

ST. LUCAS UNITED CHURCH OF CHRIST
CHURCH COUNCIL MEETING MINUTES
MARCH 26, 2019

Attendees: Mike Bohn, Cynthia Rosfeld, Jill Meyer, Bill Lowry, Russ Cottle, Randy Jurgensen, Debbie Ball, Bill Linnenbringer, Eric Moeller, Barb Beck.

Absent: Don Lang

Opening prayer by Debbie Ball.

We reviewed the draft call agreement for Kelly Archer. The final call agreement will be dated May 19, 2019, and will be in effect after a congregational vote and Kelly signing it. Kelly asked to change her starting date to June 1, 2019. A motion was made by Bill Lowry to approve the March 5, 2019 draft agreement with the noted change of the start date and seconded by Debbie. It was approved unanimously.

CONSENT AGENDA: There were no objections to any of the documents included, therefore all items were adopted as presented.

CHURCH VITALITY SEMINAR: May 4, Dr. Anders will lead a workshop on church vitality from 8:30 until noon. A sign up sheet was presented to Council and many members signed up to attend.

PASTOR REPORT: Eric reported that we unknowingly caused some anxiety among the staff when we asked to speak with them to give them a chance to express their concerns or hopes. He suggested we give them and Eric a heads up if we would do something like this again. He said the staff did appreciate being consulted.

He said that John was starting his 2nd chemo today. John admitted that his energy decreased in the evening. Seth is backing up John as needed.

The committee working on revitalizing the 11 am service met with the regular attendees. They are not interested in trying different services each week in the summer. They like everything just as it is. They like having the same sermon as the Saturday and 9 AM Sunday services, because it makes them feel more like part of the church. Erik is recommending that they try to make some changes 1 weekend a month.

Eric has been working on ministerial coverage for April to August. He has been lining up Supply Ministers, usually one weekend a month.

REPORT ON INTENTIONAL INTERIM SEARCH: Bill Linnenbringer reported that he had talked to Rev. Mize. Russ made a motion that we explore compensation for Rev. Mize up to \$100,000 for a year. This motion was seconded by Jill and passed unanimously. Gregg, Bill Linnenbringer and Don will discuss this with Rev. Mize.

Bill Lowry made a motion to revoke a previous vote to hire an intentional interim as defined by the UCC. This was seconded by Deb, and passed unanimously.

UPDATE ON MEETING WITH PAST COUNCIL PRESIDENTS ON 4-11. It will be a 90 minute meeting beginning at 6:30PM. All past presidents are invited, with the pupose being to gain background information and share knowledge.

ONGOING DISCUSSION OF CHURCH GOVERNANCE, COUNCIL POLICY MANUAL AND GOVERNING DOCUMENTS: Dave and Randy will work on the Council Policy Manual. Bill will talk with Miles about explaining and discussing governing documents

COMMITTEE REPORTS:

Building and Grounds Committee and Memorial Committee: No reports

Church and Ministry. The employee manual is being updated and will be in effect by Jan. 1, 2020. The clergy have been removed from this manual because the call agreement that each person signs covers the same information as the employee manual. The draft of this manual will be sent to council hopefully by April meeting

Kit, Seth and Eric will all be on Parental Leave at various times this summer.

Cemetary Board and Pre-school Board: No reports.

Other Items: Money was collected from Council Members to support the golf tournament.

Mike was asked to send a letter to council members if not enough money was collected.

All council members were reminded to sign up for offering

As is St.Lucas tradition, we closed with the Lord's Prayer at 8:45PM.

Respectfully Submitted

Barb Beck