

St. Lucas United Church of Christ
Church Council - November 27, 2018
Meeting Minutes

Attendees: Barb Beck, Mike Bohn, Mary Ellen Cox, Shannon Givens, Rev. Keith Herron, Julie Hubble, Bill Linnenbringer, Bill Lowry, Eric Moeller, Cynthia Rosfeld, Paul Simons, Steve Sobo

Opening Prayer

Consent Agenda

- Documents from St. Lucas Web Site Council Packetno
 - October Council Minutes
 - September Updated Council Minutes
 - October Special Council Meeting Minutes
 - Financial Report- October 2018
 - October Stewardship Minutes

No objections, Consent Agenda items adopted as presented.

Discussion Agenda

- Reports of Staff & Ministry teams
 - Staff Report - Pastor Keith
 - Formalized offer with Seth, will begin halftime beginning January 1st, will be working up to half time hours as he wraps up other duties and obligations
 - Pastor Keith will be making an official announcement of Retirement this weekend in service. Will be announcing in various committees this week, a letter will be sent to members possibly next week.
 - Steve will also draft a letter to go out to congregation regarding Pastor Keith and upcoming steps.
 - “Politics” in Church - Discussion - We as a Church need to work to identify who we are, there is a clear divide in the Church. Steve is willing to help facilitate a large group discussion open to congregation members in an effort to bring the congregation together.
- Committee Reports
 - Celebrate St. Lucas - Special Events - Steve; Discussion to have a board of people oversee different groups that will be working on special events. Steve met with group of people interested in helping with different events etc. Cami Taylor has agreed to help spearhead, list of 8 others that are open and engaged to start helping with special events, ie. Egg Hunt, Grant’s Farm, Ice Cream Social, etc.
 - Memorial Committee Minutes/Special Memorial Committee Meeting
 - Building and Grounds
 - Update on ADA “Lift” project - follow up from Annual Meeting- Bill Lowry next meeting is this Thursday evening.

- Discussion that it may be time for Council to own the Strategic Planning, take over where the Implementation Committee is.
- Discussion about concern that Seth was hired by Church & Ministry without Church Council being reported to, discussed current Committee description for Church & Ministry does not require them to get Council approval to hire employees. Request to update and review Church & Ministry definition process on Agenda.
- Other
 - KCGS- Kit Norton (Did not attend)
 - Council Officer Recommendations- New Council Members coming: Don Lang, Jill Meyer, Debbie Ball, Greg Heutel, Randy Jurgensen
 - December - Sign up Genius Openings
 - Annual Meeting- Follow up
 - Active Shooter Training- Paul has someone that will provide the Active Shooter Training for free, Eric is working with this person to set up training.
 - Stewardship Update
 - Chris Gumper Letter Review- Bill Linnenbringer will make effort to respond to issues brought up in letter.
 - Ongoing Governance Changes Discussion
 - Plan for 2019 - Group has been looking at the organization of the church and looking at the 5 Core Values, still working to establish the Values and what kind of groups are needed to help organize the purpose and functions of the different committees.
 - Discussion about 11am Service, what changes can be made to encourage increase in attendance, how would changes be made, etc. Will continue to discuss.

Barb motion to adjourn, Paul second.

- Adjournment with the Lord's Prayer

Dates to Remember:

December 1-2 Communion

December 26th Council Meeting - Voting for 2019 Officers