

Interim Process Update  
February 5, 2022

There are stages to the interim process: endings, in between times and new beginnings.

The ending process includes closure (the prior pastor turns in his/her resignation – this can happen with or without drama), which leads to in between times. With the commissioning of the Transition Team<sup>1</sup> and the coming of your interim pastors, St. Lucas is now deep into the in between times. The Transition Team was formed through recommendations to the pastors, staff and Council. St. Lucas members who had been with the church for a number of years and represented the many different viewpoints of members were sought. Their task is to do what they can to make the next pastorate a success through clarifying St. Lucas' identity. Who is St. Lucas as a church?

They will do that through exploring St. Lucas' heritage, mission, past leadership (pastoral and member), connections to the community and the UCC, and what the future holds. There will be meetings with the Associate Conference Minister for Search and Call. Their methods will include interviewing past and present members of the congregation, engaging in meetings such as the congregational conversation on December 5, 2021, and other venues they deem appropriate. This process will take a few months, after which they will recommend the formation of a search committee.

Their work, along with that of the search committee, Council and membership of St. Lucas, will form the basis of St. Lucas' profile, the document which is sent out to pastors who might be interested in a call to St. Lucas. The goal of the church profile is to provide an accurate, prayerful, snapshot of St. Lucas as it exists today and as it hopes to be tomorrow.

Each member of St. Lucas is a critical part of this process. Without the membership, obviously there is no church body. I'm looking forward to what the future holds.

May each one of us pledge to be a part of this process as we are able, saying, "I will, with the help of God."

Pastor Vicki

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<sup>1</sup> Dan Herron, Janet Smith, Steve Sobo, Karen Litzsinger, Chris Blanke and Jeff Heutel