

**ST LUCAS UNITED CHURCH OF CHRIST
CHURCH COUNCIL MEETING MINUTES
DECEMBER 17, 2019**

ATTENDEES: Current council members-- Cynthia Rosfeld, Debbie Ball, Dave Johnston, Gregg Heutel, Don Lang, Bill Linnenbringer, Carol Stelmach, Russ Cottle, Mary Morgan, Mike Bohn, Randy Jurgensen, Barb Beck , Donovan Larson, Jill Meyer.

New council members : Al Lichtenstein, Joanne Scheidt, Joy Dressel, Skip Solomon, Ken Hamilton, Lisa Slyman.

ABSENT: Bill Lowry

GUESTS: There were at least 15 guests in attendance.

PASTORS: Rev Anna Sharpe, Rev Kelly Archer.

At 7:05 Randy called the meeting to order. Pastor Kelly gave an opening prayer.

CONSENT AGENDA: The only item on the consent agenda was the Council minutes from November 26, 2019. Bill Linnenbringer made a motion the minutes be accepted as presented, Carol Stelmach seconded the motion , which passed. The minutes from the special meeting of December 10, 2019 did not get posted in time to be included in the Consent Agenda. The minutes were read by Barb Beck and will be posted in the January Consent Agenda.

MEMBER TIME: Mary James spoke about the importance of choosing the new leaders of council carefully and deliberately. It will be very important for the council leaders to hear all sides of an argument. It is not a time for sowing discontent and doubt. Council has the responsibility to choose leaders who will serve the entire congregation, not personal interests.

Paul Simons spoke of the responsibilities of council per the by laws. He advised that all members need to become familiar with the By-Laws as they pertain to council. He also stated that council represents the entire congregation, not a subset of the congregation. His final admonition was to remember the 1990's acronym WWJD (What Would Jesus Do?)

CLERGY REPORT: Pastor Anna reported that she is continuing to interview for a permanent position. She has gotten positive feedback on the new prayer practice

we have been using during Advent. She has also included a weekly devotional that is included in the bulletin or on line during the 4 weeks of Advent. She is looking forward to serving on Christmas Eve.

Pastor Kelly reported that because of illness she has avoided making hospital visits. She is working on Homebound Christmas Communion visits, and hopes to have them completed by Dec. 20. There are two new members on the Caring Ministry Committee, that will make home visits-- Don Coughlin and Kathy Heron. The Confirmands have had several service opportunities this past month. Thursday Night Bible Study has finished their fall semester, and will resume in the New Year with New Testament studies.

CURRENT BUSINESS: Russ made a motion that the 2020 council will consist of the following people for the designated terms; 3 years-- Al Lichtenstein, Dave Johnston, Carol Stelmach, Joanne Scheidt, Joy Dressel; 2 years-- Don Lang, Jill Meyer, Debbie Ball, Greg Heutel, Randy Jurgensen; 1 year-- Ken Hamilton, Skip Solomon, Bill Lowry, Mike Bohn, Lisa Slyman. Bill Linnenbringer seconded the motion , it passed unanimously.

Pastor Bill Smutz will be starting as our Intentional Interim Minister on Feb. 1. It will be announced to the congregation on the e-Blast 12-19-19. Pastor Anna has agreed to continue working here until Pastor Bill arrives.

Dave Johnston reported that Kit's last official day will be January 12. There is a recognition being planned for Kit at the 9 am service. Amy seems to be doing very well at keeping things going and providing continuity.

Because personnel issues were to be discussed, Randy made a motion that the meeting be closed, and our guests were asked to leave. The motion was seconded by Dave Johnston and it passed.

Office reorganization. Don Lang presented a chart showing salary requests. After much discussion, it was determined that more information is needed.

NEW BUSINESS: A Christmas gift for staff was discussed. Donovan made a motion that a \$50 gift card from Target be given to each staff member. Carol seconded the motion and it passed.

New Council election of officers: Gregg Heutel volunteered to be financial Secre-

tary. Al Lichtenstein volunteered to be treasurer. Bill Linnenbringer made a motion that Gregg and Al be accepted for their positions by acclamation. Carol seconded the motion. President-- Dave Johnston, and Randy Jurgensen expressed interest in the position; Vice President-- Debbie Ball and Carol Stelmach were interested in that position. Secretary-- Lisa Slyman and Joy Dressel both expressed interest in that position. A secret ballot resulted in the following results; President --Dave Johnston, Vice President--Debbie Ball, Secretary --Lisa Slyman

The meeting was adjourned by a motion by Randy and seconded by Cynthia. As is St. Lucas tradition , the meeting was closed with the Lord's prayer.

Respectfully submitted

Barb Beck