't pass.

Joy asked for a motion to approve the change.

It was moved by Kay Zink and seconded by Pat Fribis that the Church Council will consist of 12 members.

Discussion

Regarding three-year terms, normally there would be five new people each year. For a while, we will only replace three people, until the numbers are caught up.

This year, nine will continue, so three people will be nominated.

The motion was passed unanimously by a show of hands.

Election of nominees:

Joy thanked the people who were retiring this year:

- Cemetery Board - Lanny Wingbermuehle
- Church Council - Carol Stelmach, Ken Hamilton, Dave Johnston and Joy Dressel.
- Perpetual Endowment – Scott Benack was completing someone else's term. And has come to the end of that term. Has agreed to serve a full term.
- Lay Delegates – Linda Simons is retiring.

Paul Simons moved and Marty Schmidt seconded that we approve the nominations by acclamation.

- Cemetery Board - Ted Ball
- Church Council – Katy Forand, Phil Denton, Barbara Smith
- Perpetual Endowment – Scott Benack
- Lay Delegates – Bill Brinkhorst and Ellen Littleton
- Youth Delegate – Jenna Elmore

The nominees were accepted unanimously by a show of hands. Opposed: None Abstentions: None
Motion passed and nominees were elected.

There were no further questions or comments.

Pat Stephens moved and Lanny Wingbermuehle seconded that the meeting be adjourned.
The motion passed unanimously by a show of hands.

The meeting ended at 1:36 pm with the Lord's prayer.

Respectfully submitted,
Kathy Herron, Church Council Secretary

Interim Senior Pastor

It has been a busy six months and a lot of it has been behind the scenes – your search committee has been faithfully working to craft a church profile that faithfully reflects St. Lucas UCC’s mission and ministry and it is ready to go! As it is released, it will be available to pastors for their review. Then the real fun starts as your search committee begins to review submitted profiles and seeks the person whose talents and skills will best match St. Lucas UCC, its mission and ministry in the most faithful way possible. Continue to pray for them.

The energy in this place is amazing. Worship attendance is up. Preschool enrollment is at capacity. Your Social Justice committee brought you three presentations of great interest across a variety of topics (be sure to see their report). Your Church Council encouraged the formation of what has the working name of the Open and Affirming Task Force (more on that initiative will be coming up). Your Community Meal is attracting more people than ever and your youth are busy planning a mission trip to North Dakota. Your Mission committee has had representatives from our mission partners speak at worship monthly. Membership and Evangelism has worked hard to welcome new persons to St. Lucas UCC. Bible Study is happening and there’s fellowship after worship. Women With a Mission has been active, “doing what they can.” I can’t name them all in this short letter but suffice to say, discipleship is alive at St. Lucas UCC and thank you! It begs the question - how are you called?

Speaking of discipleship, as you can see from the financials, General Fund giving is behind budget. It is critically important that you remember the annual meeting last year when you passed a budget that included two pastors. At that time it was pointed out that giving would have to increase in order to make the budget work. As you can tell from the financial report, giving is under budget by a significant amount. We make decisions with our dollars –prayerfully consider what decisions you are making and how your decisions affect the future of St. Lucas UCC. There may have been a time when the church could depend on a few big givers (for what it’s worth, I’m not sure there ever was such a time), but if there was, that time is long past. It is up to every person who benefits from the ministry of St. Lucas UCC to help provide for it.

In the meantime, you may have heard that St. Lucas UCC applied for and received approximately \$220,000 from the Employee Retention Credit program. While this may seem like a large amount (and it is a wonderful windfall!), there have already been enough ideas generated to spend twice that amount. Your Church Council is working to prioritize the projects so that each provides the most benefit for St. Lucas UCC and its mission in the larger community.

This is a critical time in St. Lucas UCC’s history as we discern where to go from here and how we are going to get there. God help us to keep the covenant that we have made with God and each other.

In faith,
Pastor Vicki

Interim Minister of Congregational Life

Grace and peace to you, my siblings in Christ of St. Lucas United Church of Christ! It is a joy to be walking with you during this interim time as you continue moving forward.

We continue to emphasize covenant – with God and with one another – for the sake of the Church. **Living** such a covenant, we most definitely will show the world what it is to *be* the Church. In a world divided and filled with fear, anger and hurt, we have a crucial role in bringing the extravagant love of God and the peace of Christ and welcoming all into God’s kin-dom.

Our Confirmation Class this year continues to explore scripture, heritage, and context as they move toward Confirmation on May 21st. Together we have learned more about poverty, racism, and injustice in our context through the Urban Mission Project. We have worshiped with our Jewish siblings at Congregation Shaare Emeth and learned of connections to our Christian faith. Their Epiphany Project gave them hands-on service through our congregation’s collection of non-perishable items which we delivered to the Affton Food Pantry. They are writing their own statements of faith – have you ever done that? Our nine students have grown quite a bit over this year and know that they *will continue to grow* in their faith journey. ***Consider how you might become a mentor to our newest members after Confirmation.***

Our Youth are engaged in planning their 2023 Mission Trip to Sheyenne, ND, where youth and sponsors will serve at Spirit Lake Ministry. Be prepared to hear the story of that ministry in late summer. (The trip is July 29-August 5). For now, keep supporting them – verbally, financially, and with your presence through events. The Second Annual Chili/Soup Cookoff in January was a fundraiser, but offered joyful fellowship, too. The Pancake Supper (thanks to Chris’ Cakes) on Fat Tuesday was again hosted by the youth and their families and brought another lively fellowship opportunity. This is important to our Congregational Life! The Youth hosted their first-ever Trivia Night in March, following a time of discernment with St. Lucas UCC leadership as to allowing adult attendees to bring alcoholic beverages to the event. The Social Hall was full – 20 tables of participants! Yes, it was a fundraiser – and also a great fellowship, welcoming the community. Youth continue to meet and discuss faith issues as a group. They invited the congregation to the movie “The Jesus Revolution” at Marcus Ronnie’s Cinema. Our Youth are leading us in new ways! ***Consider how you might be a mentor to these young people.*** Thanks to Amy Bush, Lynn Fey, and all the parents involved with the Confirmation and Youth ministries of St. Lucas!

Our Lenten season featured weekly worship and learning with a focus on our gifts and calling as a congregation. This is ongoing discernment as you live into your next chapter as a congregation. How are you to love and serve your neighbors as Christ? ***Remember: we are not volunteers but are called to be disciples of Jesus. It is our Way of life.***

Saturday evening worship continues to offer both worship and community. Our Children’s Ministry and our Music Ministry provide faith experiences and Christian education. Adult education, Caring Ministry, Council and all our committees reflect what it means to *be* the Church. Thanks to all who engage in our Congregational Life.

It was a joy to see the hard work of your Transition Team and now your Search Committee in preparation for your next steps as St. Lucas UCC. What new thing is God planning for you? How might you share your gifts in answer to God’s call? Ask my favorite question: ***What if?***

Grace, peace, and a splash of joy, ***Pastor Carole***

Council President Report

It's been an exciting and busy start to the year for the Church Council. St. Lucas UCC is emerging as a new entity – both respectful of its history and listening to a God who is still speaking. Recognizing this road laid before us, we took two very intentional acts at the beginning of the year. One was to pledge to each other and the Congregation our covenantal relationship, and the duty to respect each other while speaking openly and listening carefully. The other was an effort to be as transparent as possible by opening our monthly meetings for outside observation, communicating frequently to the congregation, and offering the opportunity for dialogue at any time.

The work of the Council and its committees is constant, with many completed tasks, and many to come. Continuous stewardship of our physical presence is an enormous undertaking. Donovan Larson now heads this very active ministry. Multiple repairs have been done to the parsonage, sidewalks and parking lots. The lightning strike affecting the church in the spring required a complete review of the electrical system, updates, repairs and purchasing of new equipment. A new A/V system should be operational soon which will enhance our worship experience both inside and outside of our walls. Future projects include further work on the main parking lot, securing the building for use by outside organizations, and evaluation of the best stewardship of our facilities.

Most of the damage caused by the lightning strike was covered by insurance but the other projects continue to challenge our budget given an aging physical plant and the rising costs of materials and labor.

Fortunately, through diligent oversight by Jeff Wagener, our Office Administrator, we were able to recover significant funds through the Federal Employee Retention Credit program. The details of this one-time bonus are covered in the financial report, but it is an unexpected blessing, and the Council is challenged to determine the best stewardship of this income.

The Bylaws Task Force continues its work on modernizing our governing documents and structure. Many of our documents are decades old and need updating not only to expedite operations, but also to function within current legal code and standards. Our goal is to have these new documents available to the congregation for review well in advance of the November Annual Meeting and to engage in dialogue to craft the best path forward.

The Diversity Team is exploring how to resume the educational process of “Building an Inclusive Church” which was interrupted by the pandemic. As a new entity, how do we welcome and act toward the disabled, marginalized, mentally ill and substance addicted? How does St. Lucas UCC define itself regarding Open and Affirming (ONA) congregants of all sexual orientations, gender identities, and gender expressions? This is a process that takes patience, prayer, dialogue, personal reflection and sharing of personal stories. It's a journey we must take to define ourselves - for us and the community.

Meanwhile, the everyday life of the Church goes on – and you are an impressive bunch! The Community Meals grow monthly. The Caring Ministry continues its essential outreach. The Mission and Social Justice Ministries provide service and educational opportunities. The Youth programs are active and engaging with the general congregation. The Victory Garden, Backpack Program, Ballfield concessions, Monday walks, Coffee Hour, etc., etc., etc. - all are witness to us walking in the path that Christ showed us.

It is an honor and a blessing to serve as your President. It's also incredibly humbling to witness the Light in all of you. I know St. Lucas UCC is in good hands because I see them every day – lifting, molding, hugging, and praying. We are the Church.

Marty Schmidt MD
President, St. Lucas UCC Church Council

Search Team Report

Search began back last September with nominations from the church at large. The 2022 Church Council ultimately chose Barb Beck, Bill Biedenstein, Shirley Bild, Joan Dalgaard, Beth Elmore, Adam Rustige, Karen Tylka, Lanny Wingbermuehle, and Jan Winter. We relied on the Transition team conversations, their written report and a face to face conversation as they handed off their work to us in October. We examined the previous church profiles made in 2016 and 2018. We met with Rev. Damien Lake, the Missouri Mid-South Associate Conference Minister, to explain the Search and Call process as it is done in the United Church of Christ and in the MMSC. All of that was preliminary to writing the six-part draft following a template provided by the Conference staff.

The nine of us brought different perspectives and understandings, as well as different skill sets. The template provided many opportunities for thoughtful discussions while creating more questions than answers at times. We did not always agree but found ways to compromise in order to create a profile that best represents St. Lucas United Church of Christ.

In recent weeks the draft has been reviewed by the Church Council and our pastors, and validated by the entire nine person team. The Search Team is excited to share the St. Lucas United Church of Christ Profile is available

at https://oppsearch.ucc.org/web/fastdetails.aspx?id=5731&KeepThis=false&TB_iframe=true&height=778&width=960

This is a celebration for the team and for the church. Posting the profile opens the door for interested senior minister candidates to share their profile with our Search Team. This is only the first of a three step process which includes posting a profile, reviewing and interviewing potential candidates, and calling a new minister. The entire process takes time, and confidentiality becomes extremely important. Candidates can be lost when the communication process becomes flawed.

That brings us now to the present. We are in a good place, actually we are in a great place as a church. We ask you to continue to be welcoming, generous and engaged while being open to new possibilities.

What are these new possibilities? Be patient, that will come in our next communication when we recommend the next senior pastor for St. Lucas United Church of Christ.

Financial Secretary's Report

2023 Semi-Annual Meeting

Calendar Year 2022

Balance Sheet

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
General Fund Cash	\$ 139,969	\$ 18,903
Lorine Nolan Estate Cash	\$ 429,377	\$ 617,074
Beyersdorfer Fund	\$ 188,644	\$ 233,669
General Endowment Fund	\$ 586,832	\$ 582,075
Perpetual Endowment Fund	\$3,060,736	\$3,487,525

Total Regular Funds were \$569,553 at December 31, 2022 versus \$643,558 as of December 31, 2021. These balances included Lorine Nolan funds of \$429,377 in 2022 and \$617,074 in 2021. The decrease in Total Regular Funds primarily resulted from lower regular offerings and less-than-expected stock donations in 2022.

The Beyersdorfer Fund and the Perpetual Endowment Fund both reflected market losses for 2022, as did the overall market. For most of 2022, the General Endowment Fund also showed a loss but showed a gain in the 4th quarter to result in a slight gain for the year.

Analysis of Revenues & Expenses

	<u>YTD December 31, 2022</u>	<u>YTD December 31, 2021</u>
Regular Offerings	\$ 555,732	\$ 584,050
Total General Fund Income	\$ 819,615	\$ 767,282
Total Salaries & Benefits	\$ 674,159	\$ 581,357
Total Program & Facility	\$ 353,026	\$ 355,554
Total General Fund Expense	\$1,027,185	\$ 936,911
Total Expenses	\$1,183,776	\$1,193,278
General Fund Excess (Deficit)	(\$ 207,570)	(\$ 169,629)
Net Excess (Deficit)	(\$ 309,049)	(\$ 209,639)

Regular Offerings decreased in 2022 compared to 2021 continuing the post-pandemic decline. 2022 Regular Offerings were also under budget as was the case in 2021 and 2020.

2022 General Fund Income increased over 2021 principally due to Ukrainian Relief donations, a \$10,000 gift from the Preschool, above budget income from the Perpetual Endowment Fund and gains on the sale of stocks received during the year.

Total Salaries & Benefits increased in 2022 due to Pastor Carole being in her position for the entire year and the hiring of Jeff Wagener as Church Administrator in July 2022. These fluctuations are also reflected in the increase in Total General Fund Expenses.

2022 Total Expenses decreased slightly from 2021 due to the decrease in Renewal Capital Campaign expenses which were partly offset by the expense increases discussed above.

This resulted in a General Fund Deficit of \$207,570 in 2022 compared to a 2021 Deficit of \$169,629 and a Net Deficit for 2022 of \$309,049 compared to a Net Deficit of \$209,639 in 2021.

First Quarter 2023

	<u>Balance Sheet</u>	
	<u>March 31, 2023</u>	<u>March 31, 2022</u>
General Fund Cash	\$ 401,506	\$ 40,269
Lorine Nolan Estate Cash	\$ 405,900	\$ 534,423
Beyersdorfer Fund	\$ 206,612	\$ 219,018
General Endowment Fund	\$ 631,002	\$ 556,389
Perpetual Endowment Fund	\$3,109,023	\$3,339,630

Total Regular Funds were \$807,614 at March 31, 2023 versus \$574,959 as of March 31, 2022. These balances included Lorine Nolan funds of \$405,900 in 2023 and \$534,423 in 2021. The increase in General Fund cash primarily resulted from the receipt from the Employee Credit Retention (“ERC”) Program of \$302,067 in March 2023. An addition ERC payment was received in April 2023 for a total of \$388,516. A 15% commission (\$58,277) is to be paid to the company that processed the application for the church. Of the remaining \$330,239, \$125,794 will be paid to the Preschool as their portion of the credit, resulting in a net receipt to the church of \$204,445.

All the endowment funds showed market gains for the first quarter of 2023. Because the Beyersdorfer Fund fell below its minimum required balance of \$200,000 as of December 31, 2022, no distribution from this fund can be paid to the church in 2023.

Analysis of Revenues & Expenses

	<u>YTD March 31, 2023</u>	<u>YTD March 31, 2022</u>
Regular Offerings	\$ 132,189	\$ 109,187
Total General Fund Income	\$ 446,110	\$ 173,355
Total Salaries & Benefits	\$ 160,557	\$ 159,915
Total Program & Facility	\$ 90,146	\$ 90,130
Total General Fund Expense	\$ 250,703	\$ 250,045
Total Expenses	\$ 264,875	\$ 291,513
General Fund Excess (Deficit)	\$ 195,407	(\$ 76,690)
Net Excess (Deficit)	\$ 217,368	(\$ 109,306)

Regular Offerings were under budget by approximately \$15,000 but exceeded the same period in 2022 by \$23,000. Total General Fund Income exceeded both budget and the prior year due to the ERC receipt discussed above. Without the ERC receipt, Total General Fund Income would have been under budget and also less than 2022. Both variances are primarily due to the Ukranian Relief donations and Perpetual Endowment Trust Income received in 2022.

Total General Fund Expenses approximated both budget and the prior year. Total Expenses exceeded budget principally due to Memorial Fund and Perpetual Endowment Fund expenses but were less than the prior year due to the absence of Renewal Capital Campaign expenditures this year.

This resulted in a General Fund Excess and a Net Excess compared to budgeted and prior year deficits due to the ERC receipt. Without the ERC receipt, the General Fund would have shown a deficit of approximately \$107,000 compared to a budgeted deficit of approximately \$36,000. This variance was primarily due to lower Regular Offerings and endowment receipts budgeted for March but received in April. Similarly, the Net Deficit, absent the ERC receipt, would have been approximately \$85,000 versus \$109,000 in 2022. This positive variance between years is primarily due to the absence of Renewal Capital Campaign expenditures this year.

While the pastors and staff have done an excellent job holding the line on wages and expenses, Regular Offerings remain under budget. The ERC receipt is a one-time circumstance and, obviously, can't be relied upon to occur again. The faithful stewardship of our members is truly appreciated but St. Lucas still needs to boost donations for the remainder of the year.

Thanks to the Finance Committee for all the hard work they do in support of the church. Current Finance Committee members are:

Reverend Vicki Hampton
Donovan Larson
Jack Laudenslager
Marty Schmidt
Sue Simons
Carol Stelmach
Jeff Wagener

Thank you also to the members of St. Lucas. Your financial support and involvement in our missions allow us to be the hands and feet of Christ.

Paul Simons
Financial Secretary

Semi-Annual Meeting Report - St. Lucas Preschool

St. Lucas Preschool is prospering and growing. Our director, Kelly Blessing, in her second year is leading a fantastic team of teachers and staff. There are 156 students already enrolled for next year. There will be three sessions offered over the summer. Each session is one week long.

Hoping that Covid stays in our rearview mirror, this year felt like a regular year again. Grandparent's Day and the Spring programs were reinstated. All ten classrooms are utilized every day. The spring animals (duck and horse) have been refurbished and reinstalled in the playground. The shade sails and newer fencing also add to the enjoyment for the teachers and students. Mrs. Blessing trained the staff on sensory activities. Skills on the report cards were updated to align with state standards. Many items were purchased to enrich the classrooms.

The preschool received \$125,794 in May from St. Lucas as the preschool's share of the Employee Retention Credit program, covering the period of time during Covid. During the current year, the preschool budgeted a \$10,000 donation to St. Lucas, but increased it to make a \$20,000 donation because of the financial challenges of the church.

Dennis Scherr, custodian extraordinaire, retired in December. He was very conscientious and diligent in keeping the rooms clean and sanitized, especially during Covid. The cleaning services are now taken care of by a company, Verity Partners.

The Preschool Board would like to take this opportunity to thank Stan Burcham for his very dedicated service to St. Lucas Preschool. Stan's insight, ongoing support, and caring for our school, our staff, and our students for many, many years, has been an inspiration for all of us. THANK YOU STAN!

"Word of mouth" continues to be the St. Lucas's best marketing tool. We have had Preschool Board members report that when they are at various church events like the Easter Egg Hunt, Preschool parents do not miss the opportunity to tell us how much their children and they love our Preschool. A parent told us that he attended St. Lucas Preschool as a youngster. Our work continues for all of these years. At a recent Community Meal, two Sunset Hills policemen were telling us about another officer who went to Preschool here and met his wife while in preschool. They even showed Pastor Carole the picture! Because of consistent and growing enrollment and a balanced budget, St. Lucas Preschool has been able to donate funds to St. Lucas UCC and to help with repair and maintenance of our building.

We have a team of educated and caring staff. They share ideas and help each other doing their very best to make St. Lucas Preschool one of the best in the area.

Respectfully submitted, Preschool Board

Leila Lichtenstein

Ken Graesser

Barb Beck

Jean Berry

Barb O'Brien

Cynthia Rosfeld

Pat Stephens

Kelly Blessing, Preschool Director

Juanita Wagner, Council Representative

Proposed Bylaws Change

At the November 13, 2022 Annual Meeting, the Congregation of St. Lucas UCC voted to approved an amendment to the Bylaws which decreased the number of Church Council seats from 15 down to 12. Similar to that change, the St. Lucas UCC Preschool Board proposes that the number of Preschool Board seats be reduced from 9 down to 7.

The proposed change affects only Part X, 1., of the Bylaws. If passed, the change would decrease the number of Preschool Board seats from 9 down to 7, freeing up volunteers to participate in other activities of the Church.

Current Bylaw language:

Part X – Preschool Board Organization

1. The Preschool Board shall consist of nine (9) members who are at least twenty-one (21) years of age and have been members of St. Lucas United Church of Christ for at least two (2) years prior to their installation or appointment,

Proposed Bylaw language with the change highlighted in grey:

Part X – Preschool Board Organization

1. The Preschool Board shall consist of **seven (7)** members who are at least twenty-one (21) years of age and have been members of St. Lucas United Church of Christ for at least two (2) years prior to their installation or appointment,

St. Lucas Cemetery

The St. Lucas Cemetery Board is responsible maintaining the 13.2 acres of cemetery property. We have three objectives as a committee:

1. Provide a sympathetic and professional experience to our grieving families that have lost a loved one.
2. Provide a safe and pleasant atmosphere for our internments.
3. Be financially good stewards of funds entrusted to us for current and future needs of the Cemetery.

We work with the Church staff, our contractors, and the family's funeral home to ensure each internment is managed with dignity and is meeting the specific needs of the grieving family in a timely manner. In 2022, we oversaw over 30 internments.

We ensure the graves and grounds are kept in a presentable and safe condition for all users. This has resulted in the removal of a number of trees over the last 3 years and will most likely result in additional removals in the near future as we work with our arborist. Our stately old oak trees have been extremely hard hit by disease as they reach the end of their projected life span. We are closely watching the remaining trees this spring to ensure they have made it through the winter and are showing their health as spring buds appear. We have heard from a number of members who miss the trees. We are working on a comprehensive plan to replace greenery on the cemetery grounds in the future; however, we need to ensure the right types of trees are planted, in the proper areas, with the proper soil conditions, allowing the new greenery the best opportunities to thrive for the long term and provide the best results for our limited funds. We have heard from a number of people and groups that would like to help fund replacements when the time is right. We will welcome their financial assistance in the future when we are ready to move forward after our comprehensive greenery plan is developed in consultation with our arborist.

We strive to be good stewards of the funds entrusted to us. During 2022 we ended the year with more income than expenses and we invest our reserve funds with a long-term horizon to ensure we maintain our endowment to cover our perpetual care requirements.

Respectfully submitted,

St. Lucas Cemetery Board

Report from the Coordinator of Children's Ministries

Faith Footsteps, the children's ministry of St. Lucas, is a place where faith, imagination, and learning go hand in hand. Through creative, active, age-appropriate, and Bible based experiences, children are guided and encouraged to grow in their faith and become committed disciples of Jesus Christ.

The children of St. Lucas continued to have the opportunity to participate in Faith Footsteps this year through a variety of settings. Besides our regular Sunday morning opportunities, a summer Church Chat was available to children on Monday evenings during the months of June and July. These discussions centered around animals and how their main characteristics related to scripture passages. Each week there was a packet of materials delivered to their homes containing everything needed for the weekly chat. This series of Church Chats ended with a gathering at church where the participants each made their own wild animal mask. A group of children and interested adults participated in a weekly Advent study titled the Dawn chorus. The group met via zoom and had discussions as well as hands on activities. The theme of the Dawn Chorus was also carried into our Sunday morning activities.

An alternative to the traditional VBS was created during the summer and fall months of 2022. Sunday Fundays were scheduled each month from June through November. These late afternoon gatherings were open to the community and attended by a large group of all ages. Each Funday began with a presentation by a professional which was followed by a hands-on activity and, of course, dessert. There were presentations by an expert on owls, an archeologist, Serengeti Steve, and a Native American storyteller.

Throughout the season of Lent, the children of Faith Footsteps joined the entire congregation in "Walking with Jesus." The children participated in a variety of activities beginning with a kick-off event held on the President's Day holiday where they, along with a group of adults, created their own walking sticks and prepared for their Lenten journey. The children checked in weekly and moved their markers along the road as they studied and learned about Jesus' journey to Jerusalem.

The children of St. Lucas are blessed because they are surrounded by a community of believers who hold these young children closely in their arms and hearts sharing their faith journey.

Thanks to all those special people who have given of their time and talents to guide our children to know, love, and serve God.

Michele Ottinger
Coordinator of Children's Ministries

Membership & Evangelism Ministry

“for I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me” Matthew 25:35

There’s a newness and excitement in the St. Lucas UCC air these days! Do you feel it? We give thanks for our pastors, staff, and leaders who are working together to help us find new meaningful ways to be the church. Our committee continues to be busy with the work of welcoming new people and finding new ways to engage as many members into the life of our community as we can. Our team invites anyone interested in joining our ministry to do so. We can always use fresh ideas and more help. Please reach out if you feel called to this work.

We welcomed 15 new members to St. Lucas UCC during 2022, including six who joined with their Rite of Confirmation last spring. So far, we’ve welcomed four new members in 2023. We’re looking forward to welcoming the nine young people of the 2023 confirmation class into full membership with their Confirmation in worship on May 21. We plan to welcome new members again the weekend of June 11 and 12. We’re walking the path toward membership with several individuals and families, some of whom we expect will join us during that weekend in June. It’s really an exciting time as we are welcoming so many new people into our faith community.

Our team connects with visitors as they potentially consider joining our church. It takes all of the congregation to invite others and to welcome those visitors we see among us. Some currently moving toward new membership have named that the warm welcome they have felt in our congregation has played a significant role in their decisions to be among us. Thank you all for routinely welcoming these new faces! Have you thought about inviting a friend or family member to visit and experience the joy of engaging in our community?

In coordination with Caring Ministry, we routinely mail printed copies of the weekly e-blast, sermon transcripts, and other communications to people who we’ve identified are unable to attend church, and who also lack access to email and on-line worship. Please let us know if you know of someone who may benefit from receiving these printed copies and we will add them to mailings if they have interest in receiving them. Special thanks to Pat Stephens for her dedication to this ministry.

Blood drives are back in full force and scheduled every four months. Our drives continue to support the critical blood needs in our community. With the recent April drive, we again collected enough units to qualify our pre-school for a grant which will be used to procure some much needed school supplies. Special thanks to Cathy Viehman for her longtime leadership in our blood drives. Mark your calendars for our next drives to be held on August 7 and December 4.

We enjoyed helping make a Homecoming event at the pavilion happen in September and helping with the Pet Blessing event in October. Both were fun outdoor gatherings complete with picnic fare and good times. People of all ages enjoyed both events. It was nice to welcome several visitors in each case.

We review our member roster each year and identify those who have not been active in the three previous years. Each inactive member receives a caring letter of encouragement to participate again in the life of St. Lucas UCC. Those still identified as inactive with the next year’s review are removed from the membership roster. This process helps us to have an accurate roster and to be able to confidently identify the size of our congregation. This is particularly important as our church engages in the search for a new pastor.

We continue to support our staff with our outreach presence on social media. We provide pictures and content material, as well as budgeted financial resources to support this important work. If you haven’t already, please “like” our St. Lucas UCC Facebook page and consider sharing and commenting on our posts as often as you can. Your activity on our page will help grow our on-line community and help us invite others to be with us.

Sharing God’s love,
St. Lucas UCC Membership & Evangelism Ministry

Mission & Outreach

A letter was sent to each of our Mission Partners advising them that they will be receiving one-half the amount they received in the previous year. Monthly activity is as follows:

In January, Mary Blaufuss described the activity at Eden Seminary focusing on enrollment, diversity and outreach. Eden remains a dynamic component of progressive theology.

Lydia's House received pizzas for their residents.

In February, Unleashing Potential discussed their young student program including serving nearly 2000 children with after school programs and hosting a trivia fundraiser.

In March, we focused on One Great Hour of Sharing.

In April, we received an update on the state of the art facility being built by ECH (formerly Every Child's Hope) by Michael Brennan. Mike announced his July retirement so we were able to celebrate with him a wonderful career of serving children. ECH has a fantastic outreach in the state of Missouri.

Upcoming offerings will include:

Strength the Church

Emmaus Home

Habitat presentation and work week on September 23.

Oikos presentation and a golf tournament fundraiser in September.

Camp MoVal

Lydia's House

Feed My People

Continued support of these tremendous organizations is very important.

Social Justice

Members: Bill Biedenstein, Shirley Bild, Bill Brinkhorst, Dan Herron, Kathy Herron, Donovan Larson, Joan Larson, Paul Litzsinger, Cynthia Rosfeld, Sue Simmons

Our Mission: To understand how the teachings of Jesus apply to issues in today's world and how we might act out our Christian faith in a way that addresses the root causes of injustice. Our goal is to provide opportunities to learn about these issues.

Activity: We meet monthly by zoom (or more often as needed) to plan various initiatives. We have continued to provide some support to the Afghan refugee family we sponsored starting in late 2021. Even though our formal commitment through the International Institute ended a year ago, we have continued to help the family with medical appointments, school enrollment, obtaining a driver's license, understanding bills and letters that require attention. We have continued to tutor the mother in English. Joan Larson (a former teacher) took over this effort in early 2023 and the mother is making excellent progress in both spoken and written English.

We have sponsored several educational programs at the church in the past year open to both St Lucas UCC members and the broader community:

- In August, Jordan Braxton presented a program about her experience and struggles as a trans person and helped us understand some of the different variations in gender identity. Jordan Braxton is Director of Diversity, Inclusion, and Outreach for PrideSTL and an advocate for LGBTQ rights.
- In the fall, we sponsored an informational program at church to encourage all to vote. Our own Eric Fey explained the new voting system installed by Eric and his counterpart Rick Stream to make voting easier and more secure for all St Louis County voters. The system has received national acclaim for its innovative approach. Eric Fey is the Democratic Director of Elections for St. Louis County.
- In January, St. Lucas hosted an educational presentation on the opioid problem in St. Louis County and the surrounding area led by Dr. Joseph Forand. Topics covered included background on opioids themselves, the science behind opioid addiction, how it impacts the community, and ways to recognize addiction in friends and family. Dr. Joe Forand is an anesthesiologist, the immediate past Chief of Staff for Mercy Hospital South, and the executive producer of the documentary film Anatomy of an Overdose.

These programs were all available via Zoom, as well as in the sanctuary. In April, Social Justice encouraged the Church Council to appoint a new team to explore Open and Affirming, resuming work that was paused prior to the pandemic.

Music Ministry

The music ministry has seen much activity since last year's semi-annual meeting. While the choir took a break over the summer, we were joined by several vocal soloists and by a clarinet quartet. Last fall the choir focused our efforts on introducing new songs which could be included in our worship experiences in the future. We are working to include the congregation several times as we sing. These songs are easy to learn and add to the depth of our worship as we learn to express ourselves with new music.

We also have experienced a significant change this year. After 68 years of service, John Gross accepted the post as Organist Emeritus. It was our pleasure to celebrate John and his ministry in October. This change is prompting us to be creative as we move forward. I am delighted that Linda Radick is able to assist the choir on the piano when they sing. It has also been a new creative project for me to learn more about the 1972 Schantz pipe organ we use in worship.

The choir presented several anthems throughout the spring season. We also had the pleasure of adding to the celebration of Holy Week. These days have presented the music ministry with its share of opportunities for ministry. Several circumstances have been challenging, but together we have worked with our strengths and we move forward with confidence throughout 2023.

Seth Carruthers, Music Director

AV Report

The good Lord was willing (I guess) and the creek didn't rise—nothing was said about lightning. On the night of February 15 and into the morning of February 16 there was a storm in the area of our church. Lightning struck nearby and the power and internet were out that morning. The power was restored that day but the internet wasn't restored till the following week.

On the following Saturday we discovered that all of our cameras were damaged along with some of our other equipment. We were not able to livestream or record the service that Sunday because of the damaged equipment and the lack of internet service.

Three days later on Ash Wednesday February 22 the internet had been restored, we rerouted inputs to our switcher and we borrowed cameras from Christ Memorial Lutheran Church and Manchester United Methodist Church. Our church service was again available live as it happened or later, if more convenient, to our members and friends who could not attend—and to the world.

Now for the numbers. The value of the damaged equipment was approximately \$21,000.00. Our insurance will cover almost all of that amount. For the last two years the AV Ministry has been talking about how we can improve our presentation. After discussions with the Church Council it was decided that this was an opportunity to go ahead with the improvements.

We discussed the improvements and came up with a list of improved equipment that totals \$8,400.00 above what we expect the insurance will pay. We have some money in the AV Fund—separate from our budget—and will be asking for additional funds from the memorial committee and other donors.

We have been livestreaming more funerals recently. Families have decided to make funerals available online so that people who are unable to attend can see and feel a part of the service. Viewers all over the country as well as Germany and other countries have been able to view the funeral/memorial services of people they care about. We want to make this service more available but having volunteers to work the service can be difficult especially during the week.

Meetings that are both in person and on Zoom (hybrid meetings) are becoming more popular. With the generosity of donors we were able to purchase a meeting Owl which allows people on Zoom to see and hear people who are in the in-person meeting better. The Owl is being used in Church Council, Search Committee, Adult Bible Study and other meetings.

Andrew Richardson has been serving St Lucas UCC as the AV assistant. He has been a great asset but is graduating from Lindbergh High School will be leaving later this summer to attend State Technical College of Missouri in Linn Missouri. We will miss him.

We have an excellent prospect for Andrew's replacement—which Andrew found for us.

Volunteers are needed. You can serve occasionally on Sunday morning or Saturday evening or other times. There are simple but important tasks as well as more involved work. Please contact one of us if you are interested.

We continue to look for more and better ways to serve as the hands and feet of Christ—or are we the eyes and ears of the people?

AV Committee

ST. LUCAS UNITED
CHURCH OF CHRIST

FINANCIAL
REPORTS

DECEMBER 31, 2022

Accounts	Current Balance (2021)	Current Balance (2022)	
Assets			
CASH ASSETS			
Regular Funds			
01020.100.02 - Petty Cash Assets	\$207.00	\$207.00	
01030.100.02 - General Fund/BMO	\$18,903.31	\$0.00	
01035.100.02 - Investment	\$7,373.60	\$0.00	
01045.100.02 - Lorine Nolan Estate	\$617,074.00	\$0.00	
01050.100.02 - General	\$0.00	\$139,968.86	
01060.100.02 - Lorine Nolan	\$0.00	\$429,376.95	
Total Regular Funds	\$643,557.91	\$569,552.81	
Other Cash Assets			
01070.100.10 - Kitchen Fund	\$2,457.62	\$6,745.22	
01110.100.02 - Special Music Fund	\$2,613.04	\$6,108.04	
01112.100.04 - Local Mission Reserve	\$300.00	\$300.00	
01114.200.02 - Quilters Fund	\$4,048.18	\$0.00	
01119.100.05 - Kruse Center Fund	\$8,949.04	\$8,949.04	
01121.100.13 - Audio Visual Fund	\$0.00	\$5,109.38	
01130.100.09 - Victory Garden Fund	\$2,522.03	\$2,416.74	
01140.100.56 - H.S. Youth Activity Fund	\$33,717.39	\$27,161.29	
01150.100.02 - Special Athletics Fund	\$5,627.15	\$6,427.15	
01180.100.02 - Environmental Fund	\$3,562.58	\$3,677.65	
01190.100.04 - Military Support Fund	\$3,744.60	\$3,744.60	
01195.100.02 - Loaves and Fishes	\$10,026.50	\$0.00	
Total Other Cash Assets	\$77,568.13	\$70,639.11	
Total CASH ASSETS		\$721,126.04	\$640,191.92
SPECIAL FUNDS			
Building Fund			
01150.300.12 - Building Fund	\$9,061.32	\$9,061.32	
Total Building Fund	\$9,061.32	\$9,061.32	
Bequest Fund			
01245.500.16 - Beyersdorfer SEI	\$259,407.00	\$188,643.64	
01250.500.16 - Sexton House,incl.	(\$25,738.00)	\$0.00	
Total Bequest Fund	\$233,669.00	\$188,643.64	
Memorial Fund			
01190.400.14 - Memorial Fund Assets	\$25,815.43	\$31,855.43	
Total Memorial Fund	\$25,815.43	\$31,855.43	
Youth Funds			
01151.100.02 - Special Athletics Fund	\$600.00	\$600.00	
01261.100.55 - Living Nativity Fund	\$4,763.76	\$4,763.76	
01262.100.55 - Grant Fund	\$1,166.00	\$1,166.00	
Total Youth Funds	\$6,529.76	\$6,529.76	
Sabbatical Funds			
01288.100.18 - Sabbatical-Exp-MOCL	\$1,685.00	\$0.00	
Total Sabbatical Funds	\$1,685.00	\$0.00	
General Endowment			
01302.600.60 - Endowment Funds -	\$4,640.42	\$6,197.67	
01314.600.60 - Mairs And Power	\$61,445.36	\$0.00	
01317.600.60 - Vanguard Wellington	\$92,429.98	\$0.00	
01319.600.60 - IShares	\$3,246.55	\$580,634.19	
01320.600.60 - Dodge & Cox	\$60,845.82	\$0.00	
01324.600.60 - FPA Crescent Portfolio	\$85,282.07	\$0.00	
01325.600.60 - The Oakmark Equity &	\$91,349.10	\$0.00	
01331.600.60 - Vanguard Wellesley	\$79,332.67	\$0.00	
01332.600.60 - T. Rowe Price Real	\$103,502.76	\$0.00	
Total General Endowment	\$582,074.73	\$586,831.86	
Perpetual Endowment			
01325.600.61 - PET - Enterprise Bank	\$673.93	\$40,857.90	
01351.600.61 - SEI Holdings	\$3,486,851.00	\$3,019,878.59	

Accounts	Current Balance (2021)	Current Balance (2022)	
Total Perpetual Endowment	\$3,487,524.93	\$3,060,736.49	
Scholarship Fund			
01118.100.05 - Scholarship Fund	\$1,647.25	\$1,647.25	
01120.100.05 - Charlotte Doernhoefer	\$24,250.00	\$24,250.00	
Total Scholarship Fund	\$25,897.25	\$25,897.25	
Renewal Capital Campaign			
01114.100.21 - Renewal Capital	(\$45,120.67)	\$0.00	
Total Renewal Capital Campaign	(\$45,120.67)	\$0.00	
Total SPECIAL FUNDS			\$3,909,555.75
RECEIVABLES			
01510.100.02 - Cemetery Receivable	\$12,515.50	\$0.00	
01520.100.02 - Preschool School	\$5,299.91	\$0.00	
01530.100.02 - Misc. Receivable	\$1,480.07	\$0.00	
01540.100.02 - PET Receivable	\$22,865.14	\$56,353.13	
01550.100.02 - GEN Receivable	\$0.00	\$10,346.78	
01560.100.02 - Beyersdorfer	\$0.00	\$7,467.74	
Total RECEIVABLES	\$42,160.62	\$74,167.65	
Total Assets	\$5,090,423.41	\$4,623,915.32	
Liabilities, Fund Principal, & Restricted Funds			
Liabilities			
LIABILITIES			
04520.100.22 - Social Security Withheld	(\$1,548.95)	\$7,127.44	
04521.100.22 - Medicare Tax Withheld	\$0.00	(\$1,641.72)	
04530.100.22 - Federal Income Tax	\$6,638.37	\$7,700.64	
04540.100.22 - State Income Tax	(\$435.18)	\$1,174.00	
04550.100.22 - St. Louis City Tax	\$133.67	\$0.00	
04555.100.22 - Other Deductions	(\$287.50)	(\$287.50)	
04560.100.22 - Annuities Withheld	\$5,963.62	\$19,702.24	
04567.100.04 - Accrued Local Missions	\$300.00	\$300.00	
04571.100.55 - Accrued Living Nativity	\$4,763.76	\$4,763.76	
04572.100.55 - Accrued Grants	\$1,166.00	\$1,166.00	
Perpetual Endowment			
04595.100.61 - PET Accounts Payable -	\$0.00	\$56,353.13	
Total Perpetual Endowment	\$0.00	\$56,353.13	
Total LIABILITIES	\$16,693.79	\$96,357.99	
Total Liabilities	\$16,693.79	\$96,357.99	
Fund Principal			
EQUITY ACCOUNTS			
05308.000.00 - St. Lucas UCC Equity	\$958,988.56	\$850,682.47	
05310.000.16 - Bequest Fund Equity	\$266,046.24	\$186,838.30	
05311.000.61 - Perpetual Endowment	\$3,541,257.50	\$3,076,824.78	
05312.000.60 - General Endowment	\$510,488.57	\$722,260.47	
Total EQUITY ACCOUNTS	\$5,276,780.87	\$4,836,606.02	
Excess Cash Received	(\$209,638.89)	(\$309,048.69)	
Total Fund Principal and Excess Cash	\$5,067,141.98	\$4,527,557.33	
Total Liabilities, Fund Principal, & Restricted Funds	\$5,083,835.77	\$4,623,915.32	
**** Out of Balance ****	\$6,587.64		

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
December 2022

Accounts	YTD Actual (2022)	YTD Actual (2021)	YTD Budget (This Year)
Revenues			
GENERAL FUND INCOME			
Regular Offerings	\$555,732.10	\$584,049.63	\$619,150.00
Challenge Missions			
Total Challenge Missions	\$16,247.00	\$415.00	\$0.00
Church School Offerings	\$800.00	\$650.00	\$0.00
Misc. General Income	\$246,836.35	\$182,166.96	\$171,050.00
Total GENERAL FUND INCOME	\$819,615.45	\$767,281.59	\$790,200.00
SPECIAL OFFERINGS	\$1,275.00	\$0.00	\$0.00
MUSIC FUND	\$2,550.00	\$0.00	\$0.00
KITCHEN FUND	\$958.26	\$328.12	\$0.00
BUILDING FUND	\$0.00	\$800.00	\$0.00
BEQUEST FUNDS	\$1,519.05	\$1,354.62	\$0.00
MEMORIAL FUND	\$6,315.00	\$3,725.00	\$0.00
GENERAL ENDOWMENT	\$4,717.58	\$201,416.47	\$0.00
PERPETUAL ENDOWMENT	\$10,708.95	\$3,155.00	\$0.00
GARDEN FUND	\$635.00	\$800.00	\$0.00
H.S. ACTIVITY/WORKCAMP FUND	\$16,712.00	\$30.00	\$0.00
TRIBUTE GARDEN FUND	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	\$7,871.12	\$0.00	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$1,850.00	\$4,748.70	\$0.00
Total Revenues	\$874,727.41	\$983,639.50	\$790,200.00

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
December 2022

Accounts	YTD Actual (2022)	YTD Actual (2021)	YTD Budget (This Year)
Expenses			
GENERAL FUND			
Salaries & Benefits			
Clergy Staff			
Senior Minister	\$129,995.59	\$133,391.47	\$130,646.25
Minister of Education/Mission	\$0.00	\$0.00	\$0.00
Min. of Congregational Life	\$109,566.87	\$43,797.64	\$111,099.00
Supply Minister	\$0.00	\$0.00	\$0.00
Total Clergy Staff	<u>\$239,562.46</u>	<u>\$177,189.11</u>	<u>\$241,745.25</u>
Total Salaries & Benefits	\$239,562.46	\$177,189.11	\$241,745.25
Other Staff			
Business Administrator	\$31,684.06	\$0.00	\$25,597.94
General Maintenance	\$66,718.73	\$58,878.21	\$58,591.01
Custodians	\$42,980.58	\$37,376.52	\$43,767.70
Administrative Assistant	\$69,528.05	\$66,122.44	\$73,627.60
Communications Coordinator	\$62,252.81	\$63,213.84	\$42,985.24
Clerical Assistants	\$0.00	\$672.54	\$0.00
Baby Sitters	\$0.00	\$0.00	\$1,200.00
Youth/Child Coordinators	\$99,850.86	\$98,515.55	\$99,248.93
Music Department	\$59,489.92	\$65,618.97	\$66,522.05
Audio/Visual Technician	\$2,092.07	\$13,769.82	\$25,190.10
Total Other Staff	<u>\$434,597.08</u>	<u>\$404,167.89</u>	<u>\$436,730.57</u>
Program & Facility			
Staff Expenses	\$3,565.66	\$3,246.70	\$8,150.00
Maintenance & Repair	\$70,771.21	\$88,835.92	\$67,500.00
Improvements & New Equipment	\$21,112.00	\$3,083.17	\$4,300.00
Utilities	\$46,473.76	\$37,031.89	\$55,700.00
Office Expense	\$21,383.31	\$29,614.50	\$23,800.00
Other Expense	\$19,947.81	\$29,085.16	\$19,350.00
Insurance Expenses	\$39,234.74	\$45,806.34	\$49,035.00
Information Systems	\$17,246.32	\$17,290.29	\$18,438.00
Christian Education			
Instructional	\$0.00	\$0.00	\$350.00
Children's Ministry	\$2,592.40	\$1,655.59	\$4,800.00
Youth Ministry	\$672.51	\$1,161.10	\$1,750.00
Adult Ministry	\$126.90	\$979.95	\$1,800.00
Athletics	\$0.00	\$0.00	\$0.00
Confirmation	\$1,360.69	\$1,699.90	\$1,950.00
Total Christian Education	<u>\$4,752.50</u>	<u>\$5,496.54</u>	<u>\$10,650.00</u>
Music Expense	\$6,424.92	\$6,231.74	\$10,700.00
Membership & Evangelism	\$4,225.81	\$4,788.92	\$5,300.00
Caring Ministry	\$42.00	\$344.52	\$1,380.00
Mission			
Funded Mission	\$53,905.35	\$40,899.60	\$41,525.00
Challenge Mission	\$0.00	\$0.00	\$0.00
Covenanted Ministries	\$32,490.00	\$32,490.00	\$32,490.00
St. Lucas Missions	\$11,450.53	\$11,308.78	\$15,000.00
Total Mission	<u>\$97,845.88</u>	<u>\$84,698.38</u>	<u>\$89,015.00</u>
Total Program & Facility	<u>\$353,025.92</u>	<u>\$355,554.07</u>	<u>\$363,318.00</u>
Total GENERAL FUND	\$1,027,185.46	\$936,911.07	\$1,041,793.82
SPECIAL OFFERINGS	\$0.00	\$58.35	\$0.00
MIRACLE DAY FUND	\$0.00	\$0.00	\$0.00
KITCHEN FUND	\$1,434.58	(\$150.00)	\$0.00
CONFIRMATION FUND	\$0.00	\$0.00	\$0.00

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
December 2022

Accounts	YTD Actual (2022)	YTD Actual (2021)	YTD Budget (This Year)
BUILDING FUND	\$0.00	\$1,294.18	\$0.00
BEQUEST FUNDS	\$7,467.74	\$840.89	\$0.00
MEMORIAL FUND	\$0.00	\$1,495.00	\$0.00
GENERAL ENDOWMENT	\$11,319.50	\$1,012.44	\$0.00
PARTNERS FOR THE FUTURE	\$0.00	\$0.00	\$0.00
PERPETUAL ENDOWMENT	\$70,668.58	\$63,582.54	\$0.00
VICTORY GARDEN FUND	\$740.29	\$1,762.58	\$0.00
H.S. YOUTH ACTIVITY/WORKCAMP	\$23,268.10	\$1,289.12	\$0.00
TRIBUTE GARDEN	\$0.00	\$0.00	\$0.00
SCHOLARSHIP FUND EXPENSES	\$0.00	\$250.00	\$0.00
AUDIO VISUAL FUND	\$2,761.74	(\$2,375.79)	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$38,930.11	\$187,308.01	\$0.00
Total Expenses	<u>\$1,183,776.10</u>	<u>\$1,193,278.39</u>	<u>\$1,041,793.82</u>
Net Total	(\$309,048.69)	(\$209,638.89)	(\$251,593.82)

ST. LUCAS UNITED
CHURCH OF CHRIST
CEMETERY

FINANCIAL
REPORTS

DECEMBER 31, 2022

St. Lucas Cemetery
 Balance Sheet Analysis
 December 2022

Accounts	Current Balance(Last)	Current Balance(This)
Assets		
Cash Assets		
01150.800.80 - BMO Harris - Checking	\$85,350.32	\$0.00
01150.900.80 - Enterprise Bank &	\$0.00	\$44,877.44
01305.800.80 - SEI Cemetery Fund	\$384,866.07	\$377,300.00
01405.800.81 - SEI Perpetual Care	<u>\$1,050,835.00</u>	<u>\$914,780.00</u>
Total Cash Assets	\$1,521,051.39	\$1,336,957.44
Total Assets	<u>\$1,521,051.39</u>	<u>\$1,336,957.44</u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
02100.800.80 - Accounts Payable	<u>\$3,277.27</u>	<u>\$3,277.27</u>
Total Accounts Payable	\$3,277.27	\$3,277.27
Total Liabilities	\$3,277.27	\$3,277.27
Fund Principal		
05320.800.80 - General Fund Equity	\$405,169.02	\$428,479.57
05331.800.81 - Perpetual Care Equity	\$834,164.40	\$764,584.23
05340.800.80 - Current Year Equity	\$120,183.01	\$111,317.12
Excess Cash Received	<u>\$158,257.69</u>	<u>\$29,299.25</u>
Total Fund Principal and Excess Cash	\$1,517,774.12	\$1,333,680.17
Total Liabilities, Fund Principal, & Restricted Funds	<u>\$1,521,051.39</u>	<u>\$1,336,957.44</u>

St. Lucas Cemetery
Analysis of Revenues & Expenses - Detail
December 2022

Accounts	YTD Actual (2023)	YTD Actual (2022)	YTD Budget (This Year)
Revenues			
Operating Income			
10100.800.80 - Sale of Lots	\$17,812.50	\$25,675.00	\$15,000.00
10150.800.80 - Grave Openings	\$47,355.00	\$44,195.00	\$35,000.00
10160.800.80 - Foundations	\$1,950.00	\$1,800.00	\$2,000.00
10165.800.80 - Miscellaneous	\$20.94	\$0.00	\$500.00
10180.800.80 - Interest Income-checking account	\$84.15	\$36.29	\$100.00
10181.800.80 - Interest on CD	\$0.00	\$13.42	\$0.00
10188.800.80 - Income - Butler & Associates	\$0.00	\$347.00	\$0.00
10200.800.80 - Income-SEI Cemetery Fund	\$11,379.00	\$0.00	\$4,600.00
10205.800.81 - Income-SEI PET Care	\$18,717.00	\$62,417.67	\$20,000.00
Total Operating Income	<u>\$97,318.59</u>	<u>\$134,484.38</u>	<u>\$77,200.00</u>
Perpetual Care Income			
10200.800.81 - Sale of Lots Perpetual Care	\$5,937.50	\$7,575.00	\$5,000.00
Total Perpetual Care Income	<u>\$5,937.50</u>	<u>\$7,575.00</u>	<u>\$5,000.00</u>
Total Revenues	<u><u>\$103,256.09</u></u>	<u><u>\$142,059.38</u></u>	<u><u>\$82,200.00</u></u>

St. Lucas Cemetery
Analysis of Revenues & Expenses - Detail
December 2022

Accounts	YTD Actual (2023)	YTD Actual (2022)	YTD Budget (This Year)
Expenses			
Operating Expenses			
Salaries and Contractors			
30035.800.80 - Grass Cutting Contract	\$19,575.10	\$21,427.00	\$25,000.00
30036.800.80 - Grave Digging Contract	\$16,100.00	\$16,175.00	\$18,000.00
30037.800.80 - Grave Maintenance Contract	\$1,730.00	\$0.00	\$1,000.00
30038.800.80 - Grave/Foundation Layouts	\$2,187.50	\$2,100.00	\$1,500.00
30039.800.80 - Tree Trimming	\$22,750.00	\$19,650.00	\$30,000.00
30041.800.80 - Cemetery Grounds Clean-up	\$4,135.00	\$720.00	\$0.00
Total Salaries and Contractors	<u>\$66,477.60</u>	<u>\$60,072.00</u>	<u>\$75,500.00</u>
Insurance and License			
30120.800.80 - Other	\$315.00	\$79.00	\$350.00
Total Insurance and License	<u>\$315.00</u>	<u>\$79.00</u>	<u>\$350.00</u>
Utilities			
30210.800.80 - Utilities	\$0.00	\$97.90	\$150.00
30215.800.80 - Garage-electric	\$658.90	\$535.36	\$500.00
Total Utilities	<u>\$658.90</u>	<u>\$633.26</u>	<u>\$650.00</u>
Improvements			
30310.800.80 - Cemetery Improvements	\$0.00	\$2,650.21	\$500.00
Total Improvements	<u>\$0.00</u>	<u>\$2,650.21</u>	<u>\$500.00</u>
Equipment			
30410.800.80 - New Equipment	\$0.00	\$0.00	\$1,000.00
30415.800.80 - Building Repairs/Equip. Repairs	\$1,434.64	\$2,350.32	\$1,000.00
Total Equipment	<u>\$1,434.64</u>	<u>\$2,350.32</u>	<u>\$2,000.00</u>
Other Expense			
30506.800.80 - Foundation expense	\$930.00	\$770.00	\$1,500.00
30510.800.80 - Materials & Supplies	\$65.81	\$71.14	\$250.00
30520.800.80 - Miscellaneous Expense	\$610.25	\$3,999.00	\$1,000.00
30531.800.80 - Data Entry	\$0.00	\$1,281.67	\$0.00
30533.800.80 - Bank fees	\$74.64	\$40.89	\$0.00
30570.800.80 - Investment fees	\$0.00	\$5,105.70	\$0.00
31105.800.81 - SEI Investment Expense	\$3,390.00	\$7,411.47	\$7,500.00
Total Other Expense	<u>\$5,070.70</u>	<u>\$18,679.87</u>	<u>\$10,250.00</u>
Total Operating Expenses	<u>\$73,956.84</u>	<u>\$84,464.66</u>	<u>\$89,250.00</u>
Total Expenses	<u>\$73,956.84</u>	<u>\$84,464.66</u>	<u>\$89,250.00</u>
Net Total	\$29,299.25	\$57,594.72	(\$7,050.00)

St. Lucas Cemetery
Analysis of Revenues & Expenses - Detail
December 2022

Accounts	YTD Actual (2023)	YTD Actual (2022)	YTD Budget (This Year)
Other Revenues			
10201.800.80 - Market Gain (loss)-SEI Cemetery Fun	\$0.00	\$78,844.34	\$0.00
10206.800.81 - Market Gain (loss)-SEI PET Care	\$0.00	\$21,818.63	\$0.00
Total Other Revenues	<u>\$0.00</u>	<u>\$100,662.97</u>	<u>\$0.00</u>
Net Operating Total	\$29,299.25	\$158,257.69	(\$7,050.00)

ST. LUCAS UNITED
CHURCH OF CHRIST

FINANCIAL
REPORTS

MARCH 31, 2023

Accounts	Current Balance(2022)	Current Balance(2023)
Assets		
CASH ASSETS		
Regular Funds		
01020.100.02 - Petty Cash Assets	\$207.00	\$207.00
01030.100.02 - General Fund/BMO	\$40,268.62	\$0.00
01035.100.02 - Investment	\$59.80	\$0.00
01045.100.02 - Lorine Nolan Estate	\$534,423.22	\$0.00
01050.100.02 - General	\$0.00	\$401,506.22
01060.100.02 - Lorine Nolan	\$0.00	\$405,900.48
Total Regular Funds	\$574,958.64	\$807,613.70
Other Cash Assets		
01070.100.10 - Kitchen Fund	\$2,777.62	\$6,930.24
01110.100.02 - Special Music Fund	\$2,613.04	\$6,208.04
01112.100.04 - Local Mission Reserve	\$300.00	\$300.00
01114.200.02 - Quilters Fund	\$4,048.18	\$0.00
01119.100.05 - Kruse Center Fund	\$8,949.04	\$8,949.04
01121.100.13 - Audio Visual Fund	\$0.00	\$5,235.97
01130.100.09 - Victory Garden Fund	\$2,286.45	\$2,586.74
01140.100.56 - H.S. Youth Activity Fund	\$37,911.08	\$37,374.85
01150.100.02 - Special Athletics Fund	\$5,627.15	\$7,827.15
01180.100.02 - Environmental Fund	\$3,677.65	\$3,718.65
01190.100.04 - Military Support Fund	\$3,744.60	\$3,744.60
01195.100.02 - Loaves and Fishes	\$10,026.50	\$0.00
Total Other Cash Assets	\$81,961.31	\$82,875.28
Total CASH ASSETS		\$656,919.95
SPECIAL FUNDS		\$890,488.98
Building Fund		
01150.300.12 - Building Fund	\$9,061.32	\$0.00
Total Building Fund	\$9,061.32	\$0.00
Bequest Fund		
01245.500.16 - Beyersdorfer SEI	\$244,756.00	\$206,611.93
01250.500.16 - Sexton House,incl.	(\$25,738.00)	\$0.00
Total Bequest Fund	\$219,018.00	\$206,611.93
Memorial Fund		
01190.400.14 - Memorial Fund Assets	\$26,465.43	\$30,145.43
Total Memorial Fund	\$26,465.43	\$30,145.43
Youth Funds		
01151.100.02 - Special Athletics Fund	\$600.00	\$250.00
01261.100.55 - Living Nativity Fund	\$4,763.76	\$4,763.76
01262.100.55 - Grant Fund	\$1,166.00	\$1,166.00
Total Youth Funds	\$6,529.76	\$6,179.76
General Endowment		
01302.600.60 - Endowment Funds -	\$0.04	\$13,780.47
01314.600.60 - Mairs And Power	\$56,969.74	\$0.00
01317.600.60 - Vanguard Wellington	\$86,542.27	\$0.00
01319.600.60 - IShares	\$7,456.55	\$617,221.66
01320.600.60 - Dodge & Cox	\$60,485.56	\$0.00
01324.600.60 - FPA Crescent Portfolio	\$82,655.03	\$0.00
01325.600.60 - The Oakmark Equity &	\$87,938.17	\$0.00
01331.600.60 - Vanguard Wellesley	\$76,488.16	\$0.00
01332.600.60 - T. Rowe Price Real	\$97,853.35	\$0.00
Total General Endowment	\$556,388.87	\$631,002.13
Perpetual Endowment		
01325.600.61 - PET - Enterprise Bank	\$808.79	\$1,212.17
01351.600.61 - SEI Holdings	\$3,338,821.00	\$3,107,811.09
Total Perpetual Endowment	\$3,339,629.79	\$3,109,023.26
Scholarship Fund		
01118.100.05 - Scholarship Fund	\$1,647.25	\$1,647.25

Accounts	Current Balance(2022)	Current Balance(2023)	
01120.100.05 - Charlotte Doernhoefer	\$24,250.00	\$24,250.00	
Total Scholarship Fund	\$25,897.25	\$25,897.25	
Renewal Capital Campaign			
01114.100.21 - Renewal Capital	\$125.00	\$0.00	
Total Renewal Capital Campaign	\$125.00	\$0.00	
Total SPECIAL FUNDS			\$4,008,859.76
RECEIVABLES			
01510.100.02 - Cemetery Receivable	\$456.08	\$0.00	
01520.100.02 - Preschool School	\$1,323.69	\$0.00	
01540.100.02 - PET Receivable	(\$12,167.51)	\$0.00	
Total RECEIVABLES	(\$10,387.74)	\$0.00	
Total Assets	\$4,829,647.63	\$4,899,348.74	
Liabilities, Fund Principal, & Restricted Funds			
Liabilities			
04710.100.22 - Unearned revenues	\$1,500.00	\$0.00	
LIABILITIES			
04518.100.22 - Deferred Revenue	\$265,366.00	\$0.00	
04520.100.22 - Social Security Withheld	\$5,863.44	\$1,876.18	
04521.100.22 - Medicare Tax Withheld	\$0.00	(\$2,187.64)	
04530.100.22 - Federal Income Tax	\$7,766.39	\$0.01	
04555.100.22 - Other Deductions	(\$287.50)	(\$575.00)	
04560.100.22 - Annuities Withheld	\$11,927.24	\$1,379.51	
04567.100.04 - Accrued Local Missions	\$300.00	\$300.00	
04571.100.55 - Accrued Living Nativity	\$4,763.76	\$4,763.76	
04572.100.55 - Accrued Grants	\$1,166.00	\$1,166.00	
Total LIABILITIES	\$296,865.33	\$6,722.82	
Total Liabilities	\$298,365.33	\$6,722.82	
Fund Principal			
EQUITY ACCOUNTS			
05308.000.00 - St. Lucas UCC Equity	\$371,908.61	\$644,850.10	
05310.000.16 - Bequest Fund Equity	\$251,908.97	\$191,021.07	
05311.000.61 - Perpetual Endowment	\$3,332,818.82	\$3,090,628.34	
05312.000.60 - General Endowment	\$685,637.19	\$748,758.57	
05313.000.18 - Equity-Sabbatical	(\$1,685.00)	\$0.00	
Total EQUITY ACCOUNTS	\$4,640,588.59	\$4,675,258.08	
Excess Cash Received	(\$109,306.29)	\$217,367.84	
Total Fund Principal and Excess Cash	\$4,531,282.30	\$4,892,625.92	
Total Liabilities, Fund Principal, & Restricted Funds	\$4,829,647.63	\$4,899,348.74	

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
March 2023

Accounts	YTD Actual (2023)	YTD Actual (2022)	YTD Budget (This Year)
Revenues			
GENERAL FUND INCOME			
Regular Offerings	\$132,189.44	\$109,187.00	\$147,625.00
Challenge Missions			
Total Challenge Missions	\$441.71	\$11,730.00	\$0.00
Church School Offerings	\$0.00	\$0.00	\$0.00
Misc. General Income	\$313,478.48	\$52,438.36	\$63,317.00
Total GENERAL FUND INCOME	\$446,109.63	\$173,355.36	\$210,942.00
SPECIAL OFFERINGS	\$100.00	\$0.00	\$0.00
MUSIC FUND	\$0.00	\$0.00	\$0.00
KITCHEN FUND	\$621.32	\$320.00	\$0.00
BUILDING FUND	\$0.00	\$0.00	\$0.00
BEQUEST FUNDS	\$678.57	\$0.00	\$0.00
MEMORIAL FUND	\$2,090.00	\$825.00	\$0.00
GENERAL ENDOWMENT	\$1,599.60	\$0.12	\$0.00
PERPETUAL ENDOWMENT	\$19,348.87	\$118.00	\$0.00
GARDEN FUND	\$320.00	\$300.00	\$0.00
H.S. ACTIVITY/WORKCAMP FUND	\$10,774.98	\$5,763.00	\$0.00
TRIBUTE GARDEN FUND	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	\$600.00	\$0.00	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$0.00	\$1,525.00	\$0.00
Total Revenues	\$482,242.97	\$182,206.48	\$210,942.00

Saint Lucas United Church Of Christ
Analysis of Revenues & Expenses - Summary
March 2023

Accounts	YTD Actual (2023)	YTD Actual (2022)	YTD Budget (This Year)
Expenses			
GENERAL FUND			
Salaries & Benefits			
Clergy Staff			
Senior Minister	\$32,745.96	\$32,446.71	\$32,946.99
Minister of Education/Mission	\$0.00	\$0.00	\$0.00
Min. of Congregational Life	\$27,666.03	\$27,366.78	\$28,075.59
Supply Minister	\$0.00	\$0.00	\$0.00
Total Clergy Staff	<u>\$60,411.99</u>	<u>\$59,813.49</u>	<u>\$61,022.58</u>
Total Salaries & Benefits	\$60,411.99	\$59,813.49	\$61,022.58
Other Staff			
Business Administrator	\$17,179.49	\$0.00	\$17,267.64
General Maintenance	\$16,318.00	\$15,829.52	\$14,647.77
Custodians	\$5,118.34	\$9,159.97	\$11,551.80
Administrative Assistant	\$15,860.10	\$17,587.62	\$18,524.40
Communications Coordinator	\$11,465.02	\$16,119.48	\$11,364.99
Clerical Assistants	\$0.00	\$0.00	\$0.00
Baby Sitters	\$0.00	\$0.00	\$0.00
Youth/Child Coordinators	\$21,193.82	\$24,774.24	\$20,971.14
Music Department	\$12,168.91	\$16,630.50	\$12,402.78
Audio/Visual Technician	\$841.82	\$0.00	\$1,567.38
Total Other Staff	<u>\$100,145.50</u>	<u>\$100,101.33</u>	<u>\$108,297.90</u>
Program & Facility			
Staff Expenses	\$90.51	\$1,117.28	\$10,000.00
Maintenance & Repair	\$22,134.65	\$11,518.85	\$11,687.52
Improvements & New Equipment	\$0.00	\$0.00	\$1,074.99
Utilities	\$15,532.31	\$13,603.03	\$15,425.02
Office Expense	\$2,813.59	\$7,469.99	\$3,249.98
Other Expense	\$4,349.43	\$3,483.46	\$3,412.49
Insurance Expenses	\$23,834.74	\$11,553.00	\$10,933.74
Information Systems	\$5,617.79	\$4,888.23	\$5,580.00
Christian Education			
Instructional	\$0.00	\$0.00	\$0.00
Children's Ministry	\$253.65	\$228.68	\$500.00
Youth Ministry	\$0.00	\$178.14	\$150.00
Adult Ministry	\$0.00	\$72.95	\$0.00
Athletics	\$0.00	\$0.00	\$0.00
Confirmation	\$312.27	\$320.38	\$0.00
Total Christian Education	<u>\$565.92</u>	<u>\$800.15</u>	<u>\$650.00</u>
Music Expense	\$422.89	\$923.32	\$1,100.00
Membership & Evangelism	\$443.14	\$1,185.91	\$1,550.00
Caring Ministry	\$0.00	\$42.00	\$435.00
Mission			
Funded Mission	\$5,287.57	\$21,853.83	\$5,256.33
Challenge Mission	\$441.71	\$0.00	\$0.00
Covenanted Ministries	\$4,062.51	\$8,122.50	\$4,062.51
St. Lucas Missions	\$4,549.20	\$3,568.83	\$3,700.00
Total Mission	<u>\$14,340.99</u>	<u>\$33,545.16</u>	<u>\$13,018.84</u>
Total Program & Facility	<u>\$90,145.96</u>	<u>\$90,130.38</u>	<u>\$78,117.58</u>
Total GENERAL FUND	<u>\$250,703.45</u>	<u>\$250,045.20</u>	<u>\$247,438.06</u>
SPECIAL OFFERINGS	\$0.00	\$0.00	\$0.00
MIRACLE DAY FUND	\$0.00	\$0.00	\$0.00
KITCHEN FUND	\$436.30	\$0.00	\$0.00
CONFIRMATION FUND	\$0.00	\$0.00	\$0.00

**Saint Lucas United Church Of Christ
 Analysis of Revenues & Expenses - Summary
 March 2023**

Accounts	YTD Actual (2023)	YTD Actual (2022)	YTD Budget (This Year)
BUILDING FUND	\$0.00	\$0.00	\$0.00
BEQUEST FUNDS	\$309.48	\$0.00	\$0.00
MEMORIAL FUND	\$3,800.00	\$0.00	\$0.00
GENERAL ENDOWMENT	\$876.13	\$430.57	\$0.00
PARTNERS FOR THE FUTURE	\$0.00	\$0.00	\$0.00
PERPETUAL ENDOWMENT	\$7,648.92	\$2.00	\$0.00
VICTORY GARDEN FUND	\$150.00	\$535.58	\$0.00
H.S. YOUTH ACTIVITY/WORKCAMP	\$477.44	\$1,569.31	\$0.00
TRIBUTE GARDEN	\$0.00	\$0.00	\$0.00
SCHOLARSHIP FUND EXPENSES	\$0.00	\$0.00	\$0.00
AUDIO VISUAL FUND	\$473.41	\$0.00	\$0.00
RENEWAL CAPITAL CAMPAIGN	\$0.00	\$38,930.11	\$0.00
Total Expenses	<u>\$264,875.13</u>	<u>\$291,512.77</u>	<u>\$247,438.06</u>
Net Total	\$217,367.84	(\$109,306.29)	(\$36,496.06)

ST. LUCAS UNITED
CHURCH OF CHRIST
CEMETERY

FINANCIAL
REPORTS

MARCH 31, 2023

St. Lucas Cemetery
 Balance Sheet Analysis
 March 2023

Accounts	Current Balance(Last	Current Balance(This
Assets		
Cash Assets		
01150.800.80 - BMO Harris - Checking	\$37,686.75	\$0.00
01150.900.80 - Enterprise Bank &	\$0.00	\$55,025.16
01305.800.80 - SEI Cemetery Fund	\$416,687.36	\$385,132.44
01405.800.81 - SEI Perpetual Care	<u>\$1,059,660.00</u>	<u>\$973,347.00</u>
Total Cash Assets	<u>\$1,514,034.11</u>	<u>\$1,413,504.60</u>
Total Assets	<u><u>\$1,514,034.11</u></u>	<u><u>\$1,413,504.60</u></u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
02100.800.80 - Accounts Payable	<u>\$3,277.27</u>	<u>\$3,277.27</u>
Total Accounts Payable	<u>\$3,277.27</u>	<u>\$3,277.27</u>
Total Liabilities	<u>\$3,277.27</u>	<u>\$3,277.27</u>
Fund Principal		
05320.800.80 - General Fund Equity	\$479,067.77	\$473,067.53
05331.800.81 - Perpetual Care Equity	\$927,389.23	\$840,378.23
05340.800.80 - Current Year Equity	\$111,317.12	\$111,242.48
Excess Cash Received	<u>(\$7,017.28)</u>	<u>(\$14,460.91)</u>
Total Fund Principal and Excess Cash	<u>\$1,510,756.84</u>	<u>\$1,410,227.33</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u><u>\$1,514,034.11</u></u>	<u><u>\$1,413,504.60</u></u>

St. Lucas Cemetery
Analysis of Revenues & Expenses - Detail
March 2023

Accounts	YTD Actual(2023)	YTD Actual(2022)	YTD Budget(This
Revenues			
Operating Income			
10100.800.80 - Sale of Lots	\$0.00	\$5,700.00	\$3,750.00
10150.800.80 - Grave Openings	\$5,885.00	\$8,910.00	\$8,748.00
10160.800.80 - Foundations	\$100.00	\$450.00	\$498.00
10165.800.80 - Miscellaneous	\$50.00	\$0.00	\$0.00
10180.800.80 - Interest Income-checking account	\$132.10	\$4.19	\$12.00
10200.800.80 - Income-SEI Cemetery Fund	\$0.00	\$0.00	\$1,950.00
10205.800.81 - Income-SEI PET Care	\$0.00	\$0.00	\$5,250.00
Total Operating Income	<u>\$6,167.10</u>	<u>\$15,064.19</u>	<u>\$20,208.00</u>
Perpetual Care Income			
10200.800.81 - Sale of Lots Perpetual Care	\$0.00	\$1,900.00	\$1,248.00
Total Perpetual Care Income	<u>\$0.00</u>	<u>\$1,900.00</u>	<u>\$1,248.00</u>
Total Revenues	<u><u>\$6,167.10</u></u>	<u><u>\$16,964.19</u></u>	<u><u>\$21,456.00</u></u>

St. Lucas Cemetery
Analysis of Revenues & Expenses - Detail
March 2023

Accounts	YTD Actual(2023)	YTD Actual(2022)	YTD Budget(This)
Expenses			
Operating Expenses			
Salaries and Contractors			
30036.800.80 - Grave Digging Contract	\$0.00	\$0.00	\$3,750.00
30037.800.80 - Grave Maintenance Contract	\$0.00	\$0.00	\$249.00
30038.800.80 - Grave/Foundation Layouts	\$0.00	\$0.00	\$549.00
30039.800.80 - Tree Trimming	\$19,375.00	\$22,750.00	\$3,498.00
30041.800.80 - Cemetery Grounds Clean-up	\$801.52	\$360.00	\$1,248.00
Total Salaries and Contractors	<u>\$20,176.52</u>	<u>\$23,110.00</u>	<u>\$9,294.00</u>
Insurance and License			
30120.800.80 - Other	\$0.00	\$0.00	\$87.00
Total Insurance and License	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$87.00</u>
Utilities			
30210.800.80 - Utilities	\$0.00	\$0.00	\$12.00
30215.800.80 - Garage-electric	\$304.64	\$240.31	\$162.00
Total Utilities	<u>\$304.64</u>	<u>\$240.31</u>	<u>\$174.00</u>
Improvements			
30310.800.80 - Cemetery Improvements	\$0.00	\$0.00	\$123.00
Total Improvements	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$123.00</u>
Equipment			
30410.800.80 - New Equipment	\$0.00	\$0.00	\$249.00
Total Equipment	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$249.00</u>
Other Expense			
30506.800.80 - Foundation expense	\$0.00	\$630.00	\$125.00
30510.800.80 - Materials & Supplies	\$0.00	\$0.00	\$60.00
30520.800.80 - Miscellaneous Expense	\$146.85	\$0.00	\$249.00
30531.800.80 - Data Entry	\$0.00	\$0.00	\$375.00
30533.800.80 - Bank fees	\$0.00	\$1.16	\$24.00
30570.800.80 - Investment fees	\$0.00	\$0.00	\$750.00
31105.800.81 - SEI Investment Expense	\$0.00	\$0.00	\$2,875.00
Total Other Expense	<u>\$146.85</u>	<u>\$631.16</u>	<u>\$4,458.00</u>
Total Operating Expenses	<u>\$20,628.01</u>	<u>\$23,981.47</u>	<u>\$14,385.00</u>
Total Expenses	<u>\$20,628.01</u>	<u>\$23,981.47</u>	<u>\$14,385.00</u>
Net Total	(\$14,460.91)	(\$7,017.28)	\$7,071.00

ST. LUCAS UNITED
CHURCH OF CHRIST
PRESCHOOL

FINANCIAL
REPORTS

MARCH 31, 2023

**St. Lucas UCC Preschool
Balance Sheet**

	March 31,	
	2023	2022
<u>Assets</u>		
Cash		
Checking Account	\$ 70,093	\$ 26,458
Money Market Account	137,444	166,798
Total Cash	207,537	193,256
Other Assets	1,369	0
Total Assets	\$ 208,906	\$ 193,256
<u>Liabilities and Fund Principal</u>		
Liabilities		
Workers' Compensation	\$ 777	\$ 0
FICA and Medicare Withheld	0	4,113
Federal Tax Withheld	0	1,189
State Taxes Withheld	0	567
Total Payables	777	5,869
Deferred Income		
Next Year Registration	8,575	6,800
Next Year Tuition	596	0
Summer Tuition Deferred	4,650	3,010
Total Deferred	13,821	9,810
Total Liabilities	14,598	15,679
Fund Principal		
St. Lucas Preschool Equity	152,174	143,533
Current Year Net Income	42,134	34,044
Total Fund Principal	194,308	177,577
Total Liabilities and Fund Principal	\$ 208,906	\$ 193,256

**St. Lucas UCC Preschool
Analysis of Revenues & Expenses
Fiscal Year Ended June 30**

	2020-21 <u>Actual</u>	2021-22 <u>Actual</u>	2022-23 <u>Budget</u>	2022-23 <u>Projected</u>	2023-24 <u>Budget</u>
<u>REVENUES</u>					
Registration Fees	11,550	9,350	9,125	9,650	9,000
Tuition - Regular	308,352	336,664	340,227	347,000	364,000
Tuition - Summer	0	6,695	8,330	8,330	8,000
Tuition - Lunch Bunch	10,203	10,810	6,993	7,700	8,000
Tuition - Before Care	11,021	13,736	15,066	12,300	13,000
Tuition - Parents Day Out	4,170	4,346	5,112	4,900	5,000
Tuition - After Care	10,455	13,105	12,546	13,500	14,000
Total Tuition	<u>355,751</u>	<u>394,706</u>	<u>397,399</u>	<u>403,380</u>	<u>421,000</u>
Paycheck Protection Program	41,688	0	0	0	0
Employee Retention Credit	0	0	0	125,794	0
Other Income	2,255	3,061	3,100	1,600	2,000
Reimbursements - Field Trips	0	1,495	0	2,480	2,000
Investment Income	299	75	250	900	6,000
TOTAL REVENUES	<u>399,993</u>	<u>399,337</u>	<u>400,749</u>	<u>534,154</u>	<u>431,000</u>
<u>EXPENSES</u>					
Total Director's Salary & Benefits	61,916	57,889	59,594	59,823	61,703
Total Teachers/Staff Salary & Benefits	<u>207,630</u>	<u>231,107</u>	<u>256,782</u>	<u>254,442</u>	<u>268,598</u>
Total All Salaries & Benefits	269,546	288,996	316,376	314,265	330,301
Total Other Expenses	<u>61,580</u>	<u>100,650</u>	<u>78,440</u>	<u>79,149</u>	<u>86,540</u>
TOTAL EXPENSES	<u>331,126</u>	<u>389,646</u>	<u>394,816</u>	<u>393,414</u>	<u>416,841</u>
YEAR'S SURPLUS (DEFICIT)	<u>68,867</u>	<u>9,691</u>	<u>5,933</u>	<u>140,740</u>	<u>14,159</u>

**St. Lucas UCC Preschool
Detailed Expenses
Fiscal Year Ended June 30**

	2020-21 <u>Actual</u>	2021-22 <u>Actual</u>	2022-23 <u>Budget</u>	2022-23 <u>Projected</u>	2023-24 <u>Budget</u>
Director's Salary & Benefits					
Salary	54,724	50,984	52,568	52,780	54,527
FICA/Medicare	4,187	3,900	4,021	4,038	4,171
Pension/Annuity/Insurance	3,005	3,005	3,005	3,005	3,005
Total Director's Salary & Benefits	<u>61,916</u>	<u>57,889</u>	<u>59,594</u>	<u>59,823</u>	<u>61,703</u>
Teachers/Staff Salaries & Benefits					
Salaries	192,875	214,684	238,535	236,503	249,511
FICA/Medicare	14,755	16,423	18,247	17,939	19,087
Total Teachers/Staff Salaries & Benefits	<u>207,630</u>	<u>231,107</u>	<u>256,782</u>	<u>254,442</u>	<u>268,598</u>
Total All Salaries & Benefits	<u>269,546</u>	<u>288,996</u>	<u>316,376</u>	<u>314,265</u>	<u>330,301</u>
Other Expenses					
Advertising/Promotion	1,305	785	1,540	1,008	1,540
Reimbursements - Field Trips	0	1,474	0	2,394	2,000
Reimbursements - Other	0	0	0	2,241	0
Professional Development	2,352	1,445	3,050	1,000	2,400
Insurance (St. Lucas Allocation)	3,131	2,336	3,000	2,540	3,000
Overhead (St. Lucas Custodial Allocation)	13,500	15,000	18,000	18,000	18,000
Donation to St. Lucas	10,000	10,000	10,000	20,000	20,000
Maintenance & Repairs	6,719	5,355	7,450	3,616	7,500
Office Expense	3,948	3,068	7,350	6,717	7,500
Classroom/Staff Expense	17,845	12,884	16,850	18,966	18,000
Fees	807	827	800	372	400
New Equipment - Playground	0	37,415	0	0	0
New Equipment/Furniture - Other	931	9,122	9,200	1,500	5,000
Board Expense	1,042	883	1,200	795	1,200
Fundraising/Misc. Expenses	0	56	0	0	0
Total - Other Expenses	<u>61,580</u>	<u>100,650</u>	<u>78,440</u>	<u>79,149</u>	<u>86,540</u>
TOTAL EXPENSES	<u><u>331,126</u></u>	<u><u>389,646</u></u>	<u><u>394,816</u></u>	<u><u>393,414</u></u>	<u><u>416,841</u></u>